

# 2000 Century Ending Annual Report



Town Hall, Randolph, Mass.

Approximately 1900

# Town of Randolph

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from this library**



**Randolph Board of Selectmen**

*Seated, left to right:* William Alexopoulos, Vice Chairman and Clerk, James F. Burgess, Jr., Chairman and Dori M. Burke  
*Standing, left to right:* Anne M. Barkhouse, Office Assistant, Linda M. Sproules, Administrative Assistant, Stephen M. Toomey, Daniel M. Lam and Paul J. Connors, Executive Secretary

# **Town of Randolph**

## **2001**

# **Annual Report**



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## MEMORIAM

*William Callahan, Police Officer (Ret.)*

*James Cavanaugh, School Custodian (Ret.)*

*Muriel Curtis, School Cafeteria Worker (Ret.)*

*Victoria Duffy, School Department*

*Margaret Fornaro, Poll Worker, Town Meeting member*

*Glenda (Haley) Good, School Department*

*Robert Hancock, Town Manager (Ret.)*

*Barbara Hughes, School Department*

*Catherine Kiley, Poll Worker*

*Paul Leonard, Police Officer (Ret.)*

*Mary Lynch, School Aide*

*Donald Magnussen, Police Officer (Ret.)*

*Inez McCarthy, Librarian (Ret.)*

*Shirley McDonnell, School Cafeteria Worker*

*Ellen Mindel, Devine School principal (Ret.)*

*Charles Newburg, Poll Worker*

*Gerald Roche, Town Meeting member*

*Henry "Hy" Sandler, Building Inspector (Ret.)*

*Lawrence Slaney, Poll Worker*

*Karen Sullivan, School Department*

*Thomas Warren, School Superintendent (Ret.)*





## ELECTIVE TOWN OFFICERS

### Board of Selectmen (3 years)

William Alexopoulos	Term expires April, 2002
Stephen J. Toomey	Term expires April, 2001
James F. Burgess, Jr.	Term expires April, 2002
Daniel M. Lam	Term expires April, 2003
Dori M. Burke	Term expires April, 2003

### Town Clerk / Registrar (3 years)

Brian P. Howard	Term expires April, 2003
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### Board of Assessors (3 years)

Edward G. Daly, Chairman	Term expires April, 2001
Richard Brown, Jr.	Term expires April, 2002
Joseph W. Galvam	Term expires April, 2003

### Town Collector / Treasurer (3 years)

John J. FitzGibbons	Term expires April, 2002
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### Moderator (3 years)

Paul Alpert	Term expires April, 2001
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### School Committee (3 years)

Barbara Mellon	Term expires April, 2003
Robert Gass	Term expires April, 2003
H. Grace Cornish	Term expires April, 2002
Ronald DiGuilio	Term expires April, 2001
Edward Gilbert, Chairman	Term expires April, 2002

### Board of Health (3 years)

Richard Brown	Term expires April, 2001
Robert Eldridge, Chairman	Term expires April, 2002
Thomas J. Fisher	Term expires April, 2003

**Department of Public Works**

(3 years)

Richard Brewer	Term expires April, 2002
Joseph McElroy, Chairman	Term expires April, 2002
Thomas W. O'Dea	Term expires April, 2001
Henry J. Rota	Term expires April, 2001
Robert M. Ayers	Term expires April, 2003

**Trustees, Stetson School Fund**

(3 years)

Henry M. Cooke IV, Chairman	Term expires April, 2002
Elizabeth Pendergraft	Term expires April, 2003
David L. Sproules	Term expires April, 2001

**Planning Board**

(5 years)

Michael S. Walsh, Chairman	Term expires April, 2001
Donald LaLiberte	Term expires April, 2003
James Madden	Term expires April, 2004
Richard Goodhue	Term expires April, 2002
Irene Romano	Term expires April, 2005

**Randolph Housing Authority**

(5 years)

James M. Hurley, Chairman	Term expires April, 2005
Joseph J. Zapustas	Term expires April, 2002
Claire Skiffington	Term expires April, 2003
Ken Simmons	Term expires April, 2001
Ronald O. Preble, Governor's Appointee	Term expires May, 1998

**APPOINTIVE TOWN OFFICERS**

**Executive Secretary**

(3 years)

Paul J. Connors	Term expires April, 2002
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**Town Counsel**

(3 years)

Paul R. DeRensis	Term expires April, 2003
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# ONE HUNDRED AND SIXTY FIFTH ANNUAL REPORT

## **Town Accountant** (3 years)

Therese Steele

Term expires April, 2002

## **Registrars of Voters** (3 years)

Paul Kopelman  
A. William Vennik, Chairman  
William A. LeVangie

Term expires April, 2003  
Term expires April, 2001  
Term expires April, 2003

## **Chief of Fire Department** (3 years)

Richard W. Wells

Term expires April, 2002

## **Chief of Police Department**

John R. Barkhouse

Civil Service

## **Director of Veterans' and Elderly Affairs / Veterans Agent** (annual)

June E. Newman

Term expires April, 2001

## **Personnel Board** (3 years)

R. Neal Condlin  
Joseph J. Semensi, Chairman  
Empetoklis Scleparis  
James Sares  
Christos Alexopoulos

Term expires April, 2001  
Term expires April, 2001  
Term expires April, 2002  
Term expires April, 2003  
Term expires April, 2003

## **Board of Appeals** (3 years)

Richard Brown  
Arnold Rosenthal  
John Hill  
Irene Romano  
Dominic English, Chairman

Term expires April, 2003  
Term expires April, 2003  
Term expires April, 2002  
Term expires April, 2002  
Term expires April, 2001

## **Board of Appeals, alternates** (annual)

Jonathan Moriarty  
Toby Lynne Schwartz  
Robert DeGirolamo  
Vacancy  
Vacancy

Term expires April, 2001  
Term expires April, 2001  
Term expires April, 2001  
Term expires April, 2001  
Term expires April, 2001

# ONE HUNDRED AND SIXTY FIFTH ANNUAL REPORT

## **Building Commissioner** (3 years)

Mary C. McNeil  
Ronald E. Lum, Local Inspector

Term expires April, 2002  
Term expires April, 2002

## **Inspector of Wires** (annual)

Donald E. Young

Term expires April, 2001

## **Animal Inspector** (annual)

Richard A. Bustard

Term expires April, 2001

## **Conservation Commission** (3 years)

Paul F. King  
James Pasman, Chairman  
Yvette Joyce  
Joseph Donovan  
Irene Romano  
Richard Donlon  
Robert Schoepplein  
James F. Burgess, Jr. (Resigned 10/00)

Term expires April, 2002  
Term expires April, 2002  
Term expires April, 2003  
Term expires April, 2003  
Term expires April, 2002  
Term expires April, 2001  
Term expires April, 2001

## **Inspector of Gas and Plumbing** (annual)

Ronald O. Preble  
Norman Ayers, Asst.  
Robert E. Curran, Jr., Plumbing Asst.

Term expires April, 2001  
Term expires April, 2001  
Term expires April, 2001

## **Inspector of Milk**

Paul V. Scally

Civil Service

## **Fence Viewers** (annual)

Joseph McElroy  
Vacancy

Term expires April, 2001  
Term expires April, 2001

## **Field Driver** (annual)

Leo H. Jacobsen

Term expires April, 2001



**Burial Agent**  
(annual)

Patricia A. Walker

Term expires April, 2001

**Business & Industrial Commission**  
(5 years)

Jeff Salmeri

Term expires April, 2003

Herschel Abel

Term expires April, 2005

Philip Nelson

Term expires April, 2005

Robert Tripp

Term expires April, 2004

Marnold Tagrin

Term expires April, 2004

Ronald DiGuilio

Term expires April, 2004

Arnold Rosenthal

Term expires April, 2003

Barbara Lenahan

Term expires April, 2003

Mark Gladstone

Term expires April, 2005

Peter O'Kane

Term expires April, 2002

Janis Wentzell

Term expires April, 2002

Roger Kahan, Chairman

Term expires April, 2002

Joan Ryder

Term expires April, 2001

Joan F. Ward

Term expires April, 2001

John Peppe

Term expires April, 2001

**Youth Services Coordinator**

Paul Maloof

Civil Service

**Youth Commission**  
(3 years)

R. Neal Condlin, Chairman

Term expires April, 2001

N. Joseph Previti

Term expires April, 2001

Eleanor Previti

Term expires April, 2002

Laurie Cavanaugh

Term expires April, 2003

Janice Graziano

Term expires April, 2003

Valaree Crawford

Term expires April, 2003

Vacancy

Term expires April, 2001

**Historical Commission**

Henry M. Cooke IV, Chairman

Term expires April, 2001

Terrance Pageau

Term expires April, 2001

George Sullivan

Term expires April, 2001

Stella Krupka

Term expires April, 2001

D. Joseph Griffin

Term expires April, 2001

Joan Ryder

Term expires April, 2001

Susan Chafe

Term expires April, 2001

**Sealer of Weights & Measures  
and Public Weigher  
(annual)**

Harold Boothby

Term expires April, 2001

**Director of Civil Defense**

Current sitting Chairman of the Board of Selectmen  
Executive Secretary Paul J. Connors

**Finance Committee  
(3 years)**

Paul K. Fernandes  
A John Sullivan  
John DeDoming  
James K. Burke  
Arthur Goldstein  
Eugene Solon  
Lawrence J. Cullen  
Joseph Boise  
Catherine Andrews, Chairman

Term expires April, 2002  
Term expires April, 2001  
Term expires April, 2001  
Term expires April, 2003  
Term expires April, 2002  
Term expires April, 2002  
Term expires April, 2001  
Term expires April, 2003  
Term expires April, 2003

**Municipal Space Needs Committee  
(3 years)**

Theodore Abbett, Chairman  
Charles Foley, Jr.  
William Flynn  
Christopher Hart  
Paul Frew  
Donald Levy  
Edmund Strack

Term expires April, 2003  
Term expires April, 2003  
Term expires April, 2003  
Term expires April, 2002  
Term expires April, 2002  
Term expires April, 2001  
Term expires April, 2001

**Trustees, Turner Free Library**

Kevin M. Reilly, President  
Anne M. Barkhouse  
Richard D. Marden  
Donald H. Spargo  
Scott Cartwright  
Rebecca Mugerini  
David Willis  
William Alexopoulos  
James F. Burgess, Jr.

Judith C. Jones  
Edmund Prusik  
Lisa Berch  
Seth Turner Crawford  
Henry J. Rota  
Dorothy Moynihan  
Paul J. Connors

**Board of Recreation**

(3 years)

Larry Azer	Term expires April, 2002
Brian Howard, Chairman	Term expires April, 2001
Ellen Willette	Term expires April, 2003
Jospeh D'Auria	Term expires April, 2001
Rebecca Mugherini	Term expires April, 2002
Deborah Savage	Term expires April, 2002
Carl Brown	Term expires April, 2001

**Director of Recreation**

(annual)

Sheila Swanwick	Term expires April, 2001
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**Local Cultural Council**

(3 years)

Steve Geller	Term expires April, 2003
Felicia Kopelman-Hayes	Term expires April, 2003
Jeanette Travaline-Arlock	Term expires April, 2003
Frances Wade	Term expires April, 2003
Nancy Swartz	Term expires April, 2001
Lois Wasserman	Term expires April, 2003
Lesley Freed	Term expires April, 2003
Diana Bratsos-Shaw, Coordinator	Term expires April, 2003
Charles Michaud	Term expires April, 2003

**Council on Aging**

(3 years)

Ted Rubin, President	Term expires April, 2001
Riche Zamor, Sr.	Term expires April, 2003
Jack Betterman	Term expires April, 2003
Dorothy M. Sullivan	Term expires April, 2003
Betty Fitzgerald	Term expires April, 2003
Edith Klein Dreezer	Term expires April, 2002
Joseph J. Semensi	Term expires April, 2002
Edmund Prusik	Term expires April, 2002
Robert Porter	Term expires April, 2002
Ruth Goodman	Term expires April, 2002
Edward Hardy	Term expires April, 2001
Irene Saschuk (resigned 7/00)	
June E. Newman, Director	

**Animal Control Officer**  
(annual)

Richard A. Bustard  
Stephen Slavinsky, Assistant

Term expires April, 2001  
Term expires April, 2001

**Medallion Committee**

Frank Concannon, Chairman, Elks  
Jerry Richman, Rotary  
Vacancy

William Leavitt, Kiwanis  
Richard Pierce, Jaycees

**Handicapped Commission**  
(3 years)

Christopher Hart, Chairman  
Mary C. McNeil, Building Commissioner  
Donald LaLiberte  
Anthony Buonopane  
Leonard Lit  
Edith Klein-Dreezer

Term expires April, 2001  
Term expires April, 2003  
Term expires April, 2002  
Term expires April, 2001  
Term expires April, 2003  
Term expires April, 2002

**Cable TV Advisory Committee**  
(annual)

Robert Stone, Chairman  
Gerald Hershoff  
Dr. David Kaplan  
Joseph J. Semensi  
Thomas M. Sullivan  
Paul Dupuis  
Paul F. King

Term expires April, 2001  
Term expires April, 2001  
Term expires April, 2001  
Term expires April, 2001  
Term expires April, 2001  
Term expires April, 2001  
Term expires April, 2001

**Ch. 40A Zoning Committee**  
(annual)

Fred Boomhower, Chairman  
Gary Wamboldt  
Evelyn Wamboldt  
Vacancy  
Vacancy

Term expires April, 2001  
Term expires April, 2001  
Term expires April, 2001



### Fair Housing Committee

Paul Maloof, Fair Housing Officer	
Olga Lyken	Vacancy
Arnold Rosenthal	Vacancy
Mary Brown Jones	Vacancy
Lt. Arthur M. Sullivan, Jr., Randolph Police Civil Rights Officer	

### Local Education Fund Committee (3 years)

Raymond Poet	Term expires April, 2003
Ann Wickles	Term expires April, 2003
Paul F. King	Term expires April, 2002
Jack Betterman	Term expires April, 2002
Alfred Galante	Term expires April, 2002
Roberta Harback	Term expires April, 2003
Thomas Dugan	Term expires April, 2003
Vacancy	Term expires April, 2003
Nicole Mosca	Term expires April, 2003

### Design Review Board

James F. Burgess, Jr.	Term expires April, 2003
Jean Duddy	Term expires April, 2001
Maureen A. Dunn	Term expires April, 2001
Judith El Fakahany	Term expires April, 2002
Steven Geller, Chairman	Term expires April, 2002
Dori Burke (resigned 8/00)	
John Barry (resigned 9/00)	

### Animal Shelter Study Committee

Jean Duddy, Chairman	Term expires April, 2001
Christine Connolly-Anderson	Term expires April, 2001
Paula Camiel	Term expires April, 2001
Betsy Childs	Term expires April, 2001
Carolyn Griffin	Term expires April, 2001
Madeline Kiniklis	Term expires April, 2001
John Odenweller	Term expires April, 2001
Patricia O'Leary	Term expires April, 2001
Toby Lynne Schwartz	Term expires April, 2001
Diane Bratsos-Shaw	Term expires April, 2001
Richard Bustard (ex-officio)	Term expires April, 2001

## REPORT OF THE BOARD OF SELECTMEN

It is with the great honor and sense of history that I submit to the townspeople the Selectmen's annual report for the year 2000. As we begin the new millennium and ponder the promise that a new year brings, we look back at the road we have traveled. As we reflect on the past year, we start with the word "millennium". The predictions of Y2K computer problems and global disaster did not materialize. As the clock struck twelve in each different time zone all across this small world, we all celebrated the dawn of a new age.

Each one of us had our own desires and hopes for this new millennium, new century and new year.

The Town of Randolph was no different. We wanted to continue to build on the progress that we have made as a community over the last several years. Not only the progress of financial security, the investment in our infrastructure, the steady improvement in the education for our children, the emphasis on quality of life issues, and the increase in our property values, but also the sense of community. With that in mind, the Millennium Committee on January 1, 2000 celebrated the Millennium Ball at which 733 people attended. This was the beginning of many events that they arranged to help celebrate our community in the year 2000. The Board of Selectmen thanks all of those involved and who worked so hard and to all of those who attended to show that Randolph is still a great close-knit town.

The duties of your Board of Selectmen are vast - from preparing budgets, attending meetings with State and Federal officials, preparing the warrants for the Annual and Special Town Meetings, negotiating labor contracts with the Fire, Police, DPW, Traffic Supervisors, and SEIU clerical employees as well as hiring and the supervising of management staff in various town departments. We held numerous public hearings dealing with all types of licenses and permits for taxis, utilities, used and new automobiles, appointments, dog complaints, hours of operation, changes of managers, expansion of premises, entertainment, amusement devices, liquor licenses, junk by-law violations, and under new authority, cellular communication towers, 24 hour business operation, and drive through windows. Some were acted upon affirmatively, some negatively; and some with restrictions and conditions.

Over the last several years, we as a nation and a community have enjoyed the benefits of a healthy and robust economy. We have seen new investment and reinvestment that has been good for Randolph. Commercial buildings are being remodeled and given a facelift, and buildings are being razed so that new ones may be built in their place. However, before they are razed, we look at the historical significance under the demo delay by-law. The Town Meeting welcomed Network Plus with a tax incentive package that will allow some 200 new jobs to be brought to Randolph, and at the same time increasing our tax base, and we have added a new biotech firm to Pacella Industrial Park.

All around town - Lombardo's parking lot, Lantana's facade, and the significant investment that the 1501 Investment Partners made in the Blue View Plaza, now known as Gateway Plaza. Milton Hospital took over the former Walgreen's store in McDonnell Plaza allowing citizens access to first rate medical care. Randolph Savings Bank opened a branch in North Randolph. Lou Bellofatto of Randolph Package Store improved the facade of his building.

The list goes on and on of those businesses and individuals who have reinvested in the infrastructure of their business and in turn are reinvesting in Randolph.

Business was not the only one to spend money. Homeowners were able to (and did) make repairs, build additions, or add a pool, deck or porch. Randolph, for the first time in my memory, saw houses sell for over \$300,000 and the type of new homes being built are for those wanting to move up, not out.

We have worked hard on ways to improve the quality of life for all by adding new by-laws regulating junk and debris, design review and enforcing same. For the first time in three decades, the Planning Board has adopted a Master Plan for growth and development, and the members should be commended for all the hard work that they put in to ensure its completion. Town Meeting has committed to a five million dollar plan over the next five years to replace water pipes, some dating back to the 1800's.

We have been able to accomplish many of these things because of a strong economy. Nevertheless, as we often see, almost everything is cyclical.

As the economy begins to readjust itself, we as a community, citizens and leaders alike, must be aware of the whole picture. We are facing a few significant hurdles as we go into the next year. The voters' desire to reduce their income tax rate in the State election will result in reduced revenue for the Commonwealth.

We know that when the State needs to tighten its belt it means less local aid for cities and towns.

We will see an increase in health insurance costs; trash costs are continuing to rise with no end in sight, as the State reevaluates its landfill policy. At the Special Town Meeting in November, the Town Meeting needed to make cuts totaling \$389,000 to balance the budget. They did this by reducing police, fire, and schools as well as other budgets.

What does this mean as we begin deliberations on the fiscal 2002 budget?

It means we are further behind the eight ball when we begin than we were in November.

I still see the glass as half full not half empty.

We should look at the accomplishments of the past - improved MCAS scores, quality of life by-laws, and capital improvement projects completed. We have to look at all of this as we try to choose the road we will take in the upcoming year.

We must still tighten our belt where needed, but we can continue to do this and meet the challenges to continue to improve as a community.

We have seen years past when government and the people said "defer that roof, delay that water pipe; do not put more money into education". We stood still as the town slid into mediocrity. We cannot and will not let that happen again.

We, citizens and government alike, have worked too hard over the last several years to improve the heart of this community. We have invested too much time, too much energy and too much money not to push forward.



We acknowledge that things can still be accomplished with little or no money. Excellent examples of this are parts of the Master Plan. The creation of medium-density and high-density residential zoning is important so that we do not overtax our resources. This will create 12,000 and 16,000 square foot lots, and a better definition of business zoning districts and regulations which will allow business and residents to co-exist harmoniously.

The protection by by-law or purchase of open space is an important goal. We have recognized areas in town that are aquifers that recharge and feed our reservoirs. We need to develop protection plans so that we do not jeopardize their ability to produce clean water for us. This is important to the overall economic health of our community. The fact that we recognize this as an important goal has already resulted in citizen donation of two parcels to the town for the Conservation Commission.

The town has an obligation to consider the Community Preservation Act as a way to raise money to preserve open space through a surcharge on property sales.

In the last few years the town has shown a serious commitment to improving our schools. Nobody underestimates the huge task involved in trying to educate our children. Our schools are so diverse with children moving in with so many different experiences and abilities that we are bound to have problems. We are pleased that this year's MCAS scores improved the third highest in the state. This is commendable but this is still not acceptable. We need to find a way to increase community and more importantly, family involvement in their children's education. We must continue to fund at appropriate levels, but if we are willing to do this then the School Committee needs to be held more accountable in articulating the needs of our children. The town will continue to invest in our system. To allow this system to fail is not an option.

I hope that the citizens take a serious look at some options that may allow us to continue to improve the state of our town.

Instituting a trash fee for rubbish pickup and disposal would free up money within the budget, softening the potential deficit. We should consider excluding some of our short-term debt for projects already approved that we are in the process of paying down, therefore, freeing up debt service costs. We also should discuss the need for a general override to increase revenue. Even after all these things we may still need to make cuts to balance the next few years' budgets. We must first prioritize those services that will have the greatest impact on the long term health of Randolph, and minimize as much as possible the effect on those services.

We have seen the road we have traveled, now let us make a commitment that the road we want to take in the future is the one that improves education, updates our infrastructure, protects our open space; and improves the quality of life for those who choose to live and work in Randolph.

Also in 2000:

- Selectman Brian Howard chose not to seek re-election and in turn, he was elected to the position of Clerk/Treasurer. We thank Brian for his term on the Board and look forward to working with his new office downstairs. We welcomed back for a second term Selectman Dan Lam who won re-election and Dori M. Burke on her return to the Board after a three-year absence.



- The Board went to the Annual Town Meeting with a number of initiatives that we felt would improve the efficiency of your government and at the same time better the quality of those services and your life. The most controversial was the change in the elected positions of Clerk/Treasurer and Town Collector. The Board sponsored a change to an elected Collector/Treasurer with the sitting Collector taking those, responsibilities, and an elected Clerk/Registrar with the sitting Clerk/Treasurer taking those responsibilities. We want to thank the Town Meeting members for their support of this measure and Collector Jack FitzGibbons and Clerk Brian Howard for the support they gave and their willingness to make this change. We must also applaud the employees in the three offices who met this challenge with professionalism - their help made the transition that much easier.
- The Federal Census was completed as required by the United States Constitution and we worked hard to make sure that every resident was counted. The Board would like to thank the Census Committee, co-chaired by Executive Secretary Paul Connors and our office assistant, Anne M. Barkhouse for their successful completion of this project. This census triggers the reallocation of Congressional seats, and it also plays into the representation Randolph will have on Beacon Hill. The town will work hard to ensure that our interests are protected. As one of the largest towns south of Boston, we deserve our own Representative. We will attempt to influence these decisions.

As you can see, we have been extremely active this past year taking care of the town's business. We know that government is not always easy or pretty, and we do hope that the citizens will take their role seriously in helping to meet the challenges that we all face.

Every member takes their charge seriously and tries to make the best decisions for the betterment of the whole community.

We thank all those town employees who give 100% in service to our community. We thank all Boards, Committees and Commissions, department heads and officials for their cooperation and assistance.

We thank those residents, who have felt a need to be active in their town by voicing their opinion, giving of their time, or any gesture to make our community a better place to live and work.

We also thank Executive Secretary Paul J. Connors, Administrative Assistant Linda M. Sproules, Office Assistant Anne Barkhouse, and Town Counsel Paul R. DeRensis and his firm for their dedication and service on our behalf.

We congratulate all the members of our "town family" who have retired and we are saddened by the loss of our "family" members who have passed away. May God watch over them.

Respectfully submitted,

James F. Burgess, Jr., Chairman  
William Alexopoulos, V. Chairman & Clerk  
Daniel M. Lam  
Stephen J. Toomey  
Dori M. Burke

## REPORT OF THE EXECUTIVE SECRETARY

Y2K came and went without a glitch. However, as I submit to you the residents of Randolph my eighth annual report I do so with a concern that the beginning of this new millennium is where the glitches will be. Today, as we enter 2001, we have the long-awaited "soft landing" of an historic eight year streak of intense economic prosperity. We must get control of our finances and our ability to balance our budget at the beginning of the fiscal year, not five months into it as has been done these past years. We must approach this year's Town Meeting with our minds focused on a reasonable rate of spending and nothing more. There comes a time when we must pay the piper. In my last report, I warned of health insurance increases, overspending and hiring for fear of layoffs, and also cautioned against creating new or adding to revolving accounts. Was I looking in the right direction? I believe so as we have already been told that for insurance we will be looking that issue square in the eye as a suggested increase will be approximately 15-18%. You can also count on local aid to remain the same or have a less than normal increase at a time when our utility costs are also projected to increase substantially. Do we have the ability to survive this year? Yes, but first we collectively must learn to say "no" and not simply vote the way our friends do at Town Meeting. We are all in this together and our deficit must be shared equally. We also must look at (and I reluctantly suggest) a trash user fee. Overrides should only be considered for needed capital improvements to our infrastructure, not to balance the budget.

Am I talking gloom? I hope not. My intent is to address reality. We can survive this year, and next, with vigilance and commitment and still provide quality service. While we go through this very critical period, we need to focus on:

- Expanding our water supply. Federal money should be sought to accomplish this.
- Developing a youth/recreation center. This could be accomplished through town department participation, fund-raising, volunteers and, hopefully, the resources of the Blue Hills Regional School.
- Utilization of deeds excise tax money when it becomes available to save open space, or, apply to any appropriate budgets, and the adoption of the Community Preservation Act which should allow the town to raise additional money.

While the economic climate shows signs of weakness, it is not so with the business community in Randolph. There are very few spaces for sale or lease in both our business and industrial zoned areas and on a daily basis calls of inquiry are made to my office looking for space to locate in our town. Our business community is a great asset to our town and deserve your support. An example of this was the initial call from Network Plus looking for space and inquiring about a Tax Incremental Financing plan. I was pleased to be a part of bringing them to the town and assisting the Board of Selectmen and Town Meeting in being able to facilitate this package that will not only allow them to expand on the vacant space they acquired but allow them to expand the operation and create upwards of 300 new positions.

During the past year, the Town meeting saw fit to fund and commission a Master Plan Study. This has been completed and its findings and suggestions made known. While we (you and I) may agree on some things and not on others, it was done with the best interest of the Town for this new millennium and should not be ignored.

Randolph can be proud of many things not the least of which is the general appearance of the town and the hard work of the Design Review Board to help achieve this.

As aforementioned, we have a business community that is second to none. They are always there to help with any request made of them (and there are many) and do not complain. All they want in return is your support.

Residential property being cared for, remodeled and groomed is absolutely wonderful to see. This is driving property values up in this town which is a credit to you, the homeowner.

This, like every other year, was extremely busy in a very understaffed office. With the everyday routine that is handled there are all the special projects, labor relations, collective bargaining, grievances, annual town report, warrant, budgets, my attendance at advisory boards on behalf of the town: MBTA, MWRA, Norfolk County Advisory, MIIA Health Trust and all of which I attend and actively participate - always looking out for the best interest of the town.

Along came Census 2000, and as directed by the Board of Selectmen, I was the town's chairman of this project. Fortunately, I was able to have Anne Barkhouse as my assistant and together we were able to enlist the support of 22 additional people to form the "Count Me In Committee". This committee was more than able to accomplish a very difficult task and to their credit we exceeded the assigned quota for Randolph. To this committee I extend a very sincere thank you and congratulate you on a fantastic job.

This year also saw the changing of the Clerk/Treasurer/Registrar and Collector's offices to that of a combined Clerk/Registrar and Treasurer/Collector. While this may not seem to be that significant, the overall task of merging offices, personnel, phones, computers, etc., this job was also assigned to me and completed during the Labor Day weekend without a hitch. To Brian Howard, Jack FitzGibbons and all of their employees, thank you for your patience and understanding during the process.

Brian Howard decided to seek another position and was elected as the Clerk/Treasurer (now Clerk/Registrar). I enjoyed Brian's three years as a Selectman and wish him well in his new position. I would also like to acknowledge the re-election of Dan Lam, and welcome back Dori Burke after a short intermission.

I wish to express my sincere and continued appreciation for the support and assistance extended to me by the Board of Selectmen, all town departments and the citizens of the town during this past year. We collectively will do everything in our power to continue to make Randolph a great community in which to live and work. To all of the town's staff, volunteers, committee members and others whose invaluable time energy and talent make it possible, a very special thank you.



To my Administrative Assistant Linda Sproules - I would like to thank you for your patience, hard work, dedication, and always understanding. To our part-time Office Assistant Anne Barkhouse - thank you for your attention to detail on the special project assignments that are given to you. For as understaffed as we are, the office always finds a way to accomplish its mission.

A special thank you to the Board of Selectmen for their support and cooperation at all times.

Respectfully submitted,

Paul J. Connors  
EXECUTIVE SECRETARY



**REPORT OF THE  
TOWN COUNSEL 2000**

This year was a very active and successful year for the Law Department:

1. Advice & Legal Documents. Numerous advisory opinions were rendered throughout the year to various Town officials and Boards relating to a wide variety of issues and subjects. Frequent and ongoing attention was given to reviewing and/or drafting Bylaws, contract documents and agreements (including the contract with Internet carrier Metricom and contracts with RCN Cable), easements, zoning covenants, procurement documents, public road documents, Warrants for Town meetings, compliance with the State Ethics Act, Wireless Communication issues (including both Omnipoint and Nextel), and other legal documents.

2. Labor Issues. We provided advice from time to time during 2000 regarding the interpretation and application of collective bargaining agreements and the processing of union grievances. In addition we also provided advice and assistance regarding a variety of personnel issues relative to applicable federal and state law, and the requirements of the Town's personnel bylaw.

3. Administrative Agency Proceedings. The Town was involved in a number of administrative agency proceedings, including issues before the Massachusetts Alcoholic Beverage Control Commission, State Labor Relations Commission, the Industrial Accident Board, the Superintendent of Public Records, Department of Environmental Protection, Massachusetts Historical Commission and the State Ethics Commission.

4. Projects. We assisted with various road layout issues, landfill and trash collection issues, cable television license process, North Main Street property easements, Building Department code enforcement issues, the Martindale Road Property and various preservation restrictions. We also assisted with issues relative to the Randolph Community Cable Television, Inc., a non profit local cable access company that assists the Town in implementing the recently renewed cable television licenses.

5. Litigation & Labor Arbitrations. As of December 31, 2000, the number of claims and lawsuits in which the Town is a party total 33, as follows:

- 5    Lawsuits involving the Board of Selectmen:

Ryan James Family Trust et al v. Town. of Randolph, et al, U. S. District Court, District of Massachusetts, C. A. 97-11255.

Town of Stoughton v Town of Randolph et al., Norfolk Sup Ct, C. A. 98-200 Randolph Realty Trust v. Randolph Board of Selectmen and Omnipoint Communications, Land Court No. 2657111

Randolph Realty Trust v. Omnipoint Communications and Randolph Board of Selectmen Land Court 267823

Kamal Jackson v. Randolph Board of Selectmen, Civil Service Commission No. D-00-4580

- 3 Lawsuits involving the Town's Police Department:

Czerwonka v. Town of Randolph and Randolph Police Officer Howard Solo United States District Court, C.A. No. 12550-RCL  
IBPO, Local 511 and Town of Randolph, Labor Relations Commission No. MUP-2862

Joseph Marnell v. Town of Randolph, United States District Court, C.A. No. 99-00929H

- 2 Tax Title Lawsuit:

Stewart Title Ins. Co. v. Town of Randolph, Mass Land Ct No. 137263.  
Poto v. Town of Randolph, Mass Land Court No. 242205.

- 4 Lawsuit involving the Board of Appeals:

Rachins v. Board of Appeals, Norfolk Sup Ct, C. A. No. 97-990  
Forbes v. Board of Appeals and Lawrence Mann, Jr. Norfolk Sup Ct, C. A, No. 98-79.  
D & F Realty Trust v. Board of Appeals, Norfolk Sup Ct, C. A. No. 99-254  
Venuto v. Board of Appeals, Norfolk Sup Ct, C.A. No. 00-1015

- 1 Lawsuit involving the Building Inspector.

Randolph v. Ross and Kangiser v. R. M. . Ryder Co., Inc.  
Norfolk Superior Court, C.A. 85-3290

- 2 Matters involving the Department of Public Works

DePina v. Town of Randolph Norfolk Sup Ct., C.A. No. 00-406  
McCrudy v. Town of Randolph et al., Norfolk Sup Ct, C.A. No. 00-263

- 2 Lawsuits involving the board of Assessors:

Joseph C. Sansone Company, as Agent for Ohio Sealy Mattress Mfg. Co. v. Board of Assessors of the Town of Randolph, ATB Docket No. F254296-00-PRO  
Solium Inc. v. Board of Assessors of the Town of Randolph, ATB Docket No. F254295-00-PRO

- 1 Workers' Compensation Claim:

C.\_\_\_\_ A.\_\_\_\_ , Department of Industrial Accidents No. 05401599

- 13 Claims not yet lawsuits:

Scheffler v. Town of Randolph (DPW)

Lucas v. Town of Randolph (DPW)

Roody Jocelyn v. Town of Randolph (Police)

Robert Audette v. Town of Randolph (Police)

Ali Elfakahany v. Town of Randolph (Schools)

Josetti Etienne v. Town of Randolph (DPW)

Pauline Boren v. Town of Randolph (Senior & Veterans Affairs)

David Cheatham, Jr. v. Town of Randolph (Public Schools)

Jessen v. Town of Randolph (Police)

Estate of Christina Transtamar v. Town of Randolph (Public Schools)

Freeman v. Town of Randolph (Public Schools)

Mulligan v. Town of Randolph (Police)

IBPO v. Town of Randolph (Police)

Respectfully submitted,

Paul R. DeRensis  
TOWN COUNSEL

**REPORT OF THE  
ANNUAL TOWN ELECTION**

**April 4, 2000**

Commonwealth of Massachusetts

Norfolk, ss

To any of the Constables of the Town of Randolph in the County:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Randolph qualified to vote in elections therein to meet at the polling places in their respective precincts, to wit:

Polling Place in Precinct No. 1  
RANDOLPH SENIOR CENTER, Fencourt Avenue

Polling Place in Precinct No. 2  
RANDOLPH JR./SR. HIGH SCHOOL, Memorial Parkway

Polling Place in Precinct No. 3  
RANDOLPH JR./SR. HIGH SCHOOL, Memorial Parkway

Polling Place in Precinct No. 4  
TOWER HILL SCHOOL, Adams Street

Polling Place in Precinct No. 5  
ELIZABETH G. LYONS SCHOOL, Vesey Road

Polling Place in Precinct No. 6  
ELIZABETH G. LYONS SCHOOL, Vesey Road

Polling Place in Precinct No. 7  
MARGARET L. DONOVAN SCHOOL, Reed Street

Polling Place in Precinct No. 8  
CHARLES G. DEVINE SCHOOL, Old Street

then and there to bring into the wardens of their respective precincts their votes on the official ballot for:



**THE FOLLOWING MAJOR OFFICES TO BE FILLED:**

Two	Selectmen For Three Years
One	Clerk/Treasurer For Three Years
One	Assessor For Three Years
Two	School Committee Members For Three Years
One	Board Of Health Member For Three Years
One	Department Of Public Works For Three Years
One	Trustee, Stetson School Fund For Three Years
One	Trustee, Stetson School Fund For One Year
One	Planning Board Member For Five Years
One	Housing Authority Member For Five Years
One	Housing Authority Member For One Year

**TOWN MEETING MEMBERS**

Precinct One	Ten For Three Years
Precinct Two	Ten For Three Years
Precinct Two	Two For Two Years
Precinct Three	Ten For Three Years
Precinct Three	Two For One Year
Precinct Four	Ten For Three Years
Precinct Five	Ten For Three Years
Precinct Six	Ten For Three Years
Precinct Six	One For One Year
Precinct Seven	Ten For Three Years
Precinct Seven	Two For One Year
Precinct Eight	Ten For Three Years
Precinct Eight	One For Two Years

Hereof, fail not, and make return of this warrant, with your doings thereon, the Town Clerk on or before the day and hour appointed for holding said election.

Given under our hands this 20th day of March, 2000.

Brian P. Howard, Chairman  
Daniel M. Lam, Vice Chairman & Clerk  
William Alexopoulos  
Stephen J. Toomey  
James F. Burgess, Jr.  
BOARD OF SELECTMEN

A true copy attest:  
George Crowell, Constable

**TOWN OF RANDOLPH  
LOCAL ELECTION - APRIL 4, 2000**

<b>Candidates</b>	<b>Pr. 1</b>	<b>Pr. 2</b>	<b>Pr. 3</b>	<b>Pr. 4</b>	<b>Pr. 5</b>	<b>Pr. 6</b>	<b>Pr. 7</b>	<b>Pr. 8</b>	<b>Totals</b>
<b>Selectmen</b>									
Blanks	228	238	232	252	233	224	274	246	1927
Daniel M. Lam	400	303	347	376	334	334	420	373	2887
Dori M. Burke	331	325	331	367	293	331	365	386	2729
Paul K. Fernandes	284	265	327	287	262	249	310	335	2319
Write-In (miscellaneous)	1	1	3	2	0	2	1	0	10
Write-In (miscellaneous)	0		0		0	0	0	0	0
<b>TOTALS</b>	<b>1244</b>	<b>1132</b>	<b>1240</b>	<b>1284</b>	<b>1122</b>	<b>1140</b>	<b>1370</b>	<b>1340</b>	<b>9872</b>
<b>Clerk/Treasurer</b>									
Blanks	17	25	20	33	15	19	30	14	173
Lesly N. Freed	182	219	189	245	186	159	269	197	1646
Brian P. Howard	381	302	379	339	322	357	358	416	2854
John J. Semensi	42	20	32	24	38	33	26	42	257
Write-In (miscellaneous)	0		0	1	0	2	2	1	6
<b>TOTALS</b>	<b>622</b>	<b>566</b>	<b>620</b>	<b>642</b>	<b>561</b>	<b>570</b>	<b>685</b>	<b>670</b>	<b>4936</b>
<b>Assessor</b>									
Blanks	205	188	185	227	168	173	218	193	1557
Joseph W. Galvam	413	374	432	413	391	394	463	475	3355
Write-In (miscellaneous)	4	4	3	2	2	3	4	2	24
<b>TOTALS</b>	<b>622</b>	<b>566</b>	<b>620</b>	<b>642</b>	<b>561</b>	<b>570</b>	<b>685</b>	<b>670</b>	<b>4936</b>

**TOWN OF RANDOLPH  
LOCAL ELECTION - APRIL 4, 2000**

<b>Candidates</b>	<b>Pr. 1</b>	<b>Pr. 2</b>	<b>Pr. 3</b>	<b>Pr. 4</b>	<b>Pr. 5</b>	<b>Pr. 6</b>	<b>Pr. 7</b>	<b>Pr. 8</b>	<b>Totals</b>
<b>School Committee</b>									
Blanks	281	252	268	291	248	257	303	301	2201
Robert L. Gass	329	329	338	346	306	300	386	354	2688
Barbara B. Mellon	310	282	335	345	280	336	331	338	2557
Edith H. Cannon	320	267	299	298	287	247	346	346	2410
Write-In (miscellaneous)	4	2	0	4	1	0	4	1	16
Write-In (miscellaneous)	0		0		0	0	0	0	0
<b>TOTALS</b>	<b>1244</b>	<b>1132</b>	<b>1240</b>	<b>1284</b>	<b>1122</b>	<b>1140</b>	<b>1370</b>	<b>1340</b>	<b>9872</b>
<b>Board of Health</b>									
Blanks	74	61	52	81	49	41	61	53	472
Thomas J. Fisher	286	248	326	279	279	301	301	319	2339
Rosalyn. L. King	260	257	241	282	233	228	320	297	2118
Write-In (miscellaneous)	2	0	1		0	0	3	1	7
<b>TOTALS</b>	<b>622</b>	<b>566</b>	<b>620</b>	<b>642</b>	<b>561</b>	<b>570</b>	<b>685</b>	<b>670</b>	<b>4936</b>
<b>Department of Public Works (3y)</b>									
Blanks	189	187	163	214	146	144	201	167	1411
Robert M. Ayers	428	378	456	424	413	425	479	501	3504
Write-In (miscellaneous)	5	1	1	4	2	1	5	2	21
<b>TOTALS</b>	<b>622</b>	<b>566</b>	<b>620</b>	<b>642</b>	<b>561</b>	<b>570</b>	<b>685</b>	<b>670</b>	<b>4936</b>

TOWN OF RANDOLPH  
LOCAL ELECTION - APRIL 4, 2000

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>Trustee, Stetson School Fund (3y)</b>									
Blanks	208	206	194	234	175	170	214	201	1602
Elizabeth Pendergraft	413	356	425	405	386	397	470	467	3319
Write-In (miscellaneous)	1	4	1	3	0	3	1	2	15
<b>TOTALS</b>	<b>622</b>	<b>566</b>	<b>620</b>	<b>642</b>	<b>561</b>	<b>570</b>	<b>685</b>	<b>670</b>	<b>4936</b>
<b>Trustee, Stetson School Fund (1y)</b>									
Blanks	210	187	176	223	173	162	217	203	1551
David L. Sproules	409	375	443	419	388	406	467	465	3372
Write-In (miscellaneous)	3	4	1		0	2	1	2	13
<b>TOTALS</b>	<b>622</b>	<b>566</b>	<b>620</b>	<b>642</b>	<b>561</b>	<b>570</b>	<b>685</b>	<b>670</b>	<b>4936</b>
<b>Planning Board</b>									
Blanks	189	194	177	231	163	149	209	209	1521
Irene Romano	431	369	438	405	396	419	468	460	3386
Write-In (miscellaneous)	2	3	5	6	2	2	8	1	29
<b>TOTALS</b>	<b>622</b>	<b>566</b>	<b>620</b>	<b>642</b>	<b>561</b>	<b>570</b>	<b>685</b>	<b>670</b>	<b>4936</b>
<b>Housing Authority</b>									
Blanks	174	159	143	208	148	131	204	177	1344
James M. Hurley	446	402	474	431	413	435	479	492	3572
Write-In (miscellaneous)	2	5	3	3	0	4	2	1	20
<b>TOTALS</b>	<b>622</b>	<b>566</b>	<b>620</b>	<b>642</b>	<b>561</b>	<b>570</b>	<b>685</b>	<b>670</b>	<b>4936</b>



TOWN OF RANDOLPH  
LOCAL ELECTION - APRIL 4, 2000

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>Housing Authority (1y)</b>									
Blanks	106	101	118	153	119	113	142	140	992
David Harris, Jr.	207	185	168	196	184	191	251	210	1592
Kenneth R. Simmons	309	278	333	293	257	265	290	319	2344
Write-In (miscellaneous)	0	2	1	0	1	1	2	1	8
<b>TOTALS</b>	<b>622</b>	<b>566</b>	<b>620</b>	<b>642</b>	<b>561</b>	<b>570</b>	<b>685</b>	<b>670</b>	<b>4936</b>
<b>Town Meeting Members P.1 (3y)</b>									
Blanks	2919								2919
Catherine A. Andrews	293								293
James H. Campbell, Sr.	298								298
Ronald D. Ferreira, Sr.	329								329
Daniel M Lam	416								416
Leslie S. Levin	330								330
Ronald O. Preble	337								337
Rose B. Simmons	342								342
Laura R. Topham	317								317
Barbara A. Waiting	301								301
Jean C. Rota	331								331
Write-In (miscellaneous)	7								7
Write-In (miscellaneous)									0
Write-In (miscellaneous)									0
Write-In (miscellaneous)									0
Write-In (miscellaneous)									0
Write-In (miscellaneous)									0
Write-In (miscellaneous)									0
Write-In (miscellaneous)									0
Write-In (miscellaneous)									0
Write-In (miscellaneous)									0
Write-In (miscellaneous)									0
<b>TOTALS</b>	<b>6220</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6220</b>

TOWN OF RANDOLPH  
LOCAL ELECTION - APRIL 4, 2000

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
Town Meeting Members P2 Y.3									
Blanks		3043							3043
David Brodil		367							367
Jeanne M. Dziergowski		276							276
Barry J. Fellman		261							261
Robert L. Gass		352							352
Thomas M. Sullivan		284							284
Robert M. DeGirolamo		218							218
Joseph M. Donovan		262							262
Michael J. Powers		270							270
Rosalen C. Vineberg		264							264
Nancy Foley		40							40
Write-In (miscellaneous)		23							23
Write-In (miscellaneous)									0
Write-In (miscellaneous)									0
Write-In (miscellaneous)									0
Write-In (miscellaneous)									0
Write-In (miscellaneous)									0
Write-In (miscellaneous)									0
Write-In (miscellaneous)									0
Write-In (miscellaneous)									0
Write-In (miscellaneous)									0
TOTALS	0	5660	0	0	0	0	0	0	5660

TOWN OF RANDOLPH									
LOCAL ELECTION - APRIL 4, 2000									
Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
Town Meeting Members P.2 Y.2									
Blanks		423							423
Gino I. Angelone		195							195
Eileen F. Mahoney		296							296
Kenneth O. Pitman		210							210
Write-In (miscellaneous)		8							8
Write-In (miscellaneous)									0
TOTALS	0	1132	0	0	0	0	0	0	1132

**TOWN OF RANDOLPH  
LOCAL ELECTION - APRIL 4, 2000**

[illegible]



TOWN OF RANDOLPH  
LOCAL ELECTION - APRIL 4, 2000

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>Town Meeting Members P.3 Y.1</b>									
Blanks			1213						1213
Jeffrey Kolikof			2						2
Karen Foster			2						2
Write-In (Miscellaneous)			23						23
<b>TOTALS</b>	<b>0</b>	<b>0</b>	<b>1240</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1240</b>
<b>Town Meeting Members P.4 Y.3</b>									
Blanks				3244					3244
Dori M. Burke				426					426
James K. Burke				357					357
Valaree Crawford				278					278
Ronald DiGuilio				340					340
Barbara B. Mellon				379					379
David T. Mellon				330					330
Henry J. Rota				359					359
Henry J. Rota, Jr.				342					342
James D. Curtis				277					277
Frantz Josaphat				5					5
Write-In (miscellaneous)				83					83
Write-In (miscellaneous)									0
Write-In (miscellaneous)									0
Write-In (miscellaneous)									0
Write-lit (miscellaneous)									0
Write-In (miscellaneous)									0
Write-In (miscellaneous)									0
Write-In (miscellaneous)									0
Write-In (miscellaneous)									0
<b>TOTALS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6420</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6420</b>

**TOWN OF RANDOLPH  
LOCAL ELECTION - APRIL 4, 2000**

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TOWN OF RANDOLPH  
LOCAL ELECTION - APRIL 4, 2000

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>Town Meeting Members P.6 Y.3</b>									
Blanks						2210			2210
Christos Alexopoulos						361			361
William Alexopoulos						379			379
Maureen P. Fitzgerald						365			365
Sheila B. Hill						372			372
Susan F. Reuter						317			317
Sheila Ryan						338			338
Nancy J. Spiro						341			341
Raymond W. Van Tassel, Jr.						338			338
Lawrence B. Azer						296			296
Coleen M. Burgess						380			380
Write-In (miscellaneous)						3			3
Write-In (miscellaneous)						0			0
Write-In (miscellaneous)						0			0
Write-In (miscellaneous)						0			0
Write-In (miscellaneous)						0			0
Write-In (miscellaneous)						0			0
Write-In (miscellaneous)						0			0
Write-In (miscellaneous)						0			0
Write-In (miscellaneous)						0			0
<b>TOTALS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5700</b>	<b>0</b>	<b>0</b>	<b>5700</b>
<b>Town Meeting Members P.6 Y.1</b>									
Blanks						189			189
Ann M. Recupero						380			380
Write-In (Miscellaneous)						1			1
<b>TOTALS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>570</b>	<b>0</b>	<b>0</b>	<b>570</b>

TOWN OF RANDOLPH  
LOCAL ELECTION - APRIL 4, 2000

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>Town Meeting Members P:7 Y:3</b>									
Blanks							3449		3449
John Barkhouse							461		461
Laurie A. Cavanaugh							380		380
Paul C. Frew							362		362
Arthur G. Goldstein							394		394
Sumner D. Gorodetzer							358		358
Donald W. Levy							378		378
Todd A. Sandler							421		421
William J. Carpenter							306		306
Ronald E. Lum							322		322
Robert W. Mosca							2		2
Write-In (miscellaneous)							17		17
Write-In (miscellaneous)							0		0
Write-In (miscellaneous)							0		0
Write-In (miscellaneous)							0		0
Write-In (miscellaneous)							0		0
Write-In (miscellaneous)							0		0
Write-In (miscellaneous)							0		0
Write-In (miscellaneous)							0		0
Write-In (miscellaneous)							0		0
<b>TOTALS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6850</b>	<b>0</b>	<b>6850</b>
<b>Town Meeting Members P:7 Y:1</b>									
Blanks									
Dayle F. Schoepplein							935		935
Serajul Haque							424		424
Write-In (Miscellaneous)							2		2
							9		9
<b>TOTALS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1370</b>	<b>0</b>	<b>1370</b>



TOWN OF RANDOLPH  
LOCAL ELECTION - APRIL 4, 2000

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>Town Meeting Members P.8 Y.3</b>									
Blanks								2909	2909
Wilbert E. Adams								399	399
Joseph F. Burke								406	409
Dominic English								385	385
Christine M. Gallagher								387	387
Sylvia Root Goldman								353	353
Thomas G. Joyce								410	410
Paul F. King								359	359
Karen L. McCormick								376	376
Vera M. McPartlan								395	395
Robert R. Hardesty								310	310
Write-In (miscellaneous)								11	11
Write-In (miscellaneous)								0	0
Write-In (miscellaneous)								0	0
Write-In (miscellaneous)								0	0
Write-In (miscellaneous)								0	0
Write-In (miscellaneous)								0	0
Write-In (miscellaneous)								0	0
Write-In (miscellaneous)								0	0
Write-In (miscellaneous)								0	0
<b>TOTALS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6700</b>	<b>6700</b>
<b>Town Meeting Members P.8 Y.2</b>									
Blanks								224	224
Maryann Rodman								445	445
Write-In (miscellaneous)								1	1
<b>TOTALS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>670</b>	<b>670</b>

TOWN OF RANDOLPH  
PRESIDENTIAL PRIMARY - MARCH 7, 2000

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>DEMOCRATIC</b>									
President									
Blanks	3	1	6	2	3	5	4	8	32
AL GORE	266	278	268	283	274	246	411	306	2332
LYNDON H. LAROUCHE, JR.	1	2	1	1	0	1	0	2	8
BILL BRADLEY	116	128	137	128	105	103	129	119	965
NO PREFERENCE	11	4	5	3	14	4	10	11	62
Write-In (miscellaneous)	9	2	7	1	3		6	0	28
<b>TOTALS</b>	<b>406</b>	<b>415</b>	<b>424</b>	<b>418</b>	<b>399</b>	<b>359</b>	<b>560</b>	<b>446</b>	<b>3427</b>
<b>State Committee Man</b>									
Blanks	137	139	104	133	129	98	188	128	1056
MICHAEL J. BUSBY	124	112	134	145	138	125	184	168	1130
JAMES W. HUNT, JR.	144	161	185	139	132	135	182	146	1224
Write-In (miscellaneous)	1	3	1	1	0	1	6	4	17
<b>TOTALS</b>	<b>406</b>	<b>415</b>	<b>424</b>	<b>418</b>	<b>399</b>	<b>359</b>	<b>560</b>	<b>446</b>	<b>3427</b>

TOWN OF RANDOLPH  
PRESIDENTIAL PRIMARY - MARCH 7, 2000

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>DEMOCRATIC</b>									
State Committee Woman									
Blanks	82	97	70	94	75	57	126	91	692
MARILYN D. SULLIVAN	241	211	261	226	250	235	303	259	1986
MARIE A. TURLEY	83	106	93	97	74	66	131	95	745
Write-In (miscellaneous)	0	1	0	1		1	0	1	4
<b>TOTALS</b>	<b>406</b>	<b>415</b>	<b>424</b>	<b>418</b>	<b>399</b>	<b>359</b>	<b>560</b>	<b>446</b>	<b>3427</b>
<b>Town Committee</b>									
Blanks	8882	8430	8363	8721	8289	7521	11491	9588	71285
GROUP	0	0	0	0	0	0	0	0	0
DOROTHY MURRELL-PERHAM	157	193	194	172	152	145	236	166	1415
MARY VIGASIN	144	158	174	160	152	141	216	166	1311
STUART E. GLASS	173	200	201	199	197	174	275	199	1618
JEROME LISTERNICK	159	169	177	170	167	143	243	186	1414
GRACE J. WALL	157	194	217	177	189	165	241	176	1516
RUTH E. WALSH	170	193	217	189	181	178	258	216	1602
GEORGE H. SULLIVAN, JR.	167	182	212	192	174	161	339	203	1630
TOBY LYNNE SCHWARTZ	196	222	201	199	194	165	293	192	1662
ROBERT L. KEIGHTON	144	172	177	155	146	132	209	156	1291
ILONA CUTLER	145	171	175	162	167	134	230	160	1344
WILLIAM P. ANDER	166	189	197	192	171	162	256	185	1518
IRENE ROMANO	190	201	238	202	186	176	247	192	1632
JOHN WARD	186	199	238	211	194	168	252	200	1648
SHEILA B. HILL	159	198	195	187	168	188	254	201	1550
RICHARD BROWN	154	170	200	167	186	167	221	172	1437

TOWN OF RANDOLPH  
PRESIDENTIAL PRIMARY - MARCH 7, 2000

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
DEMOCRATIC									
Town Committee									
CATHY SHORE	143	167	177	177	159	132	221	166	1342
CATHERINE CELI FARRELL	144	175	191	160	159	139	219	165	1352
A. JOHN SULLIVAN	153	189	223	184	167	149	227	179	1471
DAVID HARRIS, JR.	170	190	186	184	168	147	256	168	1469
JOAN WARD	213	241	259	240	224	202	309	243	1931
DONALD LEVY	168	196	186	195	179	147	267	203	1541
DANIEL M. LAM	244	269	256	280	243	211	335	245	2083
GLORIA M. SOLON	162	187	187	192	169	144	271	195	1507
JOSEPH J. SEMENSI	203	219	268	134	227	198	289	229	1767
PAUL K. FERNANDES	196	217	221	209	197	168	290	227	1725
DARYL EVERY	133	161	169	155	145	131	209	152	1255
THOMAS M. SULLIVAN	172	204	230	206	194	169	240	191	1606
FRANCES R. GAMZON	135	168	166	155	151	131	213	155	1274
JUDITH A. ELFAKAHANY	143	168	183	159	162	136	223	163	1337
H. BRUCE EHRLMANN	141	159	168	163	148	131	228	162	1300
MORTIMER J. ROTH	146	160	175	165	156	136	232	175	1345
LINDA L. SIMONS	193	207	217	214	203	165	302	224	1725
Write-In (miscellaneous)	2	7	2	3	1	9	8	10	42
<b>TOTALS</b>	<b>14210</b>	<b>14525</b>	<b>14840</b>	<b>14630</b>	<b>13965</b>	<b>12565</b>	<b>19600</b>	<b>15610</b>	<b>119945</b>



TOWN OF RANDOLPH  
PRESIDENTIAL PRIMARY - MARCH 7, 2000

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
REPUBLICAN									
President									
Blanks	0	3	1	1	5	1	1	0	12
ALAN KEYES	7	5	7	8	64	6	7	4	108
GEORGE W. BUSH	86	49	72	54	0	74	59	78	472
GARY BAUER	0	0	0	0	154	0	0	0	154
JOHN MCCAIN	156	129	169	159	0	160	166	199	1138
STEVE FORBES	1	0	1	0	0	1	0	1	4
ORRIN HATCH	0	0	0	0	0	0	0	1	1
NO PREFERENCE	1	2	0	0	0	0	0	0	3
Write-In (miscellaneous)		0	0	2	0		0	0	2
<b>TOTALS</b>	<b>251</b>	<b>188</b>	<b>250</b>	<b>224</b>	<b>223</b>	<b>242</b>	<b>233</b>	<b>283</b>	<b>1894</b>
State Committee Man									
Blanks	112	89	115	107	97	107	89	105	821
JOHN D. BOYLE	136	97	135	115	126	134	143	176	1062
Write-In (miscellaneous)	3	2		2		1	1	2	11
<b>TOTALS</b>	<b>251</b>	<b>188</b>	<b>250</b>	<b>224</b>	<b>223</b>	<b>242</b>	<b>233</b>	<b>283</b>	<b>1894</b>

TOWN OF RANDOLPH  
PRESIDENTIAL PRIMARY - MARCH 7, 2000

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>REPUBLICAN</b>									
State Committee Woman									
Blanks	114	85	115	114	111	111	96	114	860
MIMI SUNDSTROM	135	102	133	106	112	129	134	166	1017
Write-In (miscellaneous)	2	1	2	4		2	3	3	17
<b>TOTALS</b>	<b>251</b>	<b>188</b>	<b>250</b>	<b>224</b>	<b>223</b>	<b>242</b>	<b>233</b>	<b>283</b>	<b>1894</b>
<b>Town Committee</b>									
Blanks	6025	4573	5662	5539	5330	5249	5618	6500	44496
GROUP	0	0	0	0	0	0	0	0	0
RONALD O. PREBLE	90	83	140	100	106	138	104	142	903
PRISCILLA E. MacDOUGALL	145	72	128	81	92	125	96	121	860
RICHARD BROWN, JR.	108	69	120	84	93	125	97	126	822
JAMES M. MADDEN	103	79	114	84	102	115	95	127	819
ROSE R. SIMMONS	111	85	120	87	102	123	95	133	856
RICHARD A. BUSTARD	123	91	139	118	107	135	98	142	953
SHIRLEY C. PAINE	133	79	113	91	90	114	95	134	849
JOAN P. PREBLE	108	73	125	92	102	131	101	134	866
PAUL I. KOPELMAN	127	84	115	84	101	117	99	125	852
WILBERT E. ADAMS	102	73	108	91	91	124	101	155	845
GREGORY S. FRICKERT	110	63	101	76	80	117	84	116	747
ROSANNA M. FRICKERT	91	66	102	74	81	118	85	118	735
LEONARD CARDILLO	96	66	107	83	85	110	84	121	752
DEAN CARDILLO	98	67	107	84	85	109	86	120	756
JOHN J. CUTTING, SR.	97	72	106	77	81	115	86	118	752
MICHAEL P. CUTTING	109	69	106	78	80	112	83	115	752

TOWN OF RANDOLPH  
PRESIDENTIAL PRIMARY - MARCH 7, 2000

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>REPUBLICAN</b>									
Town Committee									
MEL VIN DIAMOND	104	76	114	86	98	117	108	133	836
CAROLYN I. DIAMOND	97	75	111	85	94	120	103	127	812
GEORGE R. CROWELL	97	67	109	76	87	116	85	119	756
IRENE P. CROWELL	98	71	110	79	88	121	89	118	774
GEORGE A. FABRIZIO	98	70	108	82	89	114	87	121	769
GEORGE N. FABRIZIO	95	69	105	78	85	111	84	120	747
BARBARA E. SULLIVAN	101	76	118	89	92	124	102	122	824
BARRY D. WALDMAN	99	77	109	79	91	109	101	121	786
MARIE L. CALLAHAN	123	84	122	96	93	123	103	130	874
SARANTOS J. MANOS	94	66	99	79	78	108	83	112	719
JENNIFER PREBLE	2	74	130	84	99	128	101	128	746
Write-In (miscellaneous)	1	11	2	4	3	2	2	7	32
<b>TOTALS</b>	<b>8785</b>	<b>6580</b>	<b>8750</b>	<b>7840</b>	<b>7805</b>	<b>8470</b>	<b>8155</b>	<b>9905</b>	<b>66290</b>

TOWN OF RANDOLPH  
PRESIDENTIAL PRIMARY - MARCH 7, 2000

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>LIBERTARIAN</b>									
President									
Blanks		0	0		0		0	0	0
KIP LEE		0	0		0		0	0	0
HARRY BROWNE		0	0		0		0	0	0
EDISON P. McDANIELS		0	0		0		0	0	0
LARRY HINES		0	0		0		0	0	0
DAVID LYNN HOLLIST		0	0		0		0	0	0
L. NEIL SMITH		0	0		0		0	0	0
Write-In (miscellaneous)		0	0		1		0		1
<b>TOTALS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>State Committee Man</b>									
Blanks		0	0		1		0	0	1
Write-In (miscellaneous)		0	0		0		0	0	0
<b>TOTALS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>State Committee Woman</b>									
Blanks		0	0		1		0	0	1
Write-In (miscellaneous)		0	0				0		0
<b>TOTALS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Town Committee</b>									
Blanks		0	0		1		0	0	1
Write-In (miscellaneous)		0	0				0	0	0
<b>TOTALS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>TOTALS</b>									
<b>TOTALS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>



TOWN OF RANDOLPH  
PRESIDENTIAL PRIMARY - MARCH 7, 2000

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>LIBERTARIAN</b>									
Town Committee									
CATHY SHORE	144	175	191	160	159	139	219	165	1352
CATHERINE CELI FARRELL	143	167	177	177	159	132	221	166	1342
A. JOHN SULLI VAN	153	189	223	184	167	149	227	179	1471
DAVID HARRIS, JR.	170	190	186	184	168	147	256	168	1469
JOAN WARD	213	241	259	240	224	202	309	243	1931
DONALD LEVY	168	196	186	195	179	147	267	203	1541
DANIEL M. LAM	244	269	256	280	243	211	335	245	2083
GLORIA M. SOLON	162	187	187	192	169	144	271	195	1507
JOSEPH J. SEMENSI	203	219	268	134	227	198	289	229	1767
PAUL K. FERNANDES	196	217	221	209	197	168	290	227	1725
DARYL EVERY	133	161	169	155	145	131	209	152	1255
THOMAS M. SULLIVAN	172	204	230	206	194	169	240	191	1606
FRANCES R. GAMZON	135	168	166	155	151	131	213	155	1274
JUDITH A. ELFAKAHANY	143	168	183	159	162	136	223	163	1337
H. BRUCE EHREMAN	141	159	168	163	148	131	228	162	1300
MORTIMER J. ROTH	146	160	175	165	156	136	232	175	1345
LINDA L. SIMONS	193	207	217	214	203	165	302	224	1725
Write-In (miscellaneous)	2	7	2	3	1	9	8	10	42
<b>TOTALS</b>	<b>14210</b>	<b>14525</b>	<b>14840</b>	<b>14630</b>	<b>13965</b>	<b>12565</b>	<b>19600</b>	<b>15610</b>	<b>119945</b>

TOWN OF RANDOLPH  
PRESIDENTIAL PRIMARY - SEPT. 19, 2000

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>DEMOCRATIC</b>									
<b>SENATOR IN CONGRESS</b>									
Blanks	16	18	12	14	17	21	12	20	130
EDWARD M. KENNEDY	96	79	118	99	96	82	96	114	780
Write-In (miscellaneous)	2	1	4	1	2	2		2	14
<b>TOTALS</b>	<b>114</b>	<b>98</b>	<b>134</b>	<b>114</b>	<b>115</b>	<b>105</b>	<b>108</b>	<b>136</b>	<b>924</b>
<b>REP. IN CONGRESS</b>									
Blanks	14	13	20	20	16	13	16	18	130
JOHN JOSEPH MOAKLEY	99	85	113	93	98	91	92	118	789
Write-In (miscellaneous)	1		1	1	1	1			5
<b>TOTALS</b>	<b>114</b>	<b>98</b>	<b>134</b>	<b>114</b>	<b>115</b>	<b>105</b>	<b>108</b>	<b>136</b>	<b>924</b>
<b>COUNCILLOR</b>									
Blanks	23	22	33	29	33	25	25	31	221
CHRISTOPHER A. IANNELLA JR	90	76	101	85	82	79	83	104	700
Write-In (miscellaneous)	1					1		1	3
<b>TOTALS</b>	<b>114</b>	<b>98</b>	<b>134</b>	<b>114</b>	<b>115</b>	<b>105</b>	<b>108</b>	<b>136</b>	<b>924</b>

TOWN OF KANDOLPH  
PRESIDENTIAL PRIMARY - SEPT. 19, 2000

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>DEMOCRATIC</b>									
<b>SEN. IN GENERAL COURT</b>									
Blanks	15	10	10	14	16	13	15	12	105
BRIAN A. JOYCE	98	88	124	100	99	91	93	123	816
Write-In (miscellaneous)	1					1		1	3
<b>TOTALS</b>	<b>114</b>	<b>98</b>	<b>134</b>	<b>114</b>	<b>115</b>	<b>105</b>	<b>108</b>	<b>136</b>	<b>924</b>
<b>REP. IN GENERAL COURT</b>									
Blanks	17	13	13	17	26	18	22	19	145
WILLIAM C. GALVIN 1, 2, 4	97	85		97					279
WALTER F. TIMILTY 3, 5, 7, 8			120		87		86	116	409
BRUCE J. AYERS 6						86			86
Write-In (miscellaneous)			1		2	1		1	5
<b>TOTALS</b>	<b>114</b>	<b>98</b>	<b>134</b>	<b>114</b>	<b>115</b>	<b>105</b>	<b>108</b>	<b>136</b>	<b>924</b>
<b>CLERK OF COURTS</b>									
Blanks	23	17	22	18	27	12	21	20	160
WALTER F. TIMILTY, JR.	90	81	111	96	85	91	86	115	755
Write-In (miscellaneous)	1		1		3	2	1	1	9
<b>TOTALS</b>	<b>114</b>	<b>98</b>	<b>134</b>	<b>114</b>	<b>115</b>	<b>105</b>	<b>108</b>	<b>136</b>	<b>924</b>
<b>REGISTER OF DEEDS</b>									
Blanks	5	7	6	2	5	3	4	6	38
PETER H. COLLINS	33	23	37	25	31	30	28	34	241
MARY ELLEN CRONIN	33	23	36	28	31	31	29	66	277
PAUL D. HAROLD	43	45	55	59	48	41	47	30	368
Write-in (miscellaneous)									0
<b>TOTALS</b>	<b>114</b>	<b>98</b>	<b>134</b>	<b>114</b>	<b>115</b>	<b>105</b>	<b>108</b>	<b>136</b>	<b>924</b>

TOWN OF RANDOLPH  
PRESIDENTIAL PRIMARY - SEPT. 19, 2000

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>DEMOCRATIC</b>									
<b>COUNTY COMMISSIONER</b>									
Blanks	99	88	117	99	115	90	92	130	830
JOHN M. GILLIS	66	56	76	61	53	64	63	68	507
WILLIAM P. O'DONNELL	63	52	73	68	61	53	61	72	503
Write-In (miscellaneous)			2		1	3		2	8
<b>TOTALS</b>	<b>228</b>	<b>196</b>	<b>268</b>	<b>228</b>	<b>230</b>	<b>210</b>	<b>216</b>	<b>272</b>	<b>1848</b>
<b>REPUBLICAN</b>									
<b>SENATOR IN CONGRESS</b>									
Blanks	2	2	4	3	2	2	2	5	22
JACK E. ROBINSON, III	17	12	21	11	15	14	14	15	119
Write-In (miscellaneous)			1			1		3	5
<b>TOTALS</b>	<b>19</b>	<b>14</b>	<b>26</b>	<b>14</b>	<b>17</b>	<b>17</b>	<b>16</b>	<b>23</b>	<b>146</b>
<b>REP. IN CONGRESS</b>									
Blanks		1	3	1		2		3	10
JANET E. JEGHELIAN	19	13	22	13	17	15	16	20	135
Write-In (miscellaneous)			1					0	1
<b>TOTALS</b>	<b>19</b>	<b>14</b>	<b>26</b>	<b>14</b>	<b>17</b>	<b>17</b>	<b>16</b>	<b>23</b>	<b>146</b>
<b>COUNCILLOR</b>									
Blanks	18	13	21	10	15	15	15	19	126
Write-In (miscellaneous)	1	1	5	4	2	2	1	4	20
<b>TOTALS</b>	<b>19</b>	<b>14</b>	<b>26</b>	<b>14</b>	<b>17</b>	<b>17</b>	<b>16</b>	<b>23</b>	<b>146</b>



TOWN OF RANDOLPH  
PRESIDENTIAL PRIMARY - SEPT. 19, 2000

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>REPUBLICAN</b>									
<b>SEN. IN GENERAL COURT</b>									
Blanks	19	12	22	10	15	14	15	19	126
Write-In (miscellaneous)		2	4	4	2	3	1	4	20
<b>TOTALS</b>	<b>19</b>	<b>14</b>	<b>26</b>	<b>14</b>	<b>17</b>	<b>17</b>	<b>16</b>	<b>23</b>	<b>146</b>
<b>REP. IN GENERAL COURT</b>									
Blanks	19	14	22	11	15	14	16	19	130
Write-In (miscellaneous)			4	3	2	3		4	16
<b>TOTALS</b>	<b>19</b>	<b>14</b>	<b>26</b>	<b>14</b>	<b>17</b>	<b>17</b>	<b>16</b>	<b>23</b>	<b>146</b>
<b>CLERK OF COURTS</b>									
Blanks	3	5	3	3	1	3	1	3	22
DANIEL M. DEWEY	16	9	21	11	16	13	14	20	120
Write-In (miscellaneous)			2			1	1		4
<b>TOTALS</b>	<b>19</b>	<b>14</b>	<b>26</b>	<b>14</b>	<b>17</b>	<b>17</b>	<b>16</b>	<b>23</b>	<b>146</b>
<b>REGISTER OF DEEDS</b>									
Blanks	3	4	3	3	1	2	2	3	21
BRUCE OLSEN	16	10	21	11	16	15	13	20	122
Write-In (miscellaneous)			2				1		3
<b>TOTALS</b>	<b>19</b>	<b>14</b>	<b>26</b>	<b>14</b>	<b>17</b>	<b>17</b>	<b>16</b>	<b>23</b>	<b>146</b>

TOWN OF RANDOLPH  
PRESIDENTIAL PRIMARY - SEPT. 19, 2000

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>REPUBLICAN</b>									
<b>COUNTY COMMISSIONER</b>									
Blanks	38	28	49	27	31	31	30	43	277
Write-In (miscellaneous)			2		3	3	2	3	13
Write-In (miscellaneous)			1	1					2
<b>TOTALS</b>	<b>38</b>	<b>28</b>	<b>52</b>	<b>28</b>	<b>34</b>	<b>34</b>	<b>32</b>	<b>46</b>	<b>292</b>
<b>LIBERTARIAN</b>									
<b>SENATOR IN CONGRESS</b>									
Blanks					0				0
CARLA A. HOWELL		2		2	2				6
Write-In (miscellaneous)									0
<b>TOTALS</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>
<b>REP. IN CONGRESS</b>									
Blanks		2		2	2				6
Write-In (miscellaneous)									0
<b>TOTALS</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>
<b>COUNCILLOR</b>									
Blanks		2		2	2				6
Write-In (miscellaneous)									0
<b>TOTALS</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>

TOWN OF RANDOLPH  
PRESIDENTIAL PRIMARY - SEPT. 19, 2000

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>LIBERTARIAN</b>									
SEN. IN GENERAL COURT									
Blanks		2		2	2				6
Write-In (miscellaneous)									0
<b>TOTALS</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>
<b>REP. IN GENERAL COURT</b>									
Blanks	2			1					3
RICHARD A. YAMPELL 1,2,4		2		1					3
Write-In (miscellaneous)									0
<b>TOTALS</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>
<b>CLERK OF COURTS</b>									
Blanks		2		2					6
Write-In (miscellaneous)									0
<b>TOTALS</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>
<b>REGISTER OF DEEDS</b>									
Blanks		2		2					6
Write-In (miscellaneous)									0
<b>TOTALS</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>
<b>COUNTY COMMISSIONER</b>									
Blanks		4		4					12
Write-In (miscellaneous)									0
Write-In (miscellaneous)									0
<b>TOTALS</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>

TOWN OF RANDOLPH  
PRESIDENTIAL ELECTION - NOV. 7, 2000

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>President / Vice President</b>									
BLANKS	26	27	18	18	20	26	30	20	185
BROWNE & OLIVIER	5	5	6	5	2	2	4	3	32
BUCHANAN & HIGGINS, SR.	10	5	13	8	4	5	4	6	55
BUSH & CHENEY	408	302	407	360	372	424	369	398	3,040
GORE & LIEBERMAN	1,100	1,120	1,048	1,158	1,093	1,085	1,369	1,167	9,140
HAGELIN & TOMPKINS	2	0	1	3	0	3	1	5	15
NADER & LaDUKE	40	67	71	56	52	72	47	63	468
WRITE-IN (miscellaneous)	0	1	1	3	4	2	1	1	13
<b>TOTALS</b>	<b>1,591</b>	<b>1,527</b>	<b>1,565</b>	<b>1,611</b>	<b>1,547</b>	<b>1,619</b>	<b>1,825</b>	<b>1,663</b>	<b>12,948</b>

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>Senator in Congress</b>									
BLANKS	60	72	54	74	60	56	63	64	503
EDWARD M. KENNEDY	1,197	1,156	1,155	1,234	1,196	1,204	1,452	1,286	9,880
CARLA A. HOWELL	152	145	167	143	128	163	132	161	1,191
JACK E. ROBINSON, III	152	137	156	127	143	166	146	123	1,150
DALE E. FRIEDGEN	8	6	6	3	3	7	9	8	50
PHILIP HYDE, III	2	1	3	6	6	1	6	5	30
PHILIP F. LAWLER	19	10	24	23	9	22	16	15	138
WRITE-IN (miscellaneous)	1	0	0	1	2	0	1	1	6
<b>TOTALS</b>	<b>1,591</b>	<b>1,527</b>	<b>1,565</b>	<b>1,611</b>	<b>1,547</b>	<b>1,619</b>	<b>1,825</b>	<b>1,663</b>	<b>12,948</b>



TOWN OF RANDOLPH  
PRESIDENTIAL ELECTION - NOV. 7, 2000

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>Representative in Congress</b>									
BLANKS	96	122	90	102	99	85	117	88	799
JOHN JOSEPH MOAKLEY	1,194	1,145	1,198	1,258	1,191	1,222	1,440	1,305	9,953
JANET E. JEGHELIAN	248	226	227	210	223	267	223	229	1,853
DAVID A. ROSA	51	33	49	39	34	45	45	40	336
WRITE-IN (miscellaneous)	2	1	1	2	0	0	0	1	7
<b>TOTALS</b>	<b>1,591</b>	<b>1,527</b>	<b>1,565</b>	<b>1,611</b>	<b>1,547</b>	<b>1,619</b>	<b>1,825</b>	<b>1,663</b>	<b>12,948</b>

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>Councillor</b>									
BLANKS	376	400	354	385	350	364	413	365	3,007
CHRISTOPHER A. IANNELLA, JR.	1,203	1,116	1,205	1,217	1,188	1,241	1,404	1,291	9,865
WRITE-IN (miscellaneous)	12	11	6	9	9	14	8	7	76
<b>TOTALS</b>	<b>1,591</b>	<b>1,527</b>	<b>1,565</b>	<b>1,611</b>	<b>1,547</b>	<b>1,619</b>	<b>1,825</b>	<b>1,663</b>	<b>12,948</b>

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>Senator in General Court</b>									
BLANKS	265	321	253	316	257	273	296	249	2,230
BRIAN A. JOYCE	1,318	1,196	1,305	1,286	1,282	1,331	1,513	1,410	10,641
WRITE-IN (miscellaneous)	8	10	7	9	8	15	16	4	77
<b>TOTALS</b>	<b>1,591</b>	<b>1,527</b>	<b>1,565</b>	<b>1,611</b>	<b>1,547</b>	<b>1,619</b>	<b>1,825</b>	<b>1,663</b>	<b>12,948</b>

TOWN OF RANDOLPH  
PRESIDENTIAL ELECTION - NOV. 7, 2000

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>Representative in General Court</b>									
BLANKS	178	202	309	178	333	389	374	321	2,284
WILLIAM C. GALVIN	1,264	1,184		1,290					3,738
RICHARD A. YAMPELL	146	138		141					425
WALTER F. TIMILTY			1,251		1,207		1,438	1,338	5,234
BRUCE J. AYERS	3	3	5	2	7	1,220	13	4	1,220
WRITE-IN (miscellaneous)									47
<b>TOTALS</b>	<b>1,591</b>	<b>1,527</b>	<b>1,565</b>	<b>1,611</b>	<b>1,547</b>	<b>1,619</b>	<b>1,825</b>	<b>1,663</b>	<b>12,948</b>
<b>Clerk of Courts</b>									
BLANKS	176	212	180	194	221	174	246	189	1,592
DANIEL M. DEWEY	293	245	312	298	300	309	308	321	2,386
WALTER F. TIMILTY, JR.	1,120	1,069	1,071	1,115	1,024	1,134	1,269	1,152	8,954
WRITE-IN (miscellaneous)	2	1	2	4	2	2	2	1	16
<b>TOTALS</b>	<b>1,591</b>	<b>1,527</b>	<b>1,565</b>	<b>1,611</b>	<b>1,547</b>	<b>1,619</b>	<b>1,825</b>	<b>1,663</b>	<b>12,948</b>
<b>Register of Deeds</b>									
BLANKS	215	276	203	197	218	215	248	225	1,797
PAUL D. HAROLD	1,015	956	978	1,058	1,010	1,046	1,236	1,057	8,356
BRUCE OLSEN	360	293	384	354	317	357	341	376	2,782
WRITE-IN (miscellaneous)	1	2		2	2	1	0	5	13
<b>TOTALS</b>	<b>1,591</b>	<b>1,527</b>	<b>1,565</b>	<b>1,611</b>	<b>1,547</b>	<b>1,619</b>	<b>1,825</b>	<b>1,663</b>	<b>12,948</b>

**TOWN OF RANDOLPH  
PRESIDENTIAL ELECTION - NOV. 7, 2000**

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>County Commissioner (TWO)</b>									
BLANKS	1,537	1,607	1,534	1,547	1,508	1,547	1,748	1,564	12,592
JOHN M. GILLIS	946	877	951	1,009	946	971	1,154	1,043	7,897
WILLIAM P. O'DONNELL	695	563	640	659	635	712	740	716	5,360
WRITE-IN (miscellaneous)	4	7	5	7	5	8	8	3	47

**TOTALS 3,182 3,054 3,130 3,222 3,094 3,238 3,650 3,326 25,896**

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>Regional Vocational School Committee</b>									
BLANKS	441	494	427	477	420	422	495	436	3,612
HOLBROOK --									
WILLIAM T. BUCKLEY	1,143	1,029	1,132	1,131	1,126	1,189	1,322	1,221	9,293
WRITE-IN (miscellaneous)	7	4	6	3	1	8	8	6	43

**TOTALS 1,591 1,527 1,565 1,611 1,547 1,619 1,825 1,663 12,948**

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>Regional Vocational School Committee</b>									
BLANKS	516	547	497	530	501	509	548	496	4,144
MILTON -- PHILIP L. KLIMAN	1,062	973	1,061	1,076	1,044	1,104	1,266	1,157	8,743
WRITE-IN (miscellaneous)	13	7	7	5	2	6	11	10	61

**TOTALS 1,591 1,527 1,565 1,611 1,547 1,619 1,825 1,663 12,948**

TOWN OF RANDOLPH  
PRESIDENTIAL ELECTION - NOV. 7, 2000

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>Regional Vocational School Committee</b>									
BLANKS	533	567	490	539	503	513	568	496	4,209
NORWOOD --									
KEVIN L. CONNOLLY	1,045	953	1,069	1,067	1,042	1,101	1,247	1,164	8,688
WRITE-IN (miscellaneous)	13	7	6	5	2	5	10	3	51
<b>TOTALS</b>	<b>1,591</b>	<b>1,527</b>	<b>1,565</b>	<b>1,611</b>	<b>1,547</b>	<b>1,619</b>	<b>1,825</b>	<b>1,663</b>	<b>12,948</b>
Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>Regional Vocational School Committee</b>									
BLANKS	459	507	444	475	471	466	535	455	3,812
RANDOLPH --									
RONALD T. DIGUILIO	1,119	1,010	1,112	1,128	1,067	1,141	1,277	1,196	9,050
WRITE-IN (miscellaneous)	13	10	9	8	9	12	13	12	86
<b>TOTALS</b>	<b>1,591</b>	<b>1,527</b>	<b>1,565</b>	<b>1,611</b>	<b>1,547</b>	<b>1,619</b>	<b>1,825</b>	<b>1,663</b>	<b>12,948</b>
Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>Regional Vocational School Committee</b>									
BLANKS	573	592	534	577	554	544	622	533	4,529
WESTWOOD --									
ALAN L. BUTTERS	1,007	930	1,024	1,033	989	1,071	1,196	1,124	8,374
WRITE-IN (miscellaneous)	11	5	7	1	4	4	7	6	45
<b>TOTALS</b>	<b>1,591</b>	<b>1,527</b>	<b>1,565</b>	<b>1,611</b>	<b>1,547</b>	<b>1,619</b>	<b>1,825</b>	<b>1,663</b>	<b>12,948</b>

TOWN OF RANDOLPH  
PRESIDENTIAL ELECTION - NOV. 7, 2000

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>Regional Vocational School Committee</b>									
BLANKS	530	561	505	553	525	521	592	515	4,302
AVON --									
PHILIP M. DOHERTY	1,052	961	1,055	1,056	1,016	1,094	1,223	1,143	8,600
WRITE-IN (miscellaneous)	9	5	5	2	6	4	10	5	46
<b>TOTALS</b>	<b>1,591</b>	<b>1,527</b>	<b>1,565</b>	<b>1,611</b>	<b>1,547</b>	<b>1,619</b>	<b>1,825</b>	<b>1,663</b>	<b>12,948</b>
<b>QUESTION ONE</b>									
BLANKS	123	172	132	122	146	116	174	128	1,113
YES	993	970	938	1,041	938	1,020	1,163	1,038	8,101
NO	475	385	495	448	463	483	488	497	3,734
<b>TOTALS</b>	<b>1,591</b>	<b>1,527</b>	<b>1,565</b>	<b>1,611</b>	<b>1,547</b>	<b>1,619</b>	<b>1,825</b>	<b>1,663</b>	<b>12,948</b>
<b>QUESTION TWO</b>									
BLANKS	78	122	96	98	111	87	144	101	837
YES	987	873	930	938	916	1,041	1,040	996	7,721
NO	526	532	539	575	520	491	641	566	4,390
<b>TOTALS</b>	<b>1,591</b>	<b>1,527</b>	<b>1,565</b>	<b>1,611</b>	<b>1,547</b>	<b>1,619</b>	<b>1,825</b>	<b>1,663</b>	<b>12,948</b>



TOWN OF RANDOLPH  
PRESIDENTIAL ELECTION - NOV. 7, 2000

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>QUESTION THREE</b>									
BLANKS	67	99	78	86	86	61	113	77	667
YES	620	586	593	603	586	628	683	607	4,906
NO	904	842	894	922	875	930	1,029	979	7,375
<b>TOTALS</b>	<b>1,591</b>	<b>1,527</b>	<b>1,565</b>	<b>1,611</b>	<b>1,547</b>	<b>1,619</b>	<b>1,825</b>	<b>1,663</b>	<b>12,948</b>

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>QUESTION FOUR</b>									
BLANKS	73	99	84	70	65	75	107	66	639
YES	877	775	827	818	834	901	878	907	6,817
NO	641	653	654	723	648	643	840	690	5,492
<b>TOTALS</b>	<b>1,591</b>	<b>1,527</b>	<b>1,565</b>	<b>1,611</b>	<b>1,547</b>	<b>1,619</b>	<b>1,825</b>	<b>1,663</b>	<b>12,948</b>

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>QUESTION FIVE</b>									
BLANKS	101	111	95	93	76	88	131	93	788
YES	722	726	715	749	758	735	869	753	6,027
NO	768	690	755	769	713	796	825	817	6,133
<b>TOTALS</b>	<b>1,591</b>	<b>1,527</b>	<b>1,565</b>	<b>1,611</b>	<b>1,547</b>	<b>1,619</b>	<b>1,825</b>	<b>1,663</b>	<b>12,948</b>

TOWN OF RANDOLPH  
PRESIDENTIAL ELECTION - NOV. 7, 2000

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>QUESTION SIX</b>									
BLANKS	92	115	90	70	72	72	126	73	710
YES	652	595	588	636	644	686	669	677	5,147
NO	847	817	887	905	831	861	1,030	913	7,091
<b>TOTALS</b>	<b>1,591</b>	<b>1,527</b>	<b>1,565</b>	<b>1,611</b>	<b>1,547</b>	<b>1,619</b>	<b>1,825</b>	<b>1,663</b>	<b>12,948</b>

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>QUESTION SEVEN</b>									
BLANKS	96	139	102	95	89	101	141	90	853
YES	1,045	1,005	988	1,064	1,039	1,045	1,149	1,132	8,467
NO	450	383	475	452	419	473	535	441	3,628
<b>TOTALS</b>	<b>1,591</b>	<b>1,527</b>	<b>1,565</b>	<b>1,611</b>	<b>1,547</b>	<b>1,619</b>	<b>1,825</b>	<b>1,663</b>	<b>12,948</b>

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>QUESTION EIGHT</b>									
BLANKS	85	132	100	94	89	96	141	91	828
YES	727	746	715	803	750	715	880	763	6,099
NO	779	649	750	714	708	808	804	809	6,021
<b>TOTALS</b>	<b>1,591</b>	<b>1,527</b>	<b>1,565</b>	<b>1,611</b>	<b>1,547</b>	<b>1,619</b>	<b>1,825</b>	<b>1,663</b>	<b>12,948</b>

# REPORT OF THE KIDS VOTING / RANDOLPH RESULTS PRESS RELEASE    NOV. 7, 2000

Over 1,680 Kids Voting/Randolph ballots were cast today by Randolph students in grades k-12. Students learned about the election and its issues this fall through hands-on in-school activities designed to foster critical thinking and to provoke thought about the world around them.

The Kids Voting/Randolph project is a pilot program under the guidance of Kids Voting/Massachusetts, a private, nonpartisan, nonprofit organization which brings K-12 students to adult polling places to cast their own votes accompanied by parents or guardians. Almost 100 community volunteers ran the Kids Voting/Randolph polling places today. Polls were open from 2-8 at each Randolph precinct. Costs of the program were supported by generous contributions from local businesses, civic organizations, corporations and individuals.

<b>PRESIDENT</b>	6	Browne
	11	Buchanan
	365	Bush
	1,199	Gore
	4	Hagelin
	61	Nader

<b>SENATORS</b>	232	Howell
	1,027	Kennedy
	247	Robinson

	<b>YES</b>	<b>NO</b>
<b>QUESTION 2</b>	833	678
<b>QUESTION 3</b>	852	693
<b>QUESTION 4</b>	829	671
<b>QUESTION 7</b>	995	507

**Chapter 258**  
**THE COMMONWEALTH OF MASSACHUSETTS**  
*In the Year Two Thousand*

AN ACT RELATIVE TO THE POSITION OF CLERK/REGISTRAR AND  
TREASURER/COLLECTOR IN THE TOWN OF RANDOLPH.

*Be it enacted by the Senate and House of Representatives in General Court  
assembled, and by the authority of the same, as follows:*

SECTION 1. Chapter 92 of the acts of 1992 is hereby repealed.

SECTION 2. The office of town clerk for the town of Randolph is hereby separated from the office of treasurer, and the town clerk shall continue to be an ex officio member of the board of registrars in accordance with the General Laws. The office of the clerk/registrar shall be an elected office whose holder shall be chosen by ballot from said town's registered voters for a term of three years or until the election and qualification of a successor and whose first holder shall be the person holding the office of treasurer/clerk on the effective date of this act. Thereafter, the clerk/registrar shall be elected next at the first regularly scheduled town election following completion of the term of office of the present clerk/treasurer in April 2003, said term of office to commence seven days following election in accordance with section 107 of chapter 41 of the General Laws. The provisions of Law relative to clerk and registrar, except insofar as the same may be inconsistent with the provisions of this act, shall apply to the office of clerk/registrar.

SECTION 3. The office of treasurer for the town of Randolph is hereby separated from the office of the treasurer/clerk and the office of treasurer is hereby merged with the office of collector for the town of Randolph into one office of treasurer/collector. All the power and duties of the treasurer and of the collector shall be exercised by the treasurer/collector. The office of treasurer/collector shall be an elected position whose holder shall be chosen by ballot from said town's registered voters for the term of three years or until the election and qualification of a successor and whose first holder shall be the person holding the office of town collector on the effective date of this act. Thereafter, the treasurer/collector shall be elected next at the regularly scheduled town election following completion of the term of office of the present town collector in April 2002. The provision of law relative to treasurer and collector, except insofar as the same may be inconsistent with the provision of this act, shall apply to the office of treasurer/collector.

SECTION 4. The term of office of the person holding the combined office of treasurer/clerk, under chapter 92 of the acts of 1982 shall cease and terminate upon qualification of a treasurer/collector to the new position created by this act.

SECTION 5. This act shall take effect upon its passage.

House of Representatives, August 21, 2000.

Passed to be enacted Speaker.

In Senate, August 24, 2000.

Passed to be enacted President.

August 31, 2000 Approved, 2:02 PM

Paul Cellucci  
Governor.



## REPORT OF THE NORFOLK COUNTY COMMISSIONERS

To the Citizens of Norfolk County.

We wish to thank you and our municipal officials for allowing us to provide county services to our twenty-eight communities. Thanks also to the advisory board, county officials, department heads and employees for their continuing support, assistance, and cooperation. Through the continued efforts of all involved in Norfolk County government we continue to be a useful and financially healthy entity.

During fiscal year 2000, in addition to traditional regional services monies spent to fund the Norfolk County R&SVP Program, Domestic Violence Ended and local food pantries, we funded new services including:

- Summer Youth Program for Dedham to provide employment opportunities to young people ages 14-20
- Program to increase tourism and attract new business
- Traffic study projects on Route 138 corridor and Sharon commuter rail

The County continued to support its version of legislation to promote funding for Open Space and Recreation purposes, for the benefit of its municipalities. Another successful Annual Norfolk County Legislative Breakfast was held at the Norfolk County Agricultural School in Walpole. We hosted a special luncheon in honor of our R&SVP volunteers who served at the former Massachusetts Respiratory Hospital, in addition to the annual volunteer recognition banquet. A federal grant in excess of \$198,000 was awarded to us by the U.S. Department of Justice. Proceeds from the grant allowed us to purchase critical communications equipment for use by local police, fire and emergency services units, allowing them to communicate on the same frequency, in the event of a terrorist incident.

The Norfolk County Agricultural High School in Walpole, continues to provide high quality, technical programs in horticulture, arboriculture, natural resources, pet store operations, dog grooming, diesel and gasoline equipment maintenance and repair, and construction of basic farm structures. The school has done much to prepare for the high standards of MCAS; Norfolk County Aggie students' test scores were highest in the state, for a vocational school.

The Registry of Deeds provides state-of-the-art services to the public. Hundreds of people visited the Registry each week to conduct their business. Documents recorded in the Registry and Land Court totaled 172,745.

Wollaston Recreational Facility in North Quincy provides local golfers with an excellent course on which to play, at reasonable prices. Each year Presidents Golf Course presents the popular Norfolk County Classic Golf Tournament. Improvements to the course this year, included a new well to improve irrigation. It will ready to furnish water by spring of 2001. A new food service contract was awarded to Union Chowder House, well-known in our area for its tasty cuisine. Services available from the County Engineering Department included highway layouts, topographic or existing conditions surveys and plans, the staking



and monumentation of County Layouts, through the use of GPS , as well as preparation of street acceptance plans and performing traffic counts. Carlos A. Sanchez was appointed County Engineer, upon retirement of former County Engineer John M. Paronich.

The Office of the Sheriff, under Sheriff Michael G. Bellotti, administered various programs, in accordance with their goals and objectives to provide continuing progressive leadership, including establishment of a Triad Program to help prevent, rather than react to crime.

Our continuing goal is to develop and implement regional services that will enhance the quality of life for our citizens.

Respectfully submitted,

William P. O'Donnell, Chairman

John M. Gillis

Peter H. Collins

NORFOLK COUNTY COMMISSIONERS

**ANNUAL TOWN MEETING**  
**April 24, 2000**

**ACTION TAKEN ON THE FOLLOWING ARTICLES:**

Articles 3, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22,  
23, 24, 25, 26, 27, 28, 29, 30, 31, 32.

**POSTPONEMENT ACTION TAKEN ON THE FOLLOWING ARTICLES:**

Articles 1, 2, 4, 5, 6, 7, 8, 9, 10.

(Prior to the opening of town meeting, the town meeting members were entertained by the Award-Winning Randolph Jazz Band and Show Choir.)

The first session of the Annual Town Meeting was convened at the Randolph High School on Monday, April 24, 2000, at 8:00 p.m. with Moderator Paul Alpert presiding and declaring a quorum present.

The reporter was sworn in. Randolph Boy Scouts Troop 12 presented colors and led the salute to the flag.

The Rev. Deborah Woodward of the Trinity Episcopal Church delivered the invocation. There was a moment of silence for the loss of present and former employees of the Town of Randolph.

Town Clerk/Treasurer Brian Howard read the call of the meeting and return of service of the Annual Town Meeting warrant.

**THE MODERATOR:** In 1969 my family and I moved to Randolph, a major step after having lived north of Boston. Having been involved in city government prior to coming to town, the desire and need to participate in politics never really leaves, and so after only 18 months of residing in Randolph, I filed papers to run for Town Meeting member from, at that time, was Precinct 4. I campaigned by walking door to door, passing out flyers and asking people to consider voting for me on election day, TUESDAY, March 2nd, feeling pretty good by the response I had received. I had the opportunity to knock on the door of then Town Clerk Ed Clark. As I was walking away, he called me back and very nicely informed me that election day was not TUESDAY, March 2nd as was printed on my flyer, but MONDAY, March 1st. I thanked him for pointing out my error and felt a little down after that faux pas.

The next day new flyers were printed and I was back on the campaign trail. I told you I came from a city -- elections were always on Tuesdays. I was fortunate to be elected, coming in 10th in a field of 20 candidates. Only three years later I decided, at the urging of several Town Meeting members, to throw my hat into the ring for Town Moderator.

Certainly not a Townie, having resided here only for four and-a-half years, it would be a tough battle and it was. With three good opponents on the ballot, a tight race ensued. Again, I was fortunate to be elected and now as I start my 27th year as your moderator you'll forgive me if I reminisce somewhat.

As a Town Meeting member, one situation which I believe led to long, drawn out evenings was the late start of each session. While you can understand the need at the first session, most all sessions didn't commence until Twenty minutes of nine. Then by 9:45 it was time for a recess to allow the smokers among us to light-up. With the assistance of the Town Meeting members, we were able to change.

I recall vividly that after my very first meeting several members of the press approached me and wanted to discuss an innovation which I apparently had made. I honestly did not know to what they initially were referring, but later learned that I was the first moderator to appoint a woman teller -- imagine, only 27 years ago the moderator had the gall and nerve to think that women could actually count.

Sessions during the first part of my tenure at certain times became somewhat acrimonious with personal attacks on Town Meeting members. We attempted to control these situations, but on one occasion I did let a speaker go too far for which I later apologized to the recipient of the invectives. I had learned my lesson and from then on kept a fairly tight rein on those types of comments.

Throughout these 27 years I have attempted to preside over these meetings (over 300 sessions) with a sense of consistency and fairness. Our bylaws state we are governed by Robert's Rules of Order. I guess I've stretched that and interpreted that bylaw to mean Alpert's Rules of Common Sense and Courtesy.

Whenever I ran for the position of Town Moderator, it was to you, the Town Meeting Members, that I always made my initial announcement and mailing. And now, if you have not yet figured it out, it is to you my colleagues of 30 years, not to the newspaper, that I announce this will be the final Annual Town Meeting over which I will preside. I will not be a candidate for re-election next year.

By making this known now, it will give those residents wanting to jump into the fray ample opportunity to do so. This does not mean that those Town Meeting members who may consider running will be allowed excess speechmaking opportunities. And, no, I'm not stepping down, as one confidant suggested, to receive proclamations from Congress and from the State Legislature.

I remarked that I first ran for moderator at the urging of fellow Town Meeting members who became my early supporters. As I look around this hall tonight, I can see some of those supporters still here dedicated to the service of our community. I don't see others who have decided not to continue to participate, while unfortunately many others are no longer with us on this earth.

It is time to step down.

I also see in this auditorium my very first campaign contributor. A contribution which was offered when I was knocking on doors on Short Street.

Probably the most satisfying and uplifting moment for me occurred several years ago when I handed over the gavel to introduce a motion and address this Town Meeting to prevent the Town from advertising that the Randolph Veterans' Council was a sponsor of Town-supported events. This, of course, was and remains today their opposition to allow the oldest chartered veterans organization in the United States to become full members of the council; that organization as you know being the Jewish War Veterans of the United States of America. The support that you gave me personally, and more importantly the issue, was to approve the motion by such an overwhelming majority - nearly unanimous -- will always be remembered by me with pride for your unequivocal statement of fairness.

I purposely did not mention persons' names during these remarks for fear of leaving out someone unintentionally. You know who you are and you know the great admiration and love that I have for you. One name, however, needs to be mentioned. My wife of nearly 40 years - Binnie. She has always given me the encouragement to pursue whatever I wanted and has been at my side during every campaign for public office starting with my first run for elective office, that being to the City Council in Everett in 1962.

My remarks have so far dealt mostly with the political. Switching gears, we all read within the last two months the articles in the papers dealing with the diversity of the population in our geographical area. Randolph was cited as being the most diverse community on the South Shore. And while we cannot ignore that some problems continue to exist, our town stands as a beacon because of its citizens. I am proud to live in this town we call Randolph.

In conclusion, I must offer a quotation from the late Lenny Zakim, a giant in the fight for tolerance and understanding and former head of the Anti Defamation League, who said it better than I could..."We have the power to change things. It doesn't take much to start a revolution of thought and spirit. It takes one person, then another, and then another. We have to have the willingness to be respectful of each other and not let differences become obstacles. It's a responsibility and a chore. But when it works, it's a work of art." (The Moderator received a standing ovation.)

Senator Brian Joyce, Rep. Walter Timilty, Rep. Bruce Ayers, and Norfolk County District Attorney William Keating, along with the president of the Quincy City Council, Paul Harold, were recognized as being in attendance. Newly-elected and re-elected town meeting members were sworn in. The Moderator explained the rules of procedure. James Burke, Chairman of the Finance Committee, made an opening statement.

MR. TOOMEY: I move that at the conclusion of the business at hand at 11:00 o'clock that we adjourn until next Tuesday evening at 8:00 o'clock.  
(The motion was duly seconded and the motion was carried.)



## ARTICLE 1

To hear and act on the reports of Town Officers.

MR. BURKE: The Finance Committee moves to postpone action on Article I to the first order of business on May 8th.  
(The motion was duly seconded and the motion was carried.)

## ARTICLE 2

To hear and act on the report of any committee and choose any committee the Town may think proper.

MR. BURKE: The Finance Committee moves to postpone action on Article 2 to the second order of business on May 8th.  
(The motion was duly seconded and the motion was carried.)

## ARTICLE 3

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2000 in accordance with the provisions of General Laws Chapter 44, Section 4, and issue a note or notes as may be given for a period of less than one year, in accordance with General Laws Chapter 44, Section 17.

MR. BURKE: The Finance Committee moves that the Town vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2000 in accordance with the provisions of General Laws Chapter 44, Section 4, and issue a note or notes as may be given for a period of less than one year, in accordance with General Laws Chapter 44, Section 17.  
(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

THE MODERATOR: Mr. Walsh.

MR. WALSH: The Planning Board moves to postpone action on Articles 4 through 10 to the first order of business after the conclusion of the Special Town Meeting on May 8th.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 11

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$150,000 to establish a Finance Committee reserve fund in accordance with Chapter 40, Section 6 of the General Laws, to provide for extraordinary and unforeseen expenditures which may arise during fiscal year 2001.



MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$150,000 to establish a Finance Committee reserve fund in accordance with Chapter 40, Section 6 of the General Laws, to provide for extraordinary and unforeseen expenditures which may arise during fiscal year 2001.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 12

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow under any applicable statute a sum of money for the following purpose(s):

"For remodeling, reconstruction or making extraordinary repairs to town owned buildings and equipment" "For purchase and installation of departmental equipment"

And to meet that appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow under any applicable statute a sum of money and issue bonds and notes of the Town thereto: that expenditures authorized hereunder are to be spent under the supervision and with the approval of a committee to be hereafter constituted of three members, being the Chairman of the Board of Selectmen or his/her designee, the Superintendent of Schools or his/her designee, and the Chairman of the Finance Committee or his/her designee, and that all reimbursements of funds will be applied to the reduction of the outstanding debt.

(Article withdrawn.)

## ARTICLE 13

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, a sum of money or take any other action in connection therewith for the following purpose(s)

Debt Service      \$3,485,979.00

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$3,485,978.00 for the purpose of Debt Service.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 14

To see if the Town will vote to add a By-Law authorizing the collection of an administrative fee associated with Police Details

Section 18-2 Police Detail Administrative Fee For Private special duty or special detail work performed by Randolph Police Officers off-duty, there shall be established a fee

of 3% of the cost of services, to be paid by the person(s) requesting such private, special detail, to pay to the town for the town's administrative expenses associated with such details.

MR. BURKE: The Finance Committee moves to add Section 18-2 Police Detail Administrative fee to the by-laws as outlined in the warrant.  
(The motion was duly seconded, short discussion.)

MR. LESSER: I make a motion to amend the motion as follows: Striking the word "Police" in the heading of Section 18-2, and to strike the words "Randolph Police Officers" and substitute therefor in its place "any town of Randolph employees".  
(The motion was duly seconded, short discussion, and the amendment was carried. There was further discussion on the main motion and the main motion as amended was defeated.)

## ARTICLE 15

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1998-1999 Expended	1999-2000 Appropriated	2000-2001 Requested
Moderator	\$300.00	\$300.00	\$300.00

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$300.00 to fund the budget as outlined in Article 15.  
(The motion was duly seconded, short discussion, the question was moved, and the motion was carried.)

## ARTICLE 16

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1998-1999 Expended	1999-2000 Appropriated	2000-2001 Requested
<b>Unclassified</b>			
Property, Casualty			
Pub. Safety			
Insurance	\$ 378,253.00	\$ 410,000.00	\$ 410,000.00
Workers' Comp. Ins.	\$ 134,653.00	\$ 300,000.00	\$ 300,000.00
Unemployment	\$ 30,595.00	\$ 50,000.00	\$ 50,000.00
Group Insurance	\$ 19,691.00	\$ 20,000.00	\$ 25,000.00
Town Report	\$ 9,801.00	\$ 11,000.00	\$ 11,000.00
Street Lights	\$ 314,549.00	\$ 325,000.00	\$ 325,000.00

# ONE HUNDRED AND SIXTY FIFTH ANNUAL REPORT

	1998-1999 Expended	1999-2000 Appropriated	2000-2001 Requested
<b>Medical Coverage</b>			
Town Share	\$1,665,579.00	\$1,715,000.00	\$1,915,000.00
Car Use	\$ 12,648.00	\$ 14,000.00	\$ 14,000.00
Holiday Observance	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
Pre-Emp. Exams	\$ 9,866.00	\$ 10,000.00	\$ 10,000.00
Town Meeting	\$ 44,665.00	\$ 2,800.00	\$ 3,000.00
FICA	\$ 280,839.00	\$ 298,000.00	\$ 350,000.00
Municipal Audit	\$ 23,000.00	\$ 23,000.00	\$ 23,500.00
Medicaid	\$ 10,659.00	\$ 12,000.00	\$ 18,000.00
<b>Total</b>	<b>\$2,949,798.00</b>	<b>\$3,205,800.00</b>	<b>\$3,469,500.00</b>

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$3,469,500.00 to fund the various budgets as printed in Article 16. (The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 17

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1998-1999 Expended	1999-2000 Appropriated	2000-2001 Requested
<b>Retirement Costs</b>			
County Ret. Costs	\$1,278,215.00	\$1,513,537.00	\$1,564,849.00
<b>Pensions</b>			
Retired Employees	\$ 38,335.00	\$ 38,335.00	\$ 41,506.00
<b>Medical Coverage</b>			
Retired Employees	\$ 175,000.00	\$ 175,000.00	\$ 185,000.00
<b>State Ret. Costs</b>			
Retired Employees	\$ 8,013.00	\$ 8,013.00	\$ 8,013.00
<b>Total</b>	<b>\$1,499,563.00</b>	<b>\$1,734,885.00</b>	<b>\$1,799,368.00</b>

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$1,799,368.00 to fund the various costs as printed in Article 17. (The motion was duly seconded, short discussion, and the motion was carried.)

**ARTICLE 18**

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1998-1999 Expended	1999-2000 Appropriated	2000-2001 Requested
<b>A. Finance Committee</b>			
Expenses	\$ 2,226.00	\$ 3,120.00	\$ 3,120.00
Total	\$ 2,226.00	\$ 3,120.00	\$ 3,120.00
<b>B. Board of Appeals</b>			
Expenses	\$ 5,327.13	\$ 5,900.00	\$ 5,900.00
Total	\$ 5,327.13	\$ 5,900.00	\$ 5,900.00
<b>C. Conservation Commission</b>			
Expenses	\$ 3,689.00	\$ 2,000.00	\$ 2,500.00
Total	\$ 3,689.00	\$ 2,000.00	\$ 2,500.00
<b>D. Historical Commission</b>			
Expenses	\$ 307.50	\$ 1,000.00	\$ 1,000.00
Total	\$ 307.50	\$ 1,000.00	\$ 1,000.00
Grand Total	\$11,549.63	\$12,020.00	\$12,520.00

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$12,020.00 to fund the various budgets as printed in Article 18, with the following changes: Conservation Commission Expenses, \$2,000.00; Total, \$2,000.00; Grand Total, \$12,020.00.

(The motion was duly seconded, short discussion, and the motion was carried.)

**ARTICLE 19**

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):



# ONE HUNDRED AND SIXTY FIFTH ANNUAL REPORT

	1998-1999 Expended	1999-2000 Appropriated	2000-2001 Requested
<b>Selectmen</b>			
Salaries	\$174,607.73	\$214,646.00	\$168,972.00
Expenses	\$ 14,469.00	\$ 15,351.00	\$ 16,200.00
Sub-total	\$189,076.73	\$229,997.00	\$185,172.00
<hr/>			
<b>Affirmative Action</b>			
Expense	\$ 1,603.00	\$ 2,500.00	\$ 2,500.00
Sub-Total	\$ 1,603.00	\$ 2,500.00	\$ 2,500.00
<hr/>			
<b>Fair Housing</b>			
Expense	\$ 500.00	\$ 500.00	\$ 500.00
Sub-Total	\$ 500.00	\$ 500.00	\$ 500.00
<hr/>			
<b>Accountant</b>			
Salaries	\$128,765.00	\$134,469.00	\$136,566.00
Expenses	\$ 3,398.00	\$ 3,460.00	\$ 3,460.00
Sub-Total	\$132,163.00	\$137,929.00	\$140,026.00
<hr/>			
<b>Grand Total</b>	<b>\$323,342.73</b>	<b>\$370,926.00</b>	<b>\$328,198.00</b>

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$325,954.00 to fund the various budgets as printed in Article 19, with the following changes: Accountant, \$134,322.00; Sub-Total, \$137,782.00; Grand Total, \$325,954.00.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 20

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-8, Classification and Compensation Schedules, by, inserting in the Administrative and Supervisory Group a new title, Assistant Town Accountant, Grade 10.

MR. BURKE: The Finance Committee moves that the Code of the Town of Randolph, Section 39-8, Classification and Compensation Schedules be amended by inserting a new title, Assistant Town Accountant, at Grade 10, at the



end of the list under Clerical Group of Schedule A.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 21

To see if the town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute the sum of \$24,899.00 to fund a part time (19 hours a week) contractual position of local inspector for the building department.

MR. BURKE: The Finance Committee moves no action be taken.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 22

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$12,000, to be expended by the Board of Selectmen or their designee, to purchase and install two (2) copy machines: one for use by the Fire Department and one for use by the Department of Veterans & Elderly Affairs.

MR. BURKE: The Finance Committee moves no action be taken.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 23

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1998-1999 Expended	1999-2000 Appropriated	2000-2001 Requested
<b>Design Review Board</b>			
Expenses	N/A	\$3,625.00	\$3,938.00
Total	N/A	\$3,625.00	\$3,938.00

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$3,938.00 to fund the budget as printed in Article 23.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 24

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

# ONE HUNDRED AND SIXTY FIFTH ANNUAL REPORT

	1998-1999 Expended	1999-2000 Appropriated	2000-2001 Requested
<b>Civil Defense</b>			
Expenses	\$-0-	\$3,000.00	\$1,000.00
Sub-Total	-0-	\$3,000.00	\$1,000.00
<b>Auxiliary Police</b>			
Expense	\$ 1,616.93	\$ 7,100.00	\$ 7,100.00
Sub-Total	\$ 1,616.93	\$ 7,100.00	\$ 7,100.00
<b>Dog Officer</b>			
Salaries	\$50,843.00	\$49,446.00	\$49,446.00
Expense-Kennel	\$ 3,600.00	\$ 9,600.00	\$14,000.00
Leash Law Expense	\$ 1,850.00	\$ 2,100.00	\$ 2,100.00
Supplies	\$ 2,841.00	\$ 3,000.00	\$ 3,000.00
Sub-Total	\$59,134.00	\$64,146.00	\$68,546.00
<b>Grand Total</b>	<b>\$60,750.93</b>	<b>\$74,246.00</b>	<b>\$76,646.00</b>

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$76,646.00 to fund the various budgets as printed in Article 24.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 25

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$30,000, to be expended by the Animal Control Officer with the approval of the Board of Selectmen, for the purchase of a new Animal Control van. Old van to be traded-in, sold or otherwise disposed of.

MR. BURKE: The Finance Committee moves no action be taken.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 26

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

# ONE HUNDRED AND SIXTY FIFTH ANNUAL REPORT

	1998-1999 Expended	1999-2000 Appropriated	2000-2001 Requested
<b>Turner Library</b>			
Salaries	\$355,763.67	\$372,738.00	\$376,454.00
Expenses	\$ 96,446.03	\$ 98,850.00	\$103,085.00
Old Colony Network	\$ 21,026.00	\$ 21,450.00	\$ 22,413.00
<b>Total</b>	<b>\$473,235.70</b>	<b>\$493,038.00</b>	<b>\$501,952.00</b>

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$501,952.00 to fund the budget as printed in Article 26.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 27

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$346,000, to be expended by the Turner Free Library Trustees, to design, construct, purchase, install and equip the following renovations at the Turner Free Library: lighting and acoustics, ceiling resurfacing, carpeting, a library computer center for public use, additional library office space, and the replacement of the adult circulation desk.

MR. BURKE: The Finance Committee moves no action be taken.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 28

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$70,000, to be expended by the Turner Free Library Trustees, to design, construct, purchase, install and equip the cooling tower, chiller, multi-zone units, related pumps and duct work of the Turner Free Library air conditioning system.

MR. BURKE: The Finance Committee moves no action be taken.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 29

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money to fund the position of Computer Services Librarian at the Turner Free Library. Said position to be assigned to Grade 9 on the "S" Scale and compensated according to the pay scale for that grade. Said

sum to be incorporated into the Turner Free Library budget in subsequent years and expended by the Turner Free Library Trustees.

MR. BURKE: The Finance Committee moves no action be taken.  
(The motion was duly seconded, short discussion, and the motion was carried.)

### ARTICLE 30

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$20,948 to fund the position of Library Assistant at the Turner Free Library. Said position to be assigned to Grade 2 on the SEIU "S" Scale and compensated according to the pay scale for that grade. Said sum to be incorporated into the Turner Free Library budget in subsequent years and expended by the Turner Free Library Trustees.

MR. BURKE: The Finance Committee moves no action be taken.  
(The motion was duly seconded, short discussion, and the motion was carried.)

### ARTICLE 31

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1998-1999 Expended	1999-2000 Appropriated	2000-2001 Requested
<b>Collector</b>			
Salaries	\$147,040.00	\$166,077.00	\$171,411.00
Expenses	\$ 28,400.00	\$ 29,400.00	\$ 29,400.00
Cash Mgmt. System	\$ 28,000.00	\$ 28,000.00	\$ 28,000.00
<b>Total</b>	<b>\$203,440.00</b>	<b>\$223,477.00</b>	<b>\$228,811.00</b>

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$228,780.00 to fund the budget as printed in Article 31 with the following changes: Collector Salaries, \$171,380.00; Total, \$228,780.00.  
(The motion was duly seconded, short discussion, and the motion was carried.)

### ARTICLE 32

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):



# ONE HUNDRED AND SIXTY FIFTH ANNUAL REPORT

	1998-1999 Expended	1999-2000 Appropriated	2000-2001 Requested
<b>Board of Health</b>			
Salaries	\$ 140,547.00	\$ 150,035.84	\$ 227,447.60
Expenses	\$ 17,300.15	\$ 33,500.00	\$ 35,500.00
Refuse	\$1,301,431.00	\$1,340,000.00	\$1,750,000.00
<b>Total</b>	<b>\$1,459,278.15</b>	<b>\$1,523,535.84</b>	<b>\$2,012,947.60</b>

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$1,742,948.00 to fund the budget as printed in Article 32 with the following changes: Board of Health Salaries, \$157,448.00; Refuse, \$1,550,000.00; Total, \$1,742,948.00.

(The motion was duly seconded, short discussion.)

MR. FISHER: I move to amend the motion by changing the raise and appropriate figure to \$1,942,948.00; the additional \$200,000.00 to be earmarked for Refuse, making that total \$1,750,000.00.

(The motion was duly seconded, short discussion, and the motion to amend was carried.)

MR. TOOMEY: I move to amend the motion by changing the raise and appropriate figure from \$1,942,948.00 to read \$1,938,948.00; the reduction of \$4,000.00 identified as a reduction of Expenses from \$35,500.00 to \$31,500.00.

(The motion was duly seconded, short discussion, the was a question of doubt on the voice vote, tellers were appointed and a standing vote was requested, 83 votes in the affirmative, 94 votes in the negative, the amendment was defeated.)

MR. BURGESS: I move to amend the motion by adding the following statement: After passage of this article that a public hearing be held chaired by the Board of Selectmen and to include the Board of Health and the Finance Committee; to which hearing all town meeting members be invited by letter. The purpose of this hearing is to discuss ways and means of funding trash service for the current users and condominiums. This committee shall report to the next annual town meeting a list of options to be considered at the next annual town meeting of the town.

(The motion was duly seconded, long discussion, and the motion to amend was carried. There was further discussion on the main motion, previous question was moved and the main motion as amended was carried.)

THE MODERATOR: By the Moderator's watch it is now 11:00 o'clock. We are adjourned until Tuesday, May 2nd at 8:00 p.m.

(Whereupon the first session  
of the Randolph Annual Town Meeting  
adjourned at 11:00 p.m.)



CERTIFICATE  
COMMONWEALTH OF MASSACHUSETTS  
PLYMOUTH, SS.

I, Kenneth A. Munn, do hereby certify that the foregoing record, pages 1-1 through 1-24, is an accurate synopsis of my stenographic notes to the best of my skill and ability.

Kenneth A. Munn  
Stenographic Reporter

**ANNUAL TOWN MEETING  
May 2, 2000**

**ACTION TAKEN ON THE FOLLOWING ARTICLES:**

Articles 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 47, 48.

**POSTPONEMENT ACTION TAKEN ON THE FOLLOWING ARTICLES:**

Articles 33, 46.

**RECONSIDERATION ACTION TAKEN ON THE FOLLOWING ARTICLE:**

Article 32.

The second session of the Annual Town Meeting was convened at the Randolph High School on Tuesday, May 2, 2000, at 8:00 p.m. with Moderator Paul Alpert presiding and declaring a quorum present.

The reporter was sworn in. The Moderator explained the rules of procedure.

**THE MODERATOR:** Mr. Solon.

**MR. SOLON:** I would like to move to reconsider the motion previously passed under Article 32 as printed in the warrant.

(The motion was duly seconded, short discussion, there was a question of doubt on the voice vote, tellers were appointed, a standing vote was requested, 92 votes having been cast in the affirmative, 42 in the negative, the motion for reconsideration was carried and placed at the end of the warrant.)

**ARTICLE 33**

To see if the Town will vote to raise and appropriate, borrow pursuant to any applicable statute, or transfer from available funds the sum of Thirty Thousand Dollars (\$30,000.00) for work to be performed under the authority of the Board of Health and the Executive Secretary, jointly, to repair the exterior of the land and building known as the "Corkin Building"; and further to authorize the Board of Health and the Executive Secretary, jointly, to take any other actions as may be appropriate with respect thereto.

**MR. BURGESS:** I move to postpone action on Article 33 until the third order of business on May 8th.

(The motion was duly seconded and the motion to postpone was carried.)

**ARTICLE 34**

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

## ONE HUNDRED AND SIXTY FIFTH ANNUAL REPORT

	1998-1999 Expended	1999-2000 Appropriated	2000-2001 Requested
<b>Police</b>			
Salaries	\$3,442,544.01	\$3,799,534.00	\$3,855,647.00
Expenses	\$ 426,726.26	\$ 422,000.00	\$ 424,626.00
<hr/>			
<b>Total</b>	<b>\$3,869,270.27</b>	<b>\$4,221,534.00</b>	<b>\$4,280,273.00</b>

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$4,250,85.00 to fund the budget as printed in Article 34 with the following changes: Salaries, \$3,791,225.00; Expenses, \$459,626.00; Total, \$4,250,851.00. (The motion was duly seconded, short discussion, and the motion was defeated.)

MR. TOOMEY: I move to raise and appropriate the sum of \$4,354,851.00 to fund the Police budget as follows: Salaries, \$3,895,225.00; Expenses, \$459,626.00; Total, \$4,354,851.00. (The motion was duly seconded, short discussion, and the motion was carried.)

### ARTICLE 35

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$6,195.00 for the purchase of one (1) Intoxilyzer 5000 EN Evidential Breath Alcohol Testing machine. Said purchase to be made from the State Bid Contract of the Greater Boston Police Council. Said funds to be expended by the Police Chief with the approval of the Board of Selectmen.

MR. BURKE: The Finance Committee moves no action be taken. (The motion was duly seconded, short discussion, and the motion was carried.)

### ARTICLE 36

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$1,600.00 for the purchase of two (2) hand-held speed radar units to be used by the police department. Said funds to be expended by the Police Chief with the approval of the Board of Selectmen.

MR. BURKE: The Finance Committee moves no action be taken. (The motion was duly seconded, short discussion, and the motion was carried.)

### ARTICLE 37

To see if the Town will vote to accept a Grant from the U.S. Department of Justice for the estimated amount of \$250,000.00 for the hiring of two (2) additional police officers.

Said officers will be assigned as School Resource Officers and one will be assigned to the High School and one to the Middle School while school is in session each day. The Town will have to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute as this is a reimbursement grant as the monies are spent. The grant award is for three years and the Town must make a good faith effort at the end of three years to retain the officers in this position. Said funds to be expended by the Police Chief with the approval of the Board of Selectmen.

MR. BURKE: The Finance Committee moves no action be taken.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 38

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1998-1999 Expended	1999-2000 Appropriated	2000-2001 Requested
<b>Town Clerk/Treas.</b>			
Salaries	\$214,349.00	\$232,141.00	\$240,216.00
Expenses	\$ 17,497.00	\$ 47,057.00	\$ 57,647.00
Cash Mgmt.	\$ 61,538.00	\$ 61,500.00	\$ 61,500.00
<b>Total</b>	<b>\$293,384.00</b>	<b>\$340,698.00</b>	<b>\$359,363.00</b>

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$341,296.00 to fund the budget as printed in Article 38 with the following changes: Salaries, \$222,149.00; Total, \$341,296.00.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 39

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1998-1999 Expended	1999-2000 Appropriated	2000-2001 Requested
<b>Trustees</b>			
Expenses	\$10,855.00	\$9,800.00	\$9,800.00
<b>Sub-Total</b>	<b>\$10,855.00</b>	<b>\$9,800.00</b>	<b>\$9,800.00</b>



# ONE HUNDRED AND SIXTY FIFTH ANNUAL REPORT

	1998-1999 Expended	1999-2000 Appropriated	2000-2001 Requested
<b>Personnel Board</b>			
Salaries	\$33,260.00	\$38,638.00	\$40,033.00
Expenses	\$ 1,175.00	\$ 3,250.00	\$ 3,250.00
Sub-Total	\$34,435.00	\$41,888.00	\$43,283.00
<b>Business &amp; Industrial Commission</b>			
Expenses	\$ 2,652.00	\$ 2,611.46	\$ 2,400.00
Sub-Total	\$ 2,652.00	\$ 2,611.46	\$ 2,400.00
<b>Planning Board</b>			
Salaries	\$ 3,685.00	\$ 3,390.00	\$ 3,390.00
Expenses	\$ 750.00	\$ 750.00	\$ 750.00
Sub-Total	\$ 4,435.00	\$ 4,140.00	\$ 4,140.00
<b>Chapter 40A Zoning</b>			
Expenses	\$-0-	\$ 50.00	\$ 45.00
Sub-Total	\$-0-	\$ 50.00	\$ 45.00
<b>Grand Total</b>	<b>\$52,377.00</b>	<b>\$58,489.46</b>	<b>\$59,688.00</b>

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$59,688.00 to fund the budgets as printed in Article 39.

(The motion was duly seconded, short discussion, and the motion was carried )

## ARTICLE 40

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money to be used for the purpose of completing the rehabilitation of Stetson Hall. Said sum to be expended by the Trustees of the Stetson School Fund.

MR. BURKE: The Finance Committee moves no action be taken.

(The motion was duly seconded, long discussion, there was a question of doubt on the voice vote, a standing vote was requested, 87 votes having been cast in the affirmative, 71 votes in the negative, the motion was carried.)



## ARTICLE 41

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-2, as follows:

Chapter 39-2. Equal employment opportunity; affirmative action.

- A. In order to accelerate and continue to fulfill its obligation to provide equal opportunity for all persons, regardless of race, creed, color, sex, national origin, ancestry or age, the Town of Randolph hereby issues this statement to reaffirm its affirmative action policy.
- B. This policy, issued in accordance with the Equal Employment Opportunity Act and the Massachusetts Fair Practice Law, affects all employment practices. No person shall be denied the right to work because of race, color, religious creed, national origin, sex, age or ancestry. This includes but is not limited to recruiting, hiring, transfers, promotions, training, compensation benefits, layoffs and termination practices.
- C. The Personnel Board and Board of Selectmen affirm that established job qualifications will be applied equally to all persons in accordance with the town's affirmative action plan.

Insert in C.: "the" before "Board of Selectmen".

Insert in C.: "Town of Randolph's" in place of "town's".

so that it shall read:

- C. The Personnel Board and the Board of Selectmen affirm that established job qualifications will be applied equally to all persons in accordance with the Town of Randolph's affirmative action plan.

MR. SEMENSI: The Personnel Board moves to amend the Code of the Town of Randolph, Section 39-2 as printed in the warrant.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 42

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-1, as follows:

Chapter 39-1. Authorization; applicability.

A. Pursuant to the authority contained in MGL C. 41, Sections 108A and 108C, there shall be established plans, which may be amended from time to time by vote of the town at a town meeting:

- (1) Classifying positions in the service of the town, other than those filled by popular election, those under the direction and control of the School Committee, the position of Town Counsel and certain positions for which the compensation is on a fee basis or the incumbents of which render intermittent or casual service and which do not appear in Schedule A of Section 39-8 following, into groups and classes doing substantially similar work or having substantially equal responsibilities.
- (2) Authorizing a compensation plan for positions in the classification plan.
- (3) Providing for the administration of said classification and compensation plans.

B. The provisions of this chapter shall apply to every job and position in the service of the Town of Randolph, whether or not the provisions of MGL C. 31 are applied to that job or position, provided that the provisions of this chapter otherwise apply to that job or position.

C. The compensation for every job or position in which any person is employed or in which it is intended to employ any person in the service of the Town of Randolph, as set forth in Subsection A(1) above, shall be governed by the provisions of this chapter.

Delete in A.: "of the town at a town meeting:" and insert "of the members at a Randolph Town Meeting:".

Delete in A. (1): "Classifying positions in the service of the town," and insert "arranging positions in the service of the Town of Randolph,".

Delete in A. (1): "groups and classes" and insert "a category".

so that it shall read:

Section 39-1: Authorization; applicability.

A. Pursuant to the authority contained in MGL C. 41, Sections 108A and 108C, there shall be established plans, which may be amended from time to time by vote of the members at a Randolph Town Meeting:

- (1) Arranging positions in the service of the Town of Randolph, other than those filled by popular election, those under the direction and control of the School Committee, the position of town Counsel and certain positions for which the compensation is on a fee basis or the incumbents of which render intermittent or casual service and which do not appear in Schedule A of Section 39-8 following, into a category doing substantially similar work or having substantially equal responsibilities.
  - (2) Authorizing a compensation plan for positions in the classification plan.
  - (3) Providing for the administration of said classification plan and compensation plans.
- B. The provisions of this chapter shall apply to every job and position in the service of the Town of Randolph, whether or not the provisions of MGL C. 31 are applied to that job or position, provided that the provisions of this chapter otherwise apply to that job or position.
- C. The compensation for every job or position in which any person is employed or in which it is intended to employ any person in the service of the Town of Randolph, as set forth in Subsection A(1) above, shall be governed by the provisions of this chapter.

MR. SEMENSI: The Personnel Board moves to amend the Code of the Town of Randolph, Section 39-1, as printed in the warrant.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 43

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-3, as follows:

### 39-3. Definitions.

As used in this chapter, the following words and phrases shall have the following meanings unless a different construction is clearly required by the context or by the laws of the commonwealth:

**ADMINISTRATIVE AUTHORITY** - The elected or appointed official or board having jurisdiction over a function or activity.

**CIVIL SERVICE LAW** - Chapter 31 of the Massachusetts General Laws, as amended, and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification,

compensation and conditions of employment of officers and employees of the town under MGL C. 31.

**CLASS** - A group of positions in the town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, so that the same tests of fitness may be used to choose qualified employees and so that the same scale of compensation can be made to apply with equity.

**CLASSIFICATION PLAN** - The titles of Schedule A of Section 39-8 of this chapter plus specifications which are on file with the Personnel Board and which are hereby incorporated by reference.

**COMPENSATION GRADE** - A range of salary or wage rates appearing on Schedule B, Schedule C or Schedule D of Section 39-8.

**COMPENSATION PLAN** - Schedules B through E in Section 39-8.

**DEPARTMENT** - Any department, board, committee, commission or other agency of the town subject to this chapter.

**DEPARTMENT HEAD** - The officer, board or other body having immediate supervision and control of a department.

**EMPLOYEE** - An employee of the town occupying a position in the classification plan.

**FULL-TIME EMPLOYEE** - An employee retained in full-time employment.

**FULL-TIME EMPLOYMENT** - Employment for not less than seven (7) hours per diem for five (5) days a week for fifty-two (52) weeks per annum, minus required military service, legal holidays and authorized vacation leave, sick leave, bereavement leave and other approved leaves of absence.

**GROUP** - An occupational group of classes appearing in Schedule A of Section 39-8.

**INCREMENT** - The pecuniary difference between step rates.

**PART-TIME EMPLOYMENT** - Employment for less than full-time, as defined above.



PERMANENT EMPLOYEE -

- A. Any employee retained in a permanent position, as defined below.
- B. Any employee holding a permanent appointment under Civil Service Law to a position deemed permanent within the meaning of said law.

PERMANENT POSITION - Any position in the town service which requires the services of a person without interruption for a period of at least one year on a fulltime employment basis.

POSITION - An office or post of employment in the town service with duties and responsibilities calling for the employment of one (1) person in the performance and exercise thereof.

PROMOTION - A change from a position of lower compensation grade to a position with greater responsibilities and higher compensation grade.

RANGE - The pecuniary difference between and maximum rates.

RATE - A sum of money designated as compensation for personal services on an hourly, daily, weekly, monthly, annual or other basis.

- A. MAXIMUM RATE - The highest rate in a range which an employee normally is entitled to attain.
- B. MINIMUM RATE - The rate in a range which is normally the hiring rate of a new employee.
- D. STEP RATE - A rate in a range of compensation grades.

TEMPORARY EMPLOYEE - Any employee holding a temporary appointment under the Civil Service Law who does not also have a permanent status thereunder.

TOWN - The Town of Randolph.

Insert in CIVIL SERVICE LAW: "Town of Randolph" in place of "town". Delete CLASS in toto.

Insert in COMPENSATION GRADE: "in Schedules A through J of Chapter 39-8" in place of "on Schedule B, Schedule C or Schedule D of Chapter 39-8".

Insert in COMPENSATION PLAN: "Schedules A through J in Chapter 39-8" in place of "Schedules B through E in Chapter 39-8".

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Insert in DEPARTMENT: "Town of Randolph" in place of "town".

Insert in EMPLOYEE: "Town of Randolph" in place of "town".

Insert in FULL-TIME EMPLOYMENT: "day" in place of "diem" and "fiscal year" in place of "annum".

Delete in GROUP: "classes" and insert "positions".

Delete in PART-TIME EMPLOYMENT: as defined above" and insert "employment, as defined in Chapter 39-3".

Delete in PERMANENT EMPLOYEE A.: "below" and insert "in Chapter 39-3".

Insert in PERMANENT POSITION: "Town of Randolph" in place of "town" and "at least one fiscal year" in place of "at least one year".

Insert in POSITION: "Town of Randolph" in place of "town".

Insert in RATE: "C" in place of "D".

Delete TOWN in toto.

So that it shall read:

CIVIL SERVICE LAW - Chapter 31 of the Massachusetts General Laws, as amended, and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification, compensation and conditions of employment of officers and employees of the Town of Randolph under MGL C. 3 1.

COMPENSATION GRADE - A range of salary or wage rates appearing in Schedules A through J of Chapter 39-8.

COMPENSATION PLAN - Schedules A through J in Chapter 39-8.

DEPARTMENT - Any department, board, committee, commission or other agency of the Town of Randolph subject to this chapter.

EMPLOYEE - An employee of the Town of Randolph occupying a position in the classification plan.

FULL-TIME EMPLOYMENT - Employment for not less than seven (7) hours per day for five (5) days a week for fifty-two (52) weeks per fiscal year, minus required military service, legal holidays and authorized vacation leave, sick leave, bereavement leave and other approved leaves of absence.

**GROUP** - An occupational group of positions appearing in Schedule A of Section 39-8.

**PART-TIME EMPLOYMENT** - Employment for less than full-time employment, as defined in Chapter 39-3.

**PERMANENT EMPLOYEE** -

- A. Any employee retained in a permanent position, as defined in Chapter 39-3.
- B. Any employee holding a permanent appointment under Civil Service Law to a position deemed permanent within the meaning of said law.

**PERMANENT POSITION** - Any position in the Town of Randolph service which requires the services of a person without interruption for a period of at least one fiscal year on a full-time employment basis.

**POSITION** - An office or post of employment in the Town of Randolph service with duties and responsibilities calling for the employment of one (1) person in the performance and exercise thereof.

**RATE** - A sum of money designated as compensation for personal services on an hourly, daily, weekly, monthly, annual or other basis.

- A. **MINIMUM RATE** - The rate in a range which is normally the hiring rate of a new employee.
- B. **MAXIMUM RATE** - The highest rate in a range which an employee normally is entitled to attain.
- C. **STEP RATE** A rate in a range of compensation grades.

**MR. SEMENSI:** The Personnel Board moves to amend the Code of the Town of Randolph, Section 39-3, as printed in the warrant.  
(The motion was duly seconded, long discussion.)

**MR. MUSHLIN:** I move to amend the main motion in the definition of "PERMANENT POSITION" where it says in the last line of that paragraph "at least one fiscal year" the word "fiscal" would be dropped. So the new definition would read: "PERMANENT POSITION - Any position in the Town of Randolph service which requires the services of a person without interruption for a period of at least one year on a full-time basis."  
(The motion was duly seconded, long discussion, there was a question of doubt on the voice vote, a standing vote was requested, 108 votes having been cast in the affirmative, 22 votes cast in the negative, the motion to amend was carried.)



MR. MUSHLIN: I move to amend the main motion in the definition of "FULL-TIME EMPLOYMENT" where it says in the second line "for fifty-two (52) weeks per fiscal year" the word "fiscal" would be dropped. So the new definition would read: "FULL-TIME EMPLOYMENT - Employment for not less than seven (7) hours per day for five (5) days a week for fifty-two (52) weeks per year, minus required military service, legal holidays and authorized vacation leave, sick leave, bereavement leave and other approved leaves of absence."

(The motion was duly seconded, short discussion, and the motion to amend was carried.)

(There was no further discussion, the previous question was moved, and the motion as amended was carried.)

THE MODERATOR: I heard from a little birdy that you would like to make a motion.

CHIEF WELLS: I move that at the conclusion of business under discussion at 11:00 p.m. we adjourn until Monday, May 8th at 8:00 p.m.

(The motion was duly seconded and the motion was carried.)

## ARTICLE 44

To see if the Town will vote to amend the position of Sealer of Weights and Measures (Article 39, Annual Town Meeting of April 20, 1999) which read:

" , and that a log be maintained of the hours worked under the supervision and approval of the Building Inspector,"

Delete the above language and substitute the following language so that the section, as amended, shall read as follows:

" , and that the Sealer maintain a written record of the hours worked and duties performed under the supervision and approval of the Board of Selectmen, which the Sealer will forward to the Board of Selectmen at intervals as requested by the Board of Selectmen,".

MR. SEMENSI: The Personnel Board moves to amend the Code of the Town of Randolph, Personnel, Section 39-8, as printed in the warrant.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 45

To see if the Town will vote to amend the Code of the Town of Randolph, Personnel, Section 39-8, Classification and compensation schedules, by ratifying a vote of the Personnel Board taken on Monday, October 25, 1999 relative to the position of Plumbing and Gas Inspector to be effective July 1, 2000: and that the salary be \$21,736.00 for a fiscal year, that the worksheet consist of an average of 9-2 hours, that an application fee of \$10 for each Gas and/or Plumbing permit be instituted, that the Plumbing and Gas Inspector maintain a written record of the hours worked and duties performed under the supervision and approval of the Building Commissioner, which record the Plumbing and



Gas Inspector shall forward to the Building Commissioner at intervals as requested by the Building Commissioner; and that the sum of \$21,736.00 be raised and appropriated, transferred from available funds or borrowed pursuant to any applicable statute.

MR. BURKE: The Finance Committee moves no action be taken.

(The motion was duly seconded, long discussion, there was a question of doubt on the voice vote, a standing vote was requested, 80 votes having been cast in the affirmative, 61 votes cast in the negative, the motion was carried.)

## ARTICLE 46

To see if the Town will vote to amend the Code of the Town of Randolph, Personnel, Section 39-8, by raising and appropriating, transferring from available funds, or borrowing pursuant to any applicable statute, a sum of money to fund a salary increase for those full-time employees not covered by collective bargaining agreements with the Town.

MR. BURKE: The Finance Committee moves to postpone action on Article 46 to the first order of business following action on Article 100.

(The motion was duly seconded, short discussion, and the motion to postpone was carried.)

## ARTICLE 47

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-20, as follows:

Before appointment to a position in the classification plan requiring continuous employment, a candidate shall have passed a physical and neuropsychiatric examination satisfactory to the Board of Selectmen. The examining physician shall advise the Board as to whether or not, in his/her opinion, the applicant is physically qualified to perform the duties of the position for which application has been made.

Insert "service of the Town," in place of "classification plan requiring continuous employment.

Insert "Personnel Board." in place of "Board and Selectmen."

Insert "advise the Personnel Board" in place of "advise the Board".

Insert a third sentence "Any exceptions to this section (section 39-20) shall be determined by the Personnel Board."

so that it shall read:

Chapter 39-20. Physical examination.

Before appointment to a position in the service of the Town, a candidate shall have passed a physical and neuropsychiatric examination satisfactory to the Personnel Board. The examining physician shall advise the Personnel Board as to whether or not, in his/her

opinion, the applicant is physically qualified to perform the duties of the position for which application has' been made.

Any exceptions to this section (section 39-20) shall be determined by the Personnel Board.

MR. SEMENSI: The Personnel Board moves to amend the Code of the Town of Randolph, Section 39-20, as printed in the warrant.  
(The motion was duly seconded, short discussion.)

MR. BETTERMAN: I move to amend the motion by inserting after the word "physically" "and psychologically" so that sentence shall read: "The examining physician shall advise the Personnel Board as to whether or not, in his/her opinion, the applicant is physically and psychologically qualified to perform the duties of the position for which application has been made."  
(The motion was duly seconded, short discussion, the previous question was moved, and the motion to amend was carried.)

MS. HARBACK: I move to amend the motion by striking the verbiage that reads: "Insert a third sentence 'Any exceptions to this section (section 39-20) shall be determined by the Personnel Board.'."  
(The motion was duly seconded, short discussion, the previous question was moved, and the motion was defeated.)  
(There was no further discussion on the main motion and the main motion as amended was carried.)

## ARTICLE 48

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-23, as follows:

Chapter 39-23. Health Insurance, Town Contribution.

The Town shall pay the contribution as may from time to time be set by Town Meeting toward the premium cost of a Town designated health insurance plan for all permanent Town employees who work at least 20 hours per week and who are not covered by any collective agreement with the Town.

Insert "of Randolph" before the word "shall".

Delete "permanent" after the word "all".

Insert "or shall work" after the word "work".

Insert "an average of" after the word "least".

Insert "per fiscal year, minus required military service, legal holidays and authorized vacation leave, sick leave, bereavement leave and other approved leaves of absence," after the word "week".

so that it shall read:

Chapter 39-23. Health insurance, town contribution

The Town of Randolph shall pay the contribution as may from time to time be set by Town Meeting toward the premium cost of a Town designated health insurance plan for all Town employees who work or shall work at least an average of twenty (20) hours per week per fiscal year, minus required military service, legal holidays and authorized vacation leave, sick leave, bereavement leave and other approved leaves of absences, and who are not covered by any collective bargaining agreement with the Town.

MR. SEMENSI: The Personnel Board moves to amend the Code of the Town of Randolph, Section 39-23, as printed in the warrant.  
(The motion was duly seconded, short discussion, and the motion was carried.)

THE MODERATOR: By the Moderator's watch it is now 11:00 p.m. We have adjourned until next Monday evening at 8:00 p.m.

(Whereupon the second session  
of the Randolph Annual Town  
Meeting adjourned at 11:00 p.m.)

\*\*\*\*\*

CERTIFICATE  
COMMONWEALTH OF MASSACHUSETTS  
PLYMOUTH, SS.

I, Kenneth A. Munn, do hereby certify that the foregoing record, pages 2-1 through 2-32, is an accurate synopsis of my stenographic notes to the best of my skill and ability.

Kenneth A. Munn  
Stenographic Reporter

**ANNUAL TOWN MEETING**  
**May 8, 2000**

**ACTION TAKEN ON THE FOLLOWING ARTICLES:**

Articles 1, 2.

**RECONSIDERATION TAKEN ON THE FOLLOWING ARTICLES:**

Article 40.

The third session of the Annual Town Meeting was convened at the Randolph High School on Monday, May 8, 2000, at 8:00 p.m. with Moderator Paul Alpert presiding and declaring a quorum present.

The reporter was sworn in.

Jack Betterman thanked the residents of Randolph for their generous contributions to the Randolph Education Fund.

THE MODERATOR: Mr. McDonnell.

MR. MC DONNELL: I move to reconsider our previous action taken on Article 40.

(The motion was duly seconded, short discussion, there was a question of doubt on the voice vote, a standing vote was requested, tellers were appointed, 116 votes having been cast in the affirmative, 31 votes cast in the negative, the motion for reconsideration was carried and put at the end of the warrant.)

**ARTICLE 1**

To hear and act on the reports of Town Officers.

MR. BURKE: The Finance Committee moves to accept all reports as printed in the 1999 Annual Town Report.

(The motion was duly seconded, short discussion, and the motion was carried.)

**ARTICLE 2**

To hear and act on the report of any committee and choose any committee the Town may think proper.



## ONE HUNDRED AND SIXTY FIFTH ANNUAL REPORT

MR. BURKE: The Finance Committee moves to accept all reports printed in the 1999 Annual Town Report and the School Building and Planning Committee. (The motion was duly seconded, short discussion, and the motion was carried.)

THE MODERATOR: By the Moderator's watch it is now 8:30. Motion made and seconded to adjourn the Annual Town Meeting until we have completed the business of the Special Town Meeting. (The motion was duly seconded and the motion was carried.)

(The third session of the  
Annual Town Meeting adjourned  
at 8:30 p.m.)

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**ANNUAL TOWN MEETING**  
**May 10, 2000**

**ACTION TAKEN ON THE FOLLOWING ARTICLES:**

Articles 4, 5, 6, 7, 8, 9, 10.

The fourth session of the Annual Town Meeting was convened at the Randolph High School on Wednesday, May 10, 2000, at 10:05 p.m. with Moderator Paul Alpert presiding.

THE MODERATOR: Mr. Toomey.

MR. TOOMEY: I move that at the conclusion of the business at hand at 11:00 o'clock we adjourn until next Monday evening at 8:00 o'clock.  
(The motion was duly seconded and the motion was carried.)

**ARTICLE 4**

To see if the Town will vote to amend the Code of the Town of Randolph, Chapter 42, by adding 42-6. and, amend the existing 200-5, (Zoning Map) to 200. 5,A. adding the following sentence as 200-5. B. "The Randolph Planning Board is the responsible town agency to allocate the reference numbers and update the Zoning Code." And to raise and appropriate or transfer \$3,000. to update and reprint the Zoning Code.

MR. BURKE: The Finance Committee moves no action be taken.  
(The motion was duly seconded, short discussion, and the motion was defeated.)

THE MODERATOR: Mr. Walsh.

MR. WALSH: I move to amend the Code of the Town of Randolph, Chapter 42, by adding 42-6. and, amend the existing 200-5, (Zoning Map) to 200. 5, A. adding the following sentence as 200-5. B. "The Randolph Planning Board is the responsible town agency to allocate the reference numbers and update the Zoning Code."

(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

**ARTICLE 5**

To see if the Town will vote to change the reference numbers of the zoning amendment: Drive-through Windows from 200-45. A. (3). to 200-45.A. (6). And to add to existing sections 200-11.A. (3), 200-11. B. (3) and 200-12B. 4. the words "Subject to special permit by the Board of Selectmen for drive-through windows and twenty-four hour business operations."

(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

**ARTICLE 6**

To see if the Town will vote to amend the Zoning Code. 200.34.A. Area regulations. Lot coverage. By amending:

	District.	Lot Coverage. (percent).
Existing.	Residential.	25.
Proposed.		20.
Existing.	Multifamily.	35.
Proposed.		20.
Add.	Business.	40.
Add.	Business/Professional.	35.
Add.	Industrial.	50.

Amend 200-34.B. (Multifamily) to read twenty percent (20) and not more than eight (8) family units per acre.

Amend 200-10C. Residential limitation on coverage, (to correct an anomaly), to read 20% instead of 30%.

MR. WALSH: I move to amend the Zoning Code. 200.34. A. Area regulations. Lot coverage. as follows: "Residential. Lot Coverage" to read "20.", "Multifamily. Lot Coverage" to read "20.", to add "Business." "40.", "Business/Professional." "35.", "Industrial." "50."

Amend 200-34. B. (Multifamily) to read "twenty percent (20) and not more than eight (8) family units per acre."

Amend 200-10. C. Residential limitation on coverage, (to correct an anomaly), to read "20%" instead of "30%".

(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

**ARTICLE 7**

To see if the Town will vote to amend the Zoning Code of the Town Section 200-55.B.(7) to include wall signs B.(2) in the number of allowed signs or take any action there-to.

**Current language**

"B.(7) Not more than two signs of the types permitted in Subsection B.(3) through (6) above shall be permitted for each lot." to read:

"B.(7) Not more than two signs of the types permitted in Subsection B.(2) through (6) above shall be permitted for each lot."

MR. WALSH: I move to amend the Zoning Code of the Town Section 200-55.B.(7) to include wall signs B.(2) in the number of allowed signs, as printed in Article 7 of the warrant.

(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

## ARTICLE 8

To see if the town will vote to amend the Town Zoning Code, Section 200 in the following subsections to allow for the appointment of a designee of the Building Commissioner to approve and enforce the (so called) "Sign Code". The new language will read as follows:

(1.) Section 200-50.

"A. Permits. No sign ... has been filed with the Building Commissioner or designee or the Board of Selectmen with such information, including photographs, plans and scaled drawings, as the Building Commissioner or designee may require and a permit shall be issued by the Building Commissioner or designee or Board of Selectmen for such..."

(2.) Section 200-54. E.

"(6.) There shall be no flags, pennants, streamers, ribbons, spinners or other-moving devices on the exterior of a building or premises. An exception may be granted upon approval of the Building Commissioner or designee ... "

MR. WALSH: I move to amend the Town Zoning Code, Section 200 in the following subsections; that being Section 200-50 and Section 200-54.E, as printed in the warrant.

(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

## ARTICLE 9

To see if the Town will vote to amend the Town of Randolph Code - Zoning, by amending the language of Section 200-16.E as follows.

### Current-language

E. Special flood hazard areas. On October 3, 1980, the Federal Emergency Management Agency (FEMA) issued a Flood Insurance Rate Map (FIRM) which identified the special flood hazard areas of the town. Maps have been revised as of June 4, 1987. All proposed new construction, substantial additions/improvements and utilities within the one-hundred-year floodplain must comply with these FEMA standards.



New language

E. Special flood hazard areas. On April 9, 1999, the Federal Emergency Management Agency (FEMA) issued preliminary Flood Insurance Rate Maps (FIRM) which identified the special flood hazard areas of the town. Maps will have a revision date of August 9, 2000. All proposed new construction, substantial additions/improvements and utilities within the one-hundred-year floodplain must comply with these standards.

MR. WALSH: The Planning Board moves to amend the Town of Randolph Code - Zoning, by amending the language of Section 200-16.E, as printed in the warrant.

(The motion was duly seconded, short discussion.)

THE MODERATOR: Mr. Milson.

MR. MILSON: I move to amend by including the designation "FEMA" before the word "standards" in the last line of Section 200-16.E.

(The motion was duly seconded, short discussion, and the motion to amend was carried.)

(There was no further discussion on the motion and the main motion as amended was carried unanimously.)

## ARTICLE 10

To see if the Town will vote to amend section 200-92 Design Review Board by: a) changing the number of members of said Board from five to seven; b) by adding the following new section (iv) to the end of the first sentence after the word "Board":

; and (iv) two members shall be appointed by the membership of the Business and Industrial Commission, as established by adoption of Article 74 at the Annual Town Meeting of May 15, 1962.

and c) by adding to the end of the last sentence, after the word "term" the following new language:

and except that in the appointment of the first two members by the Business and Industrial Commission, said Commission shall appoint one member for a term of one year and the other member for a term of two years.

so as to read:

S. 200-92. Design Review Board In accordance with Chapter 40A of the Massachusetts General Laws, a Design Review Board is hereby established. The Design Review Board shall review applications for all actions that are subject to the provisions of this section and shall determine the conformance of the proposed action to the design review standards contained therein.

The Design Review Board shall consist of seven members appointed as follows: (i) one member shall be appointed by the Chairperson of the Planning Board, with the concurrence of a majority of said Board, (ii) one member shall be appointed by the Chairperson of the Historical Commission with the concurrence of a majority of said Commission; and (iii) three members shall be appointed by the Chairperson of the Board of Selectmen with the concurrence of a majority of said Board; and (iv) two members shall be appointed by the membership of the Business and Industrial Commission, as established by adoption of Article 74 at the Annual Town Meeting of May 15, 1962. The terms of all members of the Design Review Board shall be three years, except that when the Board is originally established, the Board of Selectmen shall make two of their appointments for a two year term and the remaining appointment shall be for a one year term and except that in the appointment of the first two members by the Business and Industrial Commission, said Commission shall appoint one member for a term of one year and the other member for a term of two years.

MR. WALSH: The Planning Board moves no action be taken.  
(The motion was duly seconded, long discussion, and the motion was carried.)

THE MODERATOR: We have adjourned until next Monday evening at 8:00 o'clock.

(Whereupon the fourth session  
of the Annual Town Meeting  
adjourned at 11:10 p.m.)

\*\*\*\*\*

CERTIFICATE  
COMMONWEALTH OF MASSACHUSETTS  
PLYMOUTH, SS

I, Kenneth A. Munn, do hereby certify that the foregoing pages 4-1 through 4-12 is an accurate synopsis of the Randolph Annual Town Meeting to the best of my skill and ability.

Kenneth A. Munn

Stenographic Reporter  
Notary Public  
CERTIFICATE

**ANNUAL TOWN MEETING**  
**May 15, 2000**

**ACTION TAKEN ON THE FOLLOWING ARTICLES:**

Articles 33, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61,  
73, 74, 75, 76, 77, 78, 79, 80, 81, 82.

**POSTPONEMENT ACTION TAKEN ON THE FOLLOWING ARTICLES:**

Articles 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72.

The fifth session of the Annual Town Meeting was convened at the Randolph High School on Monday, May 15, 2000, at 8:00 p.m. with Moderator Paul Alpert presiding and declaring a quorum present.

The reporter was sworn in.

THE MODERATOR: Mr. Burgess.

MR. BURGESS: It is with pleasure that on behalf of the Board of Selectmen of the Town of Randolph we issue the following Proclamation:

**PROCLAMATION**

- WHEREAS, The white cane or guide dog, which every blind citizen of our state has the right to utilize, demonstrate and symbolizes his/her capacity to work productively in competitive employment; and
- WHEREAS, The white cane or guide dog, by allowing every blind person to move freely and safely from place to place, makes it possible for him/her fully to participate in and contribute to our society; and
- WHEREAS, Every citizen should be aware that the law requires that motorists exercise appropriate caution when approaching a blind person carrying a white cane or using a guide dog; and
- WHEREAS, The Randolph Board of Selectmen also calls upon employers, both public and private, to be aware of and utilize the employment skills of our blind citizens by recognizing their worth as individuals and their productive capacities; and

WHEREAS, The Commonwealth of Massachusetts, through its private agencies, and with the cooperative assistance of the National Federation of the Blind of Massachusetts can look forward to a continued expansion of employment opportunities for the greater acceptance of blind persons in the competitive labor market.  
NOW, THEREFORE, the Randolph Board of Selectmen, do hereby proclaim the week of May 15-21, 2000 to be

#### WHITE CANE AND GUIDE DOG SAFETY WEEK

in the Town of Randolph and call upon our schools, colleges and universities to offer full opportunities for training to blind persons; employers and the public to utilize the available skills of competent blind persons; and to recognize the white cane or guide dog as an instrument of safety and self-help for blind pedestrians on our streets and neighborhoods.

Signed by James F. Burgess, Jr., Chairman for  
the BOARD OF SELECTMEN.

### ARTICLE 33

To see if the Town will vote to raise and appropriate, borrow pursuant to any applicable statute, or transfer from available funds the sum of Thirty Thousand Dollars (\$30,000.00) for work to be performed under the authority of the Board of Health and the Executive Secretary, jointly, to repair the exterior of the land and building known as the "Corkin Building"; and further to authorize the Board of Health and the Executive Secretary, jointly, to take any other actions as may be appropriate with respect thereto.

MR. BURKE: The Finance Committee moves no action be taken.  
(The motion was duly seconded, short discussion, and the motion was defeated.)

THE CHAIRMAN: Ms. Rota.

MS. ROTA: I move to raise and appropriate the sum of \$30,000.00 to fund the expenses outlined in Article 33 of the warrant.  
(The motion was duly seconded, and the motion was carried.)

MR. SANDLER: I move that after the conclusion of the business at hand at 11:00 O'clock, we adjourn until next Thursday evening at 8:00 p.m.  
(The motion was duly seconded and the motion was carried.)



**ARTICLE 49**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$2,000 to be expended by the Board of Selectmen to help defray the cost of holiday lighting.

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$2,000 to be expended by the Board of Selectmen to help defray the cost of holiday lighting.

(The motion was duly seconded and the motion was carried.)

**ARTICLE 50**

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1998-1999 Expended	1999-2000 Appropriated	2000-2001 Requested
<b>Veterans</b>			
Salaries	\$ 55,369.00	\$ 55,369.00	\$ 56,213.00
Expenses	\$ 1,700.00	\$ 1,700.00	\$ 2,100.00
Veterans Benefits	\$ 12,359.00	\$ 40,000.00	\$ 40,000.00
Care of Veterans Graves	\$ 1,662.00	\$ 1,300.00	\$ 1,800.00
Sub-Total	\$ 71,090.00	\$ 98,369.00	\$100,113.00
 Elderly Affairs			
Salaries	\$ 28,527.00	\$ 38,027.00	\$ 38,871.00
Expenses	\$ 14,426.00	\$ 11,075.00	\$ 16,575.00
Sub-Total	\$ 42,953.00	\$ 49,102.00	\$ 55,446.00
<hr/> <b>Grand Total</b>	<b>\$114,043.00</b>	<b>\$147,741.00</b>	<b>\$155,559.00</b>

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$140,559.00 as printed in the warrant with the following changes: Veterans Benefits, \$25,000.00; Sub-Total, \$85,113.00; Grand Total, \$140,559.00.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 51

To see if the Town will vote to raise and appropriate \$9,880.00 for a part-time clerk for the Department of Veterans & Elderly Affairs.

MR. BURKE: The Finance Committee moves no action be taken.

(The motion was duly seconded, short discussion, there was a question of doubt on the voice vote, tellers were appointed, a standing vote was requested, 51 votes having been cast in the affirmative, 108 votes cast in the negative, the motion was defeated.)

THE MODERATOR: Mr. Toomey.

MR. TOOMEY: I move to raise and appropriate the sum of \$9,880.00 for a part-time clerk for the Department of Veterans & Elderly Affairs.  
(The motion was duly seconded, and the motion was carried.)

## ARTICLE 52

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$6,000, for the Board of Selectmen to expend, to purchase and install a copier for the Department of Veterans and Elderly Affairs. Any existing copier to be traded-in, sold or otherwise disposed of.

MR. BURKE: The Finance Committee moves no action be taken.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 53

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1998-1999 Expended	1999-2000 Appropriated	2000-2001 Requested
<b>Youth Commission</b>			
Salaries	\$ 88,859.00	\$104,815.00	\$109,009.00
Expenses	\$ 2,204.72	\$ 3,152.76	\$ 2,100.00
<b>Total</b>	<b>\$ 91,063.72</b>	<b>\$107,967.76</b>	<b>\$111,109.00</b>

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$111,109.00 to fund Article 53 as printed in the warrant.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 54

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1998-1999 Expended	1999-2000 Appropriated	2000-2001 Requested
<b>A. Building Commissioner</b>			
Salaries	\$158,030.00	\$131,610.00	\$135,349.00
Expenses	\$ 2,569.00	\$ 2,550.00	\$ 2,550.00
Sub-Total	\$160,599.00	\$134,160.00	\$137,899.00
<hr/>			
<b>B. Plumbing &amp; Gas Inspector</b>			
Salary	\$ 17,352.00	\$ 17,352.00	\$ 17,352.00
Expenses	\$ 379.00	\$ 550.00	\$ 550.00
Sub-Total	\$ 17,731.00	\$ 17,902.00	\$ 17,902.00
<hr/>			
<b>C. Wire Inspector</b>			
Salary	\$ 17,352.00	\$ 43,358.00	\$ 45,066.00
Expenses	\$ 398.00	\$ 550.00	\$ 550.00
Sub-Total	\$ 17,750.00	\$ 43,908.00	\$ 45,616.00
<hr/>			
<b>D. Sealer</b>			
Salary	\$ 8,988.00	\$ 9,988.00	\$ 9,988.00
Expenses	\$ 1,148.00	\$ 2,248.00	\$ 2,248.00
Sub-Total	\$ 10,136.00	\$ 12,236.00	\$ 12,236.00

# ONE HUNDRED AND SIXTY FIFTH ANNUAL REPORT

	1998-1999 Expended	1999-2000 Appropriated	2000-2001 Requested
<b>E. Animal Inspector</b>			
Salary	\$ 5,004.00	\$ 5,204.00	\$ 5,204.00
Expenses	\$ 3,649.00	\$ 4,000.00	\$ 5,000.00
Sub-Total	\$ 8,653.00	\$ 9,204.00	\$ 10,204.00
<b>F. Milk Inspector</b>			
Salary	\$ 1,422.00	\$ 1,422.00	\$ 1,422.00
Expenses	\$ -0-	\$ 100.00	\$ 100.00
Sub-Total	\$ 1,422.00	\$ 1,522.00	\$ 1,522.00
<b>Grand Total</b>	<b>\$216,291.00</b>	<b>\$218,932.00</b>	<b>\$225,379.00</b>

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$224,631.00 to fund the budgets as outlined in Article 54 as printed in the warrant with the following changes: Sealer Expenses, \$1,500.00; Sub-Total, \$11,488.00; Grand Total, \$224,631.00.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 55

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1998-1999 Expended	1999-2000 Appropriated	2000-2001 Requested
<b>Handicapped Commission</b>			
Expenses	\$-0-	\$-0-	\$2,500.00
<b>Total</b>	<b>\$-0-</b>	<b>\$-0-</b>	<b>\$2,500.00</b>

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$1,000.00 to fund the budget as outlined in Article 55 of the warrant.

(The motion was duly seconded, short discussion, and the motion was carried.)



**ARTICLE 56**

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1998-1999 Expended	1999-2000 Appropriated	2000-2001 Requested
<b>A. Assessors</b>			
Salaries	\$ 190,559.00	\$ 202,452.00	\$ 211,134.00
Expenses	\$ 7,920.00	\$ 14,440.00	\$ 64,540.00
Sub-Total	\$ 198,479.00	\$ 216,892.00	\$ 275,674.00
<b>B. Registrars</b>			
Salaries	\$ 66,282.81	\$ 67,315.00	\$ 70,701.00
Expenses	\$ 2,155.04	\$ 8,300.00	\$ 8,300.00
Sub-Total	\$ 68,437.85	\$ 75,615.00	\$ 79,001.00
<b>C. Town Counsel</b>			
Salaries	\$ 33,420.00	\$ 33,420.00	\$ 33,420.00
Expenses	\$ 110,000.00	\$ 110,000.00	\$ 110,000.00
Mediation, Arbitration & Medical Exams	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00
Insurance Deductible	\$ 6,599.00	\$ 15,000.00	\$ 15,000.00
Sub-Total	\$ 190,020.00	\$ 198,420.00	\$ 198,420.00
<b>D. Town Office</b>			
Expenses	\$ 209,710.00	\$ 215,875.00	\$ 227,200.00
Sub-Total	\$ 209,710.00	\$ 215,875.00	\$ 227,200.00
<b>Grand Total</b>	<b>\$ 666,646.85</b>	<b>\$ 706,802.00</b>	<b>\$ 780,295.00</b>

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$780,295.00 to fund the various budgets as out-lined in Article 56 of the warrant.

(The motion was duly seconded, short discussion, and the motion was carried.)

**ARTICLE 57**

To see if the Town will authorize the Board of Assessors to appoint one of their members to another office or position under their control in accordance with the provisions of chapter 36, acts of 1929, or take any other action thereto.

MR. BROWN: I move to authorize the Board of Assessors to appoint one of their members to another office or position under their control in accordance with the provisions of Chapter 36, Acts of 1929.

(The motion was duly seconded, short discussion, and the motion was carried.)

**ARTICLE 58**

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1998-1999 Expended	1999-2000 Appropriated	2000-2001 Requested
<b>Recreation</b>			
Salaries	\$179,355.00	\$186,273.00	\$ 192,651.00
Expenses	\$140,427.00	\$121,200.00	\$ 122,200.00
Capital Outlay	\$ -0-	\$ -0-	\$ -0-
Sub-Total	\$319,782.00	\$307,473.00	\$ 314,851.00
<hr/>			
<b>Summer Recreation Program Special Needs Students</b>			
Expenses	\$ 11,816.00	\$ 13,000.00	\$ 12,000.00
Sub-Total	\$ 11,816.00	\$ 13,000.00	\$ 12,000.00
<hr/>			
<b>Grand Total</b>	<b>\$331,598.00</b>	<b>\$320,473.00</b>	<b>\$ 326,851.00</b>

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$324,891.00 to fund the budgets as outlined in Article 58 of the warrant with the following changes: Recreation Salaries, \$190,691.00; Sub-Total, \$312,891.00; Grand Total, \$324,891.00.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 59

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, a sum of money for architectural plans to remodel the Joseph J. Zapustas Arena. Funds to be spent by the Board of Recreation with the approval of the Board of Selectmen. (Article withdrawn.)

## ARTICLE 60

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1998-1999 Expended	1999-2000 Appropriated	2000-2001 Requested
<b>Blue Hill Regional School</b>			\$2,341,514.00

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$2,112,402.00 to fund Randolph's share of the Blue Hills Regional School budget.

(The motion was duly seconded, short discussion.)

THE MODERATOR: Mr. Toomey.

MR. TOOMEY: I move to increase the raise and appropriate figure from \$2,112,402.00 to \$2,341,514.00.

(The motion was duly seconded, short discussion, and the motion to amend was carried.)

(There was no further discussion on the motion and the main motion as amended was carried.)

## ARTICLE 61

To see if the Town will vote to raise and appropriate, borrow pursuant to any applicable statute, or transfer from available funds, the sum of money to pay for the Town of Randolph's share of the principal and interest during FY01 applicable to a borrowing by the Blue Hills Regional Vocational Technical District in the amount of two million dollars (\$2,000,000), or alternatively to see if the Town pursuant to Chapter 71, Section 16 of the General Laws of the Commonwealth, will vote to disapprove the appropriation of two million dollars (\$2,000,000) and to disapprove the authorization to incur debt in the amount of two million dollars (\$2,000,000), both voted by the Blue Hills Regional Vocational Technical District Committee on or about November 16, 1999 as set forth in a notice dated December 3, 1999 to the Chairman of the Board of Selectmen, and otherwise to act on anything relating thereto.

MR. BURKE: The Finance Committee moves that the authorization to incur debt in the amount of \$1,700,000.00 voted by the Blue Hills Regional Vocational Technical District Committee on or about March 21, 2000 as set forth in a notice dated March 24, 2000 to the Chairman of the Board of Selectmen is hereby disagreed pursuant to Chapter 71, Section 16D of the General Laws of the Commonwealth of Massachusetts.

(The motion was duly seconded, short discussion, and the motion was carried.)

THE MODERATOR: Mr. Gass.

MR. GASS: I move to postpone action on Articles 62 through 72 to next Thursday evening.

(The motion was duly seconded and the motion to postpone was carried.)

## ARTICLE 73

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1998-1999 Expended	1999-2000 Appropriated	2000-2001 Requested
<b>Fire</b>			
Salaries	\$2,727,227.00	\$2,907,540.00	\$2,928,218.95
Expenses	\$ 167,889.00	\$ 151,600.00	\$ 153,900.00
Out of State Travel	\$ 676.00	\$ 750.00	\$ 750.00
Capital Outlay	\$ 150,000.00	\$ 82,000.00	\$ 99,000.00
<b>Total</b>	<b>\$3,045,792.00</b>	<b>\$3,141,890.00</b>	<b>\$3,181,868.95</b>

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$2,736,001.00, and transfer from the Ambulance Reserve Fund the sum of \$266,868.00, for a total of \$3,002,869.00 to fund Article 73 as printed in the warrant with the following changes: Salaries, \$2,848,219.00; Capital Outlay, \$-0-; Total, \$3,002,869.00.

(The motion was duly seconded, short discussion.)

THE MODERATOR: Chief Wells.

CHIEF WELLS: I would like to amend the main motion by increasing the raise and appropriate figure from \$2,736,001.00 to read \$2,816,001; the increase of \$80,000.00 to be specifically earmarked for Salaries, which would now read \$2,928,219.00.

(The motion was duly seconded, short discussion, and the motion to amend was carried.)

(There was no further discussion on the motion and the main motion as amended was carried.)



## ARTICLE 74

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$20,000, to be expended by the Fire Chief with the approval of the Board of Selectmen, to purchase new portable radios for the Fire Department. There were no trade-ins.

MR. BURKE: The Finance Committee moves no action be taken.  
(The motion was duly seconded, short discussion, and the motion was carried.)

THE MODERATOR: Mr. Burke.

MR. BURKE: I move to take collective action on Articles 75, 76, and 77.  
(The motion was duly seconded and the motion to take collective action was carried.)

## ARTICLE 75

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$24,000, to be expended by the Fire Chief with the approval of the Board of Selectmen, to purchase new self-contained breathing equipment for the Fire Department. There are no trade-ins.

## ARTICLE 76

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$35,000, to be expended by the Fire Chief with the approval of the Board of Selectmen, to purchase two (2) thermal imaging cameras for the Fire Department. Training is included.

## ARTICLE 77

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$39,000, to be expended by the Fire Chief with the approval of the Board of Selectmen, to purchase and install new computers and related equipment for the Fire Department. There are no trade-ins.

MR. BURKE: The Finance Committee moves no action be taken.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 78

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$55,000, to be expended by the Fire Chief with the approval of the Board of Selectmen, to purchase new turnout gear for the Fire Department. There are no trade-ins.

MR. BURKE: The Finance Committee moves no action be taken.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 79

To amend the vote taken on ARTICLE 68 at the 1999 Special Town Meeting regarding the disposition of the obsolete Fire Department Ambulance.

ARTICLE 68 is to read as follows:

"To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$110,000 for the Fire Chief to purchase and equip with the approval of the board of selectmen, one new ambulance for the Fire Department. The 1996 ambulance is to be transferred to the control of Randolph School Department as soon as its replacement is delivered to the Fire Department."

MR. BURKE: The Finance Committee moves no action be taken.  
(The motion was duly seconded, short discussion, and the motion was carried.)

THE MODERATOR: We will take a short recess and come right back.  
(Short recess taken.)

## ARTICLE 80

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s);

	1998-1999 Expended	1999-2000 Appropriated	2000-2001 Requested
<b>Department of Public Works</b>			
Salaries	\$1,209,827.00	\$ 1,392,287.00	\$1,397,066.00
Expenses	\$ 239,917.79	\$ 247,600.00	\$ 247,600.00
Snow & Ice	\$ 272,716.02	\$ 150,000.00	\$ 150,000.00
Accepted Streets	\$ 145,710.11	\$ 150,000.00	\$ 165,000.00
Lining & Striping	\$ 20,559.73	\$ 18,000.00	\$ 18,000.00
Water Meters	\$ 5,774.69	\$ 10,000.00	\$ 10,000.00
Water Schooling	\$ 747.50	\$ 2,000.00	\$ 2,000.00
Water Testing	\$ 4,416.00	\$ 5,000.00	\$ 5,000.00
<b>Total</b>	<b>\$1,899,668.84</b>	<b>\$1,974,887.00</b>	<b>\$1,994,666.00</b>

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$1,939,668.00 to fund Article 80 as printed in the warrant with the following changes: Salaries, \$1,357,068.00; Accepted Streets, \$150,000.00; Total, \$1,939,668.00.

(The motion was duly seconded, short discussion.)

THE MODERATOR: Mr. Toomey.

MR. TOOMEY: I move to amend the motion by changing the raise and appropriate figure from \$1,939,668.00 to read \$1,979,666.00; the new Salary figure to read \$1,397,066.00.

(The motion was duly seconded, short discussion, and the motion to amend was carried.)

(There was no further discussion on the motion and the main motion as amended was carried.)

## ARTICLE 81

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$884,335.00 to be expended by the Board of Public Works for the DPW water accounts:

Joint Account	- \$369,730.00
Tri Board Account	- \$356,105.00
DEP Assessment	- \$ 8,500.00
Standpipes	- \$150,000.00

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$884,335.00 to fund Article 81 as printed in the warrant.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 82

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute the sum of \$1,200,000 to be expended by the Board of Public Works for the following capitol plan improvements:

Water Mains -----	\$650,000
Water Mains -----	\$250,000
Clean & line	
Water Mains -----	\$100,000
Dead-end looping	
Sidewalks -----	\$200,000

# ONE HUNDRED AND SIXTY FIFTH ANNUAL REPORT

MR. BURKE: The Finance Committee moves no action be taken.  
(The motion was duly seconded, long discussion, and the motion was defeated.)

MR. MC ELOY: I move that \$1,000,000.00 be appropriated for the following purposes:

Water Mains, \$650,000; Water Mains Clean & line, \$250,000; Water Mains Dead-end looping, \$100,000; and to meet that appropriation, the Treasurer of the Town, with the approval of the Board of Selectmen, be authorized to borrow \$1,000,000.00 as a general obligation of the town but with the intent that the costs of the bond, both principal and interest, be paid from the water revenues.  
(The motion was duly seconded, short discussion.)

THE MODERATOR: Mr. Burgess.

MR. BURGESS: I move to amend the main motion by adding the following verbiage at the end of the motion: "provided, however, that this appropriation shall not take effect until the town votes by ballot to exempt the cost of the bond issued for this purpose from the limits of Proposition 2 1/2, so called Chapter 59 Section 21C of the General Laws."

(The motion was duly seconded, long discussion, the previous question was moved unanimously, and the motion to amend was defeated.)

(There was no further discussion on the motion, the previous question was moved unanimously, and the motion was carried unanimously.)

THE MODERATOR: The business at hand at 11:00 o'clock having been concluded, we have adjourned until Thursday evening at 8:00 O'clock.

(Whereupon the fifth session  
of the Annual Town Meeting  
adjourned at 11:05 p.m.)

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CERTIFICATE  
COMMONWEALTH OF MASSACHUSETTS  
PLYMOUTH, SS

I, Kenneth A. Munn, do hereby certify that the foregoing pages 5-1 through 5-26 is an accurate synopsis of the Randolph Annual Town Meeting to the best of my skill and ability.

Kenneth A. Munn  
Stenographic Reporter  
Notary Public



**ANNUAL TOWN MEETING  
May 18, 2000**

**ACTION TAKEN ON THE FOLLOWING ARTICLES**

Articles 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 62, 63, 64, 65, 66, 67,  
68, 69, 70, 71, 72, 95, 96, 97, 98, 99, 100, 46, 32, 40.

The sixth session of the Annual Town Meeting was convened at the Randolph High School on Thursday, May 18, 2000, at 8:00 p.m. with Moderator Paul Alpert presiding and declaring a quorum present.

The reporter was sworn in.

A moment of silence was observed for retired firefighter Tom Apromollo, and retired patrolman William Callahan.

The Moderator explained the rules of procedure.

James Burgess, Chairman of the Board of Selectmen, read a Proclamation presented by the Board of Selectmen to the Moderator and also presented the Moderator with the block of wood on which he banged his gavel for the past 26 years.

Senator Brian Joyce and Representative Bill Galvin read a Resolution to the Moderator passed by the Legislature and signed by Senator President Thomas F. Birmingham and others.

THE MODERATOR: Mr. Burgess.

MR. BURGESS: I move to reconsider our previous action taken under Article 61.

(The motion was duly seconded, short discussion, and the motion was defeated.)

**ARTICLE 83**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute the sum of \$10,000 to be expended by the Board of Public Works for the purpose of hydrant flushing for water main system maintenance throughout the Town.

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$10,000.00 to be expended by the Board of Public Works for the purpose of hydrant flushing for water main system maintenance throughout the Town.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 84

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute the sum of \$30,000 to be expended by the Board of Public Works for the purpose of flood control, brook cleaning, and maintenance of drainage throughout the Town.

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$30,000.00 to be expended by the Board of Public Works for the purpose of flood control, brook cleaning, and maintenance of drainage throughout the Town. (The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 85

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute the sum of \$4,000,000 to be expended by the Board of Public Works for the payment of the MWRA sewer use charge.

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$3,797,325.00 to be expended by the Board of Public Works for the payment of the MWRA sewer use charge. (The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 86

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute the sum of \$14,000 to be expended by the Board of Public Works for the purchase and setting of 68 granite monuments on the following streets:

Johnson Drive

Lambert Road

Scannell Road

Paine Road

Lewis Road

This will complete the engineering of the reestablished road layouts performed by the Norfolk County Engineers.

MR. BURKE: The Finance Committee moves no action be taken. (The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 87

To see if the town will vote to accept the provisions of Mass. General Laws Chapter 41, Section 69B and to apply the provisions of said section to the Randolph Board of Public Works as having charge of the water system of the Town of Randolph. Said statute provides as follows:

### Section 69B. Water Commissioners; powers and duties

The Water Commissioners, or the Selectmen authorized to act as such, in a town establishing a water supply or water distributing system under authority of section thirty-nine A of chapter forty shall have exclusive charge and control of the water department and water system, subject to all lawful bylaws and to such instructions, rules and regulations as the town may from time to time impose by its vote. They may establish fountains and hydrants, may relocate or discontinue the same, may regulate the use of the water and fix and collect just and equitable prices and rates for the use thereof, and shall prescribe the time and manner of payment of such prices and rates. The income of the water works shall be appropriated to defray all operating expenses, interest charges and payments on the principal as they accrue upon any bonds or notes issued for the purpose of a municipal water supply. If in any fiscal year there should be a net surplus remaining after providing for the aforesaid charges for that fiscal year, such surplus, or so much thereof as may be necessary to reimburse the town for moneys theretofore paid on account of its water department, shall be paid into the town treasury. If in any fiscal year there should be a net surplus remaining after providing for the aforesaid charges and for the payment of any such reimbursement in full, such surplus may be appropriated for such new construction, extraordinary maintenance, or repairs, as the water commissioners, or selectmen authorized to act as such, with the approval of the town, may determine upon, and in case a net surplus should remain after payment for such new construction, extraordinary maintenance, or repairs, the water rates shall be reduced proportionately. Said commissioners, or the selectmen authorized to act as such, shall annually, and as often as the town may require, render a report upon the condition of the works under their charge, and an account of their doings, including an account of the receipts and expenditures.

The provisions of this section relative to the powers and duties of the water commissioners, or the selectmen acting as such, shall also apply to the commission, board or person having charge and control of the water department or water system of any city, town, or district established under special law, notwithstanding any contrary provision therein, upon the acceptance of this section by such city, town or district.

MR. BURKE: The Finance Committee moves no action be taken.

(The motion was duly seconded, long discussion, the previous question was moved unanimously, and the motion was carried.)

## ARTICLE 88

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$170,000, to be expended by the Board of Public Works, for the purchase of the following equipment:

Vacuum Sweeper ----- \$120,000

Aerial Bucket Truck ----- --\$ 30,000

Bobcat Skid Steer Loader ----- \$ 20,000

(Old units to be traded, sold, or otherwise disposed of.)

MR. BURKE: The Finance Committee moves no action be taken.  
(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

## ARTICLE 89

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$140,000.00 to be expended by the Board of Public Works, to design, construct, purchase, install and equip the updating and rehab of the following sewer pump stations:

Thomas Patten Drive

Old West Street

Root Street

Summit Road

Fawn Circle

MR. BURKE: The Finance Committee moves to transfer from the Sewer Reserve Fund the sum of \$140,000.00 to be expended by the Board of Public Works, to design, construct, purchase, install and equip the updating and rehab of the sewer pump stations as printed in Article 89 of the warrant.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 90

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$135,000.00, to be expended by the Board of Public Works for the replacement of the transite water main on Webster Street.



MR. BURKE: The Finance Committee moves no action be taken.  
(The motion was duly seconded, short discussion, and the motion was defeated.)

THE MODERATOR: Mr. McElroy.

MR. MC ELROY: I move that \$135,000.00 is hereby appropriated to be expended by the Board of Public Works for the replacement of the transite water main on Webster Street and to meet this appropriation, the Treasurer of the Town, with the approval of the Board of Selectmen, is authorized to borrow \$135,000.00 for the foregoing purpose, and to issue notes and bonds of the town therefore, as general obligations of the town, it being the intent that the costs of the bond, including principal and interest, be repaid if available from water revenues.  
(The motion was duly seconded, short discussion, and the motion was carried a two-thirds vote having been achieved.)

## ARTICLE 91

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money to be expended by the Board of Public Works for the replacement of the existing standby generator and other improvements at the water treatment plant. This amount represents Randolph's 50% share at the Joint Water Treatment Plant.

(Article withdrawn.)

## ARTICLE 92

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$95,000.00 to be expended by the Board of Public Works for the installation of approximately 1300 feet of drainage on the abandoned rail bed located between Pleasant and Warren Streets. This drain will alleviate flooding in the Highland Glen Drive, Highland Avenue, Warren Street, Depot Street and Condlin Drive area.

MR. BURKE: The Finance Committee moves no action be taken.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 93

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$50,000, to be expended by the Board of Public Works, to design, construct, purchase, install and equip wheelchair ramps and sidewalk repairs in compliance with ADA specifications at various locations throughout the town.

MR. BURKE: The Finance Committee moves no action be taken.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 94

To see if the Town will vote to amend the Code of the Town of Randolph Chapter 39, Section 8 - Schedule A, by adding the position of Administrative Assistant, Department of Public Works, and raise and appropriate, transfer or borrow from available funds a sum of money to fund this position.

MR. BURKE: The Finance Committee moves no action be taken.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 62

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1998-1999 Expended	1999-2000 Appropriated	2000-2001 Requested
<b>Randolph Public Schools</b>			
Salaries			\$28,450,000.00

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$26,577,000.00 to fund the budget for the Randolph Public Schools.  
(The motion was duly seconded, short discussion.)

THE MODERATOR: Mr. Gass.

MR. GASS: I move to amend the motion by increasing the raise and appropriate figure from \$26,577,000.00 to \$27,550,500.00.  
(The motion was duly seconded, long discussion, and the motion to amend was carried.)  
(There was no further discussion on the main motion and the main motion as amended was carried unanimously.)

THE MODERATOR: Article 63. Mr. Burke.

MR. BURKE: The Finance Committee moves that we take collection action on Articles 63 through 72.  
(The motion was duly seconded and the motion was carried.)

## **ARTICLE 63**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money to design, construct, purchase, install and equip security equipment for various schools. Said sum to be expended by the School Committee.

## **ARTICLE 64**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$30,000 to purchase and install whiteboards for various schools. Said sum to be expended by the School Committee.

## **ARTICLE 65**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$240,000 to design, construct, purchase, install and equip fire alarm systems for the High School, JFK Elementary School and Tower Hill School. Said sum to be expended by the School Committee.

## **ARTICLE 66**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money to design, construct, purchase, install and equip partial replacement windows at various schools. Said sum to be expended by the School Committee.

## **ARTICLE 67**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money to design, construct, purchase, install and equip replacement univents at various schools. Said sum to be expended by the School Committee.

## **ARTICLE 68**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$27,000 to design, construct, purchase, install and equip handicap ramps for the high school. Said sum to be expended by the School Committee.

**ARTICLE 69**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money to purchase a new track facility for, but not limited to, running, jogging and other recreational activities, at the high school football field. Said sum to be expended by the School Committee.

**ARTICLE 70**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of \$180,000 for partial pavement replacement at various elementary schools. Said sum to be expended by the School Committee.

**ARTICLE 71**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of \$44,000 to purchase two (2) vehicles. Existing vehicle(s) to be sold, traded, re-assigned or otherwise disposed of. Said sum to be expended by the School Committee.

**ARTICLE 72**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$75,000 to design, construct, purchase, install and equip three science classrooms at the high school. Said sum to be expended by the School Committee.

MR. BURKE: The Finance Committee moves no action.  
(The motion was duly seconded and the motion was carried.)

**ARTICLE 95**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1998-1999 Expended	1999-2000 Appropriated	2000-2001 Requested
<b>Municipal Space Needs Committee</b>			
Expenses	N/A	\$1,000.00	\$1,000.00
Total	N/A	\$1,000.00	\$1,000.00



MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$1,000.00 to fund Article 95 as printed in the warrant.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 96

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, a sum of money to fund the cost items for FY01 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph School Traffic Supervisors, in accordance with Chapter 150E of the General Laws, or take any other action with reference thereto.

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$5,100.00 to fund the cost items for FY01 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph School Traffic Supervisors, in accordance with Chapter 150E of the General Laws.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 97

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, a sum of money to fund the cost items for FY01 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Service Employees (clerical) Union (represented by Local #285, S.E.I.U.), in accordance with Chapter 150E of the General Laws, or take any other action with reference thereto.

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$45,213.00 to fund the cost items for FY01 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Service Employees (clerical) Union (represented by Local #285, S.E.I.U.), in accordance with Chapter 150E of the General Laws.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 98

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, a sum of money to fund the cost items for FY01 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Department of Public Works Employees (represented by Local #877, I.U.O.E.), in accordance with Chapter 150E of the General Laws, or take any other action with reference thereto.

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$61,817.00 to fund the cost items for FY01 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Department of Public Works Employees (represented by Local #877, I.U.O.E.), in accordance with

Chapter 150E of the General Laws, or take any other action with reference thereto. (The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 99

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, a sum of money to fund the cost items for FY01 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Fire Department Employees (represented by Local #1268, I.A.F.F.), in accordance with Chapter 150E of the General Laws, or take any other action with reference thereto.

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$110,006.00 to fund the cost items for FY01 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Fire Department Employees (represented by Local #1268, I.A.F.F.), in accordance with Chapter 150E of the General Laws.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 100

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, a sum of money to fund the cost items for FY01 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Police Department Employees (represented by Local #511, I.B.P.O.), in accordance with Chapter 150E of the General Laws, or take any other action with reference thereto.

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$151,532.00 to fund the cost items for FY01 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Police Department Employees (represented by Local #511, I.B.P.O.), in accordance with Chapter 150E of the General Laws.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 46

To see if the Town will vote to amend the Code of the Town of Randolph, Personnel, Section 39-8, by raising and appropriating, transferring from available funds, or borrowing pursuant to any applicable statute, a sum of money to fund a salary increase for those full-time employees not covered by collective bargaining agreements with the Town.

MR. BURKE: The Finance Committee moves that the "S" Scale, (the schedule of fulltime positions not covered by collective bargaining agreements with the town) of Schedule B of Section 39-8 of the Code of the Town of Randolph, be amended by increasing each of the compensation items listed therein with an amount equal to an additional four percent (4%), and further, the sum of \$43,913.00 be raised and appropriated from the FY01 tax levy and other general

revenues of the Town to fund salary increases for those positions whose compensation is governed by the "S" Scale of Schedule B.  
(The motion was duly seconded, short discussion.)

THE MODERATOR: Mr. Burgess.

MR. BURGESS: I would move to amend the main motion by increasing the raise and appropriate figure from \$43,913.00 to \$44,651.00; the additional \$738.00 earmarked for the Assistant Town Accountant.  
(The motion was duly seconded, short discussion, the previous question was moved, and the motion was defeated.)  
(There was further short discussion on the motion and the motion was carried.)

THE MODERATOR: Under reconsideration, Article 32.

## ARTICLE 32

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1998-1999 Expended	1999-2000 Appropriated	2000-2001 Requested
<b>Board of Health</b>			
Salaries	\$ 140,547.00	\$ 150,035.84	\$ 227,447.60
Expenses	\$ 17,300.15	\$ 33,500.00	\$ 35,500.00
Refuse	\$1,301,431.00	\$1,340,000.00	\$1,750,000.00
<b>Total</b>	<b>\$1,459,278.15</b>	<b>\$1,523,535.84</b>	<b>\$2,012,947.60</b>

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$1,742,948.00 to fund Article 32 as printed in the warrant with the following changes: Salaries, \$157,448.00; Refuse, \$1,550,000.00; Total, \$1,742,948.00.  
(The motion was duly seconded, short discussion.)

THE MODERATOR: Mr. Fisher.

MR. FISHER: I move to amend the main motion by increasing the raise and appropriate figure from \$1,742,948.00 to \$1,942,948.00; the additional \$200,000.00 earmarked specifically for Refuse collection.  
(The motion was duly seconded, long discussion, the previous question was moved, there was a question of doubt on the voice vote, a standing vote was requested, 99 votes having been cast in the affirmative, 52 votes cast in the negative, the motion was carried.)



THE MODERATOR: Mr. Burgess.

MR. BURGESS: I move to amend by adding the following verbiage at the end: "After the passage of this article, a public hearing be held, chaired by the Board of Selectmen, and to include the Board of Health and the Finance Committee; to which hearing all town meeting members be invited by letter. The purpose of this hearing is to discuss ways and means of funding trash service for current users and condominiums. This committee shall report to the next annual town meeting a list of options to be considered at the next annual town meeting of the town."

(The motion was duly seconded, short discussion, there was a question of doubt on the voice vote, a standing vote was requested, 98 votes having been cast in the affirmative, 46 votes cast in the negative, the motion to amend was carried.)

(There was no further discussion on the main motion and the main motion as amended was carried.)

## ARTICLE 40

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money to be used for the purpose of completing the rehabilitation of Stetson Hall. Said sum to be expended by the Trustees of the Stetson School Fund.

MR. BURKE: The Finance Committee moves no action be taken.

(The motion was duly seconded, short discussion, a standing vote was requested, 19 votes having been cast in the affirmative, 119 votes cast in the negative, the motion was defeated.)

THE MODERATOR: Mr. Cooke.

MR. COOKE: I move that \$350,000.00 be appropriated to be used by the Trustees of the Stetson School Fund for the purpose of rehabilitation and renovation of the Stetson Hall; and to meet this appropriation, the Treasurer of the town, with the approval of the Board of Selectmen, is authorized to borrow \$350,000.00 and to issue bonds and notes of the town for this purpose.

(The motion was duly seconded, short discussion, and the motion was carried, a two-thirds vote having been achieved.)

(The Moderator thanked the Finance Committee for their dedicated service to the town.)

THE MODERATOR: Motion made by Mr. Lit, seconded by Mrs. Walsh to permanently dissolve the annual town meeting. (The motion was duly seconded and carried.)

(Whereupon the sixth session  
of the Randolph Annual Town  
Meeting permanently dissolved at 10:45 p.m.)



CERTIFICATE  
COMMONWEALTH OF MASSACHUSETTS  
PLYMOUTH, SS.

I, Kenneth A. Munn, do hereby certify that the foregoing record, pages 6-1 through 6-28, is an accurate synopsis of my stenographic notes to the best of my skill and ability.

Kenneth A. Munn  
Stenographic Reporter

**SPECIAL TOWN MEETING  
May 8, 2000**

**ACTION TAKEN ON THE FOLLOWING ARTICLES:**

Articles 1, 2, 3, 4, 5, (6 incomplete)

The first session of the Special Town Meeting convened at the Randolph High School on Monday, May 8, 2000, at 8:30 p.m., with Moderator Paul Alpert presiding. Town Clerk/Treasurer Brian Howard read the call of the meeting and return of service of the Special Town Meeting Warrant.

**ARTICLE 1**

To see if the Town will vote to amend the zoning map and zoning bylaws of the Town of Randolph by rezoning a certain portion of land shown on the westerly portion of Lot 48 on a plan of land entitled: "Subdivision Plan of Land in Randolph, DeCa Engineering, Inc.", dated December 3, 1978 and approved by the Land Court filed as No. 19959D, a copy of the portion of which is filed in Norfolk Registry District with certificate No. 92786, Book 464.

Said portion to be rezoned is bounded and described as follows:

From a point where the southeasterly lot line of Ridge Hill Road meets Lot 4, 157.79 feet N 33°37'30" E, then 38.9 feet N 33°57'40" E, then 196.94 feet S 23°43'19" E, then 178.85 feet S 82°23'10" E, then 143.38 feet S 3°22'47" E, then 275.81' S 87°27'5" W, then 197.84 feet N 17°54'21" W, ending at the point of beginning at the end of Ridge Hill Road. total area is 66,574 SF or 1.528 acres.

A covenant is annexed hereto and made a part hereof.

**Covenant**

Agreement made this \_\_\_\_\_ day of March, 2000 between H. Frank Jablonski, and Barbara F. Jablonski of Randolph, Massachusetts and the Town of Randolph, Massachusetts.

Whereas H. Frank Jablonski and Barbara F. Jablonski are the owners of a certain parcel of land located in Randolph, County of Norfolk, Massachusetts, shown as Lot 48 on a plan of land entitled "Subdivision Plan of Land in Randolph" DeCa Engineering, Inc., Surveyors, dated December 3, 1970 and approved by the Land Court filed in the Land Registration Office as No. 19959D a copy of which is filed in Norfolk Registry District with Certificate No. 92786, Book 464. Said lot No. 48 is presently zoned residential.

Whereas H. Frank Jablonski and Barbara F. Jablonski seek to rezone a portion of said Lot 48 from Residential to Industrial bound and described as follows:

From a point where the southeasterly lot line of Ridge Hill Road meets Lot 4, 157.79 feet N 33°37'30" E, then 38.9 feet N 33°57'40" E, then 196.94 feet S 23°43'19" E, then 137.85 feet S 82°23'10" E, then 143.38 feet S 3°22'47" E, then 275.81 S 87°27'5" W, then 197.84 feet N 17°54'21" W, ending at the point of beginning at the end of Ridge Hill Road.

Now H. Frank Jablonski and Barbara F. Jablonski as owners covenant with the Town of Randolph, Massachusetts the following:

In the proposed area to be rezoned the owners will provide a landscape buffer as required by the zoning by-laws of the Town of Randolph. Said landscape buffer zone will be forty (40) feet deep, perpendicular to the rear property lines along the north and east perimeter along residential area. In addition the owners will provide a landscape buffer of the same depth of forty (40) feet to the rear of the existing residential area to the north. The landscape area will contain a row of perennial greening arborvitae which will be planted at 8 feet on-center with a planting height of about 5 feet. These trees should grow to a height of approximately 10 to 12 feet at full maturity. These plantings will be located approximately 15 feet from the rear property line. This will provide an open green space between the property line and the street planting line beneficial to the adjoining residential parcels. In this area, the ground cover is intended to be of a wildflower type. On the parking area side in front of the trees and approximately 10 feet from the paving edge, will be 6 feet high chain-link fencing with access gates to the Algonquin Gas line easement and for AMI maintenance personnel.

Since the Algonquin Gas line does not allow plantings of the height we propose in the easement area, the plantings will be extended parallel to the gas lines to the rear property lines to provide as much shielding and buffer as possible. To the rear of the existing building and paving area, where abutting residential properties of primarily two-story construction are located, the trees will be planted on top of a 4-foot embankment. The embankment will start at the West End and run parallel to the rear boundary line up to the intersection with the northerly boundary of the Algonquin easement.

Owners covenant that said buffer zone shall be maintained at all times and further will repair the plantings if necessary.

This covenant shall run with the land and shall inure to the benefit of and be binding upon the heirs and assigns of the owners respectively.

MR. SULLIVAN: I move to amend the zoning map and zoning bylaws of the Town of Randolph by rezoning a certain portion of land as printed in the warrant, and including the acceptance of the Covenant as printed in Article 1 of the warrant.

(The motion was duly seconded, long discussion, the previous question was moved, there was a question of doubt on the voice vote, tellers were appointed, a standing vote was requested, 15 votes having been cast in the affirmative, 127 votes in the negative, the motion was defeated.)

## ARTICLE 2

To see if the Town will vote to amend the Zoning Map and Zoning Code and thereby rezone from Residential Use to Industrial Use the following described property:

The land located at 691 North Street (rear), Randolph, Norfolk County, Massachusetts, said property being a portion of the premises shown on Randolph Assessor's Map 17, block J, Parcels 10 and 12, as described on Exhibit A - annexed hereto and made a part hereof.

### Exhibit A

The land with the buildings thereon situated in Randolph, Norfolk County, Massachusetts shown as Parcel A on a plan entitled "Rezoning Plan of Land, Prepared for Richard Jr. and Janice M. Brewer, 691 North Street, Randolph, MA," dated March 22, 2000 by Don Rosa, PLS. Said Parcel A is further described as follows:

Beginning at the existing zoning line near the southeast corner of the property, thence

S 73°49'22" W                      a distance of 140.00 feet to a point; thence

N 16°13'01" W                      a distance of 100.06 feet to a point; thence

N 73°46'59" E                      a distance of 53.35 feet to a point; thence

S 69°16'47"                          a distance of 108.44 feet to a point; thence

S 16°27'42" E                      a distance of approximately 35.00 feet to the point of beginning.

MR. WALSH: The Planning Board moves to amend the Zoning Map and Zoning Code and thereby rezone from Residential Use to Industrial Use the property as printed in Article 2 of the warrant.  
(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

## ARTICLE 3

To see if the Town will vote to amend section 200-92 Design Review Board a) by changing the number of members of said Board from five to seven; b) by changing the number of members selected by the Board of Selectmen from three to five; c) by inserting the following new sentence after the first sentence:

Two of the five members so appointed by the Board of Selectmen shall be appointed from a list of nominees submitted to the Board of Selectmen by the Business and Industrial Commission, as established by adoption of Article 74 at the Annual Town Meeting of May 15, 1962.



and d) by adding to the end of the last sentence, after the word "term", the following new language:

and except in the appointment of the first two members appointed from the list provided by the Business and Industrial Commission, the Board of selectmen shall appoint one member for a term of one year and the other member for a term of two years.

so as to read:

#### **s. 200-92. Design Review Board**

In accordance with Chapter 40A of the Massachusetts General Laws, a Design Review Board is hereby established. The Design Review Board shall review applications for all actions that are subject to the provisions of this section and shall determine the conformance of the proposed action to the design review standards contained therein.

The Design Review Board shall consist of seven members appointed as follows: (i) one member shall be appointed by the Chairperson of the Planning Board, with the concurrence of a majority of said Board, and on this appointment, preference shall be given to architects, landscape architects or persons with equivalent professional training; (ii) one member shall be appointed by the Chairperson of the Historical Commission with the concurrence of a majority of said Commission; and (iii) five members shall be appointed by the Chairperson of the Board of Selectmen with the concurrence of a majority of said Board. Two of the five members so appointed by the Chairman of the Board of Selectmen shall be appointed from a list of nominees submitted to the Board of Selectmen by the Business and Industrial Commission, as established by adoption of Article 74 at the Annual Town Meeting of May 15, 1962. The terms of all members of the Design Review Board shall be three years, except that when the Board is originally established, The Board of Selectmen shall make two of their appointments for a two-year term and the remaining appointment shall be for a one-year term and except, in the appointment of the first two members appointed from a list provided by the Business and Industrial Commission, the Board of Selectmen shall appoint one member for a term of one year and the other member for a term of two years.

MR. WALSH: The Planning Board moves no action be taken.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## **ARTICLE 4**

To see if the Town will vote to amend the Zoning Code, Section 200 as follows:

### **1. In Section 200-3. Word Usage; definition.**

Add after Special Permit Granting Authority a new definition:

"Storage Container: A portable or semiportable container, with or without wheels, which is used for temporary or permanent storage of any materials and is not a permanent part of a building or structure. Containers used for the storage or disposal of solid waste are specifically exempt."

2. In Section 200-9. Trailers and Trailer camps.

Delete Section B, which reads:

"No trailer shall be used in the town as a residence or place of business except those in use prior to March 5, 1953. All such trailers shall comply with all regular and special regulations of the Board of Health, Building Commissioner, Plumbing Inspector and Wiring Inspector, in so far as applicable to trailers."

And substitute the following:

"No trailer, storage container (excluding solid waste container) or mobile home shall be used in the town as a residence; a place of business; or for storage or accessory use; except: those in use prior to March 5, 1953 or trailers used for government or public utility construction projects, or for temporary office purposes on construction sites, while construction is in progress; or trailers and/or storage containers or mobile homes used for temporary political purposes or by a temporary carnival/fair sponsored by a non-profit organization. All such trailers, storage containers or mobile homes shall comply with all regular and special regulations of the Board of Health, Plumbing Inspector, Building Commissioner, and Wiring Inspector, in so far as applicable to trailers, storage containers or mobile homes."

Exempt from these provisions are recreational vehicles, travel trailers, tent trailers, boat trailers, or mobile homes which are parked or stored but not used as a residence or place of business or for business use. There are to be no more than three such vehicles per lot and they are parked or stored in compliance with the front yard, side and rear yard requirements of Article IV, Sections 200-28, 29, and 30 of these bylaws.

Any site used for the sale, lease or storage of trailers, storage containers or mobile homes and not in use when this amendment is adopted shall require a Special Permit per the requirements of Sections 200-43 through 46."

3. In Section 200-45. A, add new section 8

"8. Sites to be used for the sale, lease or storage of trailers, storage containers, (excluding solid waste containers) or mobile homes."

4. In Section 200-46, add new section I.

"I. Sites used for the sale, lease or storage of trailers, storage containers, (excluding solid waste containers) or mobile homes:

The Board of Selectmen, as the Special Permit Granting Authority, may issue a Special Permit for such sites provided that the following conditions, as a minimum, are met:

- 1.) The site must be zoned industrial or business.
- 2.) The use conforms to the dimensional requirements of the zone.
- 3.) The use conforms to the parking requirements.
- 4.) The use is found not to be a substantial detriment to the zoning district."  
(Article withdrawn.)

## ARTICLE 5

Home Rule Petition: Abolishing the Position of Clerk/Treasurer and Establishing the Positions of Clerk/Registrar and Treasurer/Collector.

To see if the Town will vote to request its representatives in the General Court to introduce legislation to enact a Special Act for the Town of Randolph as set forth below and to authorize the Board of Selectmen of the Town to make constructive changes in perfecting the language of this legislation in order to secure passage, it being the intent that the Board of Selectmen and the General Court be authorized to vary the specific text of the requested legislation within the scope of the general public objectives of his home rule petition, such legislation to read substantially as follows:

### AN ACT ABOLISHING THE POSITION OF CLERK/TREASURER AND CREATING THE NEW POSITIONS OF CLERK/REGISTRAR AND TREASURER/COLLECTOR IN THE TOWN OF RANDOLPH

Section 1. Chapter 92 of the Acts and Resolves of 1982 is hereby repealed.

Section 2. The office of Town Clerk for the town of Randolph is hereby separated from the office of treasurer, and the Town Clerk shall continue to be an ex officio member of the Board of Registrars in accordance with the general laws. The office of the Clerk/Registrar shall be an elected office whose holder shall be that person presently holding the office of Clerk/Treasurer. Thereafter, the Clerk/Registrar shall be elected next at the first regularly scheduled town election following completion of the term of office of the present Clerk/Treasurer in April 2003, said term of office to commence seven days following election in accordance with chapter 41, section 107 of the general laws. The provisions of law relative to clerk and registrar, except insofar as the same may be inconsistent with the provisions of this act, shall apply to the office of Clerk/Registrar.

Section 3. The office of treasurer for the town of Randolph is hereby separated from the office of Clerk/Treasurer and the office of treasurer is hereby merged with the office of Collector for the town of Randolph into one office of Treasurer/Collector. All of the powers and duties of the treasurer and of the collector shall be exercised by the Treasurer/Collector. The office of the first treasurer/collector shall be an appointed position whose holder shall be appointed by the Board of Selectmen for a term of three years, the first such appointment shall occur on or



after the effective date of this act. Upon such first appointment, the term of office of the person holding the combined office of treasurer/clerk, under the former Chapter 92 of the Acts and Resolves of 1982, and the term of office of the person holding the office of collector shall cease and terminate. The provisions of law relative to treasurer and collector, except insofar as the same may be inconsistent with the provisions of this act, shall apply to the office of treasurer/collector.

Section 4. This act shall take effect upon passage.

MR. BURKE: The Finance Committee moves no action be taken. (The motion was duly seconded, long discussion,, the previous question was moved, there was a question of doubt on the voice vote, a standing vote was requested, 75 votes having been cast in the affirmative, 82 votes in the negative, the motion was defeated.)

THE MODERATOR: Mr. Burgess.

MR. BURGESS: I move to request the town representatives in the General Court to introduce legislation to enact a Special Act for the Town of Randolph as set forth in Article 5, Sections I and 2 as printed in the warrant and Sections 3, 4 and 5 as follows: Section 3. The office of treasurer for the Town of Randolph is hereby separated from the office of the Clerk/Treasurer and the office of Treasurer is hereby merged with the office of Collector for the Town of Randolph into one office of Treasurer/Collector. All the powers and duties of the Treasurer and of the Collector shall be exercised by the Treasurer/Collector. The office of Treasurer/Collector shall be an elected position whose holder shall be chosen by ballot from said Town's registered voters for the term of three years and whose first holder shall be that person holding the office of Town Collector at the time of the effective date of this act. Thereafter, the Treasurer/Collector shall be elected next at the regularly scheduled town election following completion of the term of office of the present Town Collector in April 2002. The provision of law relative to Treasurer and Collector, except insofar as the same may be inconsistent with the provisions of this act, shall apply to the office of Treasurer/ Collector.

Section 4. The term of office of the person holding the combined office of Treasurer/ Clerk, under the former Chapter 92 of the Acts and Resolves of 1982 shall cease and terminate upon qualification of a Treasurer/Collector to the new position created by this act.

Section 5. This act shall take effect upon passage. (The motion was duly seconded, short discussion, the previous question was moved, a standing vote was requested, 115 votes having been cast in the affirmative, 35 in the negative, the motion was carried.)



## ARTICLE 6

To see if the Town will authorize the Board of Public Works, acting in the capacity of members of the Joint Water Board, to exercise its powers on the Joint Water Board, and also to authorize the Board of Selectmen acting as representatives of the Town of Randolph, to exercise its powers on behalf of the inhabitants of the Town of Randolph, to execute, acknowledge, and deliver any agreements, contracts or other documents with the Environmental Protection Agency, and the Department of Environmental Protection (EPA/DEP) and their authorized agents to provide access to the Donna Road Well fields and any subsequent operation and maintenance of same.

MR. MC ELROY: I move that the town vote to authorize the Board of Public Works, acting in capacity or as members of the Randolph/Holbrook Joint Water Board, to execute, acknowledge, and deliver any agreements, contracts and other documents to provide access the U.S. Environmental Protection Agency and the Massachusetts Department of Environmental Protection (EPA/DEP) and their authorized agents to land owned jointly by the Towns of Randolph and Holbrook. Said access to be for the construction of a water treatment plant at Donna Road, Holbrook, Massachusetts and upon said completion of said construction the Randolph/Holbrook Joint Water Board shall take title, operate and maintain the Donna Road water treatment plant in Holbrook, Massachusetts.  
(The motion was duly seconded, short discussion.)

THE MODERATOR: We're going to take a 5-minute recess.

(Short recess taken.)

THE MODERATOR: Motion by Mr. Toomey, seconded by Mr. Alexopoulos, to adjourn until Wednesday evening at 8:00 o'clock.  
(The motion was seconded and the motion was carried.)

(Whereupon the first session of  
the Special Town Meeting  
adjourned at 10:45 p.m.)

\*\*\*\*\*

CERTIFICATE  
COMMONWEALTH OF MASSACHUSETTS  
PLYMOUTH, SS.

I, Kenneth A. Munn, do hereby certify that the foregoing pages 3-1 through 3-22, is an accurate synopsis of the Randolph Special Town Meeting to the best of my skill and ability.

Kenneth A. Munn  
Stenographic Reporter  
Notary Public

**SPECIAL TOWN MEETING**  
**May 10, 2000**

**ACTION TAKEN ON THE FOLLOWING ARTICLES**

Articles 6, 7, 8, 9, 10, 11, 12, 13, 14.

The second session of the Special Town Meeting was convened at the Randolph High School on Wednesday, May 10, 2000, at 8:00 p.m. with Moderator Paul Alpert presiding and declaring a quorum present.

The reporter was sworn in.

**THE MODERATOR:** I'd like to announce that the Randolph High School Show Choir was awarded first place, with an Excellent rating, and the Jazz Ensemble was awarded first place, with a Superior rating, and judged the best ensemble at the festival in Orlando Disney World.

So I'd like to introduce a motion, seconded by everyone in this room, that we hereby extend our congratulations to the Music Department and all the individuals involved in attaining their successes. (The motion was duly seconded and the motion was carried.)

**THE MODERATOR:** We are back at the Special Town Meeting and we are on Article 6. Mr. McElroy.

**MR. MC ELROY:** I move to substitute the following motion in place of the motion previously made under this article:

I move that the town vote to authorize the Board of Public Works, acting in the capacity of members of the Randolph Holbrook Joint Water Board, to exercise its powers on the Joint Water Board, and also to authorize the Board of Selectmen acting as representatives of the Town of Randolph, to exercise its powers on behalf of the inhabitants of the Town of Randolph to execute, acknowledge and deliver any agreements, contracts and other documents to provide access to the U.S. Environmental Protection Agency and the Massachusetts Department of Environmental Protection (EPA/DEP) and their authorized agents to land owned jointly by the Towns of Randolph and Holbrook. Said access to be for the construction of a water treatment plant at Donna Road, Holbrook, Massachusetts. Upon completion of said construction, the Towns of Randolph and Holbrook shall jointly take title, operate and maintain the Donna Road water treatment plant in Holbrook, Massachusetts, and the Town of Randolph, acting by and through its Department of Public Works and Board of Selectmen are authorized to enter into the appropriate contracts with the Town of Holbrook to carry out the foregoing pursuant to Chapter 40, Section 4A of the Massachusetts General Laws.  
(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

**ARTICLE 7**

To see if the Town will vote to amend the Town Code, Section 105-1 Fire Department Fees, as follows:

Inspections and Permits

	FROM	TO
Blasting	\$10.00	\$25.00
Fire/Ambulance Reports	\$ 5.00	\$10.00
FP33C/33D Reports	\$ 5.00	\$10.00
ADD:		
Tar Kettle Permits		\$20.00
FP 290 Renewal		\$25.00

MR. BURKE: The Finance Committee moves to amend the Town Code, Section 105-1 Fire Department Fees, as printed in Article 7 of the warrant. (The motion was duly seconded, short discussion, and the motion was carried.)

**ARTICLE 8**

To see if the Town will vote to: (a) designate as an Economic Opportunity Area, pursuant to Massachusetts General Laws Chapter 23A, sections 3A through 3H, for a term not less than five (5) years and not to exceed twenty (20) years, the land at 41 Pacella Park Drive, Randolph, containing approximately 9.88 acres, shown on Assessors Map 04-G-001.01; and (b) designate said Economic Opportunity Area as a Tax Increment Financing Zone and adopt, for the purpose of protecting and growing the job base and tax base of the town, a Tax Increment Financing Plan, on file with the Board of Selectmen and Town Clerk, or take any other action relative thereto.

MS. ANDREWS: The Finance Committee moves no action be taken. (The motion was duly seconded, long discussion, the previous question was moved, and the motion was defeated.)

THE MODERATOR: Mr. Burgess.

MR. BURGESS: I move to (a) designate as an Economic Opportunity Area, pursuant to Massachusetts General Laws Chapter 23A, sections 3A through 3H, for a term not less than five (5) years and not to exceed twenty (20) years, the land at 41 Pacella Park Drive, Randolph, containing approximately 9.88 acres, shown on Assessors Map 04-G-001.01; and (b) designate said Economic Opportunity Area as a Tax Increment Financing Zone and adopt, for the purpose of



protecting and growing the job base and tax base of the town, a Tax Increment Financing Plan, on file with the Board of Selectmen and Town Clerk. (The motion was duly seconded, short discussion, and the motion was carried unanimously.)

## ARTICLE 9

To see if the Town will vote to (a) approve the form of the Tax Increment Financing (TIF) Agreement between Network Plus and the Town of Randolph on file with the Board of Selectmen and Town Clerk; (b) authorize the Board of Selectmen to execute the TIF Agreement, and any documents relating thereto, and to take such other actions as are necessary or appropriate to implement those documents; and (c) authorize the Board of Selectmen to approve and certify proposed projects as provided in the TIF Plan and to apply to the Economic Assistance Coordinating Council of the Commonwealth of Massachusetts under the Economic Development Incentives Program for approval and designation of the Economic Opportunity Area, TIF Zone, TIF Plan, and any certified projects, and take such other and further action as may be necessary or appropriate to carry out the purposes of this article; or take any other action relative thereto.

MS. ANDREWS: The Finance Committee moves no action be taken.  
(The motion was duly seconded and the motion was defeated.)

THE MODERATOR: Mr. Burgess.

MR. BURGESS: I move to (a) approve the form of the Tax Increment Financing (TIF) Agreement between Network Plus and the Town of Randolph on file with the Board of Selectmen and Town Clerk; (b) authorize the Board of Selectmen to execute the TIF Agreement, and any documents relating thereto, and to take such other actions as are necessary or appropriate to implement those documents; and (c) authorize the Board of Selectmen to approve and certify proposed projects as provided in the TIF Plan and to apply to the Economic Assistance Coordinating Council of the Commonwealth of Massachusetts under the Economic Development Incentives Program for approval and designation of the Economic Opportunity Area, TIF Zone, TIF Plan, and any certified projects, and take such other and further action as may be necessary or appropriate to carry out the purposes of this article.  
(The motion was duly seconded, short discussion, the previous question was moved, and the motion was carried unanimously.)

## ARTICLE 10

To see if the Town will vote, pursuant to Chapter 44, Section 53E1/2 of the General Laws, to continue a Recreation Commission revolving fund and to determine a limit on the total amount which may be expended by the Recreation Commission without appropriations from such revolving fund in the fiscal year 2001 as follows:



- (a) the programs and purposes for which the revolving fund may be expended are salaries for employees who sell retail goods or services, costs of equipment and supplies related to those retail goods or services and general maintenance exclusively at the Joseph J. Zapustas Arena;
- (b) the department receipts to be credited to the revolving account are all fees received from the operation of the Joseph J. Zapustas Arena other than receipts from the rental of the ice arena facility.

MR. BURKE: The Finance Committee moves, pursuant to Chapter 44, Section 53E 1/2 of the General Laws, to establish a Recreation Commission revolving fund and to establish a limit of thirty thousand dollars (\$30,000) which may be expended by the Recreation Commission without appropriation from such revolving fund in the fiscal year 2001 as printed in the warrant with the following change:

Subsection (a), line 2, after the words "salaries for" insert the word "part-time".

So that it now reads:

(a) the programs and purposes for which the revolving fund may be expended are salaries for part-time employees who sell retail goods or services, costs of equipment and supplies related to those retail goods or services and general maintenance exclusively at the Joseph J. Zapustas Arena.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 11

To see if the Town will authorize the Board of Selectmen to enter into a contract with a nonprofit agency to provide food pantry services to the residents of the Town, and further to raise and appropriate, borrow pursuant to any applicable statute, or transfer from available funds, the sum of \$4,000.00, to be spent by the Board of Selectmen, for the foregoing purpose.

MR. BURKE: The Finance Committee moves no action be taken.  
(The motion was duly seconded, long discussion, the previous question was moved unanimously, and the motion was carried.)

## ARTICLE 12

To establish the salary of the Town Clerk/ Treasurer, for FY 2000, an annualized rate of \$55,000. This salary to take effect following the approval of this article by Town Meeting.

MR. BURKE: The Finance Committee moves no action be taken.)  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 13

To see if the Town will vote to ratify a vote of the Personnel Board taken on March 27, 2000 adjusting the position of the full-time employee in the Personnel Department from a Grade 8, Step 5 to a Grade 12, Step 1 and raise, appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$4,200 to fund this adjustment.

MR. BURKE: The Finance Committee moves no action be taken.  
(The motion was duly seconded, long discussion, the previous question was moved unanimously, and the motion was defeated.)

## ARTICLE 14

To see if the Town will vote, pursuant to Chapter 41, section 108 of the General Laws of the Commonwealth, to fix the salaries and compensation of elected officials for FY01 beginning July 1, 2000 and ending June 30, 2001, as follows:

Moderator  
Board of Selectmen  
Town Clerk/Treasurer  
Board of Assessors  
Tax Collector  
Board of Health

MR. BURKE: The Finance Committee moves that the salaries and compensation of elected officials be fixed for FY2001, beginning July 1, 2000 and ending June 30, 2001, pursuant to Chapter 41, section 108 of the General Laws of the Commonwealth, as follows:

<u>Moderator</u>	\$ 300
------------------	--------

Funding has already been appropriated in the motion adopted for Article 15 of the 2000 Annual Town Meeting.

### Board of Selectmen

Chairperson	\$ 4,000
Members	\$ 3,500
Total	\$18,000

Funding has already been appropriated in the motion adopted for Article 19 of the 2000 Annual Town Meeting.

# ONE HUNDRED AND SIXTY FIFTH ANNUAL REPORT

## Town Clerk/Treasurer

\$55,000

Funding has already been appropriated in the motion adopted for Article 38 of the 2000 Annual Town Meeting.

## Board of Assessors

Members \$ 1,600

Total \$ 4,800

Funding will be included in the appropriation for Article 56 of the 2000 Annual Town Meeting.

## Tax Collector

\$68,000

Funding has already been appropriated in the motion adopted for Article 31 of the 2000 Annual Town Meeting.

## Board of Health

Members \$ 900

Total \$ 2,700

Funding has already been appropriated in the motion adopted for Article 32 of the 2000 Annual Town Meeting.

Clerk/Registrar (new position)

\$ 52,000

Compensation for this position is hereby fixed to take effect for FY'01 upon the establishment of this new position as of effective date of the enactment by the General Court and the approval of the Governor of the statute proposed by means of a home rule petition adopted in the motion for Article 5 of the Special Town Meeting of May 8, 2000. If such statute is so enacted and approved, then upon such effective date, the funds to pay such compensation shall be the amounts voted to fund the Clerk/Treasurer compensation in Article 38 of the 2000 Annual Town Meeting.

Collector/Treasurer (new position)

\$71,000

Compensation for this position is hereby fixed for FY'01 to take effect upon establishment of this new position as of the effective date of the enactment by the General Court and the approval of the Governor of the statute proposed by means of a home rule petition adopted in the motion for Article 5 of the Special Town Meeting of May 8, 2000. If such statute is so enacted and approved, then upon such effective date, the funds to pay such compensation shall be

ONE HUNDRED AND SIXTY FIFTH ANNUAL REPORT

- (a) the amounts voted to fund the Clerk/ Treasurer compensation in Article 38 of the 2000 Annual Town Meeting and
- (b) the sum of \$3,000 is hereby raised and appropriated from the FY' 01 tax levy and other general revenues of the town.

(The motion was duly seconded, short discussion.)

MR. BURGESS: I move to amend the main motion with the following modifications: Clerk/Registrar (new position), change salary from \$52,000 to read \$55,000;

Collector/Treasurer (new position), change salary from \$71,000 to read \$74,147; and change the raise and appropriate figure from \$3,000 to \$6,147. (The motion was duly seconded, long discussion, the previous question was moved unanimously, there was a question of doubt on the voice vote, a standing vote was requested, 75 votes having been cast in the affirmative, 68 votes cast in the negative, the motion to amend was carried.

(The was no further discussion on the main motion and the main motion as amended was carried.)

THE MODERATOR: Mr. Campbell.

MR. CAMPBELL: I move to reconsider our previous action taken on Article 13.

(The motion was duly seconded, short discussion, a standing vote was requested, 42 votes having been cast in the affirmative, 96 votes cast in the negative, the motion was defeated.)

MR. GASS: I move that we permanently dissolve the Special Town Meeting.

(The motion was duly seconded and the motion was carried.)

(The Special Town Meeting  
permanently dissolved at  
10:05 p.m.)

\*\*\*\*\*

CERTIFICATE  
COMMONWEALTH OF MASSACHUSETTS  
PLYMOUTH, SS

I, Kenneth A. Munn, do hereby certify that the foregoing pages 4-1 through 4-16, is an accurate synopsis of the Randolph Special Town Meeting to the best of my skill and ability.

Kenneth A. Munn  
Stenographic Reporter  
Notary Public



**SPECIAL TOWN MEETING  
October 30, 2000**

**ACTION TAKEN ON THE FOLLOWING ARTICLES:**

Articles 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15.

The first session of the Special Town Meeting was convened at the Randolph High School on Monday, October 30, 2000, at 8:00 p.m., with Moderator Paul Alpert presiding and declaring a quorum present.

The reporter was sworn in.

Town Clerk, Brian Howard, read the call of the meeting and return of service of the Special Town Meeting warrant.

There was a moment of silence for former town official Henry Sandler.

Tellers were appointed. James Burke, Chairman of the Finance Committee, gave an opening statement.

THE MODERATOR: Mr. Burke.

MR. BURKE: I move to suspend the rules and act on Article 15 as the first order of business, followed by Article 14.  
(The motion was duly seconded, and the motion was carried.)

**ARTICLE 15**

To see if the Town will vote to establish a user fee for solid waste collection and disposal to offset some or all of the costs incurred by the town in providing such collection and disposal, as follows: for the owner of each dwelling unit that utilizes or receives the benefits of solid waste collection and disposal services arranged for and provided by the Town of Randolph, the solid waster collection and disposal fee shall be in the annual amount of \$50.00 per dwelling unit payable to the Town of Randolph. This charge shall first be imposed effective for Fiscal Year 2001, and from that year forward, each year thereafter.

"Dwelling unit" is defined as a room or enclosed floor space used, or to be used, as a habitable unit for one (1) family or household, with facilities for sleeping, cooking and sanitation.

Such amount shall be billed once per fiscal year to each owner of a dwelling unit that utilizes or receives the benefits of solid waste collection and disposal arranged for and provided by the Town of Randolph and shall be, if unpaid, designated, pursuant to chapter 40, section 58 of the general laws of the Commonwealth, a "municipal charges lien" to be added to the owner's real estate tax bill and enforced and collected in the same manner as real estate taxes in accordance with chapter 40, sec

tion 58, PROVIDED HOWEVER, no such fee shall be so collected if the owner provides to the Board of Health proof of an alternative private solid waste collection and disposal arrangement that results in the owner's solid waste being collected and disposed of lawfully.

MR. TOOMEY: I move to establish a user fee for solid waste collection and disposal to offset some or all of the costs incurred by the town in providing such collection and disposal, as follows:

For the owner of each dwelling unit that utilizes or receives the benefits of solid waste collection and disposal services arranged for and provided by the Town of Randolph, the solid waste collection and disposal fee shall be in the annual amount of \$50.00 per dwelling unit payable to the Town of Randolph. This charge shall be imposed for Fiscal Year 2001.

"Dwelling unit" is defined as a room or enclosed floor space used, or to be used, as a habitable unit for one (1) family or household, with facilities for sleeping, cooking and sanitation.

Such amount shall be billed once per fiscal year to each such owner of a dwelling unit that utilize or receives the benefits of solid waste collection and disposal arranged for and provided by the Town of Randolph and shall be, if unpaid, designated, pursuant to chapter 40, section 58 of the general laws of the Commonwealth, a "municipal charges lien" to be added to the owner's real estate tax bill and enforced and collected in the same manner as real estate taxes in accordance with Chapter 40, section 58, PROVIDED HOWEVER, no such fee shall be so collected if the owner provides to the Board of Health proof of an alternative private solid waste collection and disposal arrangement that results in the owners solid waste being collected and disposed of lawfully.

(The motion was duly seconded, long discussion.)

MR. LESSER: I move to amend the motion by adding the words "or business" after the word "dwelling" in the first paragraph after the words "as follows:", and also add the words "or business" after the word "dwelling" in the last paragraph.

(The motion was duly seconded, long discussion, the previous question was moved, and the motion to amend was defeated.)

(There was further discussion on the motion, the previous question was moved, there was a question of doubt on the voice vote, a standing vote was requested, 75 votes having been cast in the affirmative, 94 votes cast in the negative, the motion was defeated.)

## ARTICLE 14

To see if the Town will vote to amend, modify by increase or decrease, rescind entirely or otherwise act with respect to, any and all appropriations voted at the 2000 Annual Town Meeting and the Special Town Meeting of May 8, 2000 for FY 01 annual budgets and

expenditures for all town departments, boards, commissions and agencies, including but not limited to, the funding appropriated in Articles 11, 13, 15-19, 23-24, 26, 31-34, 38-40, 49-51, 53-56, 58, 60, 62, 73, 80-85, 89-90, and 95-100 of the Annual Town Meeting and Article 14 of the Special Town Meeting of May 8, 2000, and to see what action the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, to establish a balanced operating budget and expenditures for the town for FY 01.

MR. BURKE: I move that the following amendments, modifications by increases or decreases, and rescissions be made to the funds appropriated at the Annual Town Meeting in order to achieve a balanced budget for the Town of Randolph for FY 01: that the sum of \$1,961,534 from surplus cash be applied by the assessors to reduce the town's tax levy for FY 01; that the amount from the lottery of \$483,184 be likewise applied by the assessors to reduce the town's tax levy for FY 01; that Article 13 of the Annual Town Meeting be reduced by \$101,607; that Article 34 of the Annual Town Meeting be reduced by \$35,000; that the sum of \$175,000 be transferred from the Ambulance Reserve fund with a notation as follows: Reduce the amount appropriated from taxation in the Annual Town Meeting Article 73 - Fire by \$175,000 in salaries and transfer from the Ambulance Reserve the amount of \$175,000, leaving the total for salaries of \$2,928,219 and the total for the article at \$3,082,869; that the sum of \$75,000 be transferred from the Sewer Reserve account with the following notation: Reduce the amount appropriated from taxation in the Annual Town Meeting Article 80 by \$75,000 in salaries and transfer from the Sewer Reserve the amount of \$75,000, leaving the total for salaries at \$1,397,066 and the total for the article at \$1,979,666.

Further, that the following reductions are hereby approved:

Workers Compensation by \$20,000;

Property & Casualty by \$1,500;

Street Lights by \$1,500;

Pre-Employment Exams by \$233;

Annual Town Meeting Article 32 by \$20,000;

Annual Town Meeting Article 33 by \$30,000;

Annual Town Meeting Article 19A by \$808 in salaries;

Annual Town Meeting Article 19D by \$500 in salaries and \$101 in expenses;

Annual Town Meeting Article 24C by \$299 in salaries;

Annual Town Meeting Article 26 by \$2,191 in expenses;

Annual Town Meeting Article 31 by \$999 in expenses;

## ONE HUNDRED AND SIXTY FIFTH ANNUAL REPORT

Annual Town Meeting Article 32 by \$8,394 in salaries;  
Annual Town Meeting Article 34 by \$18,856 in salaries;  
Annual Town Meeting Article 38 by \$1,490 in expenses;  
Annual Town Meeting Article 39B by \$189 in salaries;  
Annual Town Meeting Article 50A by \$372 in expenses;  
Annual Town Meeting Article 50B by \$242 in salaries;  
Annual Town Meeting Article 53 by \$485 in salaries;  
Annual Town Meeting Article 54A by \$602 in expenses;  
Annual Town Meeting Article 54B by \$78 in expenses;  
Annual Town Meeting Article 54C by \$199 in expenses;  
Annual Town Meeting Article 54D by \$50 in expenses;  
Annual Town Meeting Article 54E by \$45 in salaries;  
Annual Town Meeting Article 56A by \$1,203 in salaries;  
Annual Town Meeting Article 56B by \$345 in salaries;  
Annual Town Meeting Article 56C by \$866 in expenses;  
Annual Town Meeting, Article 56D by \$992 in expenses;  
Annual Town Meeting Article 58 by \$1,418 in salaries;  
Annual Town Meeting Article 62 by \$116,411 in salaries;  
Annual Town Meeting Article 73 by \$13,457 in salaries;  
Annual Town Meeting Article 80 by \$8,641 in salaries.

(The motion was duly seconded, short discussion.)

MR. TOOMEY: I move to amend the motion by striking the decrease in the salary account of \$8,641 and in its place reduce expenses as follows:



accepted streets by \$4,000, lining & striping by \$2,000, and other expenses by \$2,641.

(The motion was duly seconded, short discussion, and the motion to amend was carried.)

(There was further long discussion.)

MR. KAHAN: I move to amend the motion as follows:  
Change the \$175 000 to be transferred from the Ambulance Reserve fund to read \$237,686; change the \$75,000 to be transferred from the Sewer Reserve account to read \$81,932; all other reductions and appropriations as listed on the handout are included in the Finance Committee's motion that are part of the handout are hereby deleted; and that the sum of \$46,241 be transferred from the Stabilization fund to balance the town's budget for FY 01.

(The motion was duly seconded, long discussion, the previous question was moved, and the motion to amend was defeated.)

(There was further long discussion, the previous question was moved unanimously, and the motion was carried.)

## ARTICLE 1

To see if the town will move to amend the code of the Town of Randolph-Zoning by adding a new section s.

200-24, to read as follows:

S. 200-24 Commercial Vehicles in Residential Districts

In a Residential District, no more than one (1) commercial automobile or one (1) light commercial vehicle may be stored or garaged in a parking space defined by Section 200-3. For purposes of this regulation, a commercial automobile shall mean an automobile bearing the name of a commercial enterprise, an automobile bearing commercial registration plates, or any automobile used principally for commercial purposes, and a light commercial vehicle shall mean a commercial vehicle having a gross weight not exceeding 6,000 pounds and a wheel base of not more than 135 inches.

(Article withdrawn.)

## ARTICLE 2

To see if the Town of Randolph will vote to rezone from Residential to Industrial use, the remainder of the property located at 721 North Street, Randolph, Massachusetts. Said property is shown on Assessor's Map 17, Block J, Parcel 13. Said property is further described according to said plan as follows:

Westerly by North Street; Southerly by land now or formerly of William A. Kennedy and Henry D. Thayer; Easterly by land now or formerly of Ephraim Mann; Northerly by land now or formerly of Rufus A. Thayer and land of Albert Stetson or howev

er otherwise premises may be bounded and described. Containing ten and one half acres more or less; also a certain other lot of land containing four acres more or less and situated in Broad Meadows so-called in said Randolph.

Being all and the same premises conveyed to Olga C. Howard by Harry C. McDonald and later conveyed to Harry C. McDonald and Ethel McDonald by Olga C. Howard; and later inherited by June G. Wilson upon the deaths of Harry C. McDonald and Ethel McDonald.

Prior instrument References:

Book 11857, Page 596  
Norfolk Registry of Deeds,  
Massachusetts

Book 2304, Page 374  
Norfolk Registry of Deeds,  
Massachusetts

Docket No. 82F2873A1  
Norfolk Register of Probate,  
Massachusetts; and

Docket No. 94P2162E1  
Norfolk Register of Probate,  
Massachusetts

MR. GOODHUE: The Planning Board moves no action be taken.  
(The motion was duly seconded, short discussion, and the motion was carried.)

### ARTICLE 3

To see if the Town will vote to rezone from Residential to Business use, a portion of the property located at 667-671 North Street, Randolph, Massachusetts, said property shown as a portion of Lot 4.05 on Assessor's Map 34, Block A, and being bounded and described as follows:

- |           |  |
|-----------|--|
| WESTERLY  | by North Street, one hundred ten and 00/100 (110.00) feet;   |
| NORTHERLY | by other land now or former of Robert L. Tedeschi, et al,<br>Trustees, one hundred and 00/100 (100.00) feet; |
| EASTERLY  | by land of said Tedeschi, et al, one hundred and 00/100 (100.00)<br>feet; and                                |
| SOUTHERLY | by land of said Tedeschi, et al, one hundred two and 30/100<br>(102.30) feet.                                |

For title see Norfolk Deeds Book 5352, Page 238.

MR. BURGESS: I move that the town vote to rezone from Residential to Business use, a portion of the property located at 667-671 North Street, Randolph, Massachusetts, said property shown as a portion of Lot 4.05 on Assessor's Map 34, Block A, and being bounded and described as printed in the Special Town Meeting warrant.

(The motion was duly seconded, long discussion, the previous question was moved, and in the opinion of the Moderator a two-thirds vote having not been achieved the motion was defeated.)

MR. HOWARD: I move that we take collective action on Articles 4 through 10.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 4

To see if the Town will vote to amend the Code of Town of Randolph, Section 39-1, Authorization; applicability, as follows:

Chapter 39-1. Authorization; applicability.

A. Pursuant to the authority contained in MGL C. 41, sections 108A and 108C, there shall be established plans, which may be amended from time to time by vote of the members at a Randolph Town Meeting:

- (1) Arranging positions in the service of the Town of Randolph, other than those filled by popular election, those under the direction and control of the School Committee, the position of Town Counsel and certain positions for which the compensation is on a fee basis or the incumbents of which render intermittent or casual service and which do not appear in Schedule A of Chapter 39-8 following, into a category doing substantially similar work or having substantially equal responsibilities.
- (2) Authorizing a compensation plan for positions in the classification plan.
- (3) Providing for the administration of said classification plan and compensation plans.

B. The provisions of this chapter shall apply to every job and position in the service of the Town of Randolph, whether or not the provisions of MGL C. 31 are applied to that job or position, provided that the provi-

- C. The compensation for every job or position in which any person is employed or in which it is intended to employ any person in the service of the Town of Randolph, as set forth in Subsection A(1) above, shall be governed by the provisions of this chapter.

Delete in A.(1): the comma after the word "election" and insert "and".

Delete in A.(1): "the position of Town Counsel and certain positions for which the compensation is on a fee basis or the incumbents of which render intermittent or casual service and which do not appear in Schedule A of Chapter 39-8 following,".

Delete in A.(1): "a category" and insert "categories."

Delete in A.(1): "doing substantially similar work or having substantially equal responsibilities.".

Delete in C.: "above".

so that it shall read:

Chapter 39-1. Authorization; applicability.

- A. Pursuant to the authority contained in MGL C. 41, sections 108A and 108C, there shall be established plans, which may be amended from time to time by vote of the members at a Randolph Town Meeting:
  - (1) Arranging positions in the service of the Town of Randolph, other than those filled by popular election and those under the direction and control of the School Committee, into categories.
  - (2) Authorizing a compensation plan for positions in the classification plan.
  - (3) Providing for the administration of said classification plan and compensation plans.
- B. The provisions of this chapter shall apply to every job and position in the service of the Town of Randolph, whether or not the provisions of MGL C. 31 are applied to that job or position, provided that the provisions of this chapter otherwise apply to that job or position.
- C. The compensation for every job or position in which any person is employed or in which it is intended to employ any person in the service of the Town of Randolph, as set forth in Subsection A(1), shall be governed by the provisions of this chapter.



## ARTICLE 5

To see if the Town will vote to amend the Code of Town of Randolph, Section 39-2, Equal employment opportunity; affirmative action, as follows:

### Chapter 39-2. Equal employment opportunity; affirmative action.

- A. In order to accelerate and continue to fulfill its obligation to provide equal opportunity for all persons, regardless of race, creed, color, sex, national origin, ancestry or age, the Town of Randolph hereby issues this statement to reaffirm its affirmative action policy.
- B. This policy, issued in accordance with the Equal Employment Opportunity Act and the Massachusetts Fair Practice Law, affects all employment practices. No person shall be denied the right to work because of race, color, religious creed, national origin, sex, age or ancestry. This includes but is not limited to recruiting, hiring, transfers, promotions, training, compensation benefits, layoffs and termination practices.
- C. The Personnel Board and the Board of Selectmen affirm that established job qualifications will be applied equally to all persons in accordance with the Town of Randolph's affirmative action plan.

Delete in A.: "race, creed,color, sex, national origin, ancestry or age,"and insert "race, color, religious creed, national origin, sex, age or ancestry, .

Delete in C.: "The Personnel Board and the Board of Selectmen" and insert "The Personnel Board, the Board of Selectmen and all appointing authorities".

so that it shall read:

### Chapter 39-2. Equal employment opportunity; affirmative action.

- A. In order to accelerate and continue to fulfill its obligation to provide equal opportunity for all persons, regardless of race, color, religious creed, national origin, sex, age or ancestry, the Town of Randolph hereby issues this statement to reaffirm its affirmative action policy.
- B. This policy, issued in accordance with the Equal Employment Opportunity Act and the Massachusetts Fair Practice Law, affects all employment practices. No person shall be denied the right to work because of race, color, religious creed, national origin, sex, age or ancestry. This includes but is not limited to recruiting, hiring, transfers, promotions, training, compensation benefits, layoffs and termination practices.

- C. The Personnel Board, the Board of Selectmen and all appointing authorities affirm that established job qualifications will be applied equally to all persons in accordance with the Town of Randolph's affirmative action plan.

## ARTICLE 6

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-3, Definitions, as follows:

Chapter 39-3. Definitions.

**FULL-TIME EMPLOYMENT** - Employment for not less than seven (7) hours per day for five (5) days a week for fifty-two (52) weeks per year, minus required military service, legal holidays and authorized vacation leave, sick leave, bereavement leave and other approved leaves of absence.

Insert new second sentence:

Exempted from this definition are the Fire and Police Departments whose hours, days, weeks and authorized absences stated in this definition are governed by their individual contract with the Town.

so that it shall read:

Chapter 39-3. Definitions.

**FULL-TIME EMPLOYMENT** - Employment for not less than seven (7) hours per day for five (5) days a week for fifty-two (52.) weeks per fiscal year, minus required military service, legal holidays and authorized vacation leave, sick leave, bereavement leave and other-approved leaves of absence. Exempted from this definition are the Fire and Police Departments whose hours, days, weeks and authorized absences stated in this definition are governed by their individual contract with the Town.

## ARTICLE 7

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-4, Personnel Board, as follows:

Chapter 39-4. Personnel Board.

- A. There shall be a Personnel Board consisting of five (5) unpaid members who shall be appointed by the Board of Selectmen and shall be responsible for the administration of the classification and compensation plans. No person employed by the town or serving as an elected official of the town, other than a town meeting member, shall serve on the Personnel Board.

- B. The members of the Personnel Board shall serve for a term of three (3) years except for the initial term herewith referred to. The term of each original member of said Personnel Board shall expire at the termination of the member's said term. The term of each newly appointed member of said Personnel Board shall expire as directed at the time of said appointment.
- C. The Personnel Board shall be invested with all the power and duties specified in MGL C. 41, Section 108C, Consolidation of Bylaws re Administration of Personnel.
- D. The Personnel Board shall administer the plans and shall establish such procedures as it deems necessary for the proper administration thereof.
- E. Forthwith after its appointment, and annually, the Personnel Board shall meet and organize by electing a Chairperson, Vice-Chairperson and Clerk. The presence of at least three (3) members of the Personnel Board shall constitute a quorum for the transaction of business. A majority vote of the Personnel Board shall determine the action the Personnel Board must take in all matters upon which it is authorized or required to pass under this chapter.
- F. The Personnel Board may employ assistance and incur expenses as it deems necessary, subject to the appropriation of funds thereof.
- G. The Personnel Board shall maintain adequate personnel records of all employees occupying positions subject to the classification and compensation plans, said records to be kept in its custody. Department heads shall provide such information as the Personnel Board may request.
- H. The Personnel Board from time to time, of its own motion, shall investigate the work and standard rates of salaries or wages of any or all positions subject to the provisions of this chapter. Such reviews shall be made at such intervals as the Personnel Board deems necessary and, to the extent which the Personnel Board considers practicable, shall include all occupational groups in the classification plan.
- I. The Personnel Board shall maintain written job descriptions or specifications of the classes in the classification plan, each consisting of a statement describing the essential nature of the work and the characteristics that distinguish the class from other classes. The description for any class shall be construed solely as a means of identification and not as prescribing what the duties or responsibilities of any position



shall be or as modifying or in any way affecting the power of any administrative authority, as otherwise existing, to appoint, to assign duties to or to direct and control the work of any employee under the jurisdiction of such authority.

- J. The Personnel Board may also, subject to the availability of necessary funds, authorize a new classification and assign it to an existing compensation grade or determine the rate to be paid to an incumbent employee. This authority shall be exercised only when the Personnel Board considers such action to be necessary for the proper functioning of town services, and the action of the Personnel Board shall be subject to ratification by the next Annual or Special Town Meeting; but if the town meeting shall fail to ratify a change submitted to it for ratification, it shall have no retroactive effect.
- K. The Personnel Board shall make an annual report, in writing, to the Board of Selectmen on or before January 20 of each year.
- L. Recognizing that sound employee development and training is an important part of good management, the town encourages developing skills, knowledge and abilities of employees to improve job performance. Based on the availability of funds, the Personnel Board will coordinate training for employees moving into new jobs, programs of safety training, basic programs of training for supervisors, sexual harassment training, violence in the workplace training, training for new equipment to assure its proper use and other programs which the Personnel Board may deem appropriate. The Personnel Board shall be responsible for posting information relative to all training courses available to municipal personnel. Upon receiving promotion to supervisor or department head, the employee shall be required to complete a basic managerial course approved by the Personnel Board.

Delete B. in toto and insert: "B. The members of the Personnel Board shall serve for a term of three (3) years.

The Personnel Board shall meet at the call of the Chairperson, or monthly, on a designated Monday at seven thirty in the evening (7:30 P.M.) in their office in the Randolph Town Hall to transact any matters concerning the Town of Randolph and/ or its people and its employees."

Delete E. in toto and insert: "Annually, at a May meeting, the Personnel Board shall organize by electing a Chairperson, Vice-Chairperson and Clerk for a term of one (1) year. Each officer may be re-elected at the expiration of their term. In the event of a vacancy in any office, said vacancy shall be filled within thirty (30) days.



The presence of at least three (3) members of the Personnel Board shall constitute a quorum for the transaction of business.

A majority vote of the Personnel Board (aye or nay) shall determine the action the Personnel Board must take in all matters upon which it is authorized or required to vote upon."

Delete in H.: "of its own motion" and insert "on its own motion"

Delete in H.: " occupational"

so that it shall read:

- H. The Personnel Board from time to time, on its own motion, shall investigate the work and standard rates of salaries or wages of any or all positions subject to the provisions of this chapter. Such reviews shall be made at such intervals as the Personnel Board deems necessary and, to the extent which the Personnel Board considers practicable, shall include all groups in the classification plan.

Delete in I.: "classes" and insert "positions"  
(2 times)

Delete in I.: "class" and insert "position"  
(2 times)

so that it shall read:

- I. The Personnel Board shall maintain written job descriptions or specifications of the positions in the classification plan, each consisting of a statement describing the essential nature of the work and the characteristics that distinguish the position from other positions. The description for any position shall be construed solely as a means of identification and not as prescribing what the duties or responsibilities of any position shall be or as modifying or in any way affecting the power of any administrative authority, as otherwise existing, to appoint, to assign duties to or to direct and control the work of any employee under the jurisdiction of such authority.

Delete in J.: "classification" and insert "title"

so that it shall read:

- J. The Personnel Board may also, subject to the availability of necessary funds, authorize a new title and assign it to an existing compensation grade or determine the rate to be paid to an incumbent employee. This authority shall be exercised only when the Personnel Board considers such action to be necessary for the proper functioning of town services, and the action of the Personnel Board shall be subject to ratification by the next Annual or Special Town Meeting; but if the town meeting shall fail to ratify a change submitted to it for ratification, it shall have no retroactive effect.

Delete K. in toto and insert: "The Personnel Board, in writing, shall make an annual report to the Board of Selectmen and to the Townspeople of Randolph on or before January 20 of each year. The title of such report shall read "The Annual Report of the Personnel Board to the Board of Selectmen and to the Townspeople of Randolph".

Delete L. in toto and insert: "Recognizing that sound employee training is an important part of good management, the town encourages developing abilities, knowledge and skills of its employees to improve job performance.

Based on the availability of funds, the Personnel Board shall coordinate the training for employees moving into new jobs and/or supervisory or managerial positions.

Additionally, programs relating to safety, sexual harassment, violence in the workplace, the use of available equipment and other programs which the Personnel Board may deem appropriate shall be offered.

## ARTICLE 8

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-5, Classification plan, as follows:

### Chapter 39-5. Classification plan.

- A. All positions in the service of the Town except those excluded in Chapter 39-1 are hereby classified by titles appearing in Schedule A of Chapter 39-8, which is made a part thereof. These classes of positions shall constitute the classification plan for the paid town service, within the meaning of MGL C. 41, section 108A, as amended.
- B. Whenever a new position is established, or the duties of an existing position are so changed that in effect a new position is created, upon presentation of substantiating data satisfactory to the Personnel Board, the Personnel Board shall allocate such new or changed position to its appropriate class, as hereinafter provided.

- C. The title of each class, as established by the classification plan, shall be the official title of every position allocated to the class and the official title of each incumbent of a position so allocated and shall be used to the exclusion of all others on payrolls, budget estimates and other official records and reports pertaining to the position.
- D. No position may be reclassified and no class may be assigned to a different compensation grade until the Personnel Board shall have determined such reclassification or such reassignment to be consistent with the classification plan.
- E. Any action on the part of the Personnel Board to establish a new position or to reclassify a position or to assign a different compensation grade or to take any action permitted by this Chapter 39-5 shall be subject to ratification by the next Annual or Special Town Meeting. The Personnel Board shall present to the Annual or Special Town Meeting for ratification all the interim changes the Personnel Board has made since the previous Annual or Special Town Meeting. However, if the Town Meeting shall fail to ratify any of the Personnel Board's recommendations, such failure to ratify shall have no retroactive effect, and the Personnel Board shall be held blameless.

Delete in A.: "classified" and insert "identified".

Insert in A.: "and/or grades" after "by titles".

Delete in A.: "Schedule A" and insert "Schedules A through J".

Delete in A.: "classes" and insert "titles".

Delete in B.: "allocate" and insert "assign".

Delete in B.: "class, as hereinafter provided." and insert "station."

Delete C. in toto and insert:

- "C. The title of each position, as established by the classification plan, shall be the official title of said position and the official title of each incumbent of said position, and shall be used to the exclusion of all others on payrolls, budget estimates and other official records and reports pertaining to said position."

Delete D. in toto and insert:



- "D. No title may be changed and no position may be assigned to a different compensation grade until the Personnel Board shall have determined that such change or such assignment is consistent with the classification plans."

Delete E. in toto and insert:

- "E. Any action on the part of the Personnel Board to establish a new position, to change a job title, to assign a different compensation grade, or to take any action permitted by this Chapter 39-5 (Classification plan) shall be subject to ratification by the next Annual or Special Town Meeting. The Personnel Board shall present to the Annual or Special Town Meeting for ratification all the interim changes the Personnel Board has made since the previous Annual or Special Town Meeting. However, if the Town Meeting shall fail to ratify any of the Personnel Board's recommendations, such failure to ratify shall have no retroactive effect, and the Personnel Board shall be held blameless."

so that it shall read:

Chapter 39-5. Classification plan.

- A. All positions in the service of the town, except those excluded in Chapter 39-1, are hereby identified by titles and/or grades appearing in Schedules A through J of Chapter 39-8, which is made a part thereof. These titles of positions shall constitute the classification plan for the paid town service, within the meaning of MGL C.41, section 108A, as amended.
- B. Whenever a new position is established, or the duties of an existing position are so changed that in effect a new position is created, upon presentation of substantiating data satisfactory to the Personnel Board, the Personnel Board shall assign such new or changed position to its appropriate station.
- C. The title of each position, as established by the classification plan, shall be the official title of said position and the official title of each incumbent of said position and shall be used to the exclusion of all others on payrolls, budget estimates and other official records and reports pertaining to said position.
- D. No title may be changed and no position may be assigned to a different compensation grade until the Personnel Board shall have determined that such change or such assignment is consistent with the classification plans.



- E. Any action on the part of the Personnel Board to establish a new position, to change a job title, to assign a different compensation grade, or to take any action permitted by this Chapter 39-5 (Classification plan) shall be subject to ratification by the next Annual or Special Town Meeting. The Personnel Board shall present to the Annual or Special Town Meeting for ratification all the interim changes the Personnel Board has made since the previous Annual or Special Town Meeting, if the Town Meeting shall fail to ratify any of the Personnel Board's recommendations, such failure to ratify shall have no retroactive effect, and the Personnel Board shall be held blameless.

## ARTICLE 9

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-6, Compensation plan, as follows:

### Chapter 39-6. Compensation plan.

- A. The compensation plan shall consist of Schedules B through E in Section 39-8, which provide minimum and maximum salaries or wages for certain of the classes in the classification plan. The salary range of a position class shall be the salary range of all positions allocated to the class.
- B. All employees shall be classified by the Personnel Board into hourly employees and annual salary employees. With respect to annual salary employees, such employees shall be paid annual salary, and no more than such annual salary (other than such overtime as required by the Fair Labor Standards Act), apportioned into weekly checks computed as follows:
  - (1) On or before the beginning of each fiscal year, the Town Accountant shall ratably compute a weekly amount, taking into consideration the number of pay periods in the new fiscal year, the number of partial weeks arising from the ending of the fiscal year and from the opening of a new fiscal year, the presence of a leap year and the employee work schedule applicable to each department or position. (2) For payment of the weekly amount to be paid for the transitional week that begins or ends a fiscal year, the employees shall be paid with one (1) check made up by the addition of two
  - (2) numbers: The first component number shall draw upon funds appropriated for the fiscal year ending June 30 and shall be computed ratably by the Town Accountant using the number of days corresponding to the work schedule applicable to the employees in

30 together with the weekly amount in effect during that ending fiscal year as computed in Subsection B(1) above; the second component number shall draw upon funds appropriated for the fiscal year beginning on July 1 and shall be computed ratably by the Town Accountant using the number of days corresponding to such work schedule together with the weekly amount to be in effect during the new fiscal year.

- (3) Employees covered by collective bargaining agreements shall be governed by the terms and provisions of such agreements.
- C. No department head shall fix the salary of any employee in a position so classified except in accordance with the compensation plan.
  - D. No person shall be appointed, employed or paid as an employee in any position subject to the provisions of the classification plan under any title other than those appearing in Schedule A of Section 39-8.
  - E. An employee in continuous full-time or part time employment shall receive the increment between the employee's present rate and the nexthighest step rate as follows:
    - (1) On January 1 or July 1, provided that the employee has completed thirty (30) weeks of service at the minimum or other rate if a rate other than the minimum is authorized as the employee's entrance rate.
    - (2) Thereafter, an employee in the continuous full-time service of the town who has a satisfactory performance record shall be eligible for an advance of one (1) step rate per year (the year to be counted from the date of the latest increase), but not more, until the maximum for his/her job is reached. Such increase, based on merit and ability and not solely on length of service, shall be granted by the department head and reported to the Personnel Board. Any employee denied such an increase has the right to appeal to the Personnel Board, which will. confer with both the employee and the department head.
    - (3) Employees in continuous part-time employment eligible for increments under the provisions of this subsection shall be those occupying positions in classes for which compensation is provided in Schedule B or Schedule C of Chapter 39-8.

- F. An employee receiving a promotion to a vacant position or to a new position, as defined in Chapter 39-5B, shall, upon assignment resulting from such promotion, receive the rate in the compensation grade of the vacant or new position next above the employee's existing rate.
- G. The employee receiving a promotion and adjustment in rate pursuant to the provisions of the preceding subsection shall receive the next increment of the employee's compensation grade effective the next January 1 or July 1 following completion of thirty (30) weeks at the rate resulting from the promotion.
- H. Each head of a department which is assigned an employee occupying a position in the classification plan shall include in his/her estimates required by the provisions of MGL C.41, section 59, a pay adjustment section setting forth in detail the amounts which will be required for anticipated pay adjustments during the ensuing year and shall furnish a copy thereof to the Personnel Board.
- I. The adjustments provided for in this section shall be subject to the availability of appropriated funds.

Delete in A.: "Schedules B through E" and insert "Schedules A through J".

Delete in A.: "salaries or wages" and insert "salaries and/or wages".

Delete in A.: "of the classes" and insert "positions"

Delete in A.: "in the classification plan" after the word "positions"

Delete in A.: the second sentence.

Delete in B.: the first paragraph in toto and insert:

"B. with respect to annual salaried full-time employees paid under compensation Schedules B and/ or D, such employees shall be paid such annual salary, and no more than such annual salary (other than such overtime as required by the Fair Labor Standards Act) apportioned into weekly checks computed as follows:"

Delete in C.: "in a position so classified".

Delete in D.: "Schedule A of".

Delete in E.: "highest" and insert "higher".

Delete in E(2).: "step rate per year (the year to be counted from the date of the latest increase), but not more," and insert "step rate per fiscal year".

Delete in E(3).: "in classes".

Delete in E(3).: "or Schedule C".

so that it shall read:

Chapter 39-6. - Compensation plan.

- A. The compensation plan shall consist of Schedules A through J in Chapter 39-8, which provide minimum and maximum salaries and/or wages for certain positions.
- B. With respect to annual salaried full-time employees paid under compensation Schedules B and/or D, such employees shall be paid such annual salary, and no more than such annual salary (other than such overtime as required by the Fair Labor Standards Act), apportioned into weekly checks computed as follows:
  - (1) On or before the beginning of each fiscal year, the Town Accountant shall ratably compute a weekly amount, taking into consideration the number of pay periods in the new fiscal year, the number of partial weeks arising from the ending of the fiscal year and from the opening of a new fiscal year, the presence of a leap year and the employee work schedule applicable to each department or position.
  - (2) For payment of the weekly amount to be paid for the transitional week that begins or ends a fiscal year, the employees shall be paid with one (1) check made up by the addition of two (2) numbers: The first component number shall draw upon funds appropriated for the fiscal year ending June 30 and shall be computed ratably by the Town Accountant using the number of days corresponding to the work schedule applicable to employees in each particular department or position prior to and including June 30 together with the weekly amount in effect during that ending fiscal year as computed in Subsection B(1) above; the second component number shall draw upon funds appropriated for the fiscal year beginning on July 1 and shall be computed ratably by the Town Accountant using the number of days corresponding to such work schedule together with the weekly amount to be in effect during the new fiscal year.



- (3) Employees covered by collective bargaining agreements shall be governed by the terms and provisions of such agreements.
- C. No department head shall fix the salary of any employee except in accordance with the compensation plan.
- D. No person shall be appointed, employed or paid as an employee in any position subject to the provisions of the classification plan under any title other than those appearing in Chapter 39-8.
- E. An employee in continuous full-time or parttime employment shall receive the increment between the employee's present rate and the next higher step rate as follows:
  - (1) On January 1 or July 1, provided that the employee has completed thirty (30) weeks of service at the minimum or other rate if a rate other than the minimum is authorized as the employee's entrance rate.
  - (2) Thereafter, an employee in the continuous full-time service of the town who has a satisfactory performance record shall be eligible for an advance of one (1) step rate per fiscal year until the maximum for his/her job is reached. Such increase, based on merit and ability and not solely on length of service, shall be granted by the department head and reported to the Personnel Board. Any employee denied such an increase has the right to appeal to the Personnel Board, which will confer with both the employee and the department head.
  - (3) Employees in continuous part-time employment eligible for increments under the provisions of this subsection shall be those occupying positions for which compensation is provided in Schedule B of Chapter 39-8.
- F. An employee receiving a promotion to a vacant position or to a new position, as defined in Chapter 39-5B, shall, upon assignment resulting from such promotion, receive the rate in the compensation grade of the vacant or new position next above the employee's existing rate.
- G. The employee receiving a promotion and adjustment in rate pursuant to the provisions of the preceding subsection shall receive the next increment of the employee's compensation grade effective the next January 1 or July 1 following completion of thirty (30) weeks at the rate resulting from the promotion.

- H. Each head of a department which is assigned an employee occupying a position in the classification plan shall include in his/her estimates required by the provisions of MGL C. 41, Section 59, a pay adjustment section setting forth in detail the amounts which will be required for anticipated pay adjustments during the ensuing year and shall furnish a copy thereof to the Personnel Board.
- I. The adjustments provided for in this section shall be subject to the availability of appropriated funds.

## ARTICLE 10

To see if the Town will vote to amend the Code of the Town of Randolph, 'Section 39-7, Amendments, as follows:

### Chapter 39-7. Amendments.

- A. The classification plan and/or the compensation plan and/or other provisions of this chapter (Chapter 39, Personnel) may be amended by vote of the town at either an Annual or Special Town Meeting in the same manner as other bylaws of the town may be amended. Such proposed amendments, other than those originating with the Personnel Board, shall not be made until they have been presented by signed petition to the Personnel Board and acted upon by the Personnel Board. Upon receipt of such petition, the Personnel Board, after giving the petitioners and the heads of the departments affected at least three days' written notice, shall hold a hearing for the parties interested to consider the proposed amendments.
- B. If the Personnel Board shall fail to act on an amendment so presented within fifteen (15) days after the hearing thereon, the Personnel Board shall be deemed to have disapproved the amendment.
- C. The Personnel Board shall hold a public hearing at least thirty (30) days prior to the start of the town meeting to consider any such proposed amendments, after having given at least three (3) days' written notice thereof.
- D. The Personnel Board, of its own motion, may propose an amendment to the plans or other provisions of this chapter (Chapter 39, Personnel) after having held a public hearing on the proposed amendment according to the procedure outlined in the preceding subsection.

- E. The Personnel Board shall report its recommendation on any proposed amendment to the Finance Committee. The Personnel Board shall make its recommendations with regard to any amendment at the town meeting at which such amendment is considered. F. No general salary increase above the recommendation of the Personnel Board can be submitted to an Annual or Special Town Meeting unless there has been a public hearing held by the Personnel Board thirty (30) days prior to the start of said Annual or Special Town Meeting.

Delete A. in toto and insert: "A. The classification plan, the compensation plan and/or other provisions of this chapter (Chapter 39, Personnel) may be amended by vote of the town at either an Annual or Special Town Meeting after the proper applicable procedure(s) as stated in Chapter 39-4J, Chapter 39-5E and/or Chapter 39-7A have been complied with. Such proposed amendments, other than those originating with the Personnel Board, shall not be considered until they have been presented by signed petition to the Personnel Board. Upon receipt of such petition, the Personnel Board, after giving the petitioners at least ten (10) days written notice, shall hold a hearing for the petitioners and other parties interested to consider the proposed amendments."

Delete B. in toto and insert: "B. The Personnel Board shall act on all proposed amendments so presented within thirty (30) days after the hearing referred to in Chapter 39-7A".

Delete in C.: "such".

Delete in C.: "three (3) days" and insert "ten (10) days".

Delete in D.: "of its own motion" and insert "on its own motion".

so that it shall read:

#### Chapter 39-7. Amendments.

- A. The classification plan, the compensation plan and/or other provisions of this chapter (Chapter 39, Personnel) may be amended by vote of the town at either an Annual or Special Town Meeting after the proper applicable procedure(s) as stated in Chapter 39-4J, Chapter 39-5E and/or Chapter 39-7A have been complied with. Such proposed amendments, other than those originating with the Personnel Board, shall not be considered until they have been presented by signed petition to the Personnel Board. Upon receipt of such petition, the Personnel Board, after giving the petitioners at least ten (10) days written notice, shall hold a hearing for the petitioners and other parties interested to consider the proposed amendments.



- B. The Personnel Board shall act on all proposed amendments so presented within thirty (30) days after the hearing referred to in Chapter 39-7A.
- C. The Personnel Board shall hold a public hearing at least thirty (30) days prior to the start of the town meeting to consider any proposed amendments, after having given at least ten (10) days written notice thereof.
- D. The Personnel Board, on its own motion, may propose an amendment to the plans or other provisions of this chapter (Chapter 39, Personnel) after having held a public hearing on the proposed amendment according to the procedure outlined in the preceding subsection.
- E. The Personnel Board shall report its recommendation on any proposed amendment to the Finance Committee. The Personnel Board shall make its recommendations with regard to any amendment at the town meeting at which such amendment is considered.
- F. No general salary increase above the recommendation of the Personnel Board can be submitted to an Annual or Special Town Meeting unless there has been a public hearing held by the Personnel Board thirty (30) days prior to the start of said Annual or Special Town Meeting.

MR. SEMENSI: The Personnel Board moves that the town vote to take favorable action on all the amendments and personnel bylaw changes as outlined in Articles 4 through 10.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 11

To see if the Town will vote to amend the Code of the Town of Randolph, Chapter 39-8, by reclassifying the position of Health Director from a Grade 13 to a Grade 16 in Schedule A of the Classification plan.

(Article withdrawn.)

## ARTICLE 12

To see if the Town will vote to rescind Article 36 of the 1997 Annual Town Meeting which created an Enterprise fund for the Board of Health and to transfer from that fund the balance of \$1,785.51 ,to the Board of Health Revolving Account #625.

(Article withdrawn.)



## ARTICLE 13

To see what revolving accounts the Town may vote to authorize or re-authorize pursuant to chapter 44, section 53E 1/2 of the General Laws of the Commonwealth.

Requested:

Revolving Accounts

Fund	Revenue Source	Authority to Spend	Purpose & Uses	Spending Limit
Veterans & Elderly Affairs Senior Citizen Van	all fees from & donations for van transportation service	Director of Veterans & Elderly Affairs	operating a van for medical transportation for senior citizens	\$10,000

MR. BURKE: The Finance Committee moves no action be taken.  
(The motion was duly seconded, short discussion, and the motion was defeated.)

THE MODERATOR: Mr. Burgess.

MR. BURGESS: I move that the town take favorable action on Article 13 as printed in the Special Town Meeting warrant.  
(The motion was duly seconded and the motion was carried.)

MR. BURKE: I move to permanently dissolve the Special Town Meeting.  
(The motion was duly seconded and the motion was carried.)

(Whereupon the Special Town Meeting permanently dissolved at 11:35 p.m.)

\* \* \* \* \*

CERTIFICATE  
COMMONWEALTH OF MASSACHUSETTS  
PLYMOUTH, SS.

I, Kenneth A. Munn, do hereby certify that the foregoing record, pages 1 -51, is an accurate synopsis of my stenographic notes to the best of my skill and ability.

Kenneth A. Munn  
Stenographic Reporter  
Notary Public

**TOWN MEETING MEMBERS****ATTEND RECORD****Members At Large 2000**

4/24/00 5/2/00 5/8/00 5/10/00 5/15/00 5/18/00 7/31/00 11/30/00

Alexopoulos, William	x	x	x	x	x	x	x	x
Alpert, Paul	x	x	x	x	x	x	x	x
Burgess, Jr., James F.	x	x	x	x	x	x	x	x
Burke, Dori M.	x	x	x	x	x	x	x	x
Burke, James K.	x	x	x	x	x	x	x	x
Cooke, IV, Henry	x	x	x	x	x	x	x	x
Crowell, George #1	-	-	-	-	-	-	-	-
Daly, Edward	x	x	-	-	x	-	x	-
Eldridge, Robert	x	x	x	x	x	x	x	x
FitzGibbons, John J.	x	x	x	x	x	-	x	x
Hart, Christopher	x	x	-	x	x	x	-	x
Howard, Brian P.	x	x	x	x	x	x	x	x
Lam, Daniel M.	x	x	x	x	x	x	x	x
McElroy, Joseph	x	-	x	x	x	x	x	x
McGonigal, James*	x	x	x	x	x	x	-	-
Rubin, Theodore	x	x	x	-	x	x	-	x
Semensi, Joseph	x	x	x	x	x	x	x	x
Toomey, Stephen	x	x	x	x	x	x	x	x
Walsh, Michael	x	x	x	x	x	-	-	-
Wells, Karl - #2	x	x	x	x	-	x	-	-
Kahan, Roger - #	-	-	-	-	-	-	x	x
Condlin, R. Neal - #	-	-	-	-	-	-	-	x
English, Dominic - #	-	-	-	-	-	-	-	x
Gilbert, Edward - #	-	-	-	-	-	-	-	x
Hurley, James M.- #	-	-	-	-	-	-	-	-
Pasman, James - #	-	-	-	-	-	-	-	-
Vennik, A. William #1	-	-	-	-	-	-	x	-
Howard, Brian P. #2	-	-	-	-	-	-	x	x
#Reorganization								

**PRECINCT ONE**

4/24/00 5/2/00 5/8/00 5/10/00 5/15/00 5/18/00 7/31/00 11/30/00

Andrews, Catherine A.	x	x	x	x	x	x	x	x
Campbell, Sr., James H.	x	x	x	x	x	x	x	x
Cooke, IV, Henry M.	x	x	x	x	x	x	x	x
Duffy, Timothy F.	x	-	-	-	-	-	-	-
Eaton, Jr., Harry E.	-	-	-	-	-	-	-	-
Ferreira, Sr., Ronald D.	x	x	x	x	-	-	x	x
Flynn, Eileen C.	-	-	-	-	-	-	x	x
Flynn, William F.	x	x	x	x	x	x	x	x
Goldman, Linda M.	x	x	x	x	-	x	x	x
Goodhue, Richard J.	x	x	x	-	x	-	x	x
Harback, Roberta L.	x	x	x	x	x	x	x	x
Harris, Jr., David	x	x	x	x	x	-	x	-
Harris, Judith M.	x	x	x	-	-	-	x	-
Hazell, Charlotte A.	x	x	x	x	x	x	-	x
Kaplan, David E.	x	x	x	x	x	x	x	
Lam, Daniel M.	x	x	x	x	x	x	x	x
Levine, Leslie S.	x	x	x		x	x	x	x
Maguire, Paul G.	x	-	x	x	x	x	x	x
McDonnell, Robert T.	-	-	-	-	-	x	-	-
McLaughlin, Mary L.	-	-	-	-	-	-	-	-
McNeil, Jr., Donald S.	x	x	x	-	x	x	-	x
Nelson, Phillip S.	x	x	-	x	-	x	x	x
Phillips, Glenn F.	x	x	-	-	-	x	x	x
Preble, Ronald O.	-	x	-	-	-	-	-	-
Rota, Jean C.	x	x	-	x	x	x	-	x
Schwartz, Toby Lynne	x	x	x	x	x	x	x	x
Semensi, Joseph J.	x	x	x	x	x	x	x	x
Simmons, Rose - Res 5/20/00	x	x	x	-	x	x	-	-
Topham, Laura R.	x	x	x	x	-	x	x	x
Waiting. Barbara A.	x	x	x	x	x	x	x	x

PRECINCT TWO

4/24/00 5/2/00 5/8/00 5/10/00 5/15/00 5/18/00 7/31/00 11/30/00

Brodil, David	x	x	-	-	-	x	x	x
Brodil, Pamela	x	x	-	-	-	x	x	x
Bryan, Dorothy	x	x	x	x	x	x	x	x
Cullen, Jr., George F.	x	-	-	-	x	-	x	x
DeGirolamo, Robert M.	x	x	-	x	x	x	x	x
Donovan, Joseph M.	x	x	x	x	x	x	x	x
Dugan, Thomas J.	x	x	x	x	x	x	-	x
Dziergowski, Jeanne M.	x	x	x	x	x	x	x	x
Eaton, Bruce E.	x	-	-	-	-	-	-	-
Fellman, Barry J.	x	x	x	x	x	x	x	x
Fitzgerald, Harold E.	-	-	-	x	x	x	-	x
Fitzgerald, Linda A.	-	-	-	-	-	-	-	-
Foley, Jr., Charles, D.	x	x	x	x	x	x	-	x
Foley, Nancy	x	x	x	x	x	x	-	x
Freed, Lesly	x	x	x	x	x	-	x	x
Galvam, Joseph W.	x	x	x	x	x	x	x	x
Gass, Robert L.	x	x	x	x	x	x	-	x
Grundig, Maria T.	x	x	x	x	x	x	-	x
Keighton, Robert	x	-	x	x	x	x	x	x
Korisky, Simeon	x	x	x	x	x	x	x	-
Lenahan, Jr., William J.	-	-	x	-	-	-	-	-
Mahoney, Eileen F.	x	-	-	x	x	x	x	x
O'Donnell, Deborah A.	x	x	x	x	x	-	x	x
Pitman, Kenneth, Res. 9/00	x	x	x	x	x	-	-	x
Powers, Michael J.	x	-	-	x	x	x	-	-
Sullivan, Thomas M.	x	x	x	x	x	x	x	x
Swanwick, Sheila A.	x	x	-	x	x	x	x	x
Vineberg, Rosalen C.	x	-	-	x	x	x	x	-
Young, Donald E.	x	x	x	x	-	x	x	x
Young, Susan M.	x	x	x	x	x	x	x	x



**PRECINCT THREE**

4/24/00 5/2/00 5/8/00 5/10/00 5/15/00 5/18/00 7/31/00 11/30/00

Benvie, Sr., Edmund F.	x	x	x	-	x	x	x	x
Bertoni, Velma L.	x	x	x	x	x	x	x	x
Campbell, Sheila A.	x	x	x	x	x	x	x	x
Dauria, Joseph	x	x	x	x	x	x	-	x
El Fakahany, Judith A.	x	x	x	x	-	x	-	x
Epstein, Susan	x	x	x	x	x	x	x	x
Farrell, Catherine Celi	x	x	x	x	x	-	x	x
Fisher, Thomas M.	x	x	x	x	-	x	x	x
FitzGibbons, Janet M.	x	x	x	-	-	-	x	-
Foley, Charles D.	x	x	x	x	x	x	-	x
Foster, Karen	x	x	x	x	x	x	x	x
George, Alfred L.	-	-	-	-	-	-	-	-
Goodhue, Mitchell J.	x	x	x	-	x	x	x	x
Howard, Brian P.	x	x	x	x	x	x	x	x
Kolikof, Jeffrey	x	x	x	x	x	x	x	-
Mahoney, Robert J.	x	x	x	x	x	x	x	x
Mahonev. Kathleen	x	-	x	x	x	x	x	x
McElroy, Joseph A.	x	x	x	x	x	x	x	x
Meade, Elizabeth L.	x	x	x	-	x	-	x	x
Mugherini, Rebecca L.	x	-	x	x	x	x	x	x
Murphy, Diane M.	x	-	x	x	x	x	x	x
Romano, Irene	x	x	x	x	x	x	x	x
Rosenthal, Arnold B.	x	x	x	x	x	x	x	x
Steward, John B.	x	-	x	x	x	x	x	x
Steward, Paula M.	x	x	x	x	x	x	x	x
Sullivan, A. John	x	x	x	-	x	x	-	x
Walker, Patricia	-	-	-	-	-	-	-	-
Walsh, Joan E.	x	x	x	x	x	x	x	x
Ward, Joan F.	x	-	-	-	-	-	x	-
Ward, John M.	x	-	-	-	-	-	x	-

**PRECINCT FOUR**

4/24/00 5/2/00 5/8/00 5/10/00 5/15/00 5/18/00 7/31/00 11/30/00

Abbett, Theodore S.	x	x	x	x	x	x	-	x
Abel, Herschel D.	x	x	-	x	x	x	x	x
Abel, Sandra	x	x	-	x	x	x	x	x
Aldred, James J.	x	x	x	x	x	x	x	x
Barry, John J.	x	x	x	x	x	x	x	x
Boothby, Randolph D.	x	x	x	x	x	x	x	-
Burke, Dori M.	x	x	x	x	x	x	x	x
Burke, James K.	x	x	x	x	x	x	x	x
Bustard, Richard A.	x	x	x	x	x	x	-	x
Crawford, Valaree	x	-	x	x	x	x	x	x
Curtis, James D.	x	x	x	x	x	x	x	x
Daly, Edward G.	x	x	-	-	x	-	x	x
DiGuilio, Ronald	x	x	x	x	x	x	x	-
Feldman, Martin S.	-	-	-	-	-	-	-	-
Greene, Ira E.	-	-	-	-	-	-	-	-
Josaphat, Frantz	x	x	x	x	x	x	x	-
Joyce, Kevin C.	-	x	x	x	x	x	x	x
MacNeill, Ann P.	x	-	x	x	x	x	x	-
Mellon, Barbara B.	x	x	x	x	x	x	x	x
Mellon, David T.	x	x	x	x	x	x	x	x
Norris, Ruth	-	-	-	-	-	-	-	x
Pelissier, Herbert T.	-	x	x	x	-	-	-	x
Peterson, Therese	x	x	x	-	x	x	x	x
Rota, Henry J.	x	x	x	x	x	x	x	x
Rota, Jr., Henry J.	-	x	x	-	x	x	x	x
Shore, Cathy I.	x	x	x	x	x	x	x	x
Tagrin, Marnold	-	-	-	-	-	-	-	-
Toomey, Stephen J.	x	x	x	x	x	x	x	x
Walsh, Patricia Gail	x	-	x	-	x	x	x	-
Wortzman, Keith E.	x	x	x	x	x	x	x	x

PRECINCT FIVE

4/24/00 5/2/00 5/8/00 5/10/00 5/15/00 5/18/00 7/31/00 11/30/00

Betterman, Jack D.	x	x	x	x	x	x	-	x
Brown, Richard	x	x	x	x	x	x	x	x
Brown, Jr., Richard	x	x	x	x	x	-	x	-
Duffy, Frances J.	x	-	-	x	x	x	x	x
Feigen, Suzanne	-	-	-	-	-	-	-	-
Ganem, Richard I	-	-	-	-	-	-	-	-
Greene, Alynne T.	x	x	x	x	x	x	x	x
Gregoire, Thomas J.	x	-	-	-	-	-	-	-
Hurley, Edward F.	-	x	x	x	x	x	x	x
Jaques, Barbara	-	-	-	-	x	-	-	x
LaPaglia, Dorothy R.	-	x	-	-	-	x	-	-
LaPaglia, Scott	-	-	-	-	-	-	-	-
LeVangie, William.	x	-	-	-	x	x	-	-
LeVangie, Jr., William A.	x	-	x	x	x	-	-	-
Madden, James	x	-	x	-	-	-	-	-
McDonnell, Joseph T	x	x	x	x	x	x	-	x
Milson, John H.	x	x	-	x	x	x	x	x
Milson, John P.	x	-	x	x	x	x	-	x
Mofford, Donald F.	-	x	x	-	-	-	x	-
Monahan, William	x	-	-	-	-	-	x	x
Moynihan, Dorothy	x	RES.	5/1/00	-	-	-	-	-
Mullen, Joanne M.	x	x	x	x	x	x	x	x
Nelson, Mary A.	x	x	x	x	x	x	x	x
Rosa, Donald G.	x	-	x	-	-	-	-	-
Rubin, Theodore J.	x	x	x	-	x	x	-	x
SaIden, Max H.	x	x	x	x	x	x	-	x
Singer, David	x	x	x	x	x	x	x	x
Smith, Elizabeth F.	-	-	-	-	-	-	-	-
Spring, Alfred J.	x	x	x	x	x	x	x	x
Wells, Richard W.	x	x	x	x	x	x	x	x

**PRECINCT SIX**

4/24/00 5/2/00 5/8/00 5/10/00 5/15/00 5/18/00 7/31/00 11/30/00

Alexopoulos, Alexandra	x	-	x	x	x	x	-	x
Alexopoulos, Christos	x	x	x	x	x	x	x	x
Alexopoulos, William	x	x	x	x	x	x	x	x
Ayers, Robert M.	x	x	-	-	x	x	-	-
Azer, Lawrence B.	x	x	x	-	x	x	x	x
Brewer, Jr., Richard A.	x	x	x	x	x	x	x	-
Buonopane, Anthony L.	x	x	-	x	x	x	x	x
Burgess, Coleen M.	x	x	x	x	x	x	x	x
Burgess, Jr., James F.	x	x	x	x	x	x	x	x
Casassa, Martha M.K.	x	-	x	x	x	-	x	x
Cole, Jr., H. Bert	x	x	x	x	x	x	x	x
Condlin, R. Neal	x	x	x	x	x	x	-	x
Cornish, H. Grace	x	-	x	x	x	x	x	x
Cronin, Michael P.	x	x	x	x	x	x	x	x
Donahoe, James M.	x	x	-	-	-	x	-	x
Eldridge, Robert F.	x	x	x	x	x	-	x	x
Fitzgerald, Maureen P.	x	x	-	x	x	x	-	x
Gilbert, Edward G.	x	-	x	x	x	x	x	x
Glass, Stuart E.	x	x	x	x	x	x	x	x
Gulledge, Jr, William L.	x	x	-	-	-	-	-	-
Hart, Christopher	x	x	-	x	x	-	-	x
Hill, Sheila B	x	x	x	x	x	x	x	x
Lit, Leonard H.	x	x	x	x	x	x	x	x
Messia, Jr., Robert E.	x	x	x	x	x	x	x	x
Recupero, Ann M.,	x	x	x	x	x	x	x	x
Reuter, Susan F.	x	x	x	x	x	x	x	x
Ryan, Sheila	x	x	x	x	x	x	x	x
Smith, Theodore N.	-	-	-	x	x	x	x	x
Spiro, Nancy J.	x	-	-	-	-	-	-	-
Van Tassel, Jr., Raymond W.	x	x	x	x	x	x	x	x



**PRECINCT SEVEN**

	4/24/00	5/2/00	5/8/00	5/10/00	5/15/00	5/18/00	7/31/00	11/30/00
Barkhouse, John	x	x	x	x	x	x	x	x
Carpenter, William J.	x	x	x	x	x	x	x	-
Cavanaugh, Laurie A.	-	-	-	-	-	-	-	x
Frew, Paul C.	x	x	x	-	-	-	-	-
Gallagher, Jr., Francis J.	x	x	x	x	x	x	-	x
Goldstein, Arthur G.	x	x	x	x	x	x	x	x
Goodman, Ruth	-	-	-	-	-	-	-	-
Gorodetzer, Sumner D.	x	x	x	x	x	x	x	x
Haque, Serajul	x	x	-	-	-	-	-	x
Kahan, Roger A.	x	x	x	x	x	-	x	x
Lane, Michael J.	x	x	x	x	x	x	x	x
Lesser., Henry E.	x	-	-	-	x	x	-	x
Levy, Donald W.	x	-	x	x	-	-	x	-
Lum, Ronald E.	x	-	-	x	x	x	x	x
Lyken, Herbert L.	-	x	x	x	x	x	x	x
Lyken, Olga G.	-	x	x	x	x	x	x	x
Mosca, Robert W.	x	-	x	-	x	x	x	x
Mushlin, Barry E.	x	x	x	x	x	x	x	x
Owens, D. Loretta	x	-	x	-	-	-	x	-
Pirrer, Ronald R.	-	-	-	-	-	x	-	-
Sandler, Todd A.	x	x	x	x	x	-	-	x
Schoepplein, Dayle F.	x	x	x	x	x	x	-	x
Solon, Eugene	x	x	x	x	x	x	x	x
Solon, Gloria M.	x	x	x	x	x	x	x	x
Sullivan, Richard Res. 9/00 -	-	-	-	-	-	-	-	-
Tantillo, James J.	x	x	x	x	x	x	x	-
Walsh, Christopher J.	x	x	-	-	x	x	-	x
Wells, D. Karl	x	x	x	x	-	x	-	x
Wells, Mary Ellen	x	x	x	x	x	x	x	x

**PRECINCT EIGHT**

4/24/00 5/2/00 5/8/00 5/10/00 5/15/00 5/18/00 7/31/00 11/30/00

Adams, Wilbert E.	x	x	-	-	x	x	-	x
Brown, Carl S.	x	-	x	x	x	x	-	x
Burke, Joseph F.	x	x	x	x	x	x	x	x
Coffman, Richard T.	x	x	x	x	x	x	x	x
Cote, Pauline F.	x	-	-	x	-	-	x	-
Crowley, Estelle <small>Moved 8/00</small>	-	-	-	-	-	-	-	-
Cullen, Lawrence, J.	x	x	x	x	x	x	x	x
DeDoming, Helen C.	-	-	-	-	-	-	-	-
deDoming, John S.	x	-	x	-	x	x	-	x
Donovan, Kevin W.	x	x	x	x	x	x	x	x
Donovan, Thomas A.	x	x	x	x	x	x	x	x
English, Dominic	x	-	x	-	x	-	x	x
Fernandes, Paul K.	x	x	x	x	x	x	x	x
Gallagher, Christine, M.	x	-	x	x	x	x	x	x
Goldman, Sylvia Root	x	x	x	x	-	x	x	x
Haahes, Molly	x	x	x	x	x	x	x	-
Hardesty, Robert R.	x	x	x	x	x	x	x	x
Israel, Marcia S.	x	x	x	x	-	x	x	x
Joyce, Thomas G.	-	-	-	-	-	-	-	-
King, Paul F.	x	x	x	x	x	x	x	x
LaCerde, Christine G.	-	x	x	-	-	-	-	x
Lynch, Anne-Margaret	x	x	x	x	-	-	x	-
McCormick, Karen L.	x	x	x	x	x	x	x	x
McPartlan, Vera M.	-	-	x	x	x	x	x	x
Peppe, John A.	x	-	x	x	x	x	x	x
Rodman, Maryann	x	x	x	x	x	x	x	x
Skiffington, Claire	x	-	x	x	x	-	-	-
Stoltz, Rose Marie	-	x	x	x	x	x	-	x
Sumption, Jr., Albert E.	x	x	x	x	x	x	x	-
Walsh, Ruth E.	x	x	x	x	x	x	x	x

## **REPORT OF THE RANDOLPH SCHOOL COMMITTEE**

The Randolph School Committee focused on their three major goals during the year 2000. These are academic achievement and excellence, safety and security and improving communications. There was outstanding progress made in all three areas.

There was an adoption of a new science program along with all appropriate books and materials at the elementary level. This followed on the heels of new programs in English/Language Arts and Math in the previous two years. Additionally, there were new programs added at both the middle and high schools to insure alignment with the state curriculum frameworks.

The Randolph schools also showed the third highest improvement in the state on this year's MCAS tests. Each school improved on its scores from 1999. The high school increased its aggregate score by 29 points in the three tests. These were outstanding accomplishments.

Additionally, 90% of the Randolph High School graduates went on to two and four-year colleges in 2000. Many of our students received admission to the most prestigious colleges and universities in the country.

Mr. Robert Gass and Ms. Barbara Mellon were re-elected to the board to continue their excellent leadership and commitment. Bob Gass, with over 21 years on the committee, was also elected president of the Massachusetts Association of School Committees (MASC).

We would like to thank all town meeting members and citizens for their continued support of the schools and we need your help in our efforts on behalf of children.

Respectfully submitted,

Edward G. Gilbert, Chairman

## **REPORT OF THE SUPERINTENDENT OF SCHOOLS**

Arthur J. Melia, Superintendent  
Susan Taylor, Assistant Superintendent

The major focus of the school department this year was the improvement of student scores on the MCAS. All schools have been busy with a variety of plans and strategies to help students perform well on the test. After school programs, summer school programs, additional tutorial sessions were all offered. The School Improvement Plan developed by the School Council at Randolph High School contained several recommendations among which was the development of an MCAS Preparation Curriculum for grade 10 students. This policy requires students whose MCAS results place their graduation in jeopardy to enroll in the required Math and English courses. These efforts resulted in scores which increased substantially throughout the school system.

Students and staff completed a successful first year at the new middle school. Building dedication occurred on Sunday, October 10, 1999 with many former students and staff from North Junior High School attending the ceremonies. All schools have continued to upgrade and expand technology opportunities for students. All schools are on-line, use of computer labs has expanded and technology specialists are available to help both teachers and students with the ever-increasing demand of the technology age.

We continue to expand our pre-school programs in response to a growing need in the community. Students in the school system now come from 53 language backgrounds and are served in programs, which promote transition into the mainstream. Our demographic enrollment of students is as follows: White 44%, Black 35%, Asian 12%, Hispanic 8%, American Indian 1%. The diversity of our student body is an asset to the schools and will help students be well prepared for the challenges of the 21 st century.

Safety and security of all students, staff and administrators is a paramount concern and efforts to improve are continuous. Anything which jeopardizes the safety of others will be treated as a most serious offense.

We also appreciate the hard work of the many parent organizations, school councils and other organizations whose continued support benefits the students of our town.

### **RANDOLPH HIGH SCHOOL**

Gerald Linehan, Principal  
Robert Johnson, Vice Principal  
John Giuggio, Assistant Principal  
1041 Students

Commencement exercises for the Millennium Class of 2000 were held on June 4, 2000. Ninety percent of the members of this class will continue their education at public and private colleges across America.



Academics continue to be the primary focus of attention. Advanced Placement courses have been redesigned to provide students with fifty percent more time at task than in past years. Curriculum development is ongoing as department heads and teachers strive to stay abreast of Department of Education framework changes. The diligent and persistent work of administration, teachers and most especially students paid dividends as the MCAS results indicated that RHS students scored above the state average for the first time. Significant increases were realized as well when advanced and proficient scores were released by the Department of Education.

Community Service is now an integral part of our school culture. Graduation requirements have been increased so that entering students are expected to contribute 60 hours of service to the community. Student participation in government, clubs, activities, music, drama and athletics involved hundreds of youngsters and brings great pride to our community. We are particularly proud of their accomplishments. Among them are the Student Alliance Against Racism and Violence which continues to be honored for their diligent and stellar efforts in promoting harmony and which continues to receive honors for their annual "World of Difference Week", the Music Program which continues to compete and perform nationally including the Jazz Band and Show Choir which received superior reviews in Orlando, Florida at the Disney Magic Music Days competition, the RHS Math Team which continued their excellent year by finishing fourth in the region and continuing on to compete at the State Championship for the ninth consecutive year and Randolph High School's National Honor Society which was recognized by the Massachusetts Secondary School Principals Association as an Outstanding Chapter for the third consecutive year.

Athletics continue to be enjoyed by many male and female students as Randolph High School offers opportunities for participation in 13 interscholastic sports.

In conclusion, the school is most fortunate to be supported by a large number of dedicated men and women who serves as members of the P.T.S.O., the School Council and the many Booster organizations. Their continued support and hard work to benefit all students is greatly appreciated.

## **RANDOLPH COMMUNITY MIDDLE SCHOOL**

Margaret S. Menear, Principal

Stephen Zawatski, Assistant Principal

Students at RCMS are afforded numerous opportunities to expand their learning experience while at school. Working with a team of teachers and a stable team population, students are able to make meaningful learning connections with different subject areas. Students also participated in numerous extra-curricular activities. The National Junior Honor Society continues to be an active group inducting over 85 students this past spring. There are clubs for science, art, computer, French and consumer science. Gatorade's Punt, Pass and Kick, the American Heart Association's Hoops for Heart, 2 on 2 basketball and 5 on 5 flag football are just a few of the activities that students participate in each year.

The P. T. O. of the school has remained committed to the goals of the school and has been involved in numerous fund-raisers to support the programming at the school. Cultural and educational programs continue to be popular with students and staff as they support the classroom studies.

## **CHARLES G. DEVINE SCHOOL**

Joseph Celona, Principal

In addition to the regular education programs, Devine School houses a Haitian bilingual and an intensive ELL program. Reading Recovery, a highly successful program teaches reading to children of greatest need and provides reading help in grade one. Title One, a federally funded program, offers small group instruction in reading/writing to qualified first and second graders. The Department of Education awarded Devine School \$20,000 and Curry College, Milton, \$23,000 to develop a pilot program to improve the teaching of science content. Teachers from grades 4-6 will attend science workshops along with Curry student teachers that are practice teaching in their classes. Special programs include "Invest in Your Future - Bank on Reading", a reading incentive program where students buy books with "kids cash". P.O.S.H. (Pupils Offering Students Help) where fifth and sixth graders are role models as well as tutors for primary students. A student council that was elected by the entire school community meets with the school administration on a monthly basis.

## **MARGARET L. DONOVAN SCHOOL**

John Billings, Principal

The Margaret L. Donovan Elementary School, located in the northwest section of Randolph, has an enrollment of 468 students ranging from grades one through six. The building is the host of the cooperative classroom model of special education inclusion. On each of the school's six grade levels there is a classroom community of approximately twenty-eight to thirty students occupying two, adjoining classrooms. The classrooms are staffed by a full time classroom teacher, full time special education teacher and an instructional aide. Their purpose is to include significantly learning disabled students with their age appropriate peers. They afford all involved with rich, diverse and unique learning opportunity. The success of these cooperative classrooms is documented by the recently reported 2000 MCAS scores. The Donovan School rose seventeen aggregate points on their 1999 scores. This means that the school met the improvement standards assigned to it by the State's Department of Education. The building also boasts a full-time social worker and a full-time school nurse. This year the school will open new library-media center which was created out of a previously existing overhang near the front of the building.

## **JOHN F. KENNEDY SCHOOL**

Nancy Connelly, Principal

The John F. Kennedy School opened its doors as an elementary school in September, 1991. Formerly a junior high school, the building welcomed a total of 438 students in its initial year. Currently, the Kennedy School maintains an enrollment of approximately five hundred seventy students, Preschool through grade 6, enrolled in thirty-seven classrooms, nine of which serve students with special needs. The Kennedy program serves the language needs of Chinese students throughout the town with a program of language assistance for English Language Learners. The Kennedy School initiated an early morning and after-school extended day program in its first year of operation; this program continues to the present with increased enrollment. However, it is now under the direction of South Shore Day Care.

The John F. Kennedy School is supported in many endeavors by an active and generous Parent Teacher Organization whose efforts on behalf of the school include fund raising, cultural enrichment, an extensive after-school program and volunteerism.

### **ELIZABETH G. LYONS ELEMENTARY SCHOOL**

Linda Gautreau, Principal

Presently, the Elizabeth G. Lyons Elementary School has enrolled approximately 385 children in grades one through six, for the 2000-2001 school year. The entire school staff is dedicated to providing a nurturing and challenging academic environment, which promotes cooperation and respect. The Reading at Home, Reading After Hours is a reading program, which is highly successful, as is The Student of the Month program.

A group of dedicated volunteers work to assist with school needs in a variety of ways; working in classrooms, reading with young children and working in the library or in the office.

The Lyons School Parent Teacher Organization plans and coordinates various educational, cultural and recreational activities for students and their families. This group is also responsible for extensive annual fundraising events, which financially supports many opportunities for the children. Profits from two annual PTP sponsored Book Fairs are given to the teachers and the library. The Lyons School Staff and PTO believe in a strong home-school connection, in order for children to reach their academic potential. Parent participation is strongly encouraged and welcomed. The school is most appreciative of the many fine efforts of the PTO Board.

### **MARTIN E. YOUNG SCHOOL**

Annette Bailey, Principal

The Martin E. Young School, located on the south end of town, currently enrolls 402 students of many ethnic groups. Our mission statement reflects the beliefs of our community: "To enhance self esteem in a comprehensive school program that provides all student with the appropriate skills necessary to function well as maturing students and members of the diverse Randolph community".

The staff embraces the basic curriculum that encourages reading, problem solving and critical thinking skills. Reading: A Passport to Life is an initiative begun to promote reading for pleasure. Life long learning is the model that the staff encourages by example. Self esteem building through Social Competency, and "Caught You Being Good" programs build self-discipline. Our Grandparent Volunteer program is one in which our YOUNGsters take an active role in helping students read. Parent volunteers are welcome and they serve in many capacities-in the lunchroom, Child Watch monitors, and as classroom and library aides.

Student Council was reinstituted this year, and students are encouraged to take on leadership roles. Student Council representatives plan many school-wide events to benefit the community. Toys for Tots, Food Drive and Operation Overcoat are some of these endeavors. These students truly make a difference and live the motto; 'The Young School Has A Heart for Everyone'.



**TOWER HILL EARLY CHILDHOOD CENTER**

Mildred Rent, Principal

The Tower Hill School houses the 17 public school kindergarten classes. Students are provided with a developmentally appropriate and comprehensive curriculum to meet a wide range of individual needs. Last year a new math curriculum was introduced and this year students have a new and challenging science curriculum. The school provides varied child/family support services-screening, referrals, parenting workshops, after school family activities and a lending library. Numerous opportunities are offered to families to become actively involved in the education of their child including: Family Math, Library Night, the Multi-Cultural Fair and PACT (Parents and Children Together), a home reading program that promotes early literacy skills.

The School Council and PTO are an integral part of the school. Their generous efforts provide additional curriculum materials, cultural enrichment and recreational programs.

**ENROLLMENT BY SCHOOL/GRADE - OCTOBER 1, 2000**

	DEVINE	DONOVAN	KENNEDY	LYONS	YOUNG	TOWER HILL	RCMS	HIGH SCHOOL	TOTAL
Pre-Kindergarten			70						70
Half-Day Kindergarten						250			250
Grade 1	68	71	66	53	63				321
Grade 2	50	70	69	60	60				309
Grade 3	47	77	71	63	60				318
Grade 4	65	71	71	75	71				353
Grade 5	56	95	70	71	77				369
Grade 6	58	80	85	64	75				362
Grade 7							370		370
Grade 8							356		356
Grade 9								303	303
Grade 10								252	252
Grade 11								268	268
Grade 12								213	213
UNGRADED			56					5	61*
<b>TOTALS</b>	<b>344</b>	<b>464</b>	<b>558</b>	<b>386</b>	<b>406</b>	<b>250</b>	<b>726</b>	<b>1041</b>	<b>4175</b>

\*ALL OTHER SPECIALS INCLUDED IN GRADE COUNT



## **REPORT OF THE BLUE HILLS REGIONAL VOCATIONAL SCHOOL DISTRICT COMMITTEE**

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Randolph.

In its 35th year, Blue Hills Regional Technical School maintains its commitment to provide rigorous academic and technical instruction to district students at the high school and post-graduate levels. The nine towns in the district include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph and Westwood.

John J. Lyons served as Chairman of the Blue Hills Regional District School Committee for the 1999-2000 school year. Ronald DiGuilio served again as Randolph's Representative. The Committee meets on the first and third Tuesday of each month at 7:30 p.m. in the District Board Room at the school at 800 Randolph Street, Canton. The public is invited to attend. The following members made up the 1999-2000 School Committee

AVON:	Philip M. Doherty
BRAINTREE:	Timothy D. Sullivan
CANTON:	Wayne E. Homer
DEDHAM:	John J. Lyons
HOLBROOK:	William T. Buckley
MILTON:	Philip L. Kliman
NORWOOD:	Kevin L. Connolly
RANDOLPH:	Ronald DiGuilio
WESTWOOD:	Alan L. Butters

Signifying the excellence in the teaching staff at Blue Hills, Construction Technology Department Head Dr. Ronald Galliher was nominated for Massachusetts Teacher of the Year. Guidance Counselor and Head Football Coach Vincent Hickey was recognized for two accomplishments. The District School Committee honored Vin for his commitment to his position as Selective Service System Registrar. Mr. Hickey also received the honor of being named a New England Patriots High School Coach of the Week. Two of Blue Hills' faculty members became Certified Cisco Instructors, enabling the school to be one of only a few high schools in the state to become a Cisco Certified Academy. Cosmetology Department Head Karen Bonney was selected to serve a two-year term on the State Board of Cosmetology, the regulating board for cosmetology schools and salons in the state.

Randolph's Christina Davis, a Drafting/CAD senior, was named the recipient of the Massachusetts Vocational Association Secondary Student Award. Christina was ranked #3 in her class and a member of the National Honor Society, VICA, SADD, and the school newspaper staff. Other awards she received included Student of the Month, University of Massachusetts Chancellor's Award for Academic Excellence, Norwood Elks Teen of the Month, and Blue Hills' Classmates Today-Neighbors Tomorrow Representative. Rebecca Tucker was selected as an area finalist for the Sam Walton Community Leader Award. Rebecca, a senior in Auto Body, was ranked #12 in her class, was Student of the Month, Norwood Elks Teen of the Month, an honor roll student, and a VICA bronze medalist.

As a result of excellent instruction and committed students, the programs and students earned many awards and recognitions during the 1999-2000 school year. More than \$250,000 in awards and scholarships was presented to 127 students at the annual Student Awards Ceremony. The following Randolph students earned awards:

**Cherane Wilkerson:** The William A. Dwyer Memorial Scholarship; Blue Hills Regional Academic Proficiency Award/Social Studies; Blue Hills Regional Athletic/Academic Achievement Award; Blue Hills Regional S.A.D.D. Membership Award; President's Award for Educational Excellence

**Rebecca Tucker:** The Richard G. McGrath Memorial Scholarship; Blue Hills Regional Booster Club Scholarship Award; Blue Hills Regional Non-Traditional Student Recognition Award; Blue Hills Regional Peer Mediation Program Award; New England Institute of Technology Book Award; O'Brien Sales Inc. Tool Award; 3M Automotive Supply Company Tool Award; Sam Walton Community Leader Scholarship Area Semi-finalist; Wentworth Institute of Technology Merit Scholarship

**Andrew Cavanaugh:** The Daniel O'Brien Memorial Scholarship; Blue Hills Regional Booster Club Scholarship Award; Blue Hills Regional Booster Club Trade Award/Culinary Arts; North Randolph Little League Scholarship; Town of Randolph/Kevin J. Schneider Memorial Scholarship

**Ernest Northardt:** Blue Hills Regional Academic Proficiency Award; Norwood Elks Lodge #1124 Teen of the Month Award; President's Award for Educational Excellence; U.S. Marine Corps High School Award; University of Massachusetts University Scholar Award

**Jennifer Mavilia:** Blue Hills Regional Booster Club Trade Award/Advertising Art

**Christopher Norton:** Blue Hills Regional Booster Club Trade Award/Culinary Arts

**Daniel MacDonald:** Blue Hills Regional Booster Club Trade Award/Electronics

**Lindsey Callahan:** Blue Hills Regional Education Association Award in memory of Mary Hitzel; Blue Hills Regional VICA Award; Massachusetts Vocational Association Presidential Certificate of Merit; Town of Randolph/Dr. Collins Memorial Scholarship; Randolph Educational Secretaries Association Scholarship; Town of Randolph/Kurlitis-Benjamino Memorial Award; Randolph Rotary Club Scholarship

**Dana Guerra:** Blue Hills Regional Education Association Award in Memory of Edward Cavanaugh; Blue Hills Regional S.A.D.D. Membership Award; Blue Hills Regional Student Council Recognition Award

**Steven Simoes:** Blue Hills Regional VICA Award; Tomorrow's Teachers Scholarship; Blue Hills Regional S.A.D.D. Membership Award

**Briana Strang:** Blue Hills Regional Guidance Department Award

**Tyler Allen:** Blue Hills Regional Newspaper Award

**Christine Hahn:** Blue Hills Regional Newspaper Award

**Paul Lovely:** Blue Hills Regional Newspaper Award

**Shaina Litcof:** Blue Hills Regional Newspaper Award

**Stefani O'Brien:** Blue Hills Regional Newspaper Award

**Kim Willette:** Blue Hills Regional Newspaper Award

**Stacy Mondesir:** Blue Hills Regional Newspaper Award

**Amanda Collins:** Blue Hills Regional Non-Traditional Student Recognition Award; Blue Hills Regional Peer Mediation Program Award

**Meghan Collins:** Blue Hills Regional Non-Traditional Student Recognition Award; Blue Hills Regional Peer Mediation Program Award

**Kathleen Leavey:** Blue Hills Regional Non-Traditional Student Recognition Award; Blue Hills Regional Peer Mediation Award; New England Institute of Technology Book Award; President's Award for Educational Excellence

**Philip Nickerson:** Blue Hills Regional Peer Mediation Program Award; Blue Hills Regional S.A.D.D. Membership Award

**Kevin Demers:** Blue Hills Regional VICA Award

**Jennifer Donovan:** The Blue Hills Regional Yearbook Award; President's Award for Educational Improvement

**Crystal DiPirro:** Clairol Company Tool Award

**Jesse Buro:** Spray Booth Unlimited, Inc. Award

**Brendan Sweeney:** Wendy's High School Heisman Award

**Cory Horan:** New England Institute of Technology Book Awards

**Clinton Mann:** New England Institute of Technology Book Awards

**Charles DaSilva:** President's Award for Educational Improvement

**Nicholas Gerardi:** President's Award for Educational Improvement

Three Randolph students won medals in the Vocational Industrial Clubs of America (VICA) Local and District Competitions. They were Senior Steven Simoes, bronze in Air-cooled Gas Engine Repair; Junior Kevin Demers, gold in Graphic Communications; and Senior Lindsay Callahan, gold in Nurse Assistant & Orderly. Other VICA winners from Randolph in the local competition were Junior David Tardanico, silver in Architectural Drafting; Senior



Christina Davis, bronze in Architectural Drafting; Junior Chris Shaughnessy, bronze in Cabinetmaking; Junior Bob Shiovone, bronze in Carpentry; Senior Jennifer Donovan, silver in Cosmetology; Junior Rich Spada, gold in Culinary Arts; and Sophomore Lindsey Horan, silver in Graphic Communications.

The William A. Dwyer Chapter of the National Honor Society inducts new students each December. Randolph inductees included Electronics sophomore Naphtali Anderson; Drafting sophomore Kerry Maccini; Construction Technology sophomore Ryan Moore; H.V.A.C. sophomore Ryan O'Toole. Second year members from Randolph included Drafting senior Christina Davis and Electronics senior Ernest Northardt. The prestigious local chapter of the national organization continued its impressive community service work, including helping to build a Habitat for Humanity home in Quincy.

The following Randolph students earned Honor Roll Status: James Anderson, Ronniesha Smith, Marta Barbosa, Jacob Hall, Kerry Maccini, Ryan Moore, Scott Morse, Beatrice Paul, Shalika Smith, Kimberly Willette, Joseph Burke, Kevin Demers, Paul Lovely, Kathleen Leavey, Cherane Wilkerson, Paul Laycob, Jim Mathew, Maria Meraklis, Stacy Mondesir, Alyson Powers, Dimitrios Apazidis, Rachelle Eddins, Michael Hampton, Stefani O'Brien, Joseph Perrotta, Shannon Ramey, Eric Ridlon, Patrick Devine, Jeffrey Riley, Charles Dasilva, Crystal Dipirro, Mathew Laun, Ernest Northardt, Rebecca Tucker, Richard Armando, Dimitrios Apazidis, Rany Bryksa, Danita Wilkerson, and Jeffrey Riley.

The Graphic Communications Department earned industry awards from the Providence Graphic Arts Association in the 1999 Gallery of Printing Excellence Awards. Awards included a First Place for Superb Craftsmanship/Miscellaneous category for the school's appointment book, and Honorable Mentions for Randolph's Annual Town Report cover and the school's holiday card.

Blue Hills held its annual Career Fair, attracting more than 50 area businesses, unions and professional organizations.

The school awarded the Workforce Development Recognition Award to Edward Stanton of Artesyn Technical Co. for his ongoing generosity and association with Blue Hills' Drafting Department. Mr. Stanton accepted the award during the annual Advisory Committee Dinner and Meeting. Each year this award recognizes a member of the business community that demonstrates outstanding commitment to the school.

Students are invited to participate in any of the 12 interscholastic sports, at no cost to the students.

In keeping with the comprehensive school improvement plan, which included improving and updating Blue Hills' facilities, the district towns approved a Bond for \$1.7 million. Renovations and expansion of the school's library are scheduled to begin in the summer of 2001.

Enrollment in the high school was 787. Randolph residents totaled 225. A total of 38 post-graduate students were enrolled, with three from Randolph. The number of Randolph students attending Blue Hills has ranged from 215 to 236 over the past six years. The Superintendent's expectations are that enrollment in Blue Hills will level off at 900-950 students.



Placement for graduates was impressive, as usual. Forty-nine percent of the graduates were placed in jobs while 50% continued on to college and 1% entered the military.

A state dropout report showed Blue Hills' 1998-99 rate of 2% falls below the state average of 2.9% for vocational schools and 3.6% for general high schools.

The popular Continuing Education Program remains self-supporting as enrollment continues to rise. With more than 40 courses from cooking to computer technology available to the public at large, Continuing Ed also offers skill enhancement and other educational programs for the business community to meet workforce demands. The very popular Cisco Training was added to the Continuing Ed program, attracting the technically advanced businesses and individuals. The school year enrollment total was 1067, with 37 students from Randolph.

The public continues to be invited and encouraged to make use of our facilities and participate in our public programs. The pool program attracted more than 2,000 participants. The studentoperated restaurant, the Chateau de Bleu, served lunches and sold bakery items on a daily basis. The Salon also served the public, offering affordable salon services performed by the cosmetology students.

Summer exploratory camp held three sessions, all at or near capacity.

Taxpayers again saved significant money through special projects for the municipalities, residents, and civic organizations. Projects included printing, vehicle repairs, metal fabrication, and building maintenance. Construction Technology students built large additions to homes in Canton, Milton, and Braintree.

Blue Hills' Grant Writer succeeded in obtaining many grants for fiscal 2000. These grants relieve the pressure on tight town budgets and enhance the programs the school can offer its students. \$719,309 was received through competitive and non-competitive grants.

Superintendent Wilfrid J. Savoie scheduled meetings with state legislators and federal lawmakers in Washington D.C. to discuss vocational education issues and funding. Mr. Savoie reported that the government supports vocational-technical education. He also said that he is optimistic that the support will continue.

The District School Committee extends its thanks and appreciation to the citizens of Randolph for continuing to support its efforts to provide quality vocational/technical education.

Respectfully submitted,

Ronald DiGuilio  
Randolph Representative

## REPORT OF THE POLICE DEPARTMENT

In my eleventh year as your Police Chief I hereby submit the following report.

This department continues to experience budget problems as do the rest of the town departments. With limited growth taking place it becomes harder each year to maintain the level of service that we provide. Unless some additional resources are added, I foresee layoffs of personnel within the police department.

I continually mention how very busy this department is and how on a yearly basis our workload continues to increase. The court system continues to change and many mandates are made of police departments with no additional sources of funding to accomplish the mandates. The courts are requiring more police officers to attend local and area courts for civil matters and probation surrender hearings. This not only has a serious effect on our court account but it also effects the amount of officers that are available on the day shift on many occasions.

Our D.A.R.E. Officers continue to work harmoniously with the school to teach the children about the dangers of drugs and alcohol. I feel the Schools work well with us to protect our children and this department is committed to having our schools and our children as safe as possible.

Our Safety Officer continues his efforts to educate our children about personal safety, seatbelt safety, helmet safety and interaction with others.

Our detective division, although overburdened with a serious caseload, continues to work diligently to assist victims of crimes and to give guidance and direction when needed.

The Finance Committee continues to ask us to reduce our budget and to the best of my ability I try each year. The high cost of gasoline and the cost of maintaining our equipment is a yearly problem. We continue to seek and receive grant monies and at present we are awaiting approval to purchase 15 portable difibrillators to be used by the patrol officers on medical emergencies. If we are successful in obtaining them, at the end of the warranty, there will be a cost to maintain them in good working order. This is but one example of the cost of maintaining equipment. Our officers have already been trained in the use, and they have taken the training on their own time, at no cost to the taxpayers. They are truly committed to providing you with the very best service possible.

We have also enhanced our in-house computer system with a \$30,000.00 grant. We are mandated by state and federal agencies to provide crime statistics in order to receive the grant money, and to that end I will advise you that in the future, due to better tracking procedures, you may see our crime statistics rise in print next year. This is due wholly to the enhanced reporting of our computer system. Crime is not on the rise within this town.

I would like to thank you for your support and words of encouragement that this office receives on a daily basis. We endeavor to work harmoniously with all departments, boards, committees and commissions and I want to thank them for the assistance given to this department.

## ONE HUNDRED AND SIXTY FIFTH ANNUAL REPORT

Many times the lives and safety of our police officers depend on our brothers and sisters in the Fire Department and the Department of Public Works. These public safety persons risk their lives daily to protect and serve all of us.

My highest praise always goes to my fellow officers for their commitment to this town, and I thank them.

John R. Barkhouse  
Chief of Police

In 2000, the Police Department received 19,258 calls for service requiring investigation or other action by a police officer. The following is a sample of these calls for service:

175	209A Service (Restraining Orders)
40	51A filed with Dept of Social Services
1,112	Alarms, Commercial
975	Alarms, Residential
296	Assaults, various
82	Burglary - residential, business, etc.
21	Child Neglect/Abuse
16	Counterfeiting/Forgery
21	Credit Card/Auto Teller Fraud
95	Disorderly Conduct
1,411	Disturbance, General
162	Disturbance, Liquor Establishment
143	Domestic, Abuse/Neglect
319	Domestic, Verbal Argument
481	False/Unfounded 9-1-1 calls
2,054	Fire Department notified
542	Larceny - Various (bicycle, purse, shoplifting, etc.
1,736	Medical Emergency
102	Missing Persons, (Adult, Juvenile, Child)
73	Motor Vehicle Theft
100	Open Door Business/Residence
273	Parking Complaints
511	Police Information
153	Protective Custody - Adult/Juvenile
36	Sexual Force - Various
7	Sexual Non Force - Various
995	Suspicious MV/Noise/Person
300	Vandalism/Deft/Damage Property

## SUMMARY ARREST REPORT

68	A&B By Dangerous Weapon
184	Assault & Battery
2	Assault W/Intent to Murder
1	Assault W/Intent to Rape Child
4	Assault W/Intent to Rape
2	Attempt to Murder
32	B&E - Various
14	Buy, Receiving Stolen MV
4	Carry Dangerous Weapon
3	Carry Firearm w/o License
3	Conspiracy to Viol Substance Law
103	Disorderly Person
18	Disturbing The Peace
19	Fail To Stop For Police
4	False Impersonation/ID Fraud
14	False Name After Arrest
35	Fail To Drive W/In Marked Lane
23	Forgery - Various
9	Indecent A&B, Person 14 Or Over
16	Indecent A&B, Child Under 14
2	Indecent Exposure
14	Interfering W/Police Officer
23	Intimidation Of A Witness
28	Larceny of Prop, \$250 Or Less
40	Larceny of Prop, Over \$250
46	Larceny By Check
5	Larceny of MV Or Trailer
3	Leaving Scene of Pedestrian Accident
36	Mal Destr MV Over \$250
23	Mal Destruction Over \$250
13	Mental Health Evaluation
29	Minor Carrying Alcoh Bev
14	Oper After Rev/Susp For C90's
38	Oper After Susp, 2nd Subsq Offense
16	Oper MV Give False Name To Police
121	Oper After Registration Revoked
156	Oper Uninsured MV
160	Oper After Lic Revocation/Suspension
122	Oper To Endanger
57	Oper Unregistered MV
61	Oper W/O License
70	OUI-Liquor/Drugs
22	OUI-Liquor, 2nd Offense



# ONE HUNDRED AND SIXTY FIFTH ANNUAL REPORT

8	OUI-Liquor, 3rd or Subsq Offense
12	Owner Failed To Have MV Inspected
12	Poss Class B & D W/Intent To Distrib
91	Poss Class A, B, C & D
18	Poss Class A, B, C & D, Subsequent Offense
11	Poss Instrument To Admin Subst
149	Protective Custody - Alcohol
10	Rape
1	Rape/Abuse Child Under 16
9	Receiv Stol MV Or Trailer
4	Receiv Stol Property Over \$250
26	Receiv Stol Property \$250 Or Less
57	Resisting Arrest
2	Robbery, Unarmed
17	Shoplifting \$100+ - Asportation
5	Shoplifting \$100+ - Concealing
66	Shoplifting - Asportation
33	Shoplifting - Concealing
19	Tagging Property
47	Threat To Commit Crime
80	Trespass On Land
2	Unarmed Burglary
6	Unlawful Poss Ammunition
2	Unlawful Poss Firearm
10	Use/Carry False Liquor ID Card
12	Utter False Prescription
22	Utter Forged Instrument
38	Viol Restraining Order
7	Wanton Destruct Over \$250
351	Warrant Arrest/Other PD
6	Warrant Arrest/RPD CHINS
138	Warrant Arrest RPD Default

## 1,747 INDIVIDUALS ARRESTED

1,324	Males
423	Females
1,529	Adults
218	Juveniles

## ACCIDENTS REPORTED

634	Logged
403	Town Residents Involved
25	Alcohol/Drug Related
16	Pedestrian
6	Bicycle
3	Fatal

# **MONIES TURNED OVER TO TOWN TREASURER**

\$4,425.00	Firearms Licenses/Permits
30,480.00	False Alarm Fines
3,916.50	Police Reports/Photos
246.42	Workmen's Comp Medical REimbursement
12,371.22	Reimbursement To Various Accounts
2,018.00	Gifts To Police Department
579.24	Reimbursement To Town by So Shore Drug Task Unit
787.00	Court Fees, Summons, Restitution, etc.
670.00	Hackney Licenses/Solicitor Permits
<b>\$55,493.38</b>	<b>TOTAL TURNOVERS</b>

Respectfully submitted,  
John R. Barkhouse Chief Of Police

## **REPORT OF THE PARKING CLERK**

Parking tickets issued in 2000	1,216	
Value of tickets		\$39,600.00
Hearings held	127	
Release forms issued for RMV (Non-renewal status)	216	
Fines collected		\$41,618.00
Surcharge rental fees paid to Town		1,986.80
<b>TOTAL MONIES COLLECTED IN 2000</b>		<b>\$43,604.80</b>

Respectfully submitted,

Elinor Mc Nulty  
Parking Clerk

## **REPORT OF THE RANDOLPH AUXILIARY POLICE DEPARTMENT**

The following is the performance report of the Randolph Auxiliary Police Department for the year 2000.

A total of 4,223 duties were performed during theyear.

Auxiliary Police worked a total of 28,945 volunteer hours for the year 2000.

The auxiliary cruisers patrolled a total of 48,083 miles this year checking town property, schools, cemeteries, and assisting the regular department when requested.

The auxiliary police officers had approximately 7,356 hours of training during the year 2000.

The Auxiliary Police had 68 active officers during the Year 2000.

The Auxiliary Police are proud to serve the townspeople of Randolph with pride and respect.

Respectfully submitted,

Robert A. Rocheleau, Chief  
Randolph Auxiliary Police

## **REPORT OF THE FIRE DEPARTMENT**

Please accept the following as the annual report of your Fire Department for the year ending December 31, 2000.

As the year began we were recovering from the great loss of life at the Worcester Cold Storage building. The memories of this tragic event will remain in our minds and hearts forever. Although this was a horrific tragedy something good has come from it, that is, the passing of the Firefighter Safety Equipment Act. This Act has allowed grants for every City and Town in the Commonwealth to purchase much needed equipment that was previously un-funded by the local communities. The Town of Randolph Fire Department is scheduled to receive over \$40,000 through this grant. This is the first time the state has stepped forward and assisted the local communities with much needed Firefighter Safety equipment. The members of this department wish to thank our State Senator, Brian Joyce, and our Representatives; Bill Galvin, Walter Timilty, and Bruce Ayers, for their efforts in getting this important bill passed and funded. It is our hope this will be an annual legislation and that you the Townspeople, will contact our representatives and impress upon them the importance of this funding.

During the year two stalwarts of this department retired, Donald McNeil Jr. and Alexander Frew, we wish them both a very long and prosperous retirement. Although they have moved on, their sons are on board to carry on their legacy.

This department has witnessed another year of increased calls and responses; we must be ever vigilant not to reduce our ability to answer these calls for assistance, with the proper equipment and manpower levels. It has been suggested by some that we will need to reduce our level of funding, if this happens it can only mean a reduction in, or elimination of, many of our responses. Without the proper manning we will not be able to provide the services that our citizens expect and deserve.

This department continues to train in the latest techniques in fire fighting, rescues and emergency medicine. Members continue to better themselves at their profession; the equipment they use is constantly being upgraded as new technologies become available. A good example of this is the Infer-red Imaging System, or IRIS Camera, that was put into service during the year. This equipment was made available through the efforts of our local business community and many individual donations. We thank all who helped make its purchase possible.

I would like to thank all Departments, Committees, Boards, and Commissions for their continued cooperation and support, and to the members of this department who strive to make Randolph the great community that it is, thank you!

Respectfully submitted,

Richard W. Wells  
Chief of Department



**REPORT OF THE  
FIRE PREVENTION OFFICER**

**2000 PERMITS ISSUED**

ANSUL SYSTEM	5
BLACK POWDER	1
BLASTING	2
FIRE ALARM INSTALLATION	30
FLAMMABLE FLUID	17
OIL BURNER INSTALLATION	43
PROPANE STORAGE	17
TANK INSTALLATIONS	20
TANK REMOVAL	40
SPRINKLER INSTALLATION	40
CUTTING & WELDING	8

**2000 INSPECTIONS**

APARTMENT COMPLEXES	8
CONSTRUCTION SITES	20
COMMERCIAL / INDUSTRIAL BUSINESS	24
FUNCTION HALLS	20
HOTELS	4
NURSING HOMES	8
RESTAURANTS	4
SCHOOL BUILDING	28
SCHOOL FIRE DRILLS	28
SMOKE DETECTORS	565
TRUCK INSPECTIONS	5

The amount deposited with the town treasurer for permits and inspections for the year 2000  
\$17,905,00

Respectfully submitted,

Capt. Robert Rogers  
Lt. Richard Donovan

## REPORT OF THE TRAINING OFFICER

The members of our department have participated in mandatory annual training and recertification in both medical and hazardous material response.

Continuing education and recertification for all levels, B.L.S./A.L.S., according to the Commonwealth of Massachusetts Office of Emergency Medical Services have been met.

Recertification as Hazardous Materials First Responder/Operational level was successfully completed this past spring to remain as current as possible in this continuously changing industry.

The Bay State Gas Company provided in-service training to mitigate emergencies involving natural gas, propane gas, and carbon monoxide emergencies.

The Massachusetts Fire Academy, through its Impact Series provided classes on Firefighter Safety. Our awareness of personal safety helps us to protect and serve the Town of Randolph more effectively.

Continued in-service training involving our new Thermal Imaging Camera's is on going. This tool has given us the ability to perform tasks that were unimaginable just a few short years ago.

Training is an integral part of the fire service. If the Randolph Fire Department is to remain at the highest level of emergency response, the continued commitment of both the Town and the Members of this department must be continued.

I thank Chief Wells and the Members of this Department for their continued commitment to both their training and their education. They are the foundation of an emergency response Department that is second to none.

Respectfully submitted,

Deputy Chief Charles D. Foley Jr.  
TRAINING OFFICER

## **REPORT OF THE EMERGENCY MEDICAL SERVICES COORDINATOR**

The year 2000 has been very busy for The Randolph Fire Department Emergency Medical Services. The ambulances responded to 3,369 calls for medical assistance, a 45 % increase over the past two years.

The Randolph Firefighters have done a great job providing the citizens with one of the highest skilled municipal ambulance services in Massachusetts. To maintain this level, all members have completed the continuing education and re-certification requirements mandated by The Massachusetts Office of Emergency Medical Services.

The department currently consists of forty firefighters trained at the Emergency Medical Technician (EMT) level, five trained at the EMT-Intermediate level, and nine firefighters trained at the EMT-Paramedic level. In a continuing effort to provide the highest level of pre-hospital care, the department currently has one firefighter enrolled in paramedic training and has committed to send two additional firefighters in the year 2001. This advanced level of care will increase the survivability of our citizens.

In an effort to stay current with technological advances and provide the highest level of care, the department has purchased state of the art equipment for both Basic and Advanced Life Support. This equipment includes but is not limited to: Semi Automatic Cardiac Defibrillators, the latest emergency medicines, fiber optic airway kits, and a 12 lead cardiac monitor - which enables the paramedics to determine the extent of a heart attack and augment their treatment.

In order to continue the highest level of emergency care the citizens of Randolph deserve, we must be supplemented with the latest resources and the highest level of training in pre-hospital emergency care.

I would like to take this opportunity to thank the members of this department and all other town departments for their continued support and assistance.

Respectfully submitted,

Lieutenant Lance Benjamino NREMT/P  
EMS Coordinator

## FIRE RECORD 2000

TYPE OF CALL	JAN	FEB	MAR	APRIL	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	TOTAL
RESIDENTIAL	1	0	3	6	9	8	27	21	23	0	1	1	100
MERCANTILE	0	1	1	2	0	3	25	15	16	2	2	2	69
MANUFACTURING	0	0	0	0	3	3	1	0	2	1	0	0	12
ELECTRICAL	0	3	4	3	4	4	1	6	0	1	1	2	29
APARTMENT HOUSES	3	0	1	8	8	9	7	13	10	8	1	0	70
GRASS, WOODS	2	1	1	7	8	4	5	2	3	6	1	0	40
DUMPS, DUMPSTERS	0	0	1	1	0	2	2	0	2	0	0	0	8
INVESTIGATIONS	49	26	28	14	18	23	19	16	17	18	26	35	289
VEHICLE FIRES	3	8	3	7	9	7	4	5	6	9	4	2	55
MISCELLANEOUS	33	24	22	19	20	12	18	13	11	17	18	13	220
AUTO ACCIDENTS	67	49	50	44	56	48	47	40	41	59	66	60	627
MEDICAL	187	158	181	181	184	193	189	196	188	193	187	224	2244
FALSE ALARMS (MAL)	3	2	2	3	5	7	0	2	4	3	9	7	44
FALSE ALARMS (ACCD)	17	18	24	28	22	6	25	1	0	30	41	48	266
MUTUAL AID (TO)	3	4	5	2	0	0	0	0	1	4	5	6	33
MUTUAL AID (FROM)	0	1	0	1	0	0	3	2	1	1	3	13	22
CO INVESTIGATIONS	8	3	2	3	2	0	2	1	1	2	2	5	28
DISRICTS I & 2													
TOTAL MONTHLY	376	289	328	327	351	328	375	333	327	337	367	418	4156
AMBULANCE CALLS	315	247	285	280	281	283	290	287	274	237	254	289	3322
AMB MUTUAL AID TO	3	9	4	4	4	3	5	4	11	6	4	9	72
AMB MUTUAL AID FROM	3	7	6	2	1	3	0	1	0	0	3	1	30
TOTAL ALL RESPONSE													7580



# RANDOLPH FIRE DEPARTMENT VEHICLE INVENTORY 2000

VEHICLE	YEAR	MANUFACTURER	MILEAGE	CONDITION
CAR #1 CHIEF'S CAR	1994	FORD CROWN VIC	51627	GOOD
CAR #2 DEPUTY'S CAR	1999	FORD EXPD	23307	EXCELLENT
CAR #3 FIRE PREVENTION CAR	1999	FORD EXPD	15456	EXCELLENT
CAR #4 FIRE ALARM TRUCK	1999/78	FORD/ VERSALIFT	4457	EXCELLENT/GOOD
CAR #5 SERVICE TRUCK	1996	FORD 3/4 TON FWD	22875	EXCELLENT
ENGINE #1 PUMPER	1998	PIERCE 1500 GPM	20175	EXCELLENT
ENGINE #2 PUMPER	1993	HME 1250 GPM	51189	EXCELLENT
ENGINE #3 PUMPER	1986	FMC 1000 GPM	69784	FAIR
ENGINE #4 PUMPER X	1970	MACK 1000 GPM	N/A	POOR (OUT OF SERVICE
LADDER #1	1999	PIERCE 100'	7643	EXCELLENT
LADDER #1 X	1973	MAXIM 100'	N/A	FAIR (TO BE SOLD)
SQUAD #1 FORESTRY	1987	FORD 1 TON FWD	20880	GOOD
SQUAD #2 FORESTRY	1967	KAISER JEEP	19556	GOOD
AMBULANCE #1	1999	HORTON/FORD	42737	GOOD
AMBULANCE #2	2000	WHEELCOACH/FORD	3418	GOOD
BOAT/TRAILER	1955	MASTER CRAFT	N/A	FAIR (NEEDS REPLACEME
OUTBOARD MOTOR	1975	MASTERCRAFT	N/A	POOR (OUT OF SERVICE
HAZ-MAT TRAILER	1989	WELLS CARGO		TO DPW
WATER TRAILER	1965	MILITARY SURPLUS	N/A	GOOD
SPECIAL OPERATIONS	1982	INTERNATIONAL 1810B	107052	GOOD

## REPORT OF THE BOARD OF HEALTH - 2000

### GENERAL INFORMATION

The Board of Health Nursing Department saw changes as the regular Public Health Nurse resigned her position in April 2000. At that time, the Board contacted the South Shore Visiting Nurses Association to provide coverage until a more permanent solution for nursing services was established. South Shore Visiting Nurses bid for and was awarded the contract to provide Public Health Nursing Services for the town of Randolph. The contract was established in August 2000. Currently the Board of Health Nurse is available 20 hours per week, by appointment on Tuesdays, Thursdays, and 2 Fridays per month.

### COMMUNICABLE DISEASES

All reportable communicable diseases must have a thorough investigation completed by the public health Nurse. Confidential reports are completed and kept at the Board of Health as well as submitted to the State Department of Public Health. Communicable diseases reported in Randolph this year include the following:

Hepatitis A	2
Hepatitis B	21
Hepatitis C	13
Salmonella	1
Giardia	3
Campylobacter	1
Lymes Disease	1
Tuberculosis	7
Shigella	2
Amebiasis	1
Varicella	1
Viral Meningitis	1
Pertussis	2
Yersinia	1
Streptococcal Pneumonia	1

### PUBLIC HEALTH NURSING AND CLINICAL PROGRAMS

#### IMMUNIZATIONS

Vaccines are provided to the Board of Health from the State Department of Public Health. They are provided to town residents free of charge.

#### Influenza Immunizations

Over 1500 Randolph residents received the Flu Vaccine at 6 various Flu clinics with locations throughout the town. In addition many residents who are home bound received the vaccine either through the Visiting Nurses Association or from the Public Health Nurse in

their homes. Due to a delay in the statewide distribution of the vaccine, the clinics were held later than in previous years and thus required the extension of the Flu clinics in to the end of December 2000. The Ladies Library Association, as in past years, provided much needed support to assist in the smooth operation of the clinics.

### **Pneumonia Immunizations**

Due to the late completion of the annual Flu clinics, the Pneumonia clinics were postponed to January 2001.

### **Walk In Immunizations**

79 residents came in for various immunizations including Measles, Mumps, Rubella, HepatitisB, Tetanus, and Pneumonia.

### **School Immunizations**

In March 2000 53 children were immunized with the Measles, Mumps, and Rubella vaccine. In April 2000 the school nurses immunized 100 students with the Hepatitis B vaccine. Immunizations in the schools were given to ensure that students were in compliance with current State regulations. In October 2000 the Randolph School Nurses decided to waive the annual Hepatitis B clinics for the middle school children as the immunizations are being completed by their individual pediatricians.

## **DISTRIBUTION OF BIOLOGICS**

3311 doses of various vaccines and serums were received from the Massachusetts Department of Public Health. These were distributed to private physicians, medical centers, nursing homes and and/or used at public health clinics. The Board of Health Nurse is responsible for ordering, obtaining, and distributing all biologics, keeping accurate records of storage, distribution and usage of all vaccines. The Board of Health nurse also keeps physicians and clinics abreast of all changes in any public health/immunization regulations. The Board of Health had a very positive visit from the Massachusetts Department of Public Health for its handling and storage of vaccines.

## **EDUCATIONAL PROGRAMS**

Community education is an integral part of all clinics and office visits. The Board of Health Nurse volunteered at a "Prostate Health Clinic", which was held at the Senior Center.

## **KEEP-WELL CLINICS**

Keep-Well Clinics are weekly blood pressure screenings for Randolph Residents ages 65 and over. These clinics are held 3 Wednesdays per month at alternate elderly housing complexes. One does not have to be a resident of the housing complexes in order to participate but must be a Randolph resident. All clinics are free. They were 36 clinics during this past year. 320 people were screened at these clinics with 37 found to have blood pressures above acceptable levels.



## TUBERCULOSIS TESTING/CASES

87 residents of various ages had TB skin testing at the Board of Health. This test is performed by the Public Health Nurse and must be evaluated 48-72 hours after being done. All results are kept on file at the Board of Health with a copy of the results given to the person receiving the test. In September 2000, the Massachusetts Department of Public Health sent out a directive discouraging random TB testing by local Boards of Health. Prior to September, some individuals were tested as a requirement for school or a job. At that time the Board of Health ceased doing random TB testing and has tested only those deemed high risk for Tuberculosis. Those considered high risk might be those who are foreign born from countries with a high incidence of Tuberculosis or those who are close contacts of persons with Tuberculosis. All people who are positive are referred to various state TB clinics, located around the state for a chest xray and a physician evaluation. There were 7 new active TB cases this year and more than 96 Class 2 (non-active) TB contacts. Persons with active TB are followed by the Board of Health Nurse while undergoing treatment. They require home visits, teaching, monitoring of medication compliance and supportive care. Randolph remains in the high risk category for Tuberculosis.

## OFFICE VISITS

Randolph residents come to the Board of Health for a variety of reasons including allergy injections, Vitamin B 12 injections, blood pressure monitoring, immunizations or TB skin testing. These patients, seen out of a routine clinic setting must have a physician's written order, renewed annually, especially if being administered any medications. The clinic charges a nominal fee of \$2.00 for these services, excluding TB skin tests and immunizations, which are free. No one is turned away for an inability to pay. This year 507 patients obtained services from the Randolph Board of Health. In some instances people are unable to come to the Board of Health for required services. Home visits are made on occasions whereby the person does not qualify for Visiting Nurse Services but is homebound.

## ENVIRONMENTAL SANITATION

**REFUSE COLLECTION & DISPOSAL:** Browning Ferris Industries, Inc. continues to be the Refuse Collection contractor for the Town of Randolph. SEMASS holds the contract for the disposal of the Town's refuse and curbside recycling program.

**RECYCLING/CURBSIDE RECYCLING PROGRAMS:** Curbside recycling, which commenced in August of 1994, continues to be very successful with the residents very cooperative and eager to participate. Their recyclables are picked up every other week on their regular trash day. If a resident needs additional bins, they may be purchased at the Board of Health at a cost of \$5.00 per bin. Newspapers, glass, aluminum cans and plastics may be recycled. Residents may call the "Recycling Hotline" at 1 (800) 825-3260 with any questions.

The disposal of "white goods" (stoves, refrigerators, sinks, etc.) is still handled by appointment only. To schedule a pickup for any of these items, please call @ 1 (800) 825-3260. Items must be placed curbside. Refrigerator doors **MUST** be removed. Call the toll free number for further information.



Brave New Composter	@ \$35.00
Biodegradable Bags	
(for leaf collection)	@ \$.50

Any questions, please call the Board of Health @ 961-0924.

### HOUSEHOLD HAZARDOUS WASTE DAY

On November 18, 2000, Robert Eldridge, Chairman of the Board of Health, once again chaired a very successful Household Hazardous Waste Day which, as it also had the previous year, received a great response from the Townspeople. The Town of Avon, once again, joined with the Board of Health in this endeavor.

This program, and its ultimate success and popularity, is, as always, due in large part to the volunteers who so generously give of their time at this annual event, which, as always, includes the Randolph Auxiliary Police.

Others to be commended again this year are Honey Dew Donuts for their consistent generosity supplying coffee and donuts and, the members of the Board of Health: Chairman, Robert Eldridge-, Vice Chairman, Thomas J. Fisher, and Vice Chairman, Richard Brown.

**AIDS TASK FORCE:** The Board of Health continues to work with the Aids Task Force in conjunction with the Randolph School Department. Meetings are attended by Richard Brown, the Board of Health liaison in this endeavor.

**INSTITUTIONAL BIOSAFETY COMMITTEE:** Chairman Robert Eldridge is the Board of Health's liaison for Randolph's Institutional Biosafety Committee (IBC) and attends meetings on a regular basis.

**PUBLIC HEALTH COMPLAINTS:** Upwards of 1,500 complaints were received for possible health nuisances and hazards and investigated and resolved during the year.

**SWIMMING POOLS:** 36 permits for public, semi-public and private pools were issued.

**PUBLIC, SEMI-PUBLIC POOL INSPECTIONS:** The State mandates that public/semi-public pools be inspected and brought up to code prior to issuance of annual license. This duty falls to the local Board of Health and, as such, over 25 inspections and reinspections of public and semi-public pools were made by this office prior to issuing annual permits.

**INSPECTION OF NURSING AND OTHER STATE RUN HOMES:** 7 inspections of 5 facilities were made prior to relicensing.

**FOOD SERVICE ESTABLISHMENTS:** 99 permits were issued to restaurants and other type operations serving food and/or drink for consumption on the premises. Inspections of all establishments have been carried out in excess of the two required by State Code and will continue to be monitored constantly.

**MOBILE FOOD & TEMPORARY FOOD SERVICE ESTABLISHMENTS:** 1 permit was issued and is inspected on a regular basis.

**RETAIL & LIMITED RETAIL FOOD ESTABLISHMENTS:** 56 permits were issued to retail & limited retail food establishments. All are being inspected on a regular basis.

**CATERING ESTABLISHMENTS:** 4 permits were issued to operate catering establishments which are also being inspected at regular intervals.

**COLLECTION & DISPOSAL OF SEWAGE:** 3 permits were issued for the collection and disposal of sewage.

**REMOVAL, TRANSPORT, DISPOSE OF GARBAGE/OFFAL:** 16 permits were issued.

**TOBACCO PERMITS:** 35 permits were issued for the sale of tobacco products.

**SUNTANNING FACILITIES:** 5 permits issued and facilities inspected.

**THERAPEUTIC MASSAGE FACILITY:** 4 licenses issued and facilities inspected.

**THERAPEUTIC MASSAGE:** 11 licenses issued.

**RECOMBINANT DNA MOLECULE TECHNOLOGY FACILITY:** 5 permits issued with regular inspections performed by the Town's Biosafety Officer.

**FUNERAL DIRECTORS:** 7 licenses issued.

# **REVENUE PRODUCED**

Permits & Licenses	\$24,830.00
Plumbing Permits	10,855.00
Gas Permits	9,203.00
<b>TOTAL</b>	<b>\$44,888.00</b>

Respectfully submitted,

Robert Eldridge, Chairman  
Thomas J. Fisher, Vice Chairman  
Richard Brown, Vice Chairman

Patricia A. Walker  
Code Enforcement Officer

## **RECYCLING GRANTS (MRIP) (MUNICIPAL RECYCLING INCENTIVE PROGRAM)**

The Board of Health continues to work diligently to pursue and procure any available grant monies for recycling.

The Randolph Board of Health to date, since the inception of the MRIP Program, has been awarded over \$40,000.00 in Recycling Grants, which must be, and are, used only for the purpose of continuing and promoting recycling and recycling programs in the Town of Randolph. In the course of implementing these programs, the Board of Health turned \$12,661.20 back into the recycling account during the Year 2000.

It is strongly felt that recycling is an extremely important issue and is worth any effort to be able to provide recycling to the Town's residents.

The Board of Health Coordinator for these grants is Patricia A. Walker, Code Enforcement Officer who is required, in addition to the endless forms, surveys, reports and documentation that must be completed all throughout each year, to attend a certain number of meetings/seminars (including the Annual Recycling Conference), as a condition of receiving these grant monies. Ms. Walker's aide in this huge endeavor is Priscilla MacDougall, the Board of Health secretary, whose assistance is greatly appreciated.

The Board of Health will continue to support this endeavor and wishes to thank the residents of Randolph for their continued recycling efforts and look forward to expanding this program in the future.

The Year 2000 also saw the opening of a Compost area for disposal of leaves and yard waste. The site, the former landfill on Johnson Drive, off Canton Street, was negotiated for by members of the Board of Health due to the large demand of the Townspeople who had many more leaves than the 2 week curbside collections would accommodate. The landfill, of course, remains closed but for a small area in the front which is open every other Saturday, 8:00 A.M. to 12 Noon for a limited time during the course of the year. It closes at the end of November for the winter and will reopen in the Spring at a date to be announced.

In order to use the compost area, residents must obtain a sticker. Advertising will be done regarding same prior to reopening the compost area in the Spring.

Also commencing in the April of 2000, the Board of Health arranged for a disposal site for televisions and computer monitors. As the State no longer allows the pickup of these CRT's otherwise known as Cathode Ray Tubes, and to eliminate same from the waste stream, these items must be properly disposed following State Guidelines.

As such, the Board arranged for a CRT container to be placed at the site of the formerly landfill and the Town residents can bring these items to the site at a cost of \$10.00 per unit. The site, as with the compost area, (same location) will be opened in the Spring every other Saturday 8:00 A.M. - 12 Noon at a date to be announced.

## **PLUMBING & GAS INSPECTION**

544 permits for gas installations were issued during 2000. As with plumbing inspections, at least one inspection is necessary for each installation.

484 permits for plumbing installations were issued during the year. Each installation requires at least one inspection by the Plumbing Inspector.

## **PERSONNEL MATTERS**

Thomas J. Fisher was reelected in April for a three-year term.

Sandra Lamkin, RN, resigned as Public Health Nurse. We enjoyed working with her, thank her for a job well done and wish her well in all her endeavors.

The Board of Health contracted with South Shore Visiting Nurses Association for Public Health Nursing services for the Town of Randolph. We have been most fortunate to have their very capable and highly respected services.

The Public Health Nurse selected for this position was Patricia Iyer, RN. We welcome her and are most pleased by her job performance and the high regard she is held in by our patients.

## **WIC PROGRAM**

The Board of Health is pleased to announce that effective November, 2000, the WIC Program (Women, Infants & Children) is now housed in the Board of Health offices at 1 Turner Lane. They are open Monday, Wednesday & Friday- Call 961-4206 for their hours and appointments.

This highly regarded program is promoted by the State Department of Public Health and is an invaluable tool to assist those in need of its services.

The WIC people approached the Randolph Board of Health some time ago to discuss the need for a Randolph location in that they have close to 900 Randolph residents that were forced to travel, along with their children, to WIC's Quincy office. Most had to travel via public transportation, not an easy task when you are doing this with infants, toddlers, carriages, etc.

We see this as a benefit to many of our Town's residents and welcome them to their new Randolph WIC location.



## REPORT OF THE THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT

The operational program of the Project integrates all proven technologies into a system of mosquito control that is rational, environmentally sensitive and cost effective.

All mosquito eggs need water to hatch and to sustain larval growth.

**Water Management Projects:** Our primary efforts are concentrated on the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which can contribute to mosquito breeding.

Drainage ditches cleaned	12,785 feet
Brush obstructing drainage cut	1,010 feet
Culverts checked and/or cleaned	14 culverts
Water Management by wide-track backhoes	1,350 feet

**Larval Control:** Treatment of mosquito larvae during aquatic development is the next most effective control effort.

Larval control by backpack\briquets\mistblowers	52.35 acres
Rain Basin treatments	2,178 basins

**Adult Control:** The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threatening to residents.

Adult control aerosol applications from trucks	2,611.2 acres
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Surveys, inspections, and pre/post monitoring in support of our program include locating and mapping breeding areas, larval and adult collections, and field work evaluations leading to, better water management.

NCMCP received 96 calls from residents for information and assistance.

Respectfully Submitted,

John J. Smith, Superintendent

## REPORT OF THE DEPARTMENT OF PUBLIC WORKS

It has now been 10 years since the inception of the Department of Public Works. There have been many changes that have affected the DPW over those 10 years, but the goal of the DPW remains the same, the continued maintenance and improvements to the towns vital road, water and sewer infrastructure.

### ENGINEERING DIVISION

The Engineering Division had a busy and productive year in 2000 with a staff of two. Their duties are widespread. Lot grading plans were reviewed and approved in conjunction with the Department of Public Works Board for 25 residential construction and 7 commercial construction projects, as well as the required inspections during construction and through occupancy were performed. The Zoning Board of Appeals had 25 filings that required the Office Engineer to prepare abutters' lists, research and review for required information. The department provided 35 additional abutters' lists for various board hearings. Field inspections were conducted on an ongoing basis for the Planning Board, and this year found 8 active subdivisions that were on-going at various stages. Conservation Commission notices of intent and determinations were reviewed when submitted for comment. Public Works projects that were worked on were varied and included assisting all contractors on the reconstruction of High Street as well as waterline replacement and roadway reconstruction of Lambert Road and Beverly Circle. Streetline surveys were performed for tree removal and maintenance, utility pole and guy wire replacement or relocation, and fence location inspections with the Town Fence Viewer.

The department worked with the Norfolk County Engineers with plan, deed, and survey research for the layout of Cross Street and numerous traffic counts, also with the Massachusetts DPW with plan, deed, and survey research, and planning meetings for the reconstruction of South Main Street. Assistance was given to the Town's Engineering Consultants, BETA Group, for continued water system rehabilitation, sewer lines and pumping stations updating, drainage and traffic improvements, and completion of Union Street reconstruction plans. Considerable time was spent meeting, reviewing, and researching properties and utilities with Duke Energy for the reconstruction of the Algonquin Gas Transmission line through the Town of Randolph. Additionally, RCN consulted with the Department to initiate construction of their cable system.

The department assisted the Town Master Plan Committee and hired planners for completion of our Master Plan, Open Space Recreation Plan, as well as all town departments with map, plan, deed, street, utility research, and the annual update of the Assessors' Maps and other town maps were performed as required.

### HIGHWAY DIVISION

Five major road projects were completed over the past 2 years. Cold planing, resurfacing, and striping of Lafayette Street. Cold planing, resurfacing new sidewalk, and striping of South Street. Complete road reconstruction including sidewalks on Beverly Circle, Byron Street and a portion of Charlotte Lane. Reconstruction of High Street (from Chestnut Street to Lafayette Street) including new sidewalks, and the resurfacing of High Street from Chestnut Street to Canton Street. (New granite curbing and sidewalks were installed on a portion of Pleasant and North Streets.) All of these projects were funded through Chapter

90, our funds received from the State which are raised from the gas tax. Unfortunately the Governor has chosen to cut our Chapter 90 funding by 1/3 which will impact future road-work. The DPW is very active with various highway organizations to lobby the State House to restore funding to previous levels. This division is also responsible for brooks and drainage, street signs, sweeping, DPW vehicle maintenance, sidewalks, parks, lawn maintenance, tree maintenance and snow and ice removal. Installation of 25 ADA approved handicap sidewalk ramps were completed. This is only a small portion of ramp work needed, but it is a start in the right direction. The Highway Division is now housed in a new metal building which replaced the old Highway "Barn". One point of major concern for the DPW is roadside littering. Many hours and dollars are spent cleaning up the irresponsible littering that takes place along many of our roads and on town owned property. The DPW will be sponsoring an article to amend the current Town By Law covering littering, by imposing much stiffer fines for littering. Road projects slated for the Spring include Russ and North Streets (from Crawford Square to Liberty Street).

### SEWER DIVISION

This division is responsible for the maintenance of over 100 miles of sewer mains (6"-36") and 9 sewer pumping stations. This Spring work will begin on the reconstruction of the Michelle Lane Pump Station. Plans are now being finalized for updating of the electrical system at Thomas Patten, Old West and Root Street Stations. These stations were reconstructed in the early 80's and have become inefficient and hard to maintain. Our Inflow and Infiltration Program (I & I) continues with the goal of eliminating groundwater from our sewer system. This groundwater adds to the flow which the MWRA meters and uses to set our sewer use charge. One major area of concern that is plaguing our sewer system is the disposal of cooking grease down the drain. Although this grease flows down your sink drain when hot, it later cools and congeals on the inside walls of the sewer pipes. Over time this buildup of grease on the pipe wall clogs the pipe causing sewer backups. We ask all of our residents and restaurants to dispose of grease properly, and not to pour it down the drain.

### WATER DIVISION

This division is responsible for the maintenance of over 100 miles of water mains (4" to 24"), 1100 fire hydrants and 9800 water services and meters. This past year transite water mains (asbestos cement) were replaced on Lambert Road and Beverly Circle. This work was completed in house. The program of updating hydrants continued along with the repair of over 50 water main breaks. At the 2000 ATM the Board of Public Works presented to Town Meeting a 5 year, 5 million dollar Capital Improvement Plan which town meeting overwhelmingly approved. This plan consists of major water line replacement, cleaning and lining of old mains, looping of dead ends, and transite pipe replacement. Two projects are scheduled for Spring 2001 construction. They are the replacement of the 6" water main on Center Street with a new 12" main, and the cleaning and lining of the water mains on Cottage, Ward, Moulton, Short and Abbey Streets. Funding for this Capital Improvements Program will come from minor increases in the water rates. Currently approximately \$500,000 of surplus water revenues are used to fund other sections of town government. The Board of Public Works strongly believes that all of the monies raised from water rates should be put back into improvements to the water system. The Board will be working with the Finance Committee and Town Meeting to make this a reality in the future. The Board of Public Works also serves on the Joint Water Board (Holbrook and Randolph) which is responsible for our water treatment plant, two booster stations and four standpipes. The standpipe on South Main Street was cleaned and repainted on the inside this fall, with the



outside to be completed this Spring. The Board also serves on the Tri Town Water Board (Braintree, Holbrook and Randolph) which is responsible for our water supply. (Reservoirs). This past fall dredging of the upper reservoir began. This is the first phase of a 5 year project to increase our water supply. Plans are currently being prepared for Phase 2 as well as plans and permits for dredging of the Richardi Reservoir. Significant funds will have to be raised to complete these projects. Efforts are ongoing to try to secure any State and Federal funding to assist in these vital water supply projects.

Water supply, treatment and quality still remain as the most challenging problems facing the DPW. With the continuation of Chapter 90 Funds for roadwork and MWRA Grant funds for sewer work the main focus of town funding issues affecting the DPW lies within improvements to the water system. The Board of Public Works looks forward to working with all of the other town departments, committees, town meeting, and town residents in establishing revenue sources to keep these important and vital programs moving forward. The Board of Public Works: Joseph McElroy, P.E., Chairman, Richard Brewer, Vice Chairman/Clerk, Robert Ayers, Thomas O'Dea, P.E., and Henry Rota would like to thank all other town boards, committees and town meeting members for their continued support. I would personally like to thank all of the DPW employees for their hard work in making the DPW successful.

Respectfully submitted  
David A. Zecchini  
DPW Superintendent



## **REPORT OF THE ANIMAL CONTROL OFFICER / ANIMAL INSPECTOR**

There were a total of 3536 calls and complaints made at the request of the Police Dept, Selectman's Office, the Animal Rescue League, the police from neighboring towns, the school dept, and the citizens of Randolph.

There were 32 dog bites, 3 cat bites to humans, also there were 42 dogs and cats that had to be quarantined due to unknown origins.

The heads of 1 dog, 5 skunks, 3 woodchucks, 5 cats, 1 bat, and 2 crows were brought to the Wasserman Laboratory for analysis. 1 skunk was confirmed rabid and 1 crow was diagnosed with the West Nile virus.

This year I have issued 770 violations for unlicensed and unleashed dogs in the town.

There were 2014 dogs licensed in the town of Randolph.

There were 1083 dead animals of one kind or another picked up on the streets of Randolph.

There were 74 dogs picked up on the streets of Randolph, the lowest that it has been in years, and all the dogs were reunited with their owners, except for 7 of them and the 7 were all adopted out to new and happy owners .

Also I had 47 cases heard at Quincy District Court.

I want to thank Assistant Animal Control Officer, Steve Slavinsky, for a job well done this past year.

To the citizens of Randolph for licensing and keeping their dogs tied up and on leashes, and for letting me know about the barking dogs after the 9:00 P.M. curfew, and also letting me know about the animals that I knew nothing about. Thanks for all your help.

Respectfully Submitted,

Richard A. Bustard  
Animal Control Officer

**REPORT OF THE  
Randolph Animal Shelter Committee Action League  
(RASCAL)**

The Animal Shelter Committee submits the following report for the year ending December 31, 2000.

This year began with the retirement of Virginia Jope. On January 17, 2000 the town of Randolph entered into a contract with the Randolph Animal Hospital to provide a dog shelter. The term of this agreement was for 6 months with an automatic renewal for two additional one-year terms. The cost to the town is \$14,000 per year.

This contract provided our committee the opportunity to continue the search for a suitable parcel of land for a town animal shelter.

We met with Mr. Broderick of the MDC regarding a proposal to use part of the Old Nike Site. He would not support an animal shelter on this land. He does not feel this is an appropriate usage for this land. One last option regarding this land would be to get a bill sponsoring the shelter passed by two-thirds of the legislature.

We are examining the possibility of working with the School Committee to make the shelter part of a Humane Education Center. This center would be located on a small parcel of the land controlled by the School Department.

We also continued to research any available town land or private land donation possibilities. At this time, no private land has been offered.

Over this year, the Randolph Animal Shelter Committee has been in contact with many existing shelters and animal welfare organizations. We are learning the many aspects of building, staffing and running a shelter facility. Also with their assistance we have begun to develop policies and procedures for the shelter once it is up and running.

Once again, we wish to thank the Board of Selectmen and the citizens of Randolph who offer their continued support.

Respectfully Submitted,

Jean M. Duddy, DVM

## **REPORT OF THE RANDOLPH PLANNING BOARD**

The year 2000 was a very busy one for the Planning Board. Along with all of its other responsibilities, the board, along with the Master Plan Study Committee, completed Randolph's first accepted Master Plan in 30 years.

Throughout the year, the board held 24 meetings regarding Planning Board business. Those meetings were for proposed sub-divisions, zoning changes, and approval not required plans. All meetings had excellent attendance from all members.

In addition to those meetings, the Master Plan Study Committee held 10 meetings. The members of this committee were, Michael Walsh, Irene Romano, Richard Goodhue, Don LaLiberte, James Madden, Bob Gass, James Burgess, Thomas Fisher, and Joe McElroy. These members, along with the consulting team from John Brown Associates, were able to put together along with the public, and many other town officials, what we feel is a comprehensive plan for the future development of our town. Included in this process was the approval of a new Open Space and Recreation Plan for Randolph. Both of these documents have met with strong approval from the Study Committee and many other town boards and committees. We are the process of printing a number of both of these plans for the public to view, either through purchasing them, or being able to read them at the library. This is just the beginning of the work that has to be done. There will be various committees that will have to be created to implement these plans, numerous town meeting articles presented, and on all of these issues the cooperation of Town Meeting will be needed. Randolph needs all of your help in moving forward towards our future, and with the use of these documents, we will be moving in the right direction

I would like to thank all of my fellow board members, study committee members, and advisory board members for all of their hard work over the past year, Thank you also to Town Engineer Steve Leverault, our secretary Paula McCarthy, and all other boards and committees for all of their help throughout the year.

Respectfully submitted,

Michael Walsh Chairman  
Irene Romano  
Richard Goodhue  
Don LaLiberte  
JamesMadden

## REPORT OF THE BUSINESS AND INDUSTRIAL COMMISSION

A major project of the Randolph Business and Industrial Commission was the booklet on the town's demographics, including pictures of many business, industrial and historical buildings. The book is available for distribution to current and prospective businesses, industrial developers or managers and others showing an interest in the Town of Randolph.

The next project will include a town-wide map and directory of the town's boards and commissions.

The Commission has assisted businesses relocate in Randolph, and help them deal with town boards. We have coordinated and officiated at many grand opening events. Members have rendered assistance wherever and whenever needed by the business community.

Your Business and Industrial Commission has met mostly on a monthly basis with great enthusiasm and participation of the membership, while making inroads for the benefit of the community as a whole.

Respectfully submitted:

Roger A. Kahan, Chairman  
Herschel D. Abel, Vice Chairman  
Joan M. Ryder, Clerk/Treasurer

Members:

Roger A. Kahan, Chairman  
Herschel D. Abel, Vice Ch.  
Joan M. Ryder, Clerk/Treas.  
Ron DiGuilio  
Mark J. Gladstone  
Barbara Lenahan  
Phil S. Nelson  
Peter O'Kane  
John A. Peppe  
Arnold B. Rosenthal  
Jeffrey R. Salmeri  
Marnold Tagrin  
Robert V. Tripp  
Joan F. Ward  
Janis Wentzell



## REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL

The Metropolitan Area Planning Council (MAPC) is the regional planning agency representing 101 cities and towns in the metropolitan Boston area. Created by an act of the Legislature in 1963, it serves as a forum for state and local officials to address issues of regional importance. As one of 14 members of the Boston Metropolitan Planning Organization (MPO), MAPC has oversight responsibility for the region's federally funded transportation program. Council membership consists of community representatives, gubernatorial appointees and city and state agencies who collaborate in the development of comprehensive plans and recommendations in areas of population and employment, transportation, economic development, housing, regional growth and the environment. The 25 member elected Executive Committee meets 11 times a year. The full Council meets three times a year. Meetings are held at various localities throughout the region.

MAPC works with its 101 cities and towns through eight subregional organizations. Each subregion has members appointed by the chief elected officials and planning boards of the member communities and is coordinated by an MAPC staff planner. The MAPC subregions meet on a regular basis to discuss and work on issues of local concern. Arlington, Belmont, Boston, the Boston Redevelopment Authority, Braintree, Brookline, Cambridge, Chelsea, Everett, Holbrook, Lynn, Malden, Medford, Melrose, Milton, Nahant, Newton, Quincy, Randolph, Revere, Saugus, Somerville, Waltham, Watertown, and Winthrop are members of the Inner Core Committee (ICC), one of eight subregional organizations of MAPC. The municipal representatives of the Inner Core Committee subregion consist primarily of city and town planners.

This year, the Inner Core Committee

- hosted a meeting with Congressman Barney Frank to discuss issues related to HUD funding for Inner Core communities;
- met with the Governor's Education Advisor to discuss the recent changes made to the School Building Assistance program;
- participated in the development of the new Regional Transportation Plan, the main document that will determine transportation investments and funding until 2025, by reviewing the region's existing conditions, policies, and growth management options;
- discussed the implications of potential growth as shown by buildout analyses for Inner Core communities that were completed by MAPC; and
- followed the progress and participated in the development of the Community Development Plan program under Executive Order 418.

### **Regional Truck Study Advisory Group**

In the past year, MAPC has worked with a number of Inner Core communities as a member of the Regional Truck Advisory Group. The Regional Truck Advisory Group is facilitated by MAPC and consists of representatives from the Office of Attorney General Tom Reilly, Boston, Cambridge, Somerville, Belmont, Arlington, Watertown, Massachusetts Motor

Transportation Association, Metropolitan District Commission, Massachusetts Turnpike Authority, and the Massachusetts Highway Department.

The Regional Truck Study, sponsored by the Massachusetts Highway Department, is being conducted by the Central Transportation Planning Staff (CTPS) at the direction of the Advisory Group and is examining policy changes and roadway improvements that could create a regional trucking network to address both trucking and community interests. The study goal is to identify opportunities that reflect the common interests of addressing truck impacts in residential neighborhoods while retaining the ability of trucks to deliver commodities critical to the regional economy.

### **Legislative**

Working with state legislators, MAPC defined the parameters of a statewide road and bridge construction program under Chapter 87 of the Acts of 2000. The legislation will help to secure a more stable funding source and insure an annual \$400 million statewide road and bridge construction program. MAPC also played a key role in shaping and insuring the passage of legislation that reformed the funding of the Massachusetts Bay Transportation Authority. Similar efforts this year led to the passage of the Community Preservation Act and reform of the Commonwealth's Zoning Enabling Act.

### **Buildout Analysis Projects**

MAPC is continuing its work with local communities on Buildout Analyses throughout the region. The Executive Office of Environmental Affairs has funded this two-year long effort and has contracted with MAPC to complete a buildout analysis for every city and town in the metropolitan region. The purpose of the study is to create an approximate "vision" in quantitative terms of the potential future growth permitted and encouraged by a community's bylaws. If the level or type of potential future development shown in the buildout analysis is not consistent with the community's goals or vision for the future, the residents may choose to make appropriate changes to the regulations. Many of the communities in the Inner Core Committee subregion have had their buildout analysis completed during this past year. By the end of June 2001, every city and town will have had their buildout analysis completed and publicly presented.

## **REPORT OF THE MUNICIPAL SPACE NEEDS COMMITTEE**

The Municipal Space needs Committee is pleased to submit its annual report to the residents of the Town of Randolph for the year 2000.

While 1999 was a very busy year for the Municipal Space Needs Committee, year 2000 was very slow. The committee met twice in February to approve Central Fire Station bills for: Lyons Company, locker payments, Parking lot pavement, General Contractor A.P. Whitaker final payment, Stoughton Penny Saver bill, Superior Shed Metal and North Randolph Fire Station final payment to the architect; Strekalovsky & Hoitt Inc.

On June 9, 2000 the committee met with Tom Fisher of the Board of Health regarding the future of the Corkin Building.

At the present time the Municipal Space Needs Committee does not have any projects in our future, but we are ready to assist the Board of Selectmen if called upon.

The Municipal Space Needs Committee to thank the Board of Selectmen, Executive Secretary, Paul Connors, Administrative Assistant to the Board of Selectmen Linda Sproules, Surveyor, Don Rosa, Fire Chief, Richard Wells, Building Commissioner, Mary McNeil and the Finance Committee for all of their assistance.

Respectfully submitted,  
Theodore S. Abbott, Chairman  
Donald Levy, Vice Chairman  
Christopher Hart, Secretary  
William Flynn  
Charles Foley, Jr.  
Paul Frew  
Edmund Strack



## **REPORT OF THE PERSONNEL BOARD**

The Town of Randolph Personnel Board is pleased to present the Annual Report of its activities and actions for the calendar year 2000 to the Selectmen and the citizenry of the Town of Randolph.

The Personnel Board is an extremely active arm of Town Government and considers its continuing activities of most importance to the operation of the Town, especially in these times of fiscal austerity.

One of the most important of our responsibilities is the classification of occupational positions in the employ of the Town. The Board was called upon to create, approve and classify three new job descriptions. This is accomplished by compiling the data of the position requirements, responsibilities and experience factors needed for any particular function. From this point we compare these data with similar positions within the Town and with positions in other Towns of like demographics. After the compilation of these factors, a decision is made relative to classification.

Another responsibility of this Board is the consideration of employee needs in compliance with the Federally mandated Family Medical Leave Act, which provides extended leave for employees with medical needs for immediate family members. In this regard, the Board was called upon on three occasions to render a decision and ultimately approve leaves under the provisions of this Act.

The Board presented ten articles to the Annual Town Meeting in April, relative to wording changes in the Personnel Bylaws, an adjustment in the working hours and salary for the Plumbing and Gas Inspector, an approval of the newly created position of Assistant Town Accountant and a promotion of the full-time employee in the Personnel Department. A Public Hearing was held in February to present these articles to the public as required by By-law. Town Meeting approved all articles except those in reference to the Plumbing and Gas Inspector and the Personnel Employee.

Occasionally, the Board is called on to render a decision in hiring a new employee at a rate higher than the entrance rate for a particular grade. This is necessary at times due to the nature of the position and the experience factor of the person being hired to fill it. This was the case on three occasions this year when the Board was called upon by the appointing authorities. The Board agreed with the arguments presented and rendered favorable action on each of the requests.

We believe that training is an essential part of employee development and a necessity in the day to day operation of Town business. In this regard the Board continued its series of training programs throughout the year 2000. Programs were held in the areas of Domestic Violence in the Workplace and Employee diversity Training. We wish to extend our heartfelt thanks to Lieutenant Paul Porter of the Randolph Police Department for sharing his expertise with our employees and for conducting these most important training sessions in Domestic Violence. We plan to continue these and other sessions into the future, beginning in 2001. Additionally, each member of the Personnel Board and its fulltime employee attended Ethics Training, conducted by the State Ethics Commission in January and February of this year.



attended Ethics Training, conducted by the State Ethics Commission in January and February of this year

Mr. James Sares and Mr. Christos Alexopoulos were re-appointed for three year positions on the Personnel Board in June, 2000. At this time, a reorganization of the Board was held with Mr. Semensi re-appointed as Chairperson, Mr. Condlin as Vice-Chairperson and Mr. Sares as Clerk.

The Board held a Public Hearing on September 25, 2000 and presented nine articles for presentation to the November Special Town Meeting. At the Special Town Meeting, two

I articles referring to raises for town employees were withdrawn, based on anticipated fiscal constraints,

Plans for the calendar year 2001 are already in place or underway. We will continue our employee training programs, continue to revise and update the Personnel By-laws and take pride in our day to day responsibilities to the Town, its citizens and its employees.

As we do each year, we wish to thank the Board of Selectmen, Town Counsel, the Executive Secretary, the Town Accountant and the Administrative Assistant to the Board of Selectmen for their support and assistance throughout the year.

Respectfully submitted,

Joseph J. Semensi, Chairperson  
R. Neal Condlin, Vice-Chairperson  
James I Sares, Clerk  
Christos W. Alexopoulos  
Empetoklis L. Scleparis

## **REPORT OF THE DESIGN REVIEW BOARD**

This is the second annual report we have submitted to the town of Randolph since our inception and the first where we have completed a full calendar year.

The Board was organized under article 6 of the annual town meeting in 1999. The Design Review Board is charged to preserve and enhance the town's cultural, economic, and historical resources by providing a detailed review of all changes in land use, the appearance of structures, and the appearance of sites which may effect these resources.

The Board has tried hard to meet these challenges. The members have done numerous site inspections on their own. Attempting to better familiarize themselves not only with proposed projects, but also projects already approved in order to understand what kind of an impact our decisions are having on the community we serve.

The Board meets on Tuesday nights at 7:00pm in the Town Hall and has acted on 77 applications in 2000 and has collected \$6700.00 in application fees. 76 applications were approved as presented or with some modifications and one was denied due to lack of information.

Those applications have included window signage, new pylon signs, landscaping, roofing, parking lot improvements, painting the exterior of buildings, renovation to building facades, and building additions.

We have worked closely with applicants, one being 1501 investment partners, "Blue View Plaza," in North Randolph which will be renamed "Gateway Plaza." They have completely renovated the building, gave it a modern look with the committees' comments. They have ensured a balance between their business' interests and their neighbors.

We worked with Lou Bellofatto, owner of Randolph Liquors, in Randolph Center. He has modernized his building on North Main Street. The Board is also working with Bill Alberecht, owner of Fred's Fish located in the Historic Porter Block building to bring back the historical integrity of this building.

Over the past year the Board has seen some changes with the resignation of Dori Burke and John Barry. Dori was elected back to the Board of Selectmen and John Barry was appointed as member of the Finance Committee. The Board also saw the re-appointment of James F. Burgess to a three year term. Jean Duddy was appointed by the Board of Selectmen to replace Mr. Barry and Judy Elfakahany was appointed by the Planning Board to replace Mrs. Burke.

The Board wishes to thank Mrs. Burke and Mr. Barry for their hard work in helping to shape the Design Review Board.

We would like to thank the following people; Building Commissioner, Mary C. McNeil, Inspector Ron Lum and Lorraine McGregor, Selectmen's staff Mrs. Linda Sproules, Mrs. Anne Barkhouse, Design Review Boards Mrs. Molly Hahsey, all of the residents of our community who support the ideals of the Design Review Board which we are committed to uphold.

We would also like to thank the Town Meeting Members who spoke loud and clear in support of the Design Review process at this year's town meeting and the townspeople who supported this process and helped us become better through constructive guidance and advice, we thank you.

Respectfully submitted,

Steven Geller-Chairman  
James F. Burgess-Vice Chairman  
Maureen Dunn  
Jean Duddy  
Judy Elfakahany

## REPORT OF THE COMMISSION ON DISABILITIES

The Commission on Disabilities has been busy throughout the year meeting with contractors and making site visits to ensure compliance with accessibility codes. Most building owners and contractors have complied however the Commission has turned over one location to the Ma. Architectural Access Board for non compliance of new construction. It is still a mystery to the Commission why some people do not want to comply with code or believe approximate compliance is good enough. In the coming years, access will only become more important as the nation's baby boomers become elderly. Access is much more than code compliance, it is a right. Good design and compliant construction means universal access for all people, young or old, able bodied or disabled.

Throughout the year, the Commission has worked with the D.P.W. Numerous curb cuts have been installed throughout the town though many hundred remain to be built or reconstructed. In the coming year, the U.S. Access Board will also be reissuing regulations for detectable warnings on curb cuts. As an added safety measure, audible walk signals are also now required at crosswalks with walk signals. Installation of these safety measures at older intersections will take several years depending on funding. The Commission looks forward to continuing to work with the D.P.W. and Mass Highway to improve access for pedestrians throughout the town. The Commission also reminds home owners that any assistance in clearing snow on sidewalks in front of their homes is great appreciated by persons with disabilities and the elderly.

During 2000, the Commission was represented numerous times at a variety of public meetings by Chairperson Christopher Hart. He also represented Randolph's disabled community at the Massachusetts Disability Legislation Summit in Boston on November 27-29. Many projects on the legislation agenda are currently in limbo because of the recent voter approved cut in the state's personal income tax and the subsequent need to cut all state agency budgets by several percent. Unfortunately, government cuts always hurt the least well off and the disabled community first. Thankfully at the State House, Senators Brian Joyce (Randolph) and Fred Berry (Beverly) understand the issues of persons with disabilities and are friends to the community. On the federal level, the outlook for persons with disabilities is bleak for the next four to five years. The disabled community across the US stands ready to vigilantly protect its rights and programs from any misguided plans or cuts proposed by the Congress or President.

In the coming year, the Commission will continue to advocate for persons with disabilities and the disabled community in general in Randolph and throughout Massachusetts. It will also continue inspecting renovation projects and new construction as well as advocate for further pedestrian path of travel improvements throughout the town. The Commission will meet monthly at the Building Department at One Turner Lane and as always, the public is invited to attend.



## REPORT OF THE CONSERVATION COMMISSION

For the year of 2000, the Board wishes to submit that they received ten Notices of Intent, three on Business property and seven on residential properties. One was denied, the rest were issued Orders of Conditions. One was given Superseding Orders of Conditions from the DEP.

There were thirteen Opinions and Determinations made in regard to their applicability to the Wetlands Act. Four Certificates of Compliance were issued, with one Partial Release. Five Complaints on possible violations were received.

Three Enforcement Orders were issued. Requests for Determination numbered three.

During the year, twenty meetings were held. Attendance was as follows: Paul King -20, Robert Schoepplein- 20, James McGonnigal- 8, James Pasman- 18, Irene Romano- 19, James Burgess -12, Ron DiGuillo- 3, Joe Donovan-10, Yvette Joyce-7, Rich Donlon-7.

The Board reorganized on July 19, 2000 and voted James Pasman, Chairman, Paul King, Vice Chairman, and Joe Donovan, Treasurer.

With deep regret, the Board received resignations from James McGonnigal, and James Burgess after 14 years of dedicated service to the Town. The Board welcomed new members Joe Donovan, Yvette Joyce, and Rich Donlon.

This year the Board received new FEMA Maps for the Town. A request to the Board of Selectmen was sent by the Board, requesting to accept a gift of land to Conservation. During the year, the Board modified the Special Conditions for the Order of Conditions, and attended a workshop on Public Liability at Bridgewater.

Also, the Board continued to work with the Master Plan Committee on the Open Space and Recreation Plan.

The Commission wishes to thank all other Town Departments for their help during year, especially the Engineering Division of the D.P.W. and the Building Department.

Respectfully submitted,

James Pasman,  
Chairman

## **REPORT OF THE ZONING BOARD OF APPEALS**

For the year of 2000, the Board wishes to submit that they received twenty-three applications for Variances or Special Permits, one extension, one Modification and Renewal, and one Reaffirmation of a Variance. Of those, three were in a Business Zone, and twenty were in a Residential Zone.

The Board granted nine Special Permits, twenty Variances, denied one Variance on a Residential property, and denied half of an application for a Special Permit on a Residential property.

The Board voted an extension for a Residential Variance and one for a Business Zoned Special Permit.

The Board held a total of 31 meetings.

On June 22, 2000, the Board reorganized and voted Dominic English, Chairman, Jack Hill, Vice Chairman, and Arnold Rosenthal, as Treasurer.

Members in attendance were Dominic English-29, Richard Brown-27, Irene Romano-29, Arnold Rosenthal-29, Jack Hill-31, Toby Schwartz-22, Jonathan Moriarty-20, Robert DeGirolomo-29, George Fabrizio-2, and Phil Gabardi-2

The office is open four days a week from 3:00 P.M. to 4:30 P.M. in the lower level of One Turner Lane.

All the Board members wish to thank the Building Dept. and the Engineering Division of the DPW, for their assistance. Thanks also to the Assessor's Office in their assistance in providing the abutters list.

Respectfully submitted,  
Dominic English, Chairman  
Zoning Board of Appeals

## REPORT OF THE BUILDING INSPECTOR

The following is the report of the Building Department for the year ending December 31, 2000.

Permits issued are as follows:

Duplex dwellings:	1
Single family dwellings:	22
Additions to dwellings:	40
Alterations to dwellings:	103
Coal/wood stoves:	7
Demolitions:	7
Fire Repairs:	4
Foundation permits:	1
Garages/barns:	5
Multi-family - alteration:	1
Municipal permits:	5
Other:	18
Reissue of permits:	5
Re-roof:	95
Residing of dwellings:	61
Storage sheds:	1
Sundecks:	31
Swimming pools:	25
Temporary trailers:	1
Temporary tent:	6
Additions to places of business:	4
Renovations to places of Bus/Ind:	53
New construction -Bus/Ind.:	1
<b>Subtotal:</b>	<b>497 building permits.</b>

Occupancy permits granted:	69
Sign permits granted:	66
Periodic Inspections:	68
<b>Subtotal:</b>	<b>700 permits</b>

Building Permits denied:	49
Sign permits denied:	4

**Other inspections**

License Inspections:	14
Semi-public swimming pools:	14
Public swimming pools:	2
Group homes:	7

<b>GRAND TOTAL:</b>	<b>790</b>
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The probable cost of construction, which was submitted on permit applications, is \$14,313,945.00. The Department's calculation of the work at total completion is \$18,608,129.00.

The sum of \$162,473.30 was collected for the above permits and inspections and was turned over to the Town Treasurer.

The times are always changing and with the predictions for a wild Y2K for many problems, it is with pleasure that the year 2000 should end. Records were surpassed in our department. The number of permits issued (790) is a 72-permit increase over the previous year and an 81 -permit increase of the high year of 1986. The community is alive and well and looking vibrant!

Under the direction of the Planning Board, the "Master Plan" and the "Open Space and Recreation Plan" have come to fruition and will be ready for vote of town meeting for acceptance this year. The enthusiasm of the members of the Planning Board is wonderful and these two plans are significant accomplishments for our community. I wish to publicly say thank you, to them, and to the members of study and advisory committees who worked with John Brown and Associates.

As an offshoot of the Master Plan, our *Zoning Code* is in the process of being updated and revised by the Planning Board members. Town meeting members have enacted many changes over the last several years. These and ones proposed for this coming town meeting should bring the *Zoning Code* up to date. I have received and have been reviewing a copy of The *2000 International Zoning Code*. There are some topics, which need further researching before the department could recommend adoption for the town. The *Zoning Act*, MGL, *Chapter 40A*, has received attention in the Mass. Court Systems recently. A conference held last May highlighted several of the important changes made by the judicial rulings. One that was very important for our homeowners is the change in "the footprint theory" for existing buildings and homes on nonconforming lots in town. The judge's decision now calls for any permitted construction work having to be approved by the Board of Appeals prior to the issuance of a building permit by the building department. This is a significant change in policy and workload for both the Board of Appeals and our department.

As some of you know, construction in our state is regulated by the *State Building Code*, 780 CMR (6th Ed). Effective January 2001, there are new technological requirements for energy conservation for business construction. This follows on the residential changes



that were made in 1998 and 1999. However, these are much more complicated with exchange factors to be evaluated prior to issuing the building permit.

In addition to the energy code provisions, the *Building Code* regulates construction in the floodplain. These requirements work with the local conservation commission regulations and with the federal requirements. The new floodplain maps were revised and issued August 9, 2000. Modifications and revisions were made to the 1987 maps. Some of you will see changes and the banking community will be requesting flood insurance in areas not previously required.

Above I mentioned the *International Zoning Code*. It is one of a group of codes recently published by the International Code Council. The national and local code enforcement communities have joined forces behind the adoption of the new series of enforcement tools/codes. There are many benefits in consolidating services and inspections into one set of national - now - international standards. Our town is a member of the B.O.C.A. conference, which is one of three code development groups. They hold a yearly Code Official Institute in Chicago, Illinois, which is for four days and the sessions include legal aspects of code enforcement, communications skills, personnel management and budgeting. Last February, the Mass. and New Hampshire Building Commissioners and Inspectors Association sponsored the same institute for us. When certification for building officials was adopted by Mass. the requirements for continuing education and certified building officials became an issue. Building officials need the professional skills and training to remain current in the technology revolution. Along that line, the staff have attended other courses, including: HVAC duct inspection, steel framing design, OSHA job site safety, fire protection systems and their acceptance as well as the energy seminars mentioned above. To keep abreast of the constant flow of information can be an overwhelming task. Without the discussion and education, we would not be effective.

In closing, I wish to assure you that the department will continue to fulfill your expectations of us and value the trust you have given. The department wishes to extend its thankful appreciation to all town officials, departments, boards and committees for their cooperation in assisting the building department in its effort to provide a high level of service to the residents and those employed within the town.

Respectfully submitted,

Mary C, McNeil, C.B.O.  
Building Commissioner

## REPORT OF THE WIRING INSPECTOR

I am submitting the annual report for the Wiring Inspector's office for the year ending December 31, 2000.

The following permits were issued:

Additions/renovations to residential:	80
Air conditioners:	5
Burglar alarms:	126
Business/industrial new construction:	2
Business/industrial renovations:	58
Dishwashers/disposals:	39
Electric appliances:	9
Emergency Lighting:	2
Energy saving ballasts:	8
Fire alarms:	25
Fire repairs:	2
Garages:	3
Gas heaters:	22
Low voltage wiring:	27
Miscellaneous:	21
Municipal permits:	13
New home or complete renovation:	21
Oil burners:	7
Panel changes:	2
Service changes:	89
Signs:	6
Smoke detectors:	5
Swimming pools:	18
Temporary services:	5
Vinyl siding:	33
Water heaters:	26
Yearly permits:	3
<b>Total:</b>	<b>657</b>

For the calendar year, \$60,302 was collected in wiring permit fees and turned over to the Town Treasurer. This amount represents an increase of \$34,798 over the previous year, more than doubling that year's revenues.

The year 2000 marked my first calendar year as the full-time wiring inspector. A forty-hour workweek enabled me to keep a closer tab on the construction activity in Town and conduct my inspections in a timelier fashion. Electrical work in Town showed no sign of slowing down this past year as there was a 20% increase in the number of permits issued over the previous year.

## ONE HUNDRED AND SIXTY FIFTH ANNUAL REPORT

I wish to take this opportunity to thank all Town officials, personnel, residents and electricians for their cooperation during the past year and a special thanks to Lorraine MacGregor for a job well done.

Respectfully submitted,

Donald E. Young  
Wiring Inspector

## REPORT OF THE SEALER OF WEIGHTS & MEASURES

The Weights and Measures Display mentioned in last years report of the Old Town Standards has been completed and can be seen in the lower level of the Stetson Hall. It shows the Sealer's Working Equipment such as a certified yard measure, avoirdupois weights, capacity weights, apothecary weights, a balance scale, and other measuring devices. Drop by and see what used to be.

Sealing Fees collected for the year were \$5,431.00 of which \$84.00 was taken in for adjusting fees mostly on gas stations.

I sealed 127 scales of various sizes and condemned 2 of them. In the drug stores 42 metric and 19 apothecary weights were checked and approved. Scales were sealed at the High School for the wrestling team and for the Nurses Office. Scales in the other schools need to be renewed and/or serviced.

There were 9 oil trucks tested and sealed with 2 trucks needing to have meters adjusted.

During the year 246 pumps were tested and sealed which breaks down to 235 gasoline, 10 diesel, and 1 kerosene. I adjusted 32 pumps and 46 were repaired and calibrated by outside service men. Two gas pumps were condemned.

The State Division of Standards has recommended a formula to determine monetary savings or losses at the gas pump. Using this formula on the 2 pumps that were condemned and under-pumping, the consumer was short changed \$1,146.97 assuming this condition existed for the full year.

Over the past 2 yrs. since the Scanner Law became effective, 13 scanner inspections have been conducted in the large stores. The number of Scanning Systems above 98% were 9, the other 4 stores were in the low 90's. This was the first time around so the store managers know they must attain a 98% average or pay a fine.

One citation was issued to a grocery store for using a couple of new scales which were not sealed. Gasoline and store service people are rapidly becoming aware that devices must be sealed before putting them into service or pay a fine determined by the Weights and Measures Inspectors.

Respectfully Submitted

Harold H. Boothby  
Inspector of Weights and Measures



## REPORT OF THE TRUSTEES OF THE STETSON SCHOOL FUND

*"Historic buildings are our heritage and deserve our care and respect"*

The past year has been a busy one for the Trustees. Not surprisingly, the main focus of our energies has been the rehabilitation of Stetson Hall. While the outward appearance of the building did not change for much of the year, considerable activity took place behind the scenes to get the project underway, as well as to maintain services to our tenants and to generate new income for the town.

### **Stetson Hall Rehabilitation**

#### Architect Selected:

Following the completion of the schematic studies and the award of a state matching grant in November 1999, the Trustees had to begin the designer selection process once more, and by May had awarded the project to Gale Associates of Pembroke. Contract negotiations were completed in the fall, and design work begun in November. A 50% design review took place in mid-December including the Trustees design team, Gale Associates, MacRitchie Engineering, and the Massachusetts Historical Commission. It is anticipated that final designs for the interior restoration, physical systems, and the addition will be completed the end of January, 2001.

#### Project Schedule:

Despite a late start, the project is now moving forward. Our project schedule is an ambitious one, whose timely completion will be subject to weather and available funding. For this reason the project is being carried out in phases.

The ell addition was taken down in early November, and the site secured. Geotechnical testing will take place in January to determine the extent of ledge and other ground conditions.

When foundation plans are completed in January, local contractors have offered to donate services in the excavation and foundation for the new addition for the elevator and handicap accessible toilet facilities. Other contractors have offered to donate other construction services or materials.

Once these elements are completed, the main project will be put out for bid, and it is expected that once construction begins under the general contract, it will take about ten months to reach substantial completion, currently projected to be in November, 2001.

Under the current terms of our state grant, project elements covered by the grant must be completed before the end of June 2001. We are working with MHC and our legislators to get an extension to the deadline to allow the job to be completed in a timely manner, yet done properly.

Preservation Restrictions:

You may have noticed our red "Preservation Works!" project sign, which has graced the front lawn of Stetson Hall since October. This is the most visible outward manifestation of our contract with the Commonwealth.

At the 1998 Annual Town Meeting you approved preservation restrictions for Stetson Hall, to be held by the Massachusetts Historical Commission (MHC), subject to the award of a Massachusetts Preservation Planning Fund Grant (MPPF).

This year, following the award of a \$500,000 matching grant late last year, the Trustees entered into a project contract and preservation restrictions with the MHC. The preservation restrictions were recorded at Norfolk Registry of Deeds in November. The contract with MHC makes it possible for us to receive the grant money as the project proceeds. The preservation restrictions mean that when the Trustees wish to make any alterations to the interior or exterior of the building that would change its historical character, we must consult with the MHC prior to undertaking such changes, submitting plans and documentation in support of the proposed change. The MHC reviews our plans to insure adherence to the Secretary of the Interior's Standards for Historic Buildings. While this means more work for the Trustees, it will also help insure that this historic building will continue to be treated with the respect that it deserves.

The Trustees have been coordinating our efforts this year with the MHC in regards to the design of the rehabilitation, the demolition of the ell addition, and restoration of the cupola. By giving MHC regular updates of our progress, we hope that the project will move forward without undue review delays.

Research Continues:

In order to document the proposed changes in the rehabilitation and restoration, it has been necessary to continue to do research into the evolution of Stetson Hall. Through use of Trustees and Town Meeting records, photos from the collections of our Historical Commission, and the recollections of long time residents, we have been able to develop a design timeline that will enable us to restore the second floor hall to its c. 1920 appearance.

During research on the Hall, an unexpected discovery was made. The Trustees had known that the ceiling of the Hall was painted in trompe l'oeil by W.S. Brazer in 1866. In November, fragments of trompe l'oeil arches and architectural panels were found on the walls.

Further research revealed that this decorative painting may not have been covered over until the 1928 renovations. While more research is needed, the Trustees hope that these dramatic decorative elements can eventually be restored to the walls they had graced for so many years.

Photographs were also used in developing plans for the restoration of the cupola as part of our lease agreement with Onimpoint Communications. When this structure was covered with vinyl siding in 1986, all the decorative trim that had been in place since 1868 had been removed. When the vinyl was stripped off in December, enough evidence was found by studying the existing materials to enable plans to be developed and approved by the Design Review Board and the MHC.

Funding:

Securing funding for Stetson Hall's rehabilitation has been one of the Trustees greatest challenges. To date, \$1,199,400 has been raised through the following means:

- MPPF Grant -----	\$500,000
- ATM Appropriation -----	\$350,000
- Fundraising - SSH -----	\$125,000
- Copeland Family Foundation -----	\$20,000
- In-kind donations to date:	
1999 Exterior Restoration ----	\$165,000
2000 Demolition of Ell -----	\$ 39,400

In the legislation that extended the deadline for the MPPF grant, Senator Brian A. Joyce included language that allowed the exterior restoration work carried out in 1999 to be used as part of the town's half of the grant match. The town's application for a \$426,000 Community Development Block Grant, for the removal of barriers to access in Stetson Hall, was denied in December. The Trustees plan to resubmit our application for the February 2001 CDBG II deadline.

In the coming year, the Trustees anticipate several in-kind donations, totaling up to \$ 154,000, for various phases of the rehabilitation project:

- Excavation -----	\$18,000
- Foundation -----	\$50,000
- Underground utility line -----	\$40,000
- Restoration of Cupola -----	\$16,000
- Interior Painting -----	\$30,000

Other in-kind offers of goods and services are still pending. In addition, the Save Stetson Hall Committee will continue its fundraising efforts. Using the past year as a guide, we can anticipate raising an additional \$30,000 or more. The Trustees will continue to seek resources that can be used towards completing this project in a timely and cost effective way.

**Omnipoint Antenna:**

In May, Omnipoint Communications approached the Trustees about the location of a wireless antenna in the cupola of Stetson Hall. After some research and meetings, the Trustees agreed to pursue a lease agreement. Omnipoint had two hearings with the Selectmen, a meeting before the Design Review Board, and one before the Historical Commission. The lease was finally concluded in October.

Under the terms of the five year lease agreement, Omnipoint will pay the town \$18,000 per year for use of the site. In addition they have agreed to restore the cupola back to its historic appearance, and to install a two line underground electrical service to the building, a total value to the town of about \$56,000. These last two items can be used as part of the town's in-kind match to the state MPPF grant. All plans for the restoration of the cupola had to be approved by the Massachusetts Historical Commission, and the town's



Design Review Board. Because of the historic nature of the building, Omnipoint is required to save all historic building fabric removed in the accommodation of their equipment for future reinstallation at the end of the lease.

The antenna and electronic equipment was installed in December. The restoration of the cupola will take place this winter as soon as the weather permits, with the installation of the underground lines postponed until the spring.

### **Other Matters:**

With the addition of the Omnipoint lease, the Trustees anticipate generating nearly \$27,000 in revenue for the town in the coming year. Current operating budget is nearly \$9,000.

In July, the Trustees were pleased to host an Open House for Stetson High School Grand Reunion, giving tours to returning alumni, and receiving information, encouragement, assistance, and contributions to SSH in return.

In August, Kenneth Simmons and Randolph Community Television taped the premier episode of a new historical program, *Beneath the Elms*, at Stetson Hall, allowing viewers to see rarely seen features of our town's most historic building. The program aired in September, and the Save Stetson Hall Fund received a number of contributions as a result.

### **Thank Yous:**

This year, as last, the rehabilitation of Stetson Hall would not have been possible without the contributions of many individuals and groups, whom the Trustees would like to take this opportunity to thank: to the ell demolition crew of George Hoeg, Walter Hess, Seymour Firth, Cliff Sampson, and newcomer Justin Spivey; to Sen. Brian A. Joyce and Rep. William Galvin, for getting us an extension on the MPPF grant, and for the allowance of past in-kind donations as part of the town's half of the grant match; to Administrative Assistant Linda Sproules, for the seemingly endless fax requests; to Jim Cox, for electrical services on short notice in demolition of ell; to Joseph A. Mulligan, Jr., for his advice and assistance as a member of the Design Review team; to Joan Ward, Sally Brady, Jane Hess, and the members of the Save Stetson Hall Committee, for their fundraising efforts on our behalf this year which raised nearly 40,000; to Kenneth Simmons and Randolph Community Television, for their *Beneath the Elms* feature on Stetson Hall that generated much public interest and support, and a number of donations; to the Randolph Fire Dept. for assistance in repairing damage to trim that was allowing pigeons to enter the building, and for literally bailing us out during unexpected flooding in November; to the Department of Public Works for their assistance in the demolition of the ell addition, cutting down and removing a tree, safety barrels, and delivering loads of clean gravel to fill the hole until we can excavate foundation; also for their usual help in maintaining the grounds in the summer, and for keeping us plowed and sanded in the winter; to Randolph Town Meeting, for your continuing support in these challenging times. Finally, we thank the many citizens of our town who have continued to offer their support, encouragement, and gifts.



## ONE HUNDRED AND SIXTY FIFTH ANNUAL REPORT

Stetson Hall was Amasa Stetson's gift to the people of Randolph in 1842. Let us continue to work together to ensure that this symbol of Randolph community pride can be passed on, to be enjoyed and treasured by future generations.

Respectfully submitted,  
Henry M. Cooke IV, Chairman  
David L. Sproules, Vice Chairman  
Elizabeth Pendergraft, Clerk

## REPORT OF THE DIRECTOR TURNER FREE LIBRARY

During the last year 264,129 items were borrowed from the Turner Free Library. This included 196,086 books and magazines, over 19,000 audio recordings and 47,412 video cassettes. Museum passes, which provide free or discount admission to several Boston area museums, and which are provided through the generous support of the Friends of the Turner Free Library, were borrowed over 400 times. Almost 23,000 books and other items were sent by other libraries in the Old Colony Library Network for use here by Randolph residents. If everybody who borrowed a book or other item from the Turner Free Library last year had had to buy it instead, they would have paid more than \$6,000,000, or more than twelve times what it costs to operate the library.

But what is borrowed from the library is only one measure of the services it the community. Access to the Internet and the World Wide Web is available through the old Colony Library Network computer system. By using it Randolph residents are able to find information from sources all around the world. Plans are being considered to expand the amount of internet access that will be available at the library. Also being considered is an improvement of the electrical lighting in the adult area of the library.

This would make that area as brightly lit as the recently renovated children's room. This past year two new programs for children were added. Pajama Story Time is intended for children age two through five, and their families, and is held Wednesday evening at 6:45 p.m. Another story time has been added on Thursday morning, this one for three year olds. During the year more than a thousand children attended various library story times.

More than six hundred children participated in the library's summer reading program. Over four hundred read 10 or more books and qualified for a raffle of a computer donated by Douglas Surprenant of Domino's Pizza. The lucky winner was Melissa Francois.

Winners in a different way were the many children who attended the special summer programs offered at the library. These were funded in part through assistance from the Turner Library Friends or from grants awarded by the Randolph Cultural Council. Ninety-three children attended a Harry Potter Literary Luncheon, where they snacked on Dragon's Droppings and Wizard's Punch and discussed the Harry Potter books. Also offered for children during the summer was a pottery workshop, a program on making balloon animals, another on quilting, and a story telling jamboree. "Skunk Grease and Turpentine," a program of songs and stories from the American West, concluded this series of summer programs.

The best attended adult program of the year at the library was the Friends of Turner Library's annual meeting. At it the Reverend Deborah (Dee) Woodward of Trinity Episcopal Church delighted more than 150 adults with an account of her three year voyage around-the-world on a sailboat. Hundreds of color slides allowed the audience a peep at the beauty of such a trip.

Among the many things happening at the library during the last year were several staff changes. The most notable was the departure of Elaine Fort Weischedel, who had served for many years as Assistant Director and Children's Librarian, and the return as her

replacement of Ann Marie Pokaski, who many will remember for the years she worked here as a children's librarian.

In closing my report, I wish to express my thanks to the library staff for all their efforts during this past year, and also to our many library volunteers for their devoted and much appreciated assistance. The Turner Library Friends and their current President, Judy Azer, deserve not only my thanks but also those of all library users for the many ways in which they support the library. Thanks are also due to the Library Trustees for their continuing support and encouragement. Finally, special thanks are due to all the people for whom the Turner Free Library is a vital community service. Truly, we could not be the library we are without them.

Respectfully submitted,

Charles Michaud  
Library Director



Library Director Charles Michaud and Executive Secretary Paul J. Connors look on as Friends of the Turner Library President Judith Azer accepts a check from Robert Noble of Verizon. This grant was given to the Friends to purchase multi-cultural materials for the Library.



## **REPORT OF THE TRUSTEES OF THE TURNER FREE LIBRARY**

The past year at the Turner Library saw a continuation of the steady growth of demand for Library services which marked much of the decade of the nineties. Much of the activity of the Board of Trustees during this last year involved discussions aimed at anticipating the future place of the Library in the community and attempts to assure the long-term vitality of the Library in the Town of Randolph in the face of what appears to be a period of budgetary downturn.

We have been fortunate to have a capable and devoted Director and staff to serve our many patrons and their ever-changing needs. Hopefully, the residents of the Town of Randolph recognize that in terms of number of employees, our staff is one of the smallest of any library in a town of comparable size in eastern Massachusetts. The sheer amount of audio, video and print materials which circulate from our Library is a testament to the efforts of our staff, which should not go unnoticed.

During the course of this past year, we noted the departure of Elaine Weischedel, our Assistant Director and Children's Librarian. Elaine had served the Library and its patrons well in these capacities for many years. We were fortunate to locate a capable replacement for Elaine in Ann Marie Pokaski, a former member of our professional staff. Ann Marie has brought several new ideas and programs to the Children's Room which we hope to continue and to expand in the coming years.

As I have previously reported, the Trustees have developed a plan to redesign the main floor of the Library so as to provide better lighting and additional computer and Internet capabilities for our patrons. Given the financial realities facing the Town, the Trustees were unsuccessful in our attempt to gain funding for this project during the year 2000. In addition, given what has now become an acute need to replace the cooling system within the Library, our planned renovations on the main floor will likely be even further delayed.

In looking back over the past year, I again extend thanks to the Friends of the Turner Free Library for their continued support and generosity.

I also thank our dedicated volunteers for their efforts in helping to meet the needs of our patrons. Without these individuals, many tasks in the Library, perhaps routine but nevertheless vital to its operation, would go undone.

I would also like to extend my appreciation to the Board of Selectmen, the Executive Secretary and to the other Town officials and departments whose cooperation and assistance remain invaluable in the operation of the Library.

Finally, I thank those individuals, organizations and businesses in the Town who continually support our efforts to help better the Library.

As we mark a new year, we look forward to the challenge of reinventing the Library to keep pace with the changing needs of you, our patrons, and with the changing technologies of the world around us.

Respectfully submitted,

Kevin M. Reilly, President  
BOARD OF TRUSTEES OF THE  
TURNER FREE LIBRARY

## REPORT OF THE HOUSING AUTHORITY

Since the last Annual Town Report was written in 1999 the Randolph Housing Authority has continued to maintain 236 units of elderly housing in Randolph.

During the last calendar year through the Department of Housing and Community Development our DeCelle Drive complex was awarded 1.8 million dollars to repoint, refinish, and replace the brick work, the job was completed before schedule and is a source of pride to all its tenants.

We have had the cooperation of the Board of Health to sponsor monthly blood pressure and flu/pneumonia clinics at our three community halls.

The Randolph Housing Authority would like to extend their thanks to the Board of Selectmen and other officials of the town whose cooperation and assistance have been invaluable.

At this time we would also like to thank State Senator Brian Joyce of Milton, State Representative William Galvin of Canton, State Representative Walter Timilty, Jr. of Milton, Representative Bruce Ayers of Quincy for their continued support of the Randolph Housing and its aims and purposes.

A special thanks to Police Chief John R. Barkhouse and Fire Chief Richard wells with their staff for continuous cooperation and professional dedication to all our residents.

Respectfully Submitted,

Teresa M. Maloney, Executive Director

James M. Hurley, Chairman,  
Governors Appointee, Ronald O. Preble, Vice Chairman  
Kenneth Simmons, Treasurer,  
Joseph J. Zapustas, Asst. Treasurer  
Claire Skiffington, Secretary

Term expires April, 2003  
Term expires May, 1998  
Term expires April, 2001  
Term expires April, 2002  
Term expires April, 2004

## **REPORT OF THE FAIR HOUSING DIRECTOR/COMMITTEE**

The Randolph Fair Housing Director and Fair Housing Committee herewith submit their annual report for the year ending December 31, 2000.

The Fair Housing Committee was established by the Board of Selectmen to serve as an advisory board to the Selectmen in all matters relating to Fair Housing. The purpose of the Committee is to promote, monitor, and ensure fair treatment and equal opportunities for safe and sanitary housing for all citizens, regardless of race, age., color, sex, religion, welfare status, marital status, national origin, national ancestry, and physical or mental disability.

The Randolph Fair Housing Office (1 Turner Lane, 781-961-0936), through the efforts of the Fair Housing Director, continued to provide counseling, outreach, information/referral, and other direct services to the residents and potential residents of the Town throughout 2000. In addition, the Fair Housing Office continues to be the local agency to which all resident tenant/landlord problems/questions are referred. To date, hundreds of residents and potential residents have been served through this Office by the Fair Housing-Director.

In April, the Annual Town Meeting approved an appropriation of \$500.00 for an operating expense budget for the Fair Housing Committee for the period July 1, 2000, through June 30, 2001. In June, the Board of Selectmen appointed Mary Brown Jones to serve on the Fair Housing Committee. With the anticipated appointment of additional Fair Housing Committee members by the Board of Selectmen, re-vitalization and re-organization of the Committee is expected to take place in 2001, with the first order of business to be the formulation of a focused and attainable agenda/action plan for the next three years. We take this opportunity to express our thanks to the Randolph Housing Authority for their assistance and cooperation during the past year.

The diversity of the Town's population and the existing and planned affordable, handicapped, and elderly housing in Randolph attests to the Town's commitment to ensure equal opportunity in housing for all persons who are or who wish to reside within its boundaries. The Fair Housing Committee and Director look forward to working with and on behalf of the Town's residents and potential residents in 2001.

Respectfully Submitted,

Paul L. Maloof  
Fair Housing Director  
FAIR HOUSING COMMITTEE



## REPORT OF THE DIRECTOR OF ELDER AFFAIRS

The Randolph Senior Center is a very busy place with activities abounding. There are speakers, classes, trips, meals and programs.

We provide medical transportation for Randolph seniors on Mondays, Tuesdays, Wednesdays and Thursdays. A voluntary donation of \$8.00 is requested for round-trip medical transportation. (These donations support the expenses of the van). Seniors are asked to call the office a week in advance of their appointment to schedule transportation. If it is necessary for you to see your doctor in Boston, we will make every effort to see that you get to your appointment. The cost of round-trip transportation to Boston is \$15.00. Local town transportation is provided to any medical doctor or clinic in Randolph. Arrangements should be made at least two days ahead. On Fridays the van is used to take seniors shopping and out to eat. Calls are made to the Senior Center Monday morning after 9:00 A.M. to schedule Friday trips.

We have excellent speakers each month discussing legal, health, safety, financial, political and other pertinent issues.

The Computer Room has been bustling all year. Experienced and caring teachers have accomplished so much, and all Randolph seniors, from beginners to advanced, are welcome to attend. There were 240 seniors involved in the computer classes. These classes are funded entirely by donations and volunteers and the classes are free.

Because fitness is so important there are exercise classes on Wednesdays and Fridays and line dancing on Thursdays.

Friends of Randolph Seniors sponsored a successful yard sale in May.

Senator Brian Joyce meets with seniors the second Wednesday of each month.

The TRIAD Program is being implemented in Randolph. The goal is to increase safety and awareness programs for Randolph seniors and to improve communications between local public safety officials and the town's senior citizens. The Norfolk County Sheriff's Office, Law Enforcement, the Council on Aging, and senior citizens are involved in TRIAD.

Seniors can call the Nutrition Site at the Senior Center the day before to make reservations for dinner at the center. The cost is \$1.75.

SHINE (Serving Health Information Needs of Elders) is available at the center the first and third Tuesday of each month from 9:00 A.M. until noon.

South Shore Elder Services held their Annual Picnic at Nantasket Beach in August. SSES also provided transportation for over 50 Randolph seniors. Entertainment and lunches were provided.

The RIDE - provided by the MBTA. Individuals must complete an application and be approved. The round-trip cost is \$1.00 and arrangements must be made a week in advance.

A shopping bus, provided by Sudbury Farms and Shaws, picks up seniors on Tuesdays and Thursdays and takes them shopping for two hours.

Cornelia Wilkins, our Outreach Coordinator, reaches out to Randolph seniors through phone calls and visits and provides helpful information and refers them to other agencies when necessary.

During Fall, Winter and Spring, Fuel Applications are completed on Tuesdays and Thursdays by the Senior Center staff for all Randolph residents.

The staff of dedicated and hard-working people who serve Randolph seniors are to be commended for a job well done. Because we strive to meet the needs of Randolph seniors every single day, we have seen wonderful things happen. We are grateful to Rena, Claire, Rhonda, Connie, Ruth, Ted, Ernie, Hilton and Ginny.

Respectfully submitted,

JUNE E. NEWMAN  
VETERANS' SERVICES & ELDERLY AFFAIRS

## **REPORT OF THE VETERANS' SERVICES AND VETERANS' AGENT**

The highlight of the year was Operation Recognition, which took place November 9, 2000, at Randolph High School. Seven men received their long-awaited high school diplomas. The families of two others accepted diplomas posthumously. The evening was exciting. There were several excellent speakers that night. Congressman Joseph Moakley, Board of Selectmen Chairman James Burgess, Town Historian Henry Cooke, Representatives William Galvin, Walter Timilty and Bruce Ayers, Veterans' Council Chairman Fred Tofteroo, Veterans Upward Bound Project Coordinator Robert Morris, UMA, Boston, and Superintendent Arthur Melia. Each speaker had something interesting and informative to present. Superintendent Melia presented the men with their diplomas, and the men received yearbooks. They were excited about this evening and had looked forward to receiving their diplomas for over fifty years. Many of the recipients spoke of their life experiences and of the meaning of this night. Refreshments were served following the ceremony. All who attended were thankful to have been there.

This year young people from Randolph High School decorated the veteran's graves with flags and geraniums, and we had an opportunity to explain the meaning of Memorial Day to them. On Memorial Day the Randolph Veterans Council conducted services at St. Mary's Church. The Memorial Day exercises started at the War Memorial, followed by a parade that proceeded to Central Cemetery, where exercises were conducted. The parade then proceeded to St. Mary's Cemetery, where a short ceremony was conducted. We were able to visit a WWI Navy veteran residing in Sunbridge who was almost 100 years old. He enjoyed talking with other veterans about his days in the Navy. A wonderful picture was taken of him and his visitors. He passed away a week later.

Everyone enjoyed the July 4th Parade. The winners of the floats were: South Shore Antique Car Club, South Shore Corvette Club, Tower Hill and Randolph Chamber of Commerce.

The 15th Annual Luncheon of the Women's Advisory Committee was held Sunday, October 15, 2000, at Lombardo's Restaurant. There was a Health Fair before dinner, and the keynote speaker was Linda Campbell, City Councilor from Methuen. She is an eight year veteran of the U. S. Army and was a Paratrooper during her time in the military.

A Health Fair for Men was held Saturday, March 18, 2000, at the Randolph Senior Center. There was information on colo-rectal cancer screening, veterans' benefits and health insurance. There were free blood pressure checks, and classes on quitting smoking. There were free prostate cancer screenings and screenings for uninsured and underinsured men over age 50.

If the veteran calls a week or more in advance of his medical appointment, we will make arrangements with the DAV Office at the Veterans' Hospital to provide transportation. We will also use our senior van to get senior veterans to their doctor's appointments.

We continue to see veterans who have financial needs, require counseling, have questions regarding medical and dental care, housing, loss of spouse and information on education and employment.

A current file of job opportunities for veterans is available in the Veteran's Office and is used extensively. We remain in contact with people who work in Veterans' Employment Offices so that we can provide timely information to any veterans seeking employment.

We want every veteran in Randolph to know there is an office available to help them. If you know of any veteran who might need assistance, please have them call us. It is important that they know they don't have to go through a difficult time alone.

Respectfully submitted,

June E. Newman, Director  
VETERANS' SERVICES & ELDERLY AFFAIRS



## **REPORT OF THE SELF HELP INCORPORATED**

During the program year ending, September 30, 2000, Self Help, Inc., received a total funding of approximately \$16.7M and provided direct services to 17,591 limited income households in the area.

In the TOWN OF RANDOLPH SHI provided services totaling \$888,023 to 681 households during program year 2000.

Self Help's total funding of \$16,699,454 does not tell the real value of services delivered to the area as a whole. This funding enabled us to mobilize an additional \$1,399,684 of other community resources such as, volunteers, donations of space, and private donations in the form of goods and services. Therefore, the total impact of Self Help, Inc., during the past program year was \$18,450,931.

In addition, Self Help currently employs 280 individuals. Many of these individuals are of limited income, and most reside in our service area.

We feel that October 1, 1999 through September 30, 2000 was a successful program year for us because we were able to assist as many individuals and/or families as we did, regardless of the challenges of being a human service provider.

We thank all the volunteers, the Board of Selectmen, the limited income representative Ms. Claire Skiffington, and the private sector representatives, for helping to make Fiscal Year 2000 a successful one.

Respectfully submitted,

Norma Wang  
Executive Assistant/Human Resources

## REPORT OF THE YOUTH COMMISSION

The Randolph Youth Commission and Youth Staff herewith submit their annual report for the year ending December 31, 2000. As a service/ activity oriented prevention agency, the Youth Department became involved in a number of endeavors pertaining to the mental, social, and physical --health of the Town's youth and their families. In the implementation of any programs the Youth Commission has the following objectives in mind: 1.) To provide alternatives to delinquent behavior by developing creative programs to meet the social, educational, vocational, psychological, and/ or recreational needs of young people; 2.) To assess and respond to the needs and concerns of Randolph teenagers and their families through active outreach efforts; 3.) To create a better understanding about youth among adults, particularly between parents and their own children; 4.) To help the youth of Randolph to articulate and meet their own needs; 5.) To bring about a clearer understanding of services and activities available to youth by agencies already serving the Town.

In 2000 the Youth Staff worked with, among others, police, court, school, and area social service personnel. They provided individual and family counseling, academic tutoring, vocational counseling and placements, organized and supervised youth activities, were resources for information/referral and community service, and were called upon in numerous crisis-intervention situations, including direct involvement with school drop-outs, run-away cases, teenage rape victims, cases of attempted suicide, teenage pregnancy, and child abuse/neglect, as well as cases of problems resulting from alcohol and/or drug abuse.

The Lafayette Street Youth Center (25th Anniversary) continues to provide local young people with a supervised place to meet and participate in various constructive activities. The Center continued to be open to young people in grades 6 through 12, Monday - Saturday nights, offering activities such as ping-pong, pool table, bumper pool, table soccer, T.V., juke boxes, electronic games, and more. Special events/activities are also planned on a regular basis. Parents/adults are welcome and encouraged to stop in anytime. various community groups also utilized the Youth Center facility (70 Lafayette Street - 781-963-9879) throughout the year. The Youth Commission hopes to add after-school hours to the Center's schedule next year.

An on-going Youth Employment Service (which referred numerous local teenagers to full-time, part-time and odd jobs throughout the year), babysitting courses (4-H model) teen mother's program (in conjunction with Blue Hills Healthy Families), community service (Court and other) placements and supervision, and maintenance/supervision of the Town basketball court were among the other programs/activities that the Youth Commission/Staff became involved with and sponsored in the year 2000.

After nearly five years as the Town's Youth Outreach Worker Jodi Sumpter officially resigned in February. We thank her and wish her well in her new role as full-time mom. After several months of advertising, reviewing resumes, and interviewing, the Youth Commission appointed Ms. Krissie Steele as the Town's new Youth Outreach Worker in July. Krissie comes to the Town Of Randolph from the State Department of Social Services (Weymouth Office), and we believe the Town is very fortunate to have been able to hire someone with her education, training, and experience. Krissie has already established and

solidified effective working relationships with many local teens and their families, as well as with all other local and area agencies who deal with the Town's youth. She is building an individual/family counseling caseload, has taught a fall town-wide babysitting course, and has been very much involved in community service placements and supervision in conjunction with Quincy District Court.

During the year 2000, long-time members Chuck Fay and Mary Wells left the Youth Commission. We thank them for their many years of dedicated volunteer service to the Youth Commission in particular and the Town of Randolph in general. In November, the Board of Selectmen appointed Ms. Laurie Cavanaugh to serve on the Youth Commission. Laurie has worked with the Town's young people in various capacities for many years and is an excellent addition to the Youth Commission.

Throughout 2000 the Youth Staff continued to meet and work with various community groups interested in assessing and addressing the needs of the Town's young people. In 2001 we hope to expand and increase our efforts on behalf of our sixth grade and Middle School age students. The Youth Office (781-961-0936) continues to be located at 1 Turner Lanes and the Youth Commission continues to meet at 7PM on the first Monday of the month.

We take this opportunity to thank the Lafayette Street neighborhood for their continuing patience and understanding. We also thank all Town Departments, the business community, and the townspeople for their cooperation and encouragement throughout the year. Special thanks and appreciation to the Police, Fire, and Auxiliary Police Departments, the Department of Public Works, the School Department, the Junior Women's Club and Town Meeting members for their continued support and assistance in 2000. We look forward to working with and on behalf of the Town's youth and their families in 2001.

Respectfully submitted,

Neal Condlin, Chairman  
Janice Graziano, Vice-Chairman  
Laurie Cavanaugh  
Valaree Crawford  
Ellie Previti  
Joe Previti

Paul Maloof, Youth Coordinator  
Krissie Steele, Youth Outreach Worker  
Maureen Russell, Youth Center Director



## **REPORT OF THE RANDOLPH MILLENNIUM COMMITTEE**

We are pleased to issue the first, and last, report of the Millennium Committee to the citizens of Randolph.

As the year 2000 approached, the Board of Selectmen decided it would be appropriate to designate a committee that would be responsible for organizing events for the town to celebrate the beginning of the new century. There has always been some argument as to when the new millennium would begin.. . 2000 or 2001? The committee decided to conform to the time when the majority of the world would celebrate, and also to appease the purists by organizing events that would span the length of the year two thousand and climax at the beginning of two thousand one.

As anyone would imagine, organizing community events takes some strategic planning. The committee could never have been successful without the help and support of many of the townspeople, organizations, and businesses that come forward to help out by making a donation, allowing us to borrow freezer space, lending tables, chairs, or many other items that were needed over the course of the year. In addition, town employees in many departments worked with us to insure our success.

To kick off the year, a Grand Millennium Ball was held on January 1, 2000 at Lombardo's. As you entered the doors, you passed under the "2000" arch before checking in for table assignment. As you ascended the grand staircase swathed in gold and silver balloons, you realized you were about to be a part of an incredible evening. Seven hundred thirty three guests came together for the champagne and hors'doevre reception. Dinner was fabulous, and we danced 'til 1 AM to the great sounds of the band and deejay with music from waltzes to rock n roll to disco. All attendees of the ball received a glass favor to commemorate the event. The citizens of Randolph from young to old came together for unbelievable evening to celebrate our past and welcome our future as the close community we are. Welcome 2000! There was no Y2K bug to ruin that evening.

We thank the members of the Randolph High School class of 2000 who helped the committee by checking in guests and passing out the favors. In addition, Vincent and Paula Lombardo and the Lombardo Family who worked tirelessly with us to create this beautiful evening for Randolph.

Their continued generosity to the town and attention to detail does not go unnoticed. Thank you for your commitment to Randolph.

Our next event was "Summerfest 2000" which took place over the weekend of the Fourth of July. We began the weekend's festivities with a Steak Barbeque and Dance at Hart Park. Lenny and the DelRays entertained from under the gazebo as well as DJ's Brian Howard and Larry Azer. As some two hundred partygoers gathered under two large tents, the Am vets Post 51 cooked and served a steak dinner complete with salad, potato, and corn on the cob. Fred's Seafood provided the clam chowder. As the sun set, and the day cooled to a pleasant summer evening, we danced under a star filled Randolph sky.



Once again, our cooks, bartenders, and cleanup crew were all volunteers working together to make a community event successful. All of your help was greatly appreciated.

Sunday morning dawned bright and hot for the family field day we had planned. Our menu included burgers and dogs cooked by the Randolph Lodge of Elks and served up the members of the Rotary and the Chamber of Commerce. Loads of games were organized by Field Day Director Hank Lowd and enjoyed by all ages. A huge hit was the giant inflatable slide donated by Pepsi. Pepsi's volunteers arrived in their Humvee complete with plenty of donated soda for the crowd. We saw lots of youngsters and those young at heart sliding down (bouncing down?) that slide all afternoon. The celebrity dunk tank featuring Selectmen Jim Burgess, Dori Burke, Steve Toomey as well as Senator Brian Joyce raised lots of money and was a welcome reprieve under the hot July sun. To end the day, the crowd was treated to a performance by a marching band. Lesley Freed arranged for the band but due to a typo on the flyer, they were billed as the Lesley Freed marching Band. We appreciate all the good-natured ribbing Lesley took from all of us, and yes, all enjoyed the band.

The annual Night Before the Fourth Parade was held as always, and this year was full of surprises. The Committee arranged for some giant balloons. These were sponsored as follows: Iams Corporation (the toucan), Playgroup Plus Preschool (the smiley face), and elected Democrats: Congressman J. Joseph Moakley, Norfolk County Michael Bellotti, Norfolk County District Attorney William Keating, State Representatives Bill Galvin, Bruce Avers, State Treasurer Shannon O'Brien and Walter Timilty, Clerk of Courts Walter Timilty Jr, and Norfolk County Registrar of Deeds Paul Harold. They surely added some excitement to the parade as the handlers ducked and dodged the poles and wires along the route. One of balloons even sprung a slow leak as it made its way along North Main Street. We thank our sponsors for their generous support, and the class of 2001 who helped maneuver the balloons along! We concluded the evening with a spectacular fireworks display at Memorial Field brought to us by Randolph Firefighters Local 1268. We thank them once again for a beautiful end to a glorious weekend.

In November, the committee hosted a masquerade dance at the Randolph Elks. Music was provided this time by local DJ Lee Rosoff. 'We played games (How were those marshmallows Jim?), and danced again 'til one. There were great costumes and prizes were awarded in different categories. The Big Bad Wolf was there as well as many mummies, vampires, and even some faces from the Rocky Horror Picture Show. We concluded that we really were getting very good at throwing a great party!

To finish our Millennium year with a flourish, the last official event hosted by the committee took place at Lantana on New Years Eve. Once again, we had a fabulous meal that concluded with a grand dessert buffet compliments of our host for the evening, Mr. Paul Hart and his wonderful staff. We were entertained by the amazing sounds of the Brian Walkley Band, and yes, once again danced into the wee hours of 2001! At the stroke of midnight, we stopped dancing long enough to throw confetti and toast ourselves and the town of Randolph into the New Year. We thank Paul and the Lantana staff for helping us create a perfect ending to our yearlong celebration.

Throughout the year, and at each of our events, the committee provided a book into which people could write down their thoughts and sentiments about our town or the new century, or simply sign their names as having been part of the celebration. It is the commit-

tee's intention to turn the book over to the Historical Commission so that it will become a part of the town's archives. Someday future citizens of Randolph will be able to read all about our lives at the "turn of the century". We were so pleased that so many people chose to share so much about their lives growing up here, or choosing to come here to settle down with their families.

The Committee was happy to be able to be a major part of helping the citizens of Randolph celebrate the dawn of a new century. We had a great time planning the events, and we hope the community enjoyed participating in them. It is often said that the communities of yesterday were much closer than today. We hope we have proved that wrong by showing that even with today's hectic lifestyle, we were able to bring folks together in a way that will help us to keep our town united and closeknit. And, that is really what it's all about.

The Randolph Millennium Committee

Jerry Richman, Chairman  
Dori Burke, Secretary  
Paula Kachinsky, Treasurer  
James F. Burgess Jr.  
Nancy Foley  
Dorothy Sullivan  
Sheila B. Hill  
Coleen M. Burgess  
Susan Epstein  
Vera McPartlan  
Lesley Freed  
Laurie Beckerman  
Henry Cooke  
Hank Lowd  
Jean Duddy  
Alda Donnelly  
Brian Howard  
Jim Campbell  
Toby L. Schwartz  
Joan Ward  
Jack Ward  
Ted Rubin  
Fred Toftero  
Diane Digirolamo

## REPORT OF THE BOARD OF RECREATION

The Board of Recreation has been successful in bringing a wide variety of recreation programs to the residents of Randolph during the new millennium. The process of registering for recreational programs was simplified by establishing payment by credit cards and an Internet on-line registration system. Residents can access our Internet address at [www.RandolphRecreation.com](http://www.RandolphRecreation.com), for up to date information about our classes, trips, youth activities, and special events.

The Board of Recreation accepted the resignation of Karl Wells and Laurie Cavanaugh. Debra Savage and Ellen Willette were appointed by the Selectmen as the two new members of the Board of Recreation. Both women have spent many years involved in the Girl Scouts of Randolph. Debra Savage was on the committee that was instrumental in building Imagination Station Playground in 1990. The Board of Recreation under the chairmanship of Brian Howard meets the second Tuesday of each month at 6 Carlino Way in Randolph.

A memorial to Philip and Pauline Re was placed near the entrance of the Joseph J. Zapustas Arena. Phil and his wife Pauline devoted much of their lives to youth hockey and little league baseball. Philip Re was involved in the State and National Youth Hockey Associations.

The Joseph J. Zapustas Arena was open for public skating, ice rentals, and learn to skate programs. The municipal arena is home of the Randolph High School Blue Devils Hockey Team, The Mohawks, Commonwealth Figure Skating, and South Shore Conference. About \$290,000 was generated from ice rentals at the arena in 2000.

The Randolph Community Pool, which is located at Randolph High School, was open all year for swim lessons, water aerobics, and public swimming. It is the home of the Randolph Rapids Swim Team and the Randolph High School Swim Team.

The following numbers of people participated in our most popular programs:  
Randolph Community Theater

"Me Pajama Game"	857 attendance at Randolph High School auditorium
"School House Rock"	391 attendance at Williams' Gazebo
"Oliver"	907 attendance at Randolph High School auditorium
Youth Basketball	350 boys and girls, ages 8 - 13
Randolph Sprinter, track & field	62 children ages 5 - 14
Summer 2000 - Youth Program	524 children, ages 5 - 12
New York City Trips	297 adults and youth
Free trip to Rockport	79 adults
Free trip to LaSalette	46 adults and youth
Adult Evening Classes	147 for computer, calligraphy, basketball, and art

The Randolph Country Fair opened June 7 for the enjoyment of thousands of Randolph residents. This four day event was made possible by the following volunteers: David Zecchini and the DPW, John Barkhouse and the auxiliary police, Richard Wells and the EMT staff, the Health and Building Departments. Burt Herman, special projects coordinator for the Recreation Department, organized the event.

Volunteers from the Norfolk County Correctional Facility maintained the Imagination Station Playground by sealing the wood. Joel Swanwick volunteers to fix and replace the playground equipment as needed.

The graphics department at Blue Hill Regional High School printed the Recreation Guidebook. It is available at no cost and includes listings of activities from the Recreation Department and local private organizations.

Respectfully Submitted,

Director of Recreation  
Sheila A. Swanwick

Board of Recreation  
Brian Howard, Chairman  
Larry Azer, Vice Chairman  
Rebecca Mugherini  
Carl Brown  
Joe D'Auria  
Debra Savage  
Ellen Willette

Joseph J. Zapustas Arena  
John Matthews, Manager



## REPORT OF THE HISTORICAL COMMISSION

Appointed by the Board of Selectmen, the Historical Commission advises local boards and commissions on matters of historic preservation, administers preservation regulations, and provides information to the Massachusetts Historical Commission and other state agencies. The Commission is also a resource for townspeople seeking information to repair or remodel their historic property, or to research the rich history of our community. The Historical Commission is pleased to offer the following report of their activities for the year 2000, and plans for 2001.

### **Looking Back:**

**Historic Landscape Grant Application** - This past year, the Commission applied for a state matching grant to document and develop a preservation plan for the Powers Farm/Norroway Pond/Higashi School complex, one of the largest open spaces in our town. Part of it is within the proposed North Main St. historic district. The locus encompasses a historic farmstead, a scenic pond where ice was harvested for the Randolph Ice Co., and the former Boston School for the Deaf, a site of national significance in the education of hearing impaired children. Though we were unsuccessful in getting one of these highly competitive grants, we have been encouraged to resubmit our application in 2001.

**Demolition Review** - Two applications for determination of historical significance were reviewed under the town's demolition bylaw. The first consisted of two c. 1860 houses on Warren Street proposed for demolition as part of the plans for the World Gym project. The second was the proposal for the demolition of the c. 1862/1876 ell addition of Stetson Hall. Both were determined to be not of historical significance, and the demolition allowed.

**Master Plan** - The Commission was consulted by Brown Associates in the preparation of the historic preservation component of the town's new Master Plan, and participated in some of the follow up review meetings. We hope that the Town Meeting will adopt this Master Plan as a guide for our community's future development.

**Property Research** - One of the ongoing activities of the Commission is to provide assistance to homeowners and potential homeowners in researching their homes. The Commission can furnish maps, early tax records stretching back to 1780, resident lists, town directories, town reports, and photographs, all of which can help the homeowner or potential homeowner discover the history of their property, and chronicle features for use in restoring their old homes.

**Historic House Markers** - This year has seen an upsurge in the number of requests for historic house markers, with seven markers currently awaiting completion or under research. These markers confer no special protection or limitations on the property, but are a symbol of local pride and enhance the resale of many homes. Some research is required by property owner to determine the age and history of the house, and the Commission encourages the filing of an Inventory & Survey form to record properties over seventy-five years old.

**Photograph Collection** - One of the lesser-known strengths of the Historical Commission is the collection of nearly eight hundred photographs of the people, places and events that chronicle past 130 years of Randolph history. This year has been an especially active one in the use of this collection. We have provided images to Stetson Trustees for use in their rehabilitation of Stetson Hall, and to the Design Review Board for their review of the Porter Block renovation. The Randolph Savings Bank used a number of our images in their calendar, and genealogists have used our resources in chronicling several early Randolph families.

**Stetson Hall Rehabilitation** - The Commission has been kept up to date by the Stetson Trustees as their plans have developed for the rehabilitation of Stetson Hall, the former Town Hall. We have furnished them with a number of images of the interior and exterior to assist them in developing their plans for the rehabilitation of the Hall, and the development of plans for the restoration of the cupola by Omnipoint Communications as part of their anTerma installation. Part of our review of the rehabilitation project was a meeting with the Trustees on their application for the proposed demolition of the ell addition on the south side of the building.

**Chapter 106 Reviews** - Part of the Commission's duties as the local preservation arm of the Massachusetts Historical Commission is to review proposed wireless communication sites to determine their potential affect on sites of local historical, cultural, or archeological significance, and to advise local and state officials when necessary. In September, the Commission held a formal review of the proposal of Omnipoint Communications to locate a wireless antenna in the cupola of Stetson Hall, a building located on the State Register of Historic Places.

**Old Colony Railroad Historic Site** - In the spring of 2000, the Commission was approached by John Smythe of Holbrook, whose uncle was an engineer on the Old Colony Railroad, to create a historical commemorative site on the location of the former Randolph station on Warren St. The Commission supported Mr. Smythe's efforts, helping him secure the necessary town approvals that enabled him to rescue a number of pieces of the rails that carried the celebrated Fall River Boat Train to New York, and reconstruct them on the site of the former railroad station, a task which he completed in October. The marker will be refurbished, and an appropriate dedication will take place in the spring of 2001. Our congratulations and thanks go to Mr. Smythe for his accomplishment, which will serve as a reminder of our role in regional transportation history. The Commission also thanks the Board of Selectmen and the Department of Public Works, for their support of this effort, and especially to Henry Rota of the DPW, whose personal interest and involvement helped make this project a reality.

Looking Ahead:

**Completion of Historic District - Survey & Planning Grant Application** - In December, the Commission applied for a Massachusetts Historical Commission Survey and Planning Grant to complete the documentation of the proposed local historic district on North Main Street. This is a 60/40 matching grant, with the town providing 40% of the match, part of which will include the volunteer efforts of Eagle Scout candidate Ryan Thomas and his team. The Commission looks forward to the completion of this phase of the process, and hopes that the final proposal for the district can be brought before Town Meeting for final approval sometime in 2001.

Belcher House (NR) application for MPPF Grant - The Commission plans to work with the Ladies Library Association in developing an application for a Massachusetts Preservation Planning Fund Grant for repairs to the 1806 Jonathan Belcher House on North Main St., the only house in Randolph to be listed on the National Register of Historic Places. We understand that the chimneys are in need of repair, as do other parts of the house. If accepted, the L.L.A. will furnish the local portion of this 50/50 matching grant.



## **REPORT OF THE TOWN CLERK/REGISTRAR**

I would like to take this opportunity to once again thank the residents of Randolph for their overwhelming support during this past Town Election. Joan Ward held the position of Town Clerk for almost twenty years and brought much respect and dignity to the title. I am committed to bringing the same passion and responsibility to this critical position in Town Government.

As a new Town Clerk, I have taken advantage of the many professional development opportunities offered by the Massachusetts Town Clerk's Association and the Secretary of State's Office. However, the best way to learn how to do a job is to do it every day. The Town Clerk, Registrar and Treasurer's staffs are comprised of dedicated town employees with many years of experience who have been very helpful to me. It has been a pleasure to supervise and work with them daily in service to the residents of Randolph.

My many years in Town Government have been beneficial, as I have been able to see how local government works on a personal basis. So much of this position requires working together with all levels of government; state, federal and local. I would like to extend my sincere thanks to the following individuals for their assistance during the transition period: Joan and Jack Ward, Jack FitzGibbons, Mary McNeil, Richard Bustard, Paul DeRensis and Paul Connors.

One of the biggest challenges in my first six months of office has been supervising two state-wide elections. During an election some of the responsibilities of the Town Clerk/Registrar's Office included registering voters, supplying current polling lists, maintenance and installation of all voting machines, placement and supervision of election/poll workers, providing supplies to all polling locations, assuring the quality, quantity and security of the ballots, complete and accurate tallying of final results, and recording and certifying the final results for the Secretary of State's Office.

A Presidential Election is like no other election just based on the volume of voters that participate. As an example; Randolph sent almost 13,000 voters to the polls, which was 500 more voters than the Presidential Election of 1996. We received close to 600 absentee ballot requests and processed over 1000 voter registrations between August and November. Somehow we met and exceeded our goals set prior to the election.

An advertisement was placed in the Randolph Buzz with a voter's checklist and summary of all ballot questions to help voters make educated decisions and to expedite the voting process on election day. This worked very well, as the average wait during peak times was under ten minutes compared to much longer waits in other communities. I would like to thank Arthur Melia, Bob Sullivan and David Hill of the School Department; Police Chief Jack Barkhouse and Executive Secretary Paul Connors for their assistance during the election season.



The election controversy in Florida highlighted the issue of voting machines and technology. My predecessor was ahead of her time by implementing an optical scan voting system in Randolph over a decade ago. As with all technology, our voting machines should be systematically updated to meet current needs and Massachusetts State standards. Randolph will need to purchase a new voting system before the next presidential election. Our current system has been showing its age, especially in high volume elections.

A Special Town Meeting in May voted 115-35 to streamline our governmental structure in Randolph. The Town Clerk's Office was merged with the Registrar's Office while the Collector's Office joined with the Treasurer's Office. The merge brought additional accountability and organization to such critical areas of town government as the annual census, street listings, certification of nomination papers, voter registration, polling data and jury listings.

The actual change of offices took place over the Labor Day weekend and could not have been completed as smoothly without the assistance of Paul Connors who arranged for the movers, painters, and phone/data lines. The office staff of each department packed boxes, files and computer equipment. The change also brought an opportunity to review our record retention schedule and to purge files that were no longer pertinent or required by state law.

The Registrar's staff had the difficult task of moving just prior to the State Primary and Presidential Elections. The Treasurer's staff needed to be online in less than one day in order to meet the town's financial obligations. Each staff should be commended for meeting these difficult deadlines.

New templates have been created for birth, death and marriage certificates. The new templates make creating copies of these records for residents quicker and have a more professional design. A new storage system has been implemented for vital record storage. All certificates are now stored in Perma/Dur Record Binders designed specifically for local communities. The mylar sheets maintain the record in its original condition with no discoloration, yellow hue or brittleness. This is essential for long term storage of these critical vital records.

The Town Clerk/Registrar's Office is now fully compliant with the Secretary of State's Office and the Central Voter Registry (CVR) computer system. There are many advantages to the CVR system in maintaining voter/polling lists, census management, motor voter requirements and jury lists. The State continues to improve the system and we have given the state suggestions for improvements, some of which have been implemented statewide.

The future holds many challenges for this office. I am in the developmental process of providing evening office hours and a web site for the Town Clerk's Office and computerizing all business certificate filings. I would like to add dog license certificates to all census forms for residents. This would allow residents to license their dogs by mail instead of having to visit our office in person. My staff and I remain committed to providing strong customer service and streamlining our efforts to improve the efficiency of local government for all residents.

The breakdown in age of the residents of Randolph is as follows:

Age 1 day old through 17	5,950
Age 18 through 25	3,113
Age 26 through 35	4,956
Age 36 through 45	5,810
Age 46 through 55	4,749
Age 56 through 65	3,022
Age 66 through 74	2,069
Age 75+	2,523

By Precinct, the number of residents for the year 2000 were as follows:

Precinct 1	3,706
Precinct 2	4,028
Precinct 3	3,735
Precinct 4	4,086
Precinct 5	4,010
Precinct 6	4,096
Precinct 7	4,314
Precinct 8	3,776

The Registrars met and processed the following:

	Number of Papers	Signatures Certified
Initiative Petitions	110	199
Nomination Papers	283	3,517

Respectfully submitted,

Brian P. Howard  
Town Clerk/Registrar

A. William Vennik, Chairman  
William A. LeVangie, Registrar  
Paul I. Kopelman, Registrar  
Board of Registrars of Voters

**REPORT OF THE  
RANDOLPH TOWN CLERK**

Statistics recorded to date for 2000

Births	379
Deaths	275
Marriages	181
Dog Licenses	2019

## MUNICIPAL EMPLOYEES EARNING

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
ABRAMSON, MARC	68871.54	40174.81	3229.92	25466.81
ALEXOPOULOS, WILLIAM	3499.92	3499.92		
ANDERSON, BRUCE	51349.28	43087.96		8261.32
ARSENAULT, BERNARD	68159.41	53097.01	942.98	14119.42
AUDETTE, ROBERT G	54528.93	42434.77	4808.36	7285.80
VERY, DAVID W	81432.94	45972.51	7284.12	28176.31
BAKER, RENA E	34089.54	34089.54		
BARKHOUSE, JOHN	93371.75	87866.70		5505.05
BATSON, WILLIAM	76622.79	44418.10	4049.20	28155.49
BEAL, MICHAEL D	87908.97	42846.79	2569.64	42492.54
BENJAMINO, LANCE	56593.92	43912.56		12681.36
BERTRAND, ELIZABETH	36934.55	36294.55		640.00
BINNALL, THOMAS W	44486.03	37182.21		7303.82
BLANCHARD, ROBERT T	81388.74	43061.28	7451.50	30875.96
BOOTHBY, RANDOLPH D	48425.98	38471.41		9954.57
BRADY, EUGENE	73141.99	39658.86	1844.48	31638.65
BREWER JR, WILLIAM R	53901.15	38471.41		15429.74
BRINGARDNER III, JOH	64644.06	39658.86	1960.58	23024.62
BROWN JR RICHARD	1599.96	1599.96		
BROWN, RICHARD	825.00	825.00		
BURGESS JR. JAMES F	3833.28	3833.28		
BURKE, DOROTHY M	2333.28	2333.28		
BUSTARD, RICHARD A	36294.27	36294.27		
BUSTARD, RICHARD A	5004.00	5004.00		
CASEY, RONALD B	45133.96	38471.41		6662.55
CASSFORD, RONALD J	51852.10	38471.41		13380.69
CHAPLIN, JEFFREY S	70142.56	39042.46	1932.06	29168.04
CHOBANIAN, MARK G	39942.54	36453.60	2988.94	500.00
CHURCHILL, ROBERT	82102.10	55718.39	10605.73	15777.98
CLARK, DAVID A	98945.59	47526.91	7874.06	43544.62
CLARK, PAUL E	44277.44	39932.40	3845.04	500.00
COLE JR, HAROLD B	42160.60	36453.60	4807.00	900.00
CONNOR, JAMES P	61290.32	48258.40		13031.92
CONNOR, KEVIN	95154.04	60175.86	4576.44	30401.74
CONNORS, PATRICK J	46103.27	38471.41		7631.86
CONNORS, PAUL J	82963.53	82963.53		
CORBETT, EDMUND F	91353.65	42434.77	5317.42	43601.46
COURTNEY JR, JOHN M	92866.25	51489.70	10244.93	31131.62
COX, JASON M	32307.21	28127.38		4179.83
CRONIN, CAROL	25502.06	25235.88	266.18	
CROWLEY, DENNIS J	98148.20	43228.14	12286.27	42633.79
CROWLEY, RICHARD	87030.50	55895.64	7066.22	24068.64
DALY, EDWARD G	1599.96	1599.96		
DANGOIA, FRANK	48945.24	40281.60	4799.24	3864.40
DANIELS, RONALD J	52044.70	38471.41		13573.29
DARCHE, CHERYL A	27038.78	27038.78		
DONNELLY, KEVIN	79888.60	37484.08	4080.84	38323.68
DONOVAN, RICHARD F	51190.62	41644.22		9546.40
DUNHAM, LEAVITT F	45942.50	38471.41		7471.09
DUPRAS, JOSEPH W	45809.95	38471.41		7338.54



# ONE HUNDRED AND SIXTY FIFTH ANNUAL REPORT

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
EATON, BRUCE E	44020.75	38471.41		5549.34
ELDRIDGE, CAROLYN	32143.81	31383.81		760.00
ELDRIDGE, ROBERT	825.00	825.00		
ELMAN, STEVEN M	84960.88	42434.77	7404.41	35121.70
EMERSON, ROBERT	71960.75	43727.44	2333.88	25899.43
ESTRELA, FABIANO	64749.86	37588.86	772.12	26388.88
EVERETT, JOAN M	40096.83	38654.26	802.57	640.00
FISHER, JASON M	58671.14	41774.97	4192.82	12703.35
FISHER, THOMAS J	825.00	825.00		
FITZGERALD, JOHN	28237.11	28237.11		
FITZGIBBONS, JOHN J	68271.49	67591.49		680.00
FLYNN, WILLIAM F	67779.51	54050.03		13729.48
FOLEY, CHARLES D	68547.24	54050.03		14497.21
FORD, DANIEL R	65723.38	40274.70	1856.55	23592.13
FOX, CHRISTINA B	37537.74	36294.53	443.21	800.00
FRANCIS, FLOYD J	71604.76	39780.50	3108.04	28716.22
FRANKLIN, EUNICE J	26439.15	26439.15		
FRAZIER, GLENN B	91554.89	42831.57	10007.32	38716.00
FREW JR, ALEXANDER C	42273.45	38372.93		3900.52
FREW, PAUL C	49303.53	36563.17		12740.36
FUREY, ELIZABETH A	42383.75	41743.75		640.00
GALVAM, JOSEPH W	58983.14	56824.14		2159.00
GOLDMAN, DWAYNE E	77486.03	42831.57	4017.68	30636.78
HAMELBURG, DAVID E	45421.10	38250.27		7170.83
HAMELBURG, JOHN J	99647.63	51489.70	11414.81	36743.12
HANDY, ALFRED L	74300.72	41849.35	6435.63	26015.74
HARRINGTON, ROBERT J	44592.84	40516.65	190.47	3885.72
HASENFUSS JR, WM	44028.07	38714.40	3973.67	1340.00
HAYWARD, JAMES P	98465.59	43366.17	10591.79	44507.63
HEALEY, KENNETH	109989.71	53188.43	10296.47	46504.81
HOEY, DENNIS	40755.27	36453.60	3161.67	1140.00
HOWARD, BRIAN P	1333.32	1333.32		
HOWARD, BRIAN P	41253.60	41253.60		
HOWARD, BRIAN P	566.68	566.68		
HUGHES, RICHARD T	66555.44	43496.92	6081.64	16976.88
HURLEY, JAMES J	46898.14	38471.41		8426.73
HUTCHINSON, JOHN P	33918.97	30841.42		3077.55
ISKRA JR, ANTHONY M	41109.20	34273.20	6336.00	500.00
ISKRA, ANTHONY	57384.32	44819.20	9957.92	2607.20
ISKRA, ROBERT J	64355.66	41583.17	3178.72	19593.77
JACKSON, KAMAL	56227.42	40069.26	3976.88	12181.28
JIMOULIS, WILLIAM J	44629.61	35838.85		8790.76
JOHNSON, HARRY	78468.80	39780.50	2655.25	36033.05
JOYCE JR, THOMAS G	44058.41	36453.60	7104.81	500.00
JOYCE, BRIAN E	38446.60	28127.38		10319.22
JOYCE, THOMAS G	65493.87	41911.20	21467.87	2114.80
KARSAY, ALBERT J	68883.38	43088.01		25795.37
KEANE, ROY A	47145.16	38471.41		8673.75
KENT, ANN	27515.55	26693.77	264.11	557.67
KIELY, MARY A	37694.27	36294.27		1400.00
KRECKLER, DANIEL J	52001.25	41644.22		10357.03
KRUKONIS, PERKUNAS	27464.24	27464.24		
LABELLE, THOMAS	61597.89	38471.41		23126.48

# ONE HUNDRED AND SIXTY FIFTH ANNUAL REPORT

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
LACERDA, CHRISTINE G	24295.66	24129.16	166.50	
LAFLEUR, GREGORY T	46691.21	36563.17		10128.04
LAM, DANIEL M	3499.92	3499.92		
LANE, MICHAEL J	36197.45	35352.45	845.00	
LAPAGLIA, DOROTHY R	37353.47	34835.87	178.92	2338.68
LAPAGLIA, SCOTT	47680.38	38471.41		9208.97
LEGRICE, ROBERT C	76505.51	44418.10	7289.64	24797.77
LEVREAU, STEPHEN P	52119.27	50110.88	980.76	1027.63
LEWIS, FREDERICK J	53268.68	38471.41		14797.27
LIBBY, THOMAS	87994.59	43091.28	1416.98	43486.33
LOKEMAN-MATTIE, MARG	38189.27	36294.27	975.00	920.00
LUCAS JR, ARTHUR J H	53334.85	42726.00	9148.85	1460.00
LUCAS, GEOFFREY	83197.40	37769.83	2885.92	42541.65
LUCEY, RICHARD P	57079.36	39765.30	2867.28	14446.78
LUM, RONALD E	38566.23	38566.23		
LYNCH, RICHARD P	51286.95	38471.41		12815.54
LYONS JR, RICHARD D	56063.39	46641.98		9421.41
LYONS, PAUL W	57078.13	49182.20		7895.93
MACDONALD, RICHELLE	29315.04	29263.71	51.33	
MACDOUGALL, PRISCILL	28797.19	28277.19		520.00
MACGREGOR, LORRAINE	36814.53	36294.53		520.00
MAHONEY, ROBERT	51499.55	42726.00	7233.55	1540.00
MALLARD, GEORGE E	73098.52	54050.03		19048.49
MALOOF, PAUL L	62439.85	61399.85		1040.00
MARAG, ANTHONY T	70951.21	39780.50	4900.59	26270.12
MARATHAS, JARROD J	25389.03	25389.03		
MATTHEWS, JOHN T	34972.77	34314.86		657.91
MCCARTHY, MICHAEL E	51780.68	38471.41		13309.27
MCDONNELL JR, P T	41139.35	38714.40	1124.95	1300.00
MCELROY, JAMES E	47368.57	42726.00	3182.57	1460.00
MCNAMARA, WILLIAM F	91520.72	54226.13	18234.52	19060.07
MCNEIL III, DONALD S	45441.62	38471.41		6970.21
MCNEIL JR, GEORGE M	114536.79	53728.19	11878.98	48929.62
MCNEIL, MARY-CATHERI	57447.90	56767.90		680.00
MCNULTY, ELINOR K	37354.51	36294.27	180.24	880.00
MCSWEENEY, WILLIAM	70274.14	39945.89	6372.07	23956.18
MICHAUD, CHARLES A	57527.86	56767.86		760.00
MOFFORD, KENNETH W	40130.13	32954.00	4906.93	2269.20
MORSE, STEPHEN A	81855.52	43228.14	4808.69	33818.69
NATAUPSKY, MINA	26619.42	26619.42		
NELSON, MARY A	32667.40	32027.40		640.00
NEWMAN, JUNE EILEEN	41554.69	41554.69		
OCONNELL, WILLIAM C	49768.26	41096.40	5382.26	3289.60
OLEARY, ARTHUR	44182.49	36453.60	6628.89	1100.00
OLEARY, EDWARD T	98072.10	55718.39	9275.13	33078.58
OWENS, DORIS LORETTA	42759.56	41178.20	236.88	1344.48
PACE, WILLIAM F	78686.59	45972.51	6377.41	26336.67
PANTAZELLOS, GABRIEL	92475.60	39042.46	2579.63	50853.51
PAQUETTE, JOAN	23337.92	23337.92		
PASQUANTONIO, PAUL	44945.33	38471.41		6473.92
PENTZ, WILLIAM	40745.41	36453.60	3231.81	1060.00
PERKINS, DENNIS P	27639.11	21471.90		6167.21
PETERS, JAMES A	46825.66	38471.41		8354.25

# ONE HUNDRED AND SIXTY FIFTH ANNUAL REPORT

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
PIERRE-LOUIS, JEAN A	31390.44	30809.28		581.16
POKASKI, ANN MARIE	32673.91	32673.91		
PORTER, PAUL	80781.80	55718.39	3621.73	21441.68
POTTER, ALFRED D	61575.39	38471.41		23103.98
POTTER, RICHARD J	47011.92	36563.17		10448.75
REILLY, DOUGLAS	50922.18	42726.00	6856.18	1340.00
RENNIE, MICHAEL C	45844.69	38471.41		7373.28
RICHARD, JEAN	23305.06	23305.06		
ROGERS, ROBERT W	63912.88	48258.40		15654.48
ROGERS, SCOTT R	49788.38	37182.21		12606.17
ROTA, FRANCIS A	49141.63	38471.41		10670.22
ROTA, GEORGE T	52155.01	38471.41		13683.60
ROTHWELL, ROBERT J	43268.00	38471.41		4796.59
ROYER, ALAN P.	55611.86	38471.41		17140.45
RUSSO, ANTHONY J	41828.27	36453.60	4354.67	1020.00
SAROFEEEN, PETER M	64279.68	45686.40	17053.28	1540.00
SCHIAVO, THOMAS J	69148.14	45686.40	21681.74	1780.00
SCHMIDT, DOROTHY A	37486.20	36294.53		1191.67
SIBERT, SCOTT	71325.17	42831.57	1273.34	27220.26
SIEGAL, JEFFREY	95619.98	39658.86	1255.51	54705.61
SMYTH, PAUL C	88719.40	45972.51	13750.02	28996.87
SOLOW, HOWARD A	82721.18	39708.86	1246.90	41765.42
SPEARIN, ROBERT P	52440.22	38471.41		13,968.81
SPIRO, THOMAS D	51153.90	39418.00	7871.50	3864.40
SPRING, MALCOLM	66105.37	39628.86	1048.08	25428.43
SPROULES, LINDA M	49223.08	46843.08	1820.00	560.00
STEELE, THERESE B	59388.17	58548.17		840.00
STEPHENS, RICHARD	39475.12	34273.20	4701.92	500.00
STEWART, PAULA M	5103.51	5103.51		
SULLIVAN, ARTHUR M	126082.54	60783.10	15501.86	49797.58
SULLIVAN, BRENDA C	23238.32	23238.32		
SULLIVAN, JOHN A	61962.90	44649.64	2417.38	14895.88
SULLIVAN, PAULINE M	30491.22	29760.04	159.66	571.52
SWANWICK, SHEILA A	28548.24	28548.24		
THISTLE, CHARLES J	89335.55	49881.84	5077.40	34376.31
TOOMEY, STEPHEN J	3499.92	3499.92		
TUCK, STEPHEN L	25819.13	24798.24	1020.89	
TUITT, MICHAEL D	56360.04	41775.05	7506.54	7078.45
TUTTLE, WILLIAM L	33367.94	28127.38		5240.56
VAN TASSEL JR, RAYMO	39011.90	34273.20	4238.70	500.00
VARDARO, FELIX	71106.81	44247.72	16160.37	10698.72
WALKER, PATRICIA A	42783.95	40905.11		1878.84
WEBBER, MICHAEL	55600.34	48258.40		7341.94
WELLS, MARY	58799.89	42434.77	2024.90	14340.22
WELLS, RICHARD W	94769.65	87866.70		6902.95
WHITE, JOHN F	76670.69	54050.03		22620.66
WILLIAMS, DALE	72099.31	55718.39	760.44	15620.48
WISOCKY, PAUL J	51313.15	37182.21		14130.94
YOUNG, DONALD E	43308.97	43308.97		
YOUNG, KERRY L	44210.07	38471.41		5738.66
ZADAI, ANNE	24847.89	24497.74		350.15
ZECCHINI, DAVID A	72685.80	71725.80		960.00



## SCHOOL EMPLOYEES EARNING

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
ABERCROMBIE, ANTHONY	37200.13	30568.65	4619.50	2011.98
ADLEY, LEO F	49322.79	48092.79		1230.00
ALBRECHT, YOOK LING	41051.85	40226.85		825.00
ANDREW, SCOTT J	31859.74	32474.08		
BAILEY, ANNETTE C	68630.49	68317.49		313.00
BALDWIN, LORETTA	51933.62	49533.62		2400.00
BAMBERG, SHARON	35377.80	34470.30		907.50
BARRA, JOSEPHINE	27858.31	27769.74	193.57	
BARRY, PATRICE J	42842.25	41698.74		1143.51
BARRY, SHELLEY A	31116.91	30653.65		463.26
BATES, BARBARA	50492.79	48092.79		2400.00
BELLISTRI, DANIEL J	36863.78	36371.28		492.50
BELLO, NATASHA	55562.28	51391.03		4171.25
BERRY, DAVID	60802.37	54459.46		6342.91
BILLINGS, JOHN W	68546.44	67124.80		1421.64
BISHOP, ROBERT E	36483.49	30964.20	2535.76	2983.53
BLAND, BOBBY	31158.75	28172.96	1377.44	1608.35
BOMBARDIER, VICKI	33759.81	30834.81		2925.00
BOURDEAU, YVROSE	30923.65	27211.15		3712.50
BOWER, MARY E	37829.28	37771.40		57.88
BOWERS, DIANNE	51654.35	50252.66		1401.69
BOWES, CONSTANCE	51617.51	48812.42		2805.09
BRADBURY, VIRGINIA L	36694.34	34864.84		1829.50
BRANDON, BARBARA A	29628.75	29628.75		
BRENNAN, THOMAS	64162.14	54109.99		10052.15
BRENNER, JACQUELINE	33382.55	33076.59		305.96
BROCKMAN, MARC R	42984.79	41196.79		1788.00
BRODERICK, JOSEPH	45731.25	40444.40	4668.04	618.81
BRODEUR, KAREN R	78778.69	71668.69		7110.00
BROWN, DIANE G	36473.89	36308.89		165.00
BUCHINSKI, JULIE C	47131.78	46801.78		330.00
BULLOCK JR, JOHN	59526.52	52583.59		6942.93
BUMPUS, ARTHUR	59720.40	53099.40		6621.00
BURKE, ELIZABETH	50681.12	49819.62		861.50
BURKE, SHEILA	42413.75	30913.75		11500.00
BURMAN, DIANE	57065.27	49526.42		7538.85
CABRAL, KIMBERLY A	35799.46	35743.74		55.72
CAHILL, SUSAN L	29123.37	29106.74		16.63
CALABRESE, MAUREEN T	38838.50	34638.99		4199.51
CALIRI, MICHAEL	64869.41	64469.41		400.00
CALL, KERI A	29553.24	29106.74		446.50
CALLAHAN, JOSEPH K	37743.59	30576.00	4680.18	2487.40
CAMERON, JGMN E	38065.91	25683.03	9957.23	2425.65
CAMPBELL, MARY T.	52959.38	49899.38		3060.00
CANAVANA, LISA A	33317.92	32100.92		1217.00
CAPPUCCT, ANGELA T	23234.72	23234.72		
CARDACI, ROBERT J	29835.25	29629.06		206.25
CARLINO, PHILIP	58564.62	49533.62		9031.00
CARROLL, R LUKE	34609.83	33393.83		1216.00
CARTER, DEBORAH	33929.64	27816.85		6112.79
CASEY, NANCY	35067.21	35067.21		



# ONE HUNDRED AND SIXTY FIFTH ANNUAL REPORT

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
CATTO, MARY	54834.55	50451.63		4382.92
CAULFIELD, KENNETH	36350.00	36250.00		100.00
CAWLEY, ROBERT	52926.14	50451.63		2474.51
CELONA, JOSEPH	70980.29	67815.29		3165.00
CELONA, PATRICIA	60527.28	51391.03		9136.25
CESARIO, CAROLINE E	29595.45	26964.55		2630.90
CHAPMAN, JOANN A	43101.33	39331.33		3770.00
CHARLES, SARAH	51576.26	48812.42		2763.84
CHASE, KATHLEEN	54709.59	51869.59		2840.00
CHRISTOPHTR, CHRIS	59346.53	54412.67		4933.86
CHUI, ELAINE V	34130.25	34130.25		
CIBERE JR. WILLIAM J	50779.67	48379.67		2400.00
CLANCY-MCNULTY, KARE	36534.93	31407.90		5127.03
CLARK, ROBERT W	70852.25	51391.03		19461.22
COHN, RICHARD	57850.40	52799.15		5051.25
COLOSI JR, FRANCIS	54855.40	52799.15		2056.25
CONLEY, CAROL	54725.77	51165.63		3560.14
CONNELLY,NANCY	79143.41	72788.41		6355.00
CONNERS,MELVIN	45344.87	44547.99		796.88
CONNERS, PATRICIA	49344.51	48092.79		1251.72
CONROY, KATHLEEN	57051.43	52393.03		4658.40
CONROY, MARY BETH	30158.62	29106.74		1051.88
COSTA, JEAN	50600.56	48092.79		2507.77
COSTELLO JR. BRIAN P	35066.15	30927.40		4138.75
COTTER, PHYLLIS ANN	32642.76	31752.70	340.06	550.00
COTTLE, WILLIAM	57619.47	55219.47		2400.00
COULTER, LINDA A	57228.25	57153.74		74.51
COUTINHO, PAUL	34796.00	30400.00		4396.00
CRASNICK, ELLEN S	38882.01	38015.76		866.25
CRAWFORD, CHRISTOPHE	30383.28	25650.78	2921.16	1811.34
CRAWFORD-MARCIA L	25536.93	24766.89		770.04
CRONIN, DAVID	59895.03	52162.03		7733.00
CRONIN, JOHN J	27642.38	26440.00	721.88	480.50
CROSSMAN, DEBRA A	32945.71	32622.83		322.88
CROWELL, JEYASHANTI	47462.97	45812.97		1650.00
D'ISIDORO, ELLEN	59065.12	55757.62		3307.50
DALY, JAYNE V	28768.30	28184.80	33.50	550.00
DANDENEAU,LYNNE-MAR	43956.74	42183.74		1773.00
DAVIS,MICHELLE L	32034.90	31295.90		739.00
DELVECCHIO, STEPHEN	44476.62	37286.92		7189.70
DERMARKARIAN, ALICE	52436.63	50451.63		1985.00
DICE NZO, ERIN	39764.63	35802.65		3961.98
DIMASCIO, ANNETTE	62704.88	59119.25		3585.63
DIMITROGLOU, KELLY A	43309.27	41010.14		2299.13
DIMUZIO, YOLANDA	28820.42	28289.80	206.62	324.00
DISHAROOM, ANGELA	41412.74	41412.74		
DOHERTY, JOHN	56629.42	49526.42		7103.00
DONOFRIO, ANN	55169.10	52583.59		2585.51
DONOVAN, JOHN	55529.15	52799.15		2730.00
DREW, SUSAN L	27816.85	27816.85		
DUFFY, VICTORIA	41432.75	38207.75		3225.00
DUGGAN, HARRIETT A	37799.87	36891.99		907.88
DZIERGOWSKI, JEANNE	55646.85	53139.15		2507.70

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EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
EAVES, SUSAN A	31859.45	27816.60		4042.85
EDWARDS, DONALD F	36625.99	30956.00	2535.79	3134.20
EDWARDS, THOMAS	61043.92	56882.79		4161.13
ELDEN-WEISBERG, TOBI	59176.07	49533.62		9642.45
ELLIOTT, PAMELA	51678.29	50273.78		1404.51
ELLIS, SHARON	45749.49	40014.99		5734.50
ELLIS, SUSAN M	37307.88	37307.88		
ESDALE, JANICE	55153.13	49533.62		5619.51
ESTES, WILLIAM	51212.42	48812.42		2400.00
FAHERTY, JILL N	32197.75	27816.60		4381.15
FALBO, MARC A	42674.09	42509.09		165.00
FALLON, LAURENCE	64439.86	57337.55		7102.31
FANCHER, KIMBERLY D	32625.92	29780.50		2845.42
FARRAR, J MICHAEL	52336.29	49111.29		3225.00
FARRELL, MARIAN E	23671.71	23671.71		
FELLMAN, FERN D	54719.13	50451.63		4267.50
FIELDS, DONNA M	30196.50	29915.00		281.50
FINNEGAN, ELLEN	44892.45	43833.99		1058.46
FITTANTE, ROBERT	59826.47	57426.47		2400.00
FITZGERALD, LINDA	42787.93	38312.13		4475.80
FLANAGAN, BARBARA	53403.25	50247.62		3155.63
FLANIGAN, ELAINE M	25421.34	25175.44		245.90
FLYTHE, KELLY L	38015.76	38015.76		
FOLEY, JOANNE	33804.63	32594.63		1210.00
FOLEY, JUDITH	52889.79	48496.79		4393.00
FURTADO, OCTAVIO	69219.62	66216.62		3000.00
GALANTE, ALFRED	79899.21	76114.56		3784.65
GALVIN, PATRICE	58398.65	55948.18		2450.47
GAUTREAU, LINDA	78036.55	71331.55		6705.00
GERSHMAN, JOAN M	38366.63	37307.88		1058.75
GILBERT, CLAIRE	26300.59	26300.59		
GILBERT, TERESA L	36308.89	36308.89		
GILLESPIE, KATHLEEN	58129.48	53179.01		4950.47
GILLIN, ROBERT	61257.39	52583.59		8673.80
GIUGGIO, JOHN	78147.44	73335.60		4811.84
GLAZER, DEBORAH A	24457.75	24127.75		330.00
GOLDBLATT, KENNETH	53791.03	51391.03		2400.00
GOLDMAN, CAITLYN G	23560.11	23560.11		
GOLDMAN, ROBERT J	27193.20	26636.20		557.00
GOLDMAN, SARA G	29782.88	29628.75		154.13
GOOD, LINDA L	37418.51	35743.74		1674.77
GOOD, MICHAEL	58952.53	52162.03		6790.50
GORMLEY-CLASBY, MARY	55360.66	52105.03		3255.63
GOULD, WILLIAM	76633.96	69764.05		6869.91
GRANT, KATHLEEN	56786.03	51391.03		5395.00
GRILLI, EDWARD	52951.03	51391.03		1560.00
GRUBERT, ARLENE B	46582.31	43224.61		3357.70
HAHN, ELLEN	47768.99	44371.99		3397.00
HANLEY, SHEILA M	53579.53	51540.03		2039.50
HARRINGTON, ANN S	40881.84	39650.59		1231.25
HAWKINS, ARTHUR	75293.20	73457.74		1835.46
HAZELL, CHARLOTTE	56093.03	51391.03		4702.00

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EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
HEDRICK, THOMAS	49231.99	45056.99		4175.00
HERRERA, VICTOR M	37498.83	35743.74		1755.09
HERTZEL, LILLIAN E.	34804.90	30724.90		4080.00
HILL, ALLISON E	30215.14	29629.00		586.14
HILL, DAVID E	51450.23	34873.20	15602.44	974.59
HINTHORNE, WILLIAM R	33061.60	28227.08	2206.11	2628.41
HOLBROOK, HOLLY L	32474.08	32474.08		
HOLLERAN, ANN B	45548.93	44894.73		654.20
HOLT, CAROL A	43742.92	42574.70	17.22	1151.00
HOROWITZ, EVA	28249.75	23837.25		4412.50
ISAKSEN, LAURA C	41247.79	40829.79		418.00
ISRAEL, MARCIA	56087.38	50312.38		5775.00
JACOBS, JOYCE	52876.38	49533.62		3342.76
JACQUES, CHERYL A	40638.24	33678.36		6959.88
JAHNIG, JANE	41759.37	41412.74		346.63
JAMIESON, ANITA	47123.17	45782.81		1340.36
JEAN-PIERRE, JOSEPH	39807.38	37711.88		2095.50
JOHNSON, LEAH	37843.18	34222.68		3620.50
JOHNSON, ROBERT	74902.74	70125.84		4776.90
JONES, COURTNEY	38873.52	34640.07		4233.45
KACHINSKY, PHILIP	60035.03	52162.03		7873.00
KADE, MARIAN	56477.17	52773.67		3703.50
KAPLAN, PAUL L	51655.62	49311.62		2344.00
KAPLAN, STACEY M	44903.04	44573.04		330.00
KAYE, JILL	53080.63	50451.63		2629.00
KEEFE, THOMAS	57143.03	52876.03		4267.00
KELLY, PAUL E	32108.80	28046.02	1987.13	2075.65
KENNERDELL, IRENE	55201.39	48812.42		6388.97
KEVENY, KATHLEEN	53555.77	51165.63		2390.14
KILEY, KATHRYN J	44624.83	44119.91		504.92
KILMURRAY, DAVID	39203.05	30958.20	4856.55	3388.30
KING, JACQUELYN R	28386.36	27816.85		569.51
KING, PAUL	54764.59	51869.59		2895.00
KLUSAS-KING, PAULA A	55873.99	52978.99		2895.00
KNUDSON, PHYLLIS M	51022.29	49458.29		1564.00
KOPLAN, PAMELA L	40352.09	39650.84		701.25
KRAUSS, JANE	35799.46	35743.74		55.72
KURLAND, ANDREA S	33651.47	31851.33		1800.14
KUTASZ, ANITA	50492.79	48092.79		2400.00
LAAKSO, JODI	29395.76	29362.50		33.26
LALOND, CHRISTINE	53943.46	48812.42		5131.04
LAM, HELEN	36439.49	24714.83		11724.66
LANE, WILLIAM	55390.75	52105.03		3285.72
LARSON, LAWRENCE D	56020.03	52162.03		3858.00
LAWLOR, HENRY	55141.63	50451.63		4690.00
LEMAY-FRESE, LYNETTE	29358.73	19615.00		
LENNON, EMILY	23287.01	19140.70		4146.31
LEONARDI-SMITH, CORA	54747.64	51581.59		3166.05
LEVINE, LAURINE J	50033.62	48300.05		1733.57
LIATSOS, KENNA L.	57174.05	54964.05		2210.00
LINEHAN, GERARD J	83112.18	78125.92		4986.26

# ONE HUNDRED AND SIXTY FIFTH ANNUAL REPORT

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
LOO, LINDA	44401.49	44119.99		281.50
LOVELL, MARYANN G	31619.79	31199.20		420.59
MACDERMOTT, JAMES S	41400.21	41302.70		97.51
MACDONALD, LISA J	38200.85	34184.10		4016.75
MAHONEY, TRACEY A	31395.57	30724.90		670.67
MALONEY, JAMES J	47557.36	32076.00	7320.67	8160.69
MANNING, KAREN M	36983.14	36932.67		50.47
MARSIGLIANO, HUI NIN	39345.41	31115.14		8230.27
MASHRICK, EDWARD	53028.62	50071.62		2957.00
MCBRATNEY, JANICE	50509.51	50451.63		57.88
MCCUE, JENNIFER	27867.65	27816.60		51.05
MCFADDEN, SANDRA E	47096.62	47096.62		
MCINTIRE, CLAIRE M	24279.93	23403.87		876.06
MCKEE, GARY C	30578.58	30539.25		
MCLAUGHLIN, ANN M	51933.62	49533.62		2400.00
MCMILLAN, JOEL T	31050.85	29367.20	1242.13	441.52
MEISTER, ANDREA	55926.05	52346.67		3579.38
MELIA, ARTHUR	132873.37	111373.29		21500.08
MENEAR, MARGARET S	74267.96	72776.48		1491.48
METELUS, SAINTEL	29045.00	29045.00		
MILHAVEN, LAURA LEE	32613.98	31726.99		886.99
MIROW, SHEILA	54591.63	50451.63		4140.00
MODRICAMIN, MIRIAM	39950.00	39050.00		900.00
MONAHAN, KATHLEEN J	38968.77	36719.64		2249.13
MONTANA, DEBRA	55743.45	52105.03		3638.42
MONTGOMERY, SHARON L	35373.48	34184.10		1189.38
MOONEY, LEANNE	29252.13	29194.25		57.88
MORRISSEY, EDMOND J	38994.39	28558.00	5544.73	4891.66
MORTIMER, KORREEN BO	30960.66	30881.80		78.86
MULLANEY, TIMOTHY	40049.06	34444.80	4073.76	1530.50
MURPHY, DANIEL M	31390.30	25625.60	3987.16	1777.54
MYERS, CHARLES J	44291.49	31696.00	5622.78	6972.71
NALLY, ELLEN	54949.13	50737.63		4211.50
NAPIERATA, CYNTHIA A	36910.49	33107.99		3802.50
NAUYOKAS, CHARLENE	47485.08	47096.62		388.46
NELSON SR, STEVEN P	29012.48	24077.03	2804.41	2131.04
NELSON, DONALD	28929.75	28929.75		
NELSON, DONALD	2612.50			2612.50
NORRIS, GEORGE	33241.40	30576.00		2665.40
NORRIS, IRIS S	49621.54	48092.79		1528.75
O'BRIEN, KEVIN.	31243.75	30913.75		330.00
O'BRIEN, WILLIAM	59131.97	55219.47		3912.50
O'CONNELL, GORDON L	33076.59	33076.59		
O'CONNELL, SHARON	52970.35	52155.59		814.76
O'CONNOR-CASILLI, MA	32056.22	32056.22		
O'CONNOR, JOHN	52501.12	49819.62		2681.50
O'MEARA, KATHARINE M	54331.91	52105.03		2226.88
O'MEARA, PATRICIA M	28602.80	28184.80		418.00
PALLADINO, BRIAN C	31313.65	30653.65		660.00
PAOLINI, PATRICIA	33813.13	29796.50		4016.63
PARAS, NICHOLAS A	43214.62	39055.37		4159.25
PARETTI, ELENA	48406.55	45932.04		2474.51
PASQUANTONIO, WM. L.	46747.19	35265.60	10944.03	537.56
PEARSON, REBECCA L	31919.51	29176.22		2743.29



ONE HUNDRED AND SIXTY FIFTH ANNUAL REPORT

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
PEISER, KARYN M	39672.08	35404.11		4267.97
PERNA, RICHARD M	29881.34	25788.70	2346.55	1746.09
PETRUCELLI, KRISTINE	32951.35	32594.63		356.72
PIERRE, JEAN-OTHNEL	44230.84	34638.99		9591.85
PILLARELLA, ROBERT	53746.62	51075.62		2671.00
PIMENTEL, LISA	43315.74	42758.74		557.00
PIRRERA, RONALD R	55969.51	53125.95		2843.56
POLIO, ROSALITA A.	53235.76	49819.62		3416.14
POOR, DAVID	42467.74	36753.20	5314.54	400.00
POWELL, GARRETT	59662.21	49973.29		9688.92
PREVITI, JOHN	40838.99	30711.80	7607.27	2519.92
PRICE, ALICE	52008.13	49533.62		2474.51
PRIMMER, ROBERT E	23341.25	22069.25		1272.00
PUCKERIN, RICHARD	14030.80	4851.20		9179.60
PUCKERIN, RICHARD	13036.62	12856.72		179.90
PUGLIA, RINDI E	54732.17	37277.25	15292.85	2162.07
PUTNAM, DEAN	33275.05	32594.63		680.42
QUIGLEY, EDWARD P	75453.25	73840.50		1612.75
RACCUIA, KAREN	51990.50	49533.62		2456.88
RECORD, CHRISTINE L	31284.12	30927.40		356.72
RENT, MILDRED A	75436.24	72254.62		3181.62
RICH, BEVERLY	52291.03	51391.03		900.00
RICHARDS, STEVEN R	27694.90	25635.04	690.17	1369.69
RIEL, LETITIA	32250.73	32090.06		160.67
RIORDON, BRENDAN	56765.47	52303.91		4461.56
ROBATEAU, REBECCA M	31752.40	30927.40		825.00
ROBLES, CHRISTINE	28289.36	27080.96		1208.46
RODMAN, AMY MERYL	48662.88	48092.79		570.09
ROGERS, DENISE	55913.70	55913.70		
ROOS, LESLIE G	55392.30	50451.63		4940.67
ROSEN, MONA L	33794.08	32474.08		1320.00
ROSENFELD, LINDA	51611.63	50451.63		1160.00
RUFFO, JOSEPH	40583.30	34444.80	5079.78	1058.72
RYAN, KERRIE A	37357.39	37340.76		16.63
SAKELLARIS, ANDREA	54929.59	51869.59		3060.00
SAMPSON, ANN-MARIE	32991.15	32594.63		396.52
SARES, DAWNA M	33010.71	32622.83		387.88
SARNEY, DONALD	50492.79	48092.79		2400.00
SARVELA-POLK, KRISTI	51339.89	49533.62		1806.27
SASCHUK, MICHAEL	32641.40	30576.00		2065.40
SCAFIDI, DIANNE	40740.08	40317.33		422.75
SCHULT, LAUREN	38692.13	33767.63		4924.50
SCHULTZ, SUSAN	44364.83	42756.57		1608.26
SCHWEMIN, DANIEL	56116.87	51018.62		5098.25
SCOTT, BARBARA A	36375.69	35473.72		901.97
SCOTT, JUSELENA M	37382.88	35743.74		1639.14
SCOZA, MICHELLE	44959.87	37196.74		7763.13
SEARS, JANE	45668.99	43833.99		1835.00
SFERRAZZA, JOHN J	34564.59	33076.59		1488.00
SHARFSTEIN, FREDDA R	49533.62	49533.62		
SHEDLOCK, FRANK	54351.62	51075.62		3276.00
SHEEHAN, JOHN J	40387.78	32503.40		7884.38
SHIMKUS, BARBARA	53739.93	48806.79		4933.14

# ONE HUNDRED AND SIXTY FIFTH ANNUAL REPORT

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
SHINDELL, JEFFREY	51933.62	49533.62		2400.00
SILVA, KATHLEEN A	60209.15	56361.82		3847.33
SILVERSTEIN, ANITA	60072.50	52105.03		7967.47
SILVIA, DIANNE	36934.10	34184.10		2750.00
SIMONS, RICHARD	23070.00	22410.00		660.00
SKARINKA, CHERYL A	28675.21	28180.21		495.00
SKELLY, ANN	60024.60	55912.37		4112.23
SLATTERY JR, WILLIAM	62457.38	58785.17		3672.21
SLATTERY, MARILYN	53897.17	52667.11		1230.06
SMITH, DEREK M	38102.63	36265.46		1837.17
SMITH, EDWENTA	63448.63	50247.62		13201.01
SMITH, KATHLEEN M.	33277.62	30657.90	496.13	2123.59
SMITH, MAURA	35783.85	32126.33		3657.52
SMITH, MAUREEN	34547.09	33811.62		735.47
SMITH, MELISSA	32569.22	31851.33		717.89
SMITH, PHYLLIS C	26038.69	25815.81		222.88
SOLOMON, LESLIE A	33555.30	30014.67		3540.63
SONG, SOOHUN C	33139.21	31749.64		1389.57
SPANO, BERNADETTE	52098.62	49533.62		2565.00
SPARKS, MICHAEL T	37425.30	26216.76	8231.28	2977.26
STADFELD, ELAINE	44977.04	44977.04		
STANTON, JOHN J	46372.19	40094.40	5679.02	598.77
STEELE, THOMAS	53386.62	50247.62		3139.00
STEELE, THOMAS A	5613.84	5348.88		264.96
STEIN, KAY F	41425.98	40226.85		1199.13
STEINBERG, CAREN LEE	41022.01	39627.01		1395.00
STEWART, CHERYL	54709.59	51869.59		2840.00
STEWART, IDA M	57495.76	50451.63		7044.13
STONE, ROBERT	54101.32	54101.32		
STULL, ANGELA M	33843.38	29629.00		4214.38
SUGARMAN, ARLENE	58728.65	53986.52		4742.13
SULLIVAN III, JOHN P	23309.00	22814.00		495.00
SULLIVAN, ANITA	1040.00	480.00		560.00
SULLIVAN, ANITA	33813.13	29796.50		4016.63
SULLIVAN, ELEANOR	50677.79	48092.79		2585.00
SULLIVAN, GLORIA J	31850.82	31300.52		550.30
SULLIVAN, MARGARET	45342.74	44128.99		1213.75
SULLIVAN, RICHARD	57506.53	52933.03		4573.50
SULLIVAN, ROBERT G	51394.84	34315.00	13266.33	3813.51
SULLIVAN, RUTH E	41587.05	41056.05		531.00
SUNG, ANITA	44115.01	40678.21		3436.80
SWEENEY, RICHARD	70645.10	69490.10		1155.00
TAKAHASHI, EUGENE	35787.83	32474.08		3313.75
TAM, KENDY K	45664.74	43833.99		1830.75
TANTILLO, JENNIFER C	32679.04	30165.54		2513.50
TATRO, ROBERT	46233.99	43833.99		2400.00
TAYLOR, SUSAN G	87351.28	84351.28		3000.00
TENTINDO, NOELLE	38409.99	33254.18		5155.81
THOMPSON, ANDREA	52449.49	51391.03		1058.46
THOMPSON, STEVEN W	52599.87	49533.62		3066.25
TODD, EDWARD	54743.97	51869.59		2874.38
TODD, JUDITH	55180.84	51869.59		3311.25
TOWER, LORRAINE	55002.67	50855.63		4147.04

# ONE HUNDRED AND SIXTY FIFTH ANNUAL REPORT

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
TUCKER, JUDITH A	33419.63	32594.63		825.00
TUITE, JOHN	52683.62	49533.62		3150.00
TURNER, PATRICIA	50598.62	49533.62		1065.00
TURNER, THOMAS	59032.13	52439.63		6592.50
VASSIL, JUDITH	54781.80	51869.59		2912.21
VELLANTE, ANTHONY	59052.24	55866.08		3186.16
VENTURA, LORRI	24120.12	23777.18		342.94
WACHSMAN, LORRAINE	53002.67	49296.95		3705.72
WAGNER, BARBARA	50033.62	49533.62		500.00
WAHLGREN, DAVID	58162.65	53334.15		4828.50
WAITT, CHARLES	58354.05	54964.05		3390.00
WALDMAN, JUAN	31099.01	28929.75		2169.26
WALKER, MARY ANN	55529.15	52799.15		2730.00
WALSH, JENNIFER	37133.89	36308.89		825.00
WALSH, KIMBERLEY A	32678.82	34184.10		
WALSH, MARY E	38743.74	35743.74		3000.00
WARD, JANICE M	53930.28	52105.03		1825.25
WARD, PATRICIA	55786.03	51391.03		4395.00
WARD, THOMAS	52817.77	50252.82		2564.95
WASSERMAN, LOIS	52255.30	49526.42		2728.88
WATSON, JAMES E	54061.00	54061.00		
WEBBER, BARBARA G	52851.63	50451.63		2400.00
WEIAND, EDWARD K	59698.62	50629.12		9069.50
WEINBERG, JONATHAN H	29455.25	28543.25		912.00
WELCH, WILLIAM C	29857.88	29106.74		751.14
WELLS, NORMAN	44074.42	35406.84	5800.14	2867.44
WHEELER, JAMES	51886.62	50247.62		1639.00
WHITE, KELLY A	34201.31	34184.10		17.21
WILLIAMS, CAROLYN J	32569.83	31752.70	399.13	418.00
WILSON, JUDITH A	39028.24	26246.99		12781.25
WOODSON, SHERRIL A	27860.17	27816.85		43.32
YOUNG, MARY DANA	37342.53	36592.53		750.00
YOUNGCLAUS, FREDERIC	58880.38	57980.38		900.00
ZAWATSKI, STEPHEN F	72912.58	62750.24		10162.34

## REPORT OF THE COLLECTOR/ TREASURER

This is the first ever report using this new title!

With the retirement of the last Town Clerk/ Treasurer, a Special Town Meeting saw fit to re-align the duties of that office and created two new positions, Clerk/Registrar and Collector/ Treasurer. As I was the incumbent, elected Collector, I assumed the financial duties of the Treasurer. The State Legislator signed the law enacting the change on August 31, 2000, and we were off and running.

During the Labor Day weekend, we physically moved our computers, furniture, files and equipment into our new office space. The new offices were open for business the next day and the staff, consisting of Loretta Owens, Assistant Treasurer; Pauline Sullivan, Tax Title Specialist and Brenda Sullivan, Insurance Coordinator; were at their work stations processing payroll and other paperwork -- They never missed a beat! Our thanks to Executive Secretary Paul Connors for his supervision of the office conversion.

For the remaining months of the year, I kept busy meeting with bankers, reviewing deposits and interest rates. As a result, several banks were eliminated and money was transferred to others with higher interest rates. Meetings were held with vendors to assure that we were getting superior services for our money.

While many changes were taking place in the treasurer's office, the collector's side was pushing along at its usual, steady, competent pace. In fact, the collector's staff was pressed into service to assist with several procedures affecting their new associates.

Jean Richard prepares weekly payroll analyses, Richelle MacDonald runs vendor payment checks and Betty Furey computes tax title balances for Municipal Lien Certificates. They have readily accepted my new responsibilities and have pitched in without question to assist me in reaching my goal - a combined office that runs as efficiently and effectively as possible.

As always, we continue to look to you, our customers, for information and guidance so we can do a better job for you.

Respectfully submitted,

John J. FitzGibbons  
Collector/ Treasurer



## REPORT OF THE BOARD OF ASSESSORS

In an attempt to upgrade and streamline the Assessors office, the office clerks have implemented a new method of handling exemptions for elderly, veterans, blind and deferrals. Our department is now mailing the applications out, informing those who qualified in the past to fill out and return with necessary documentation their applications. To date there remains only 10 elderly and 3 veteran applicants who have not filed for FY2001. This method will eliminate the necessity to rush in at the last minute to file.

Also our clerks continue to attend classes whenever available to better understand the working of the department. Our Principal Assessor has been recertified as a Mass accredited Assessor by receiving the necessary credits at Umass Amherst, and various other courses given by the Maao over the past 3 years.

The board continues to gather data through sales and building permits to update our records in anticipation of our revaluation program which will begin in January of 2001.

All of these things combined with dedicated and helpful staff make for a better relationships and knowledge to better serve the residents of Randolph. The board would also like to thank all of our staff and those other department personnel who assisted us to achieve this goal.

### APPROPRIATIONS

	FY 2000	FY2001
TOTAL TO BE RAISED	\$57,302,856.00	\$58,229,448.00
TOTAL EST. RECEIPTS	\$29,100,588.00	\$29,042,990.00
TOTAL TAX LEVY	\$28,202,588.00	\$29,186,458.00
BUILDING PERMITS	FY 2000	500
	FY 2001	565

Respectfully submitted;  
Edward G. Daly Chairman  
Richard Brown Jr. Member  
Joseph W. Galvam member/ Principal  
Assessor

TOWN OF RANDOLPH, MASSACHUSETTS  
**COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS**  
 JUNE 30, 2000

	GOVERNMENTAL FUND TYPES			FIDUCIARY FUND TYPE		ACCOUNT GROUP	Combined Totals	
	General	Special Revenue	Capital Projects	Trust and Agency	Long-term Debt.		June 30, 2000	June 30, 1999
<b>ASSETS</b>								
Cash (Note 3)	\$7,726,862	\$ 10,587	\$	\$ 1,484,748	\$		\$9,222,197	\$ 9,736,901
Investments	1,007,399						1,007,399	577,462
Receivables								
Property taxes	398,404						398,404	485,478
Tax titles, liens and possessions	1,743,956						1,743,956	1,705,014
Motor vehicle excise	512,611						512,611	600,457
Departmental	1,197,491	570,782					1,768,273	1,555,345
Intergovernmental	2,268,830	15,890					2,284,720	1,541,813
Due from other funds		1,383,570	1,092,170				2,475,740	2,302,098
Amounts to provided for payment of long-term obligations						23,773,359	23,773,359	5,451,470
<b>Total assets</b>	<b>\$14,855,553</b>	<b>\$1,980,829</b>	<b>\$1,092,170</b>	<b>\$1,484,748</b>	<b>\$23,773,359</b>		<b>\$43,186,659</b>	<b>\$236,956,038</b>
<b>LIABILITIES</b>								
Accounts payable	\$1,218,842	\$ 41,864	\$	\$	\$		\$ 1,260,706	\$ 1,192,554
Accrued payroll and withholding	403,494	127,592					531,086	607,851
Anticipation notes payable (Note 4)	600,000		655,000				1,255,000	19,042,913
Accrued sick leave					990,000		990,000	1,030,000
Allowance for abatements	455,251						455,251	448,462
Deferred revenue	5,464,094	570,782					6,034,876	5,158,951
Deposits and miscellaneous	33,497						33,497	35,887
Due to other funds	2,475,740						2,475,740	2,302,098
General obligation bonds payable (Note 5)						23,773,359	23,773,359	4,421,470
<b>Total liabilities</b>	<b>\$10,650,918</b>	<b>\$740,238</b>	<b>\$ 655,000</b>		<b>\$24,763,359</b>		<b>\$36,809,515</b>	<b>\$34,240,186</b>

TOWN OF RANDOLPH, MASSACHUSETTS  
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS  
 JUNE 30, 2000

	GOVERNMENTAL FUND TYPES			FIDUCIARY FUND TYPE		ACCOUNT GROUP	Combined Totals	
	General	Special Revenue	Capital Projects	Trust and Agency			June 30, 2000	June 30, 1999
<b>FUND EQUITY</b>								
Reserved for appropriations and encumbrances	\$1,899,593						\$1,899,593	\$1,977,571
Unreserved								
Designated	202,353	1,240,591	437,170	1,484,748			3,364,862	(13,949,168)
Undesignated	2,102,689						2,102,689	1,687,449
Total fund equity (deficit)	4,204,635	1,240,591	437,170	1,484,748			7,367,144	(10,284,148)
<b>Total liabilities and fund equity</b>	<b>\$14,855,553</b>	<b>\$1,980,829</b>	<b>\$ 1,092,170</b>	<b>\$1,484,748</b>		<b>\$24,763,359</b>	<b>\$44,176,659</b>	<b>\$23,956,038</b>

The accompanying notes are an integral part of these financial statements.

**TOWN OF RANDOLPH, MASSACHUSETTS**  
**STATEMENT OF REVENUES, TRANSFERS AND EXPENDITURES -**  
**BUDGET AND ACTUAL - BUDGETARY BASIS**  
**FOR THE YEAR ENDED JUNE 30, 2000**

	Final Budget	Actual	Variance Favorable (Unfavorable)
<b>Revenues</b>			
Property taxes	\$ 27,708,787	\$ 27,678,875	\$ (29,912)
Excise taxes	2,360,000	2,636,959	276,959
Licenses and permits	282,000	314,903	32,903
Penalties and interest	260,000	337,260	77,260
Investment interest	250,000	336,545	86,545
Departmental	603,000	455,519	(147,481)
Water and sewer charges	5,370,000	5,511,933	141,933
Fines	204,000	183,565	(20,435)
Intergovernmental - state	16,787,578	16,992,644	205,066
Intergovernmental - federal		496,596	496,596
Other	23,692	117,720	94,028
Transfer from other funds	967,189	1,034,156	66,967
<b>Total revenues</b>	<b>\$ 54,816,246</b>	<b>\$ 56,096,675</b>	<b>\$ 1,280,429</b>
<b>Expenditures</b>			
Education	28,139,449	28,138,363	1,086
General government	6,774,996	6,613,229	161,767
Public safety	7,768,044	7,678,767	89,277
Public works	6,866,604	6,545,567	321,037
Human services	1,695,471	1,600,587	94,884
Culture and recreation	954,094	913,944	40,150
State and county assessments	1,656,842	1,650,036	6,806
Debt service	2,766,448	2,729,059	37,389
Transfer to other funds			
<b>Total expenditures</b>	<b>\$56,621,948</b>	<b>\$55,869,552</b>	<b>\$752,396</b>
<b>Excess (deficiency) of revenues over expenditures</b>	<b>(1,805,702)</b>	<b>227,123</b>	<b>2,032,825</b>
<b>Other financing sources</b>			
Use of available fund equity - general	1,651,306	1,651,306	
Use of available fund equity - sewer	280,000	280,000	
Prior years' deficits	(125,604)	(125,604)	
	<b>\$1,805,702</b>	<b>\$1,805,702</b>	
<b>Excess of revenues and other sources over expenditures and other uses</b>	<b>\$</b>	<b>\$ 2,032,825</b>	<b>\$ 2,032,825</b>

The accompanying notes are an integral part of these financial statements.



**TOWN OF RANDOLPH, MASSACHUSETTS**  
**COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS**  
**JUNE 30, 2000**

	GOVERNMENTAL FUND TYPES		FIDUCIARY FUND TYPE	Combined Totals (Memorandum Only)	
	General	Special Revenue	Expendable Trust	June 30, 2000	June 30, 1999
<b>Revenues</b>					
Property taxes	\$27,748,256	\$	\$	\$27,748,256	\$25,934,807
Excise taxes	2,636,959			2,636,959	2,252,350
Licenses and permits	314,903			314,903	306,591
Penalties and Interest	337,260			337,260	344,783
Investment interest	336,545	198	55,870	417,806	516,594
Departmental	455,519	3,048,152		3,503,671	3,071,771
Water and sewer charges	5,511,933			5,511,933	5,055,829
Fines	183,565			183,565	250,477
Intergovernmental - state	20,881,275	574,910		21,670,700	16,280,838
Intergovernmental - federal	496,596	1,960,415		2,457,011	1,425,882
Other	117,720	49,190	6,332	173,242	457,120
<b>Total revenues</b>	<b>\$59,020,531</b>	<b>\$5,632,865</b>	<b>\$62,202</b>	<b>\$64,955,306</b>	<b>\$55,897,042</b>
<b>Expenditures</b>					
Education	\$31,897,308	\$3,212,393	\$1,500	\$37,932,004	\$38,319,809
General government	6,597,253	534,678		7,238,116	6,665,283
Public safety	7,554,914	1,169,134	446	8,724,494	8,940,442
Public works	6,738,585			6,876,319	8,106,026
Human services	1,600,211	45,332		1,645,543	1,610,634
Culture and recreation	919,514	288,243		1,236,487	1,150,491
State and county assessments	1,650,036			1,650,036	1,590,724
Debt service	2,050,534			2,050,534	1,409,170
<b>Total expenditures</b>	<b>\$59,008,355</b>	<b>\$5,249,780</b>	<b>\$1,946</b>	<b>\$67,353,533</b>	<b>\$67,792,579</b>

TOWN OF RANDOLPH, MASSACHUSETTS  
**COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS**  
 JUNE 30, 2000

	GOVERNMENTAL FUND TYPES			FIDUCIARY FUND TYPE	Combined Totals (Memorandum Only)	
	General	Special Revenue	Capital Projects	Expendable Trust	June 30, 2000	June 30, 1999
Excess (deficiency) of revenues over expenditures	\$ 12,176	\$ 383,085	\$(2,853,744)	\$ 60,256	\$(2,398,227)	\$(11,895,537)
Other financing sources (uses)						
Proceeds from issuance of debt	171,156	(534,156)	20,049,519	(500,000)	20,049,519	600,000
Transfer from (to) other funds	171,156	(534,156)	20,912,519	(500,000)	20,049,519	600,000
Excess (deficiency) of revenues and other financing sources over expenditures and other uses	183,332	(151,071)	18,058,775	(439,744)	17,651,292	(11,295,537)
Fund equity (deficit), beginning of year	4,021,303	1,391,662	(17,621,605)	1,924,492	(10,284,148)	1,011,389
Fund equity (deficit), end of year	\$ 4,204,635	\$ 1,240,591	\$ 437,170	\$ 1,484,170	\$ 7,367,144	\$ (10,284,148)

The accompanying notes are an integral part of these financial statements.

# **APPROPRIATION / EXPENSE STATEMENT** **JULY 1, 2000 THROUGH DECEMBER 31, 2000**

ACCOUNT	APPROPRIATION	EXPENSE	BALANCE
School A/P	\$ 524,568	\$ 506,744	\$ 17,824
Accounting Salary	138,897	67,731	71,166
Accounting Expense	3,359	946	2,413
Assessors Salary	217,609	103,975	113,634
Assessors Expense	17,329	9,976	7,353
Auxiliary Police Exp.	7,100	1,668	5,432
Board of Appeals Exp.	6,993	4,938	2,055
Business & Ind. Exp.	2,400	473	1,927
Car Use	14,000	4,989	9,011
Civil Defense	1,000	0	1,000
Collector Salary	181,441	84,529	96,912
Collector Expense	30,968	10,085	20,883
Tax Title	30,503	0	30,503
Tax Management	30,548	6,115	24,433
Conservation Expense	2,000	1,429	571
Dog Officer Salary	50,905	24,459	26,446
Dog Officer Expense	19,100	11,637	7,463
Elderly Salary	9,500	4,750	4,750
Elderly Expense	16,575	4,839	11,736
Design Review Exp.	3,938	917	3,021
Finance Comm. Exp.	3,120	520	2,600
Fire Salary	3,029,758	1,452,677	1,577,081
Fire Expense	165,900	73,592	92,308
Capital Outlay	128,684	113,057	15,627
Out of State Travel	750	750	0
Insurances	2,813,500	1,310,456	1,503,044
Board of Health Salary	154,943	46,994	107,949
Board of Health Exp.	37,900	6,175	31,725
Refuse Collection	1,730,000	804,313	925,607
Ins. Salary	221,523	108,189	113,334
Ins. Expense	8,977	3,658	5,319

ONE HUNDRED AND SIXTY FIFTH ANNUAL REPORT

ACCOUNT	APPROPRIATION	EXPENSE	BALANCE
DPW Salary	\$ 1,469,334	\$ 729,806	\$ 739,528
DPW Expense	249,409	108,404	141,005
Snow & Ice	150,000	18,449	131,551
Projects & Cap. Outlay	2,959,748	474,859	2,484,889
Library Salary	388,122	181,060	207,062
Library Expense	100,894	51,991	48,903
Old Colony	22,413	22,413	0
Moderator Salary	300	300	0
Pension Accounts	234,519	94,628	139,891
Personnel Salary	41,294	18,642	22,652
Personnel Expense	4,083	1,958	2,125
Planning Board Salary	3,390	1,625	1,765
Planning Board Exp.	862	430	432
Master Plan	92,213	62,390	29,823
Police Salary	4,037,991	2,147,652	1,890,339
Police Expense	265,640	139,753	125,887
Cruisers	126,000	125,270	730
Med./Arb./Med. Bills	35,000	4,676	30,324
Recreation Salary	194,072	104,162	89,910
Recreation Expense	122,200	47,529	74,671
Dehumidifiers	20	0	20
Till	12,000	12,000	0
Registrars Salary	72,943	35,145	37,798
Registrars Expense	18,401	9,669	8,732
School Salary	21,333,979	8,527,349	12,806,630
School Expense	6,100,110	2,222,378	3,877,732
School Capital Outlay	160,605	115,279	45,326
Blue Hills Regional	2,341,514	1,334,254	1,007,260
North School	95,532	0	95,532
Computer Technology	1,520	0	1,520
Selectmen Salaries	173,481	82,819	90,662
Grant Writer	32,084	17,021	15,063
Selectmen Expense	11,635	8,238	3,397



ONE HUNDRED AND SIXTY FIFTH ANNUAL REPORT

ACCOUNT	APPROPRIATION	EXPENSE	BALANCE
Town Counsel Retainer	\$ 33,420	\$ 13,925	\$ 19,495
Town Couns.Cost/Claims	110,000	54,620	55,380
Med/Arb./Med. Bills	39,297	16,966	22,331
Town Office Expense	232,192	98,268	133,924
Treasurer/Clerk/Reg.Sal.	228,786	107,360	121,426
Treas/Clerk/Reg. Expense	30,101	7,833	22,268
Elections	40,000	21,735	18,265
Treas.Cash Management	61,500	30,278	31,222
Trustees Expense	9,800	2,217	7,583
Trustees Capital Outlay	38,421	516	37,905
Veterans Salary	97,977	44,698	53,279
Veterans Expense	2,100	1,165	935
Veterans Benefits	25,000	12,507	12,493
Holiday Observance	15,000	7,488	7,512
Care of Graves	1,800	0	1,800
Youth Salary	110,477	50,973	59,504
Youth Expense	2,366	523	1,843
County Retirement	1,564,849	1,564,849	0
Municipal Audit	23,500	21,000	2,500
Street Lights	323,500	111,198	212,302
MWRA	3,797,325	1,844,823	1,952,502
FICA	350,000	144,346	205,654
Reserve Fund	138,000	0	138,000
Misc. Accounts	224,517	50,098	174,419
Debt Service	3,384,371	1,419,588	1,964,783
Deficit Balance Medicaid	20,075	20,075	0
Deficit Balance DPW Sal.	7,041	7,041	0
Deficit Bal. Snow & Ice	62,977	62,977	0
Deficit Balance FICA	27,925	27,925	0
<b>TOTALS</b>	<b>\$61,457,413</b>	<b>\$27,215,722</b>	<b>\$34,241,691</b>

The Board of Recreation Revolving Account began fiscal 2000 with a balance of \$10,401.67. It generated \$166,722.00 in cash receipts. Expenditures for various programs totaled \$158,244.00. A balance of \$18,879.75 was encumbered to fund fiscal 2001 summer programs. A complete listing of expenditures is on file in the accountant's office.

Respectfully submitted,

Therese Steele  
Town Accountant

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## *ABOUT THE COVER*

This year's cover is of a postcard picturing Stetson Hall, circa 1900. The postcard was reproduced by the students of Blue Hills Regional Vocational School, Graphics Arts Department under the direction of teacher Dave Nadeau.

The cover of the 2000 Annual Town Report is dedicated to Mr. Nadeau in celebration of his upcoming retirement.

\* \* \*

Photos of the Board of Selectmen are by John Bohn. Department heads photo and Library photo are by Al Codish.

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## *DEDICATION*

Over the last century, the Town of Randolph suffered the loss of so many unselfish public-spirited citizens who had served our town in many ways on various Boards, Committees, and Commissions, and as Town Employees.

To each of them, and to all of those whose passing we marked with sorrow during the century, this Year 2000 Century Ending Report of the Town of Randolph is dedicated.



# NOTES

# NOTES

# NOTES

# NOTES





#### TOWN OF RANDOLPH DEPARTMENT HEADS

*Seated, left to right:* Linda M. Sproules, Administrative Assistant, Dr. Susan Taylor, Assistant Superintendent of Schools, Mary C. McNeil, Building Commissioner, Patricia A. Walker, Code Enforcement Officer, June E. Newman, Director of Veterans and Elderly Affairs, Therese Steele, Town Accountant, Catherine Andrews, Chairman, Finance Committee, and Sheila Swanwick, Recreation Director.

*Standing, left to right:* Brian P. Howard, Town Clerk/Registrar, Charles Michaud, Library Director, Joseph W. Galvani, Principal Assessor, Donald C. Young, Wiring Inspector, Paul Maloof, Youth Coordinator, Richard A. Bustard, Animal Control Officer, Selectman Stephen Toomey, Selectman Dori Burke, Selectman Chairman James F. Burgess, Jr., John R. Barkhouse, Chief of Police, A. William Vennik, Chairman, Board of Registrars, Robert Eldridge, Chairman, Board of Health, John J. FitzGibbons, Town Collector/Treasurer, Michael Lane, Personnel Clerk, and Paul J. Connors, Executive Secretary.

# AT YOUR SERVICE

Ambulance	963-3131
Animal Control Officer	961-0946
Board of Health	961-0924
Building Commissioner	961-0921
Business & Industrial Comm.	963-5288
Department of Public Works	
Superintendent	961-0940
Engineering Division	961-0950
Highway Division	961-0943
Sewer Division	961-0941
Water Division	961-0942
Fire Department	963-3131
Personnel Office	961-0909
Plumbing Inspector	961-0924
Police Department	963-1212
Recreation Office	961-0939
Selectmen	961-0911
Sign Inspector	961-0921
Skating Rink	961-0938
Superintendent of Schools	961-6200
Town Accountant	961-0903
Town Clerk/Registrar of Voters	961-0900
Town Collector/Treasurer	961-0913
Turner Free Library	961-0932
Veterans/Elderly Services	961-0930
Wiring Inspector	961-0921
Youth Coordinator	961-0936

Randolph  
Emergency  
Police  
Fire  
Municipal Ambulance

Dial **911**

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